



# TOWN OF PAXTON

**SELECT BOARD MEETING**  
**Monday, April 10, 2023 – 7:00pm**  
**Training Room – Public Safety Complex**  
**576 Pleasant Street, Paxton MA 01612**

*This agenda lists all matters anticipated for discussion, some items may be passed over, and other items not listed may be brought up for discussion to the extent permitted by law. Select Board meetings are recorded by the Local Cable Access Channel. Any member of the public planning to record the meeting must first notify the Chair. The Chair will strive to honor timed items as best as possible, however, the estimated timing may occasionally be different.*

## CALL TO ORDER

1.	<b>OPEN MEEETING</b>
2.	<b>UPDATE FROM TOWN COMMITEES/BOARDS</b>
7:00PM	1. Appoint Jonathan Sturgis as a full time Public Safety Officer
7:05PM	2. Board of Registrars – Board update
7:10PM	3. Insurance Advisory Committee – Renewal of employee health insurance
7:20PM	4. Board of Health – Board update
7:25PM	5. Finance Committee – Discuss Revisions to Finance Committee Bylaw
3.	<b>CONSENT ITEMS</b>
8:00PM	1. Approve the meeting minutes from the regular meeting held on March 27, 2023.
	2. Accept the resignation of Robin Tasca from the Cable Access Committee effective 3/24/23.
4.	<b>OLD BUSINESS</b>
5.	<b>NEW BUSINESS</b>
8:05 PM	1. Review and approve April licenses
8:10PM	2. Sign the warrant for the Annual Town Election
8:15 PM	3. Review 3 <sup>rd</sup> Quarter Revenues & Expenses
6.	<b>SELECTBOARD CORRESPONDENCE</b>
7.	<b>PUBLIC COMMENT</b>
8.	<b>TOWN ADMINISTRATOR'S REPORT</b>
9.	<b>EXECUTIVE SESSION</b>
10.	<b>ADJOURN</b>



**Paxton Police Department**  
576 Pleasant Street, Paxton MA 01612  
[www.townofpaxton.net](http://www.townofpaxton.net)  
Phone 508-755-1104  
Fax: 508-754-8557

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TO: Board of Selectmen  
Heather Munroe, Town Administrator  
FROM: Chief Savasta  
DATE: April 4, 2023  
SUBJECT: Appointment

I am pleased to recommend Jonathan Sturgis to be appointed as a full-time Public Safety Officer. Jonathan comes to us trained as he was employed by this agency from January of 2019 through June of 2020. I believe Jonathan will be an asset to this agency. Thank you for your consideration.



## Town of Paxton Insurance Advisory Committee

To: Board of Selectmen  
Town Administrator  
From: The Insurance Advisory Committee  
Re: Health Insurance Renewal for calendar year 2023

The town is now on a fiscal calendar with Blue Cross Blue Shield for our annual review of health insurance rates. The Insurance Advisory Committee met with MIIA, and we were presented with the following health insurance rates for FY24.

### IIIA HEALTH BENEFITS TRUST

#### Paxton

#### Renewal Proposal

07/01/2023 - 06/30/2024

MONTHLY CONTRIBUTION RATES						
PRODUCTS		Current		Renewal		
Unified Plan Name for FY2024	COVERAGE	RATES	RATES	CHANGE	BUNDLED RATES*	BUNDLED CHANGE*
Network Blue NE with HCCS	Individual	\$ 824.00	\$ 884.15	7.30%	\$ 879.73	6.76%
	Family	\$ 2,191.82	\$ 2,351.82		\$ 2,340.06	
Blue Care Elect with HCCS	Individual		\$ 1,060.98		\$ 1,055.68	
	Family		\$ 2,822.18		\$ 2,808.07	
Dental Blue Freedom	Individual	\$ 48.23	\$ 48.23	0.00%	\$ 48.23	0.00%
	Family	\$ 130.72	\$ 130.72		\$ 130.72	

We currently have our health and dental coverage with Blue Cross Blue Shield. The Insurance Advisory Committee decided this year to also move our current vision coverage with VSP to BCBS as well starting on July 1, 2023. With this move the employees will see a reduction in the overall cost for vision insurance and the town will benefit from a further .54% reduction on the overall health insurance increase. With the health, dental and vision all bundled together we will have an overall increase of 6.76% on our health insurance cost for FY24. The dental coverage did not change at all, and the new vision rates are locked in for four years.

The health insurance coverage for the retirees runs from January to December so will revisit those rates in the fall.

The Committee also looked at the possibility of starting an FSA (Flexible Spending Account) program that could be offered to the employees. However, there are some startup costs that are associated with this type of program and with the current budget struggles that the Town is facing for next year the Committee did not feel that this was an appropriate time to consider this type of plan but will table it for discussion at a future date.

The health insurance opt-out program was another area that the Committee discussed and would like to present to updates to the current plan. At this time, the Town offers an opt out benefit for someone that currently has a family or single plan and leaves the Town's health insurance all together. The Committee would like to see a third option offered to someone that currently has a family plan and moves down to just a single plan. The Committee would also like to adjust the optout amounts that are offered according to the employees' longevity with the Town. The base rate would remain the same for 70% and increase incrementally as the employees' longevity increases. The proposed opt-out rates are as follows:

80% INDIVIDUAL	\$3360 (280/month)
80% FAM TO IND	\$3360 (280/month)
80% FAMILY	\$8400 (700/month)
75% INDIVIDUAL	\$2880 (240/month)
75% FAM TO IND	\$2880 (240/month)
75% FAMILY	\$7200 (600/month)
70% INDIVIDUAL	\$2400 (200/month)
70% FAM TO IND	\$2400 (200/month)
70% FAMILY	\$6000 (500/month)

At this point in time, we would like to request that the Board of Selectmen accept the recommendations of the Insurance Advisory Committee for the FY24 employee health insurance plans. Also, to consider adding a Family to Single opt out benefit in a tiered rate structure.

Detailed information on the health plans is attached.

Respectfully submitted,

Committee members:

Pete DeFlorio  
Donna Couture  
Donna Graf-Parsons

Cherie Kerxhalli  
Eva Ryan  
Pam Chenevert

Michael Pingitore  
Deirdre Malone



Town of Paxton  
Board of Selectmen  
697 Pleasant Street, Paxton, MA 01612  
(508) 754-7638 – phone (508) 797-0966 – fax  
dparsons@townofpaxton.net

## Regular Meeting Minutes

**Monday, March 27, 2023**

**Meeting Location: John Bauer Senior Center 17 West Street, Paxton, MA 01612**

Members Present: Julia N. Pingitore, Chair  
Kirk R. Huehls, Vice Chair  
Carol L. Riches, Clerk

Town Administrator: Heather M. Munroe, Town Administrator

Attendees: see Attendee List

The Chair called the meeting to order at 6:00pm. We will enter into Executive Session and will return to the regular meeting only for the purpose of adjourning.

### **JOINT MEETING WITH THE FINANCE COMMITTEE**

- Mark Love – Opened the Finance Committee meeting.

### **Presentation from Bay Path Vocational High School on their FY24 budget**

- Kyle Brennan and Irene Houle to present for Bay Path. The full presentation is on the Town's website and on file in the Select Board office.
  - Funding sources
  - Impact on Bay Path
  - Financial information
  - Financial highlights
  - FY2024 budget summary
  - Budget highlights
  - Freshman seat allocation
  - Foundation enrollment for Bay Path
  - Town of Paxton required local contribution
  - FY24 foundation budget apportionment
  - School attending children report
  - Statement of assessment 2023 – 2024 governor's budget
  - Town of Paxton fiscal comparison from FY023 to FY2024

**(KH)** I appreciate how fiscally responsible and the amount of service that Bay Path provides to our students.

**Mark Love** I see that you are adding a number of new positions. Typically, that is a lot in a given year. What is your response to that?

**Karl Brennan** These are positions and duties that have been spilt up upon various positions. Responsibilities have increased. Previously stipend positions. In the past, staffed by recent retirees but now there is less of an appetite for that. Better to keep teachers in the classroom

and have a dedicated athletic trainer. To help provide better services for our students. Social and emotional services are at an all-time high.

**Mark Love** \$60,000 increase which is 13.85% that is a big number.

**Irene Houle** The minimum contribution by state is 20.28% which is set. They have a fund set aside if you need help with that. A lot comes from the student opportunity act. The extra money came in to assist low-income students and special ed students.

## CONSENT ITEMS

- 1 Approve the meeting minutes for the Select Board Meeting held on March 13, 2023.
- **(JP)** Any discussion on the remaining consent items? Hearing no comment. Item 1 is approved.

## NEW BUSINESS

### Special Municipal Employees

- **(HM)** We are working with an attorney for an ATB case, and we need a different attorney because our town counsel is conflicted out. The Select Board is automatically deemed as a special employee. Not paid, part time positions, or a person that is not paid more than 800 working hours. Need to add the cable access committee. This has to do with the position and not the person in the position.
- **Motion (KH) seconded (CR) to remove all previous positions designated as Special Municipal Employees. Unanimous all in favor.**
- **Motion (KH) seconded (CR) to approve the updated list of Special Municipal Employees. Unanimous all in favor.**

## Presentation by Roselli and Clark on the towns financial audit for FY22

- **Terenzio Volpicelli and Robert Briand** were present to review the financial audit for FY22 The full management letter and audit report are on file in the Select Board office and available on the Town's website.
- **Terenzio Volpicelli** Expressed that cyber issues such as phishing are becoming more sophisticated. Ransom ware attacks. Continue to be diligent in cyber security.
- **Mark Love**, Management letter take away. Are there any deficiencies?
- **Terenzio Volpicelli** No there are no sufficient deficiencies., some recommendations but are all nominal in nature.
- **Mark Love** Could the timing of the audit be moved up?
- **Terenzio Volpicelli** We can look at the schedule to see if we can work on the timing of the audit to get it done a little sooner. We are at the mercy of the Worcester County Retirement System. Also, make sure ARPA funds are obligated so that you don't lose them.
- **(JP)** That number is much higher in terms of what is obligated now.

### PSC training room usage

- **(HM)** The Light Department has requested to use the training room for a presentation on bringing broadband into Paxton. Would the Select Board be interested in expanding the policy to accommodate needs like this?
- **(JP)** There should be limitations on it, town board or committee, one time use, be respectful of police and fire. Both should be able to sign off on the proposed time and date.
- **Motion (KH) seconded (CR) to amend the policy for use of the training room to town boards, committees and departments for a one time occurrence. At the approval of the Select Board, Police and Fire Chiefs. Unanimous all in favor.**

## TOWN ADMINISTRATORS REPORT

### COMMUNITY HAPPENINGS

Check out the [Town's Website](#) for the latest programs.

**Easter Egg Hunt** – The Recreation Department will be holding a free Easter Egg Hunt on Saturday, April 8<sup>th</sup> at 11 am – 12:30 pm for ages 0-10. The Easter Bunny will be joining us, there will be a craft, and games. This will be held at the Bandstand, weather permitting. In the event of inclement weather, the event will be at the Council on Aging (White Building). If there are any questions, please contact Kathy at [kcard@townofpaxton.net](mailto:kcard@townofpaxton.net) or give her a call 508-363-1822. Pre-registration NOT required.

**Kids' Summer Program** – The Recreation Department is now accepting applications for kids ages 4 through 6<sup>th</sup> graders. For information about the program, fee schedules, and employment opportunities, please check out the Recreation page of the [Town's website](#).

**Paxton Days & Summer Jam** – This year the Town has a fun filled day planned for Saturday, June 17<sup>th</sup> from 10am to 8pm. The festivities will take place at Central Fields and Band Stand. This is a FREE event open to all ages. There will be music, food, games, food trucks, and other vendors. To participate as a vendor, please contact Donna Parsons at [dparsons@townofpaxton.net](mailto:dparsons@townofpaxton.net).

**Town-wide Yard Sale** – Each year, resident Bob Wilby organizes a Town-wide yard sale for Paxton. This year's yard sale is scheduled for Saturday, May 20<sup>th</sup> from 8 am to 2 pm. To be listed on the annual Yard-sale map, please contact Bob at (508) 792-4662.

### DEPARTMENTAL UPDATES

#### IT

Shawn Mead and I have been meeting on a weekly basis to review any IT issues that we have encountered over the past week. Things have been relatively smooth, with only minor issues.

#### Grants

*Newly Awarded:*

**Combination Dynamic Speed Feedback and School Zone Speed Limit Sign Assemblies (Delivery Phase 2 for Municipal Roads)** – The DPW received a grant from Mass DOT to install electronic signage for speed limits on West Street.

*Active/Status Update:*

**Community Compact (IT) Grant** – Grant funds were awarded in December in the amount of \$115,000 to support conversion to records management system, including scanning and electronically filing many of the Town's files to relieve storage burden and make files more user friendly and searchable.

**Community Compact Grant "HR Procedures"** – Turnover in staff at Collin's Center. Working with them to finish up the project. In Progress

**DFS Firefighter Safety Grant** – FD was awarded for \$15,500 for a grant for turnout gear which they applied for in October.

**Early Education & Care** – The Recreation Department has received a grant for \$3,250 a month towards the Before/After School Program starting in October. (9/2022)- In Progress

**Hazard Mitigation Planning Grant** – We received approximately \$4,455 in a reimbursable grant to update the Town's Hazard Mitigation Plan. – In Progress

**MIIA Risk Management Grant** – We were awarded half of the funding for the cost of chain saw safety kits (chaps, etc.), bucket truck communication gear, and cybersecurity simulation and testing costs for staff for a total of \$5626.53 out of the total \$9,237.50 applied for in September.

**MIIA Wellness Grant** – Partially Complete.

**Office of Grants & Research** – The Police Department received a grant with funding from the National Highway & Traffic Safety Administration in the amount of \$19,921 (9.2022) – In Progress.

**SAFE Grant** – FD applied for and were awarded a grant in the amount of \$5,400 for safety education.

**Shared Streets Grant**- In Progress.

**Small Bridge Grant (2019)** – Planning Grant Black Hill Road, in progress.

**State Earmark of Funds** – Senator Gobi and Representative Ferguson had contacted my office early this summer to inquire if there were projects related to economic development in which we could use funding. They submitted legislation that would support \$75k for redoing our Zoning Bylaws and \$125k related to our DPW building. We received notice on Friday that the earmark totaling \$200k was approved. Funds will be required to be used and projects completed by June 30, 2026.

**United Way** – The Recreation Department applied for and were awarded funds in the amount of \$5000 for additional after school/out of school programming.

**Wachusett Reservoir Watershed Salt Reduction Grant** – We were awarded the 50/50 matching grant for a polar flex system, that if awarded would reduce the cost of the item, which is originally \$6,700, in half.

*Applied for:*

**Ambulance Certified Public Expenditure Program** – FD applied for reimbursement for Medicaid/Mass Health ambulance billings for the prior Fiscal Year 2022, with the amount requested at \$62,566.

**Assistance to Firefighters Grant**- FD applied in January 2021 for \$450,000 for a Water Tanker. Funding to be awarded through December, no word yet.

**Procurement:**

Active:



- **Security Cameras (Paxton Center School)** – This contract was awarded to Security 101 in the amount of \$49,945 and includes internal and external cameras, access door system for main entries, and monitoring and online storage for a year.
- **Trash Collection** – An RFP has been drafted and has been sent out to area vendors who offer this service. As this contract is exempt from Chapter 30B, we have a little leeway in timing. The requests went out on March 27<sup>th</sup> and are due back on Monday, April 10<sup>th</sup>. The goal is to have the Select Board award the contract on Monday, April 24<sup>th</sup>.

*To do:*

- Cable Access Software
- Records Building – Fence
- Security Cameras (Paxton Center School)
- Town Common area drainage (WRAP funding)
- Tivnan Field Lights (materials only)

### **JOB OPENINGS**

*Police Officer* – There are currently two openings for police officers.

### **PROJECTS**

#### **Updates**

**Town Building Phone Upgrade** – Our Phones are now live and operating. We are working out a few kinks and getting everything set up. We will get all updated contact information live on our website once it is finalized.

### **PUBLIC COMMENT**

- **Neil Bagdis** Where are we at with the trash contract?
- **(HM)** Usually 6-month notice but we don't have the ability to leave it open for a month or so.
- **(JP)** The last time this went out Pellegrino was the only bidder.
- **(HM)** We will send the RFP out to all area vendors.
- **William Trotta** The alarm system for Paxton Center School. Was \$50,000 enough?
- **(HM)** \$49,995 spent.
- **William Trotta** Can we have an article that appropriates money for school infrastructure to use state money instead of town money.
- **(HM)** - the applicant has to be the school.
- **Mark Love** Thank you to Richard Bedard for his assistance with the security system.
- **Richard Bedard** There are other opportunities that might need to be addressed that we can use these grant funds.

### **Presentation from Wachusett Regional School District on their FY24 budget**

- **James Reilly and Michelle Grise** to present for the Wachusett Regional School District. The full presentation is on the Towns website and on file in the Select Board office.
  - Financial outlook
  - WRSD financial goals
  - State of finances
  - Budget development
    - **James Reilly** We do not have our E&D certified. Hope to have it done by April 15<sup>th</sup>.

- FY24 essential student needs
- FY25 and beyond student needs
- WRSD funding – our challenges
- Per Pupil expenditure and why does it matter
- Large district per pupil expenditure comparison
- Town assessments and how they were determined
- Funding acknowledgements
- District scope
- District enrollment update
- What does the fy24 budget included
- Enrollment and class size report analysis
- Proposed FTE reduction
- ELE program data
- Counseling staff caseload
- Administrative staffing
- Unfulfilling requests
- Appropriations defined
- FY24 budget by line
- FY24 budget by appropriation
- FY24 budget by category
- Revenues – fy24 state & local revenues are
  - **Mark Love**, If the \$850,000 is approved what would the increase drop to?
  - **Michell Grise** You would go well under the 4% about 3.6 or 3.7%.
- Town assessment
- Reasons behind increase
- Paxton capital improvement request
  - We hope to pay for the kitchen exhaust system out of the district budget.
- FY24 budget calendar
- **Mark Love**, The District and Paxton are fortunate to have both of you to help us move forward. There is one issue which is to be accountable for and own the mistake. The Business and Finance subcommittee fell short on the audit of June 30, 2021, for it not being done. Where was that subcommittee in all of this? Not convinced that they have stepped up and owned this particular mistake. They need to step forward and take some ownership. And that is inexcusable.
- **Richard Bedard** Back to your comment on class size and capital we need for Paxton Center School. There is a line-item specific question on the front sheet halfway down. There are a lot of variations on payroll reserve.
- **Michelle Grise** 1.9 million that is COLA for non-negotiation union, new position, and teachers' retirement.
- **Jeff Kent** Are you projecting a deficit with the budget this year and maybe a prop 2.5 override?
- **Mark Love**, The current deficit is \$444,000 with the numbers that we have seen so far.
- The Finance Committee adjourned their meeting at this time.

## **SELECT BOARD CORRESPONDENCE**

- none

## **PUBLIC COMMENT**

- none

## **ADJOURN**

- Motion (KH) seconded (CR) to leave the regular meeting and entered into Executive Session at 8:59pm and we will return to the regular meeting for the purpose of adjourning. (KH) yes, (CR) yes, (JP) yes.
- Returned to Regular Session at 9:41pm
- Adjourned Meeting at 9:41pm, Unanimous all in favor. (KH) yes, (CR) yes, (JP) yes.

The next meeting is scheduled for April 10, 2023, 7:00pm.

### **Documents from the Meeting filed in BOS office:**

Agenda

Attendance list

Presentation from Bay Path Vocational High school

Presentation from Roselli and Clark on FY22 financial audit

Presentation from Wachusett Regional Vocational High School

Town Administrators update

Meeting minutes

Respectfully submitted,

Donna Graf-Parsons  
Executive Assistant



Town of Paxton, Office of the Town Clerk  
697 Pleasant Street Paxton, MA 01612  
Phone: (508) 799-7347 Ext.13

**NOTICE OF RESIGNATION FILED WITH TOWN CLERK**

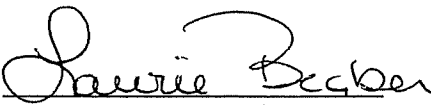
<b>TO:</b> Heather Munroe, Town Administrator	
Select Board <i>(Appointing authority)</i>	Cable & Communication Committee <i>(Remaining members of board or comm.)</i>
<b>Person Resigned:</b> Robin Tasca	<b>Office Resigned From:</b> Cable & Communication Committee
<b>Date Resignation Filed:</b> March 24, 2023	<b>Effective Date:</b> March 24, 2023
<b>Date of Term Expiration:</b> 6/30/2023	<b>Period of Full Term:</b> 1 year

**Chapter 41, Section 109, General Laws**

*" No resignation of a town or district officer shall be deemed effective unless and until such resignation is filed with the town or district clerk or such later time certain as may be specified in such resignation. Upon receipt of a resignation the clerk shall notify the remaining members, if the resignation is received from a board of two or more members, and he shall further notify the executive officers of the town or district and such notification shall include the effective date of the resignation..."*

**Date of notice:** 3/27/2023

**ATTEST:**

  
Town Clerk

## **License Renewals for April 2023 – April 2024**

### **Weekday Soft Drinks**

Paxton Marketplace Inc.

Paxton Sports Center Inc.

Theo's

JLC Donuts Inc. d/b/a Dunkin Donuts

### **Fruit and Vegetable**

Howe's Farm & Garden LLC

### **Jam/Syrup/Bread/Candy/Seeds/Honey**

Howe's Farm & Garden LLC

### **Nursery Stock & Florist**

Howe's Farm & Garden LLC

Pleasant View Nursery

Robinson's Greenhouses



**TOWN OF PAXTON  
COMMONWEALTH OF MASSACHUSETTS  
ANNUAL TOWN ELECTION**

**WORCESTER SS:**

To either of the Constables of the Town of Paxton

**GREETINGS:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the Town of Paxton who are qualified to vote in the election to vote at:

**PRECINCT 1**

**PAXTON CENTER SCHOOL GYMNASIUM**

**19 WEST STREET**

On **Monday**, the **EIGHTH DAY of MAY 2023** from **10:00AM** to **8:00PM** for the following purpose:

To cast their votes in the annual election for the candidates for the following offices:

<b>Selectboard (1)</b>	<b>Three Years</b>
<b>Board of Assessors (1)</b>	<b>Three Years</b>
<b>Board of Health (1)</b>	<b>Three Years</b>
<b>Cemetery Commission (1)</b>	<b>Three Years</b>
<b>Constable (2)</b>	<b>Three Years</b>
<b>Library Trustee (2)</b>	<b>Three Years</b>
<b>Moderator (1)</b>	<b>Three Years</b>
<b>Municipal Light Board (1)</b>	<b>Three Years</b>
<b>Planning Board (1)</b>	<b>Five Years</b>
<b>Recreation Commission (2)</b>	<b>Three Years</b>
<b>Southern Worcester County Regional Vocational School District Committee (1)</b>	<b>Three Years</b>
<b>Tree Warden (1)</b>	<b>Three Years</b>
<b>Wachusett Regional School District Committee (1)</b>	<b>Three Years</b>
<b>Water Board (1)</b>	<b>Three Years</b>

Hereof, fail not, and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this tenth day of April 2023.

**SELECTBOARD:**

\_\_\_\_\_  
Julia N. Pingitore  
Chairman

\_\_\_\_\_  
Kirk R. Huehls  
Vice-Chairman

\_\_\_\_\_  
Carol L. Riches  
Clerk

You are directed to serve this Warrant by posting attested copies thereof in two or more public places, one of which should be at the post office, seven days at least before the day set for holding said election.

\_\_\_\_\_  
Constable

\_\_\_\_\_  
Date

# TOWN ADMINISTRATOR UPDATE

Heather M. Munroe, Town Administrator

April 6, 2023

## BOARD/COMMITTEE OPENINGS

### Boards, Committees, Commissions

See the Town's Website for all openings and how to submit a letter of interest.

## COMMUNITY HAPPENINGS

Check out the Town's Website for the latest programs.

**Kid's Summer Program** – The Recreation Department is now accepting applications for kids ages 4 through 6<sup>th</sup> graders. For information about the program, fee schedules, and employment opportunities, please check out the Recreation page of the Town's website.

**Memorial Day** – Join the Town for Memorial Day. Parade will begin at the Public Safety Building at 10am, with a ceremony to follow. Concluding the Ceremony, please join the Paxton American Legion Post 306 in paying respect (gun salute) at each of the three cemeteries in town:

1. Old Cemetery behind Congregational Church
2. Mooreland Cemetery at WWII Memorial Monument
3. Worcester County Memorial Park (WCMP) at the Garden of Honor

The Paxton American Legion Post 306 invites everyone to the Legion Hall for a luncheon following the last gun salute at WCMP (approx. 12 Noon). In the event of rain, the ceremony will take place at 10 AM in the Paxton Center School cafetorium.

**Pick-Up Paxton-** Join us for the 4th Annual Pick It Up, Paxton! Event April 22 - May 1, 2023. Visit our website to learn more and sign up to pick up trash. Special Thanks to Pellegrino Trucking for donating the dumpster and to Paxton Tennis & Fitness Club for hosting the dumpster. Follow us on Facebook.

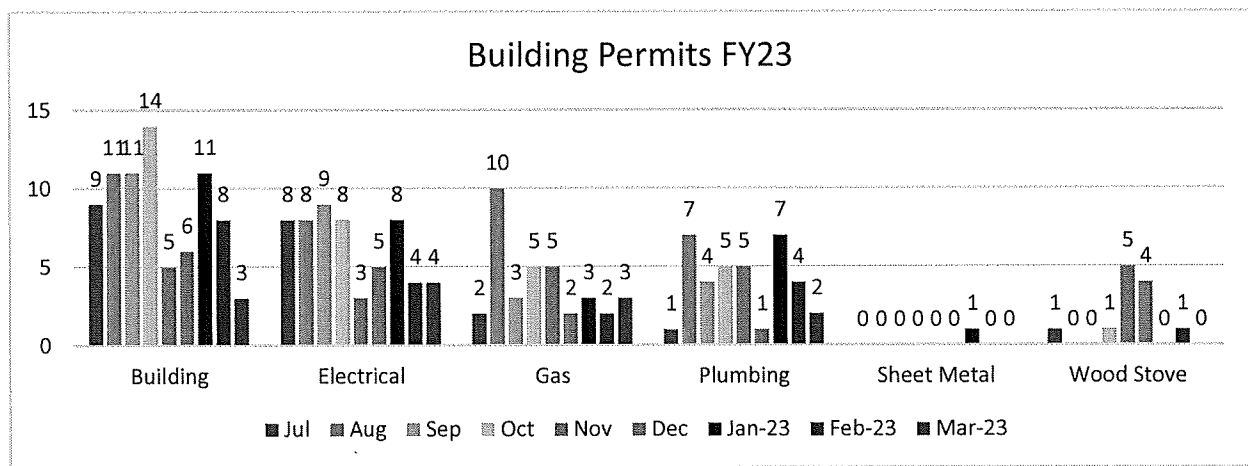
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## DEPARTMENTAL UPDATES

### Building

In March, we only had 3 building permits pulled, with a total of 12 permits for the department for the month. While that number is seven less than February, it was 26 less than March 2022. One permit was for chimney work, one for siding, and one for a small interior change.



### Cable Access

Interested in watching your favorite government meetings live from wherever you are? Help us get to 100 You Tube subscribers and we will be able to stream live! Click here to check out the Cable’s channel and subscribe live at [WPAX Paxton Public Access TV](#). As of today, we are at 72 subscribers, 28 to go!

### DPW

The DPW is working with Tata & Howard to finish up the West Street Water Line Design. We have expanded the scope, within available funds, to have Tata & Howard assist us with applying for a Mass Works Grant.

### IT

The past two weeks have involved some connectivity issues, printer issues, and phone functionalities. Phones are now fully operational and the Town’s faxes have now been ported to a single number in the form of electronic fax.



## FINANCES

### FY23 Budget

This update will cover the FY23 year until March 31, 2023, our 3/4 point.

#### *Revenues*

To date, are revenues are only updated through the end of February 28, 2023. The revenues typically do not get updated until mid-month after interest rates and bank statements are in. Items that are reported as of February 28, 2023 between 70-75%.

- ✓ **Cemeteries (50.67%)** – These are lower than expected, but as much as we estimate, this will vary each year.
- ✓ **Misc Recurring (Teacher Retirement) – (0%)** – This comes from the State and had not been received by the Town to date.
- ✓ **MV Excise (54%)** – This is still on target as our major excise billing have not reached out report as they were collected in the month of March.
- ✓ **Rentals (42.11%)** – This is for the 10 West Property which we rent. A few months of rent were forgiven as there was a purchase that was made for the building directly by the tenants.
- ✓ **WRSD Maintenance Account (61.68%)**

Revenue categories that have exceeded our expectations thus far this year:

- ✓ **Penalties & Interest on Taxes (101.71%)** – Interest rates came back as the year took off. Yielding about \$325. more than expected to date.
- ✓ **PILOT (102.50%)** – We billed and collected more than we budgeted for the FY. Yielding about \$1.1k more than expected to date.
- ✓ **Investment Income (276.98%)** – Interest rates were more favorable than we expected. Yielding about \$7k more than expected to date.

#### *Expenses*

We are holding our own with expenses in FY23. To date, there are not any major concerns with our budget and ability to stay on track for the remainder of FY23. A few things that we will be watching very closely are: the retirement board and votes that could impact our assessment midyear; and heating oil use and costs.

#### ✓ **On Target (65-75%)**

○ Central Purchasing

○ EMS

- Fire Department
- Library
- Police Department
- Public Building Maintenance
- Select Board
- Street Lighting
- Town Accountant
- Town Clerk
- Treasurer
- Tree Warden
- Veteran's Agent
- Vocational School
- Waste Collection
- Water Department

✓ **Not Used to Date (0%)**

- Debt Borrowing
- Historical Commission
- Historical District
- Short Term Interest
- Town Report

✓ **Under Budget (below 65%)**

- **Board of Health (10%)** – Less than \$5k budget to begin with. Stipends get issued in the fourth quarter and purchased services expended at the same time.
- **Building Inspector (50.29%)** – Transitioned employees early in the fiscal year. In doing so, we switched from an annual compensation to hourly salary, which means we now only pay for hours worked.
- **Cemetery Commission (40.75%)** – Mowing season is back for the last quarter of the year and should catch the compensation back up to finish on target.
- **COA (59.81%)** – Van use is slower this year, only at less than 50% of wages.
- **Con Com (7.3%)** – Con Com Agent position vacant for most of the year. New hire started in March.
- **Debt (100%)** – Paid in full at this time.
- **Elections/Registration (41%)** – The annual election and annual town meeting both occur in the last quarter of the year, which are the major draws of this budget.

- **Employee Benefits (57.26%)** – With some folks coming off and going onto the health insurance plans, we are currently experiencing a bit of a savings.
- **Fin Com (59.27%)** – No change in expenditures since end of second half.
- **Inspector of Animals (50%)** – Paid quarterly, still due for 3<sup>rd</sup> and 4<sup>th</sup> quarter.
- **Legal (44.4%)** – Well within budget and on target.
- **Municipal Assistant (46.52%)** – The MA left in the Fall of 2022 and we did not fill the position until January/February with two individuals in the Town Clerk and Treasurer's Offices.
- **Public Safety Complex (51%)** – Some annual inspections have not been billed yet. Otherwise, this account is right on target.
- **Registrars (5.82%)** – Stipends and purchases are usually addressed during the last quarter.
- **Reserve Fund (28.36%)** – Four requests approved to date, the two newest totaled approx. \$3,120 on 4/5/23. Most transfers done to date were ones where there were funds available within the department, but inaccessible until May 1<sup>st</sup> for transfer.
- **Sanitation Engineer (50%)** – Paid quarterly, still due for 3<sup>rd</sup> and 4<sup>th</sup> quarter.
- **Town Administrator (56.21%)** – Contract is less than amount budgeted. This line will end in the FY with just under \$30k balance.
- **Town Coordinator (62.59%)** – Town Services Coordinator works 24 hours a week regularly and additional hours as needed for meetings. It has been a lighter year and we had budgeted for more hours than she has currently needed to use.
- **Wachusett Greenways (44%)** – Reimbursements submitted as projects happen. No change since last quarter.
- **Wire Inspector (46.74%)** – We pay this position in quarterly amounts. Third quarter payment has not hit the books yet.

#### ✓ Over 75% Budget

- **Animal Control Officer (55.96%)** – We paid the annual, prorated, cost for this service through Rutland a month or so ago. The only reason there are still funds, is because we switched from an employee to a service after the fiscal year began and required a reserve fund

transfer into the account to cover the cost. Once May presents itself, we will be able to transfer the \$8k and some change out to another line. No change since last quarter.

- **Assessors (79.78%)** - Payment to Vision for services. Salaries and purchased services are all on target.
- **DPW (78.19%)** – Supplies are a bit higher, and leases are mostly already paid. Other than that, wages are on target.
- **Municipal Info Services (84.13%)**– Purchase of all computers that we planned on purchasing. We have also transitioned to an IT company from an IT employee. This department should finish close to on target for year-end.
- **Plumbing Inspector (90.13%)** – We currently pay the plumbing inspector per inspection. This amount suggests the possibility that we may have to come to the reserve fund as the year proceeds if we have more inspections that are needed than we have funds to cover inspections.
- **Property Insurance (95.12%)** – Mostly paid up front.
- **Regional Dispatch (81.25%)** – Current year we just pay for a contract for fiber, which has been paid. The remainder is to cover any service calls we may need to have.
- **Regional Planning Assessment (99.97%)** - Upfront
- **Retirement Assessment (100%)**– Paid in full in July.
- **Snow & Ice (117.21%)**- We are over budget by \$34,427.34. Assuming the season is over, we will be able to cover this in May with a transfer of funds from the Town Admin line (~25k) and the ACO line (~8k).
- **Town Clock Purchased Services (100%)** – Completed for year
- **Wachusett School District (100%)**– Paid.

## **Grants**

### *Active/Status Update:*

**Combination Dynamic Speed Feedback and School Zone Speed Limit Sign Assemblies (Delivery Phase 2 for Municipal Roads)** – The DPW received a grant from Mass DOT to install electronic signage for speed limits on West Street.

**Community Compact (IT) Grant** – Grant funds were awarded in December in the amount of \$115,000 to support conversion to records management system,

including scanning and electronically filing many of the Town's files to relieve storage burden and make files more user friendly and searchable.

**Community Compact Grant "HR Procedures"** – Turnover in staff at Collin's Center. Working with them to finish up the project. In Progress

**DFS Firefighter Safety Grant** – FD was awarded for \$15,500 for a grant for turnout gear which they applied for in October.

**Early Education & Care** – The Recreation Department has received a grant for \$3,250 a month towards the Before/After School Program starting in October. (9/2022)- In Progress

**Hazard Mitigation Planning Grant** – We received approximately \$4,455 in a reimbursable grant to update the Town's Hazard Mitigation Plan. – In Progress

**MIIA Risk Management Grant** – We were awarded half of the funding for the cost of chain saw safety kits (chaps, etc.), bucket truck communication gear, and cybersecurity simulation and testing costs for staff for a total of \$5626.53 out of the total \$9,237.50 applied for in September.

**MIIA Wellness Grant** – Partially Complete.

**Office of Grants & Research** – The Police Department received a grant with funding from the National Highway & Traffic Safety Administration in the amount of \$19,921 (9.2022) – In Progress.

**SAFE Grant** – FD applied for and were awarded a grant in the amount of \$5,400 for safety education.

**Shared Streets Grant**- In Progress.

**Small Bridge Grant (2019)** – Planning Grant Black Hill Road, in progress.

**State Earmark of Funds** – Senator Gobi and Representative Ferguson had contacted my office early this summer to inquire if there were projects related to economic development in which we could use funding. They submitted legislation that would support \$75k for redoing our Zoning Bylaws and \$125k related to our DPW building. We received notice on Friday that the earmark totaling \$200k was approved. Funds will be required to be used and projects completed by June 30, 2026.

**United Way** – The Recreation Department applied for and were awarded funds in the amount of \$5000 for additional after school/out of school programming.

**Wachusett Reservoir Watershed Salt Reduction Grant** – We were awarded the 50/50 matching grant for a polar flex system, that if awarded would reduce the cost of the item, which is originally \$6,700, in half.

*Applied for:*

**Ambulance Certified Public Expenditure Program** – FD applied for reimbursement for Medicaid/Mass Health ambulance billings for the prior Fiscal Year 2022, with the amount requested at \$62,566.

**Assistance to Firefighters Grant**- FD applied in January 2021 for \$450,000 for a Water Tanker. Funding to awarded through December, no word yet.

### **Procurement:**

*Active:*

- **Security Cameras (Paxton Center School)** – This contract was awarded to Security 101 in the amount of \$49,945 and includes internal and external cameras, access door system for main entries, and monitoring and online storage for a year. Project will be underway over April Vacation.
- **Trash Collection** – An RFP has been drafted and has been sent out to area vendors who offer this service. As this contract is exempt from Chapter 30B, we have a little leeway in timing. The requests went out on March 27<sup>th</sup> and are due back, after a good amount of expressed interest, on April 19<sup>th</sup> at 12 noon. The goal is to have the Select Board award the contract on Monday, April 24<sup>th</sup>.

*To do:*

- ✓ Cable Access Software
- ✓ Records Building – Fence
- ✓ Security Cameras (Paxton Center School)
- ✓ Town Common area drainage (WRAP funding)
- ✓ Tivnan Field Lights (materials only)

### **JOB OPENINGS**

*Police Officer* – There is one opening for a police officer.

**Town of Paxton**  
**Schedule of General Fund Estimated and Actual Revenues**  
**For the Year Ending June 30, 2023**  
**as of February 28, 2023**

	Estimated Revenue	Year to Date Revenue	Favorable (Unfavorable)	% Received
<u><b>TAXES</b></u>				
Real Estate & Tax Title	12,216,684.81	9,151,942.04	(3,064,742.77)	74.91%
Personal Property	196,351.74	161,266.87	(35,084.87)	82.13%
<u><b>LOCAL REVENUE</b></u>				
Motor Vehicle Excise	675,000.00	368,985.10	(306,014.90)	54.66%
Meals Excise	21,000.00	16,800.63	(4,199.37)	80.00%
Penalties and Interest on Taxes	19,000.00	19,325.62	325.62	101.71%
Real & Personal Property		9,923.43		
Motor Vehicle		3,796.43		
Tax Takings		5,605.76		
Payments in Lieu of Taxes	44,938.00	46,062.36	1,124.36	102.50%
Trash Services	362,245.00	276,994.19	(85,250.81)	76.47%
Fees	48,500.00	36,641.01	(11,858.99)	75.55%
Town Clerk		1,385.00		
Dog License Fee		6,478.00		
Collector		2,500.00		
Town Hall Copying		440.00		
Treasurer		16,328.39		
Conservation Advertising Fees		425.00		
Planning Board		6,931.32		
Zoning Board of Appeals		200.00		
Police Department		1,524.30		
Fire Department		429.00		
Miscellaneous		-		
Rentals	3,800.00	1,600.00	(2,200.00)	42.11%
Cemeteries	15,000.00	7,600.00	(7,400.00)	50.67%
Other Departmental (WRSD Maint.)	20,968.00	12,933.36	(8,034.64)	61.68%

**Town of Paxton**  
**Schedule of General Fund Estimated and Actual Revenues**  
**For the Year Ending June 30, 2023**  
**as of February 28, 2023**

	Estimated Revenue	Year to Date Revenue	Favorable (Unfavorable)	% Received
Licenses & Permits	75,700.00	56,100.00	(19,600.00)	74.11%
Board of Selectmen		6,025.00		
Board of Appeals		250.00		
Police Department		1,575.00		
Fire Department		10,765.00		
Building Permits		20,300.00		
Plumbing Permits		7,025.00		
Electrical Permits		2,625.00		
DPW Permits		25.00		
Board of Health		7,510.00		
Fines and Forfeits	14,000.00	10,282.92	(3,717.08)	73.45%
Court Fines		7,282.92		
Dog Fines		2,900.00		
Library Fines		-		
Parking Fines		100.00		
Investment Income	4,000.00	11,079.18	7,079.18	276.98%
Misc Recurring				
Teacher Retirement	7,305.00		(7,305.00)	0.00%
Other Misc Not Estimated (Sale of Equip)		8,000.00	8,000.00	
<b><u>TOTAL LOCAL REVENUE</u></b>	<b><u>1,311,456.00</u></b>	<b><u>872,404.37</u></b>	<b><u>(439,051.63)</u></b>	<b><u>66.52%</u></b>
<b><u>STATE REVENUE</u></b>				
Unrestricted General Aid	626,844.00	417,404.00	(209,440.00)	66.59%
State Owned Land	126,108.00	83,222.00	(42,886.00)	65.99%
Veterans Benefits (reimbursements)	7,822.00	4,983.00	(2,839.00)	63.70%
Exemptions Elderly, Veterans Blind	11,518.00	1,672.00	(9,846.00)	14.52%
Misc. State Revenue (Election FY23)		3,664.40	3,664.40	
<b>GRAND TOTALS</b>	<b><u>\$ 14,496,784.55</u></b>	<b><u>\$ 10,696,558.68</u></b>	<b><u>\$ (3,800,225.87)</u></b>	



**TOWN OF PAXTON MONTHLY EXPENDITURE REPORT**

**For the Period 07/01/2022 To 04/03/2023**

<i>AccountNumber</i>	<i>AccountName</i>	<i>Original Budget</i>	<i>Budget Adjustments</i>	<i>Current Budget</i>	<i>Payments To Date</i>	<i>Ending Balance</i>	<i>Percent Expended</i>
<b>BOARD OF SELECTMEN</b>							
0100-1122-5101-0000	SELECTBOARD SALARIES	6,114.00	0.00	6,114.00	-3,057.00	3,057.00	50.00%
0100-1122-5103-0000	SELECTBOARD ADM. SECRETARY	60,986.00	0.00	60,986.00	-43,628.16	17,357.84	71.54%
0100-1122-5200-0000	SELECTBOARD PURCHASED SERVICES	10,441.00	0.00	10,441.00	-7,886.00	2,555.00	77.50%
0100-1122-5400-0000	SELECTBOARD SUPPLIES	600.00	0.00	600.00	-114.52	485.48	19.09%
0100-1122-5700-0000	SELECTBOARD -OTHER EXPENSES	20,291.00	0.00	20,291.00	-19,817.06	473.94	97.66%
<b>Sum</b>	<b>BOARD OF SELECTMEN</b>	<b>98,432.00</b>	<b>0.00</b>	<b>98,432.00</b>	<b>-74,502.74</b>	<b>23,929.26</b>	<b>75.90%</b>
<b>TOWN ADMINISTRATOR</b>							
0100-1123-5102-0000	TOWN ADMINISTRATOR SALARY	130,000.00	0.00	130,000.00	-71,264.04	58,735.96	54.82%
0100-1123-5200-0000	TOWN ADMINISTRATOR PURCHASED SERVICES	1,100.00	1,885.00	2,985.00	-2,829.43	155.57	94.79%
0100-1123-5201-0000	TOWN ADMIN - CAR ALLOWANCE	1,500.00	0.00	1,500.00	-1,500.00	0.00	100.00%
0100-1123-5400-0000	TOWN ADMINISTRATOR SUPPLIES	100.00	0.00	100.00	-58.97	41.03	58.97%
<b>Sum</b>	<b>TOWN ADMINISTRATOR</b>	<b>132,700.00</b>	<b>1,885.00</b>	<b>134,585.00</b>	<b>-75,652.44</b>	<b>58,932.56</b>	<b>56.21%</b>
<b>MUNICIPAL ASSISTANT</b>							
0100-1124-5103-0000	MUNICIPAL ASSISTANT COMPENSATION	20,374.00	0.00	20,374.00	-9,477.36	10,896.64	46.52%
<b>Sum</b>	<b>MUNICIPAL ASSISTANT</b>	<b>20,374.00</b>	<b>0.00</b>	<b>20,374.00</b>	<b>-9,477.36</b>	<b>10,896.64</b>	<b>46.52%</b>
<b>TOWN COORDINATOR</b>							
0100-1129-5102-0000	TOWN SERVICES COOR. SALARY	37,599.00	0.00	37,599.00	-24,783.91	12,815.09	65.92%
0100-1129-5200-0000	TOWN SERVICES COOR.PURCH.SERVICES	2,040.00	0.00	2,040.00	-404.68	1,635.32	19.84%
0100-1129-5400-0000	TOWN SERVICES COOR. SUPPLIES	603.00	0.00	603.00	0.00	603.00	0.00%
<b>Sum</b>	<b>TOWN COORDINATOR</b>	<b>40,242.00</b>	<b>0.00</b>	<b>40,242.00</b>	<b>-25,188.59</b>	<b>15,053.41</b>	<b>62.59%</b>
<b>FINANCE COMMITTEE</b>							
0100-1131-5200-0000	FINANCE COMM. PURCHASED SERVICES	260.00	0.00	260.00	-163.00	97.00	62.69%
0100-1131-5400-0000	FINANCE COMM. SUPPLIES	15.00	0.00	15.00	0.00	15.00	0.00%
<b>Sum</b>	<b>FINANCE COMMITTEE</b>	<b>275.00</b>	<b>0.00</b>	<b>275.00</b>	<b>-163.00</b>	<b>112.00</b>	<b>59.27%</b>

**TOWN OF PAXTON MONTHLY EXPENDITURE REPORT**

**For the Period 07/01/2022 To 04/03/2023**

<i>AccountNumber</i>	<i>AccountName</i>	<i>Original Budget</i>	<i>Budget Adjustments</i>	<i>Current Budget</i>	<i>Payments To Date</i>	<i>Ending Balance</i>	<i>Percent Expended</i>
<b>RESERVE FUND</b>							
0100-1132-5700-0000	RESERVE FUND	40,000.00	-11,343.93	28,656.07	0.00	28,656.07	0.00%
<b>Sum</b>	<b>RESERVE FUND</b>	<b>40,000.00</b>	<b>-11,343.93</b>	<b>28,656.07</b>	<b>0.00</b>	<b>28,656.07</b>	<b>0.00%</b>
<b>TOWN ACCOUNTANT</b>							
0100-1135-5102-0000	TOWN ACCOUNTANT SALARY	30,992.00	0.00	30,992.00	-22,085.64	8,906.36	71.26%
0100-1135-5200-0000	TOWN ACCOUNTANT PURCH.SERV.	1,375.00	0.00	1,375.00	-750.00	625.00	54.55%
0100-1135-5400-0000	TOWN ACCOUNTANT SUPPLIES	400.00	0.00	400.00	-43.98	356.02	11.00%
<b>Sum</b>	<b>TOWN ACCOUNTANT</b>	<b>32,767.00</b>	<b>0.00</b>	<b>32,767.00</b>	<b>-22,879.62</b>	<b>9,887.38</b>	<b>69.83%</b>
<b>BOARD OF ASSESSORS</b>							
0100-1141-5101-0000	ASSESSORS COMM. SALARY (3)	5,532.00	0.00	5,532.00	-4,149.00	1,383.00	75.00%
0100-1141-5102-0000	ASSESSORS ADM. ASSESSOR	45,054.00	0.00	45,054.00	-32,107.32	12,946.68	71.26%
0100-1141-5200-0000	ASSESSORS PURCH. SERVICES	3,460.00	0.00	3,460.00	-2,010.00	1,450.00	58.09%
0100-1141-5400-0000	ASSESSORS SUPPLIES	500.00	0.00	500.00	-80.23	419.77	16.05%
0100-1141-5700-0000	ASSESSORS OTHER EXPENSES	25,575.00	0.00	25,575.00	-25,575.00	0.00	100.00%
<b>Sum</b>	<b>BOARD OF ASSESSORS</b>	<b>80,121.00</b>	<b>0.00</b>	<b>80,121.00</b>	<b>-63,921.55</b>	<b>16,199.45</b>	<b>79.78%</b>
<b>TREASURER</b>							
0100-1145-5101-0000	TREAS/COLLECTOR SALARY	66,875.00	0.00	66,875.00	-47,658.78	19,216.22	71.27%
0100-1145-5200-0000	TREASURER PURCH.SERVICES	15,500.00	0.00	15,500.00	-10,757.10	4,742.90	69.40%
0100-1145-5400-0000	TREASURER SUPPLIES	1,125.00	0.00	1,125.00	-217.76	907.24	19.36%
<b>Sum</b>	<b>TREASURER</b>	<b>83,500.00</b>	<b>0.00</b>	<b>83,500.00</b>	<b>-58,633.64</b>	<b>24,866.36</b>	<b>70.22%</b>
<b>LEGAL</b>							
0100-1151-5200-0000	LEGAL SERVICES	15,000.00	0.00	15,000.00	-6,481.50	8,518.50	43.21%
0100-1151-5201-0000	TAX TITLE LEGAL FEES - CH 60 SEC 50B	8,000.00	0.00	8,000.00	-3,740.80	4,259.20	46.76%
<b>Sum</b>	<b>LEGAL</b>	<b>23,000.00</b>	<b>0.00</b>	<b>23,000.00</b>	<b>-10,222.30</b>	<b>12,777.70</b>	<b>44.44%</b>
<b>MUNICIPAL INFO (IT)</b>							

**TOWN OF PAXTON MONTHLY EXPENDITURE REPORT**

**For the Period 07/01/2022 To 04/03/2023**

<i>AccountNumber</i>	<i>AccountName</i>	<i>Original Budget</i>	<i>Budget Adjustments</i>	<i>Current Budget</i>	<i>Payments To Date</i>	<i>Ending Balance</i>	<i>Percent Expended</i>
0100-1155-5103-0000	MUNICIPAL INFO SERV - COMPENSATION	25,000.00	0.00	25,000.00	-17,816.94	7,183.06	71.27%
0100-1155-5200-0000	MUNICIPAL INFO. SERV. PURCHASED SERV.	62,564.00	0.00	62,564.00	-56,412.46	6,151.54	90.17%
0100-1155-5800-0000	MUNICIPAL INFORM SERV - EQUIPMENT	6,000.00	0.00	6,000.00	-6,000.00	0.00	100.00%
0100-1155-5999-0000	MUNICIPAL INFO SERV - ENCUMBRANCES	1,804.10	0.00	1,804.10	0.00	1,804.10	0.00%
<b>Sum</b>	<b>MUNICIPAL INFO (IT)</b>	<b>95,368.10</b>	<b>0.00</b>	<b>95,368.10</b>	<b>-80,229.40</b>	<b>15,138.70</b>	<b>84.13%</b>
<b>TOWN CLERK</b>							
0100-1161-5101-0000	TOWN CLERK SALARY	49,587.00	0.00	49,587.00	-35,283.20	14,303.80	71.15%
0100-1161-5102-0000	TOWN CLERK - RECORD KEEPING	90.00	0.00	90.00	0.00	90.00	0.00%
0100-1161-5200-0000	TOWN CLERK - PURCHASED SERVICES	1,340.00	0.00	1,340.00	-275.00	1,065.00	20.52%
0100-1161-5400-0000	TOWN CLERK - SUPPLIES	1,600.00	0.00	1,600.00	-404.03	1,195.97	25.25%
0100-1161-5700-0000	TOWN CLERK - OTHER EXPENSES	450.00	0.00	450.00	-171.99	278.01	38.22%
<b>Sum</b>	<b>TOWN CLERK</b>	<b>53,067.00</b>	<b>0.00</b>	<b>53,067.00</b>	<b>-36,134.22</b>	<b>16,932.78</b>	<b>68.09%</b>
<b>ELECTIONS / REGISTRATION</b>							
0100-1162-5103-0000	ELECTION TELLERS	7,000.00	0.00	7,000.00	-3,202.75	3,797.25	45.75%
0100-1162-5200-0000	ELECTIONS-PURCHASED SERVICES	10,000.00	0.00	10,000.00	-4,458.31	5,541.69	44.58%
0100-1162-5400-0000	ELECTIONS SUPPLIES	2,600.00	0.00	2,600.00	-440.12	2,159.88	16.93%
<b>Sum</b>	<b>ELECTIONS / REGISTRATION</b>	<b>19,600.00</b>	<b>0.00</b>	<b>19,600.00</b>	<b>-8,101.18</b>	<b>11,498.82</b>	<b>41.33%</b>
<b>REGISTRARS</b>							
0100-1163-5102-0000	REGISTRARS SALARY	1,700.00	0.00	1,700.00	0.00	1,700.00	0.00%
0100-1163-5103-0000	REGISTRARS CLERK	250.00	0.00	250.00	0.00	250.00	0.00%
0100-1163-5104-0000	REGISTRARS CENSUS TAKER	500.00	0.00	500.00	0.00	500.00	0.00%
0100-1163-5200-0000	REGISTRARS PURCH. SERVICES	900.00	0.00	900.00	0.00	900.00	0.00%
0100-1163-5400-0000	REGISTRARS SUPPLIES	500.00	0.00	500.00	-223.88	276.12	44.78%
<b>Sum</b>	<b>REGISTRARS</b>	<b>3,850.00</b>	<b>0.00</b>	<b>3,850.00</b>	<b>-223.88</b>	<b>3,626.12</b>	<b>5.82%</b>
<b>CONSERVATION COMMISSION</b>							

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0100-1171-5102-0000	CONSERVATION - SALARY	5,762.00	0.00	5,762.00	0.00	5,762.00	0.00%
0100-1171-5103-0000	CONSERVATION - CLERK	711.00	0.00	711.00	0.00	711.00	0.00%
0100-1171-5200-0000	CONSERVATION PURCH.SERVICES	1,210.00	0.00	1,210.00	-545.26	664.74	45.06%
0100-1171-5700-0000	CONSERVATION - CONFERENCES	250.00	0.00	250.00	-60.00	190.00	24.00%
Sum	CONSERVATION COMMISSION	7,933.00	0.00	7,933.00	-605.26	7,327.74	7.63%
REGIONAL PLANNING ASSESSMENT							
0100-1177-5700-0000	REGIONAL PLANNING ASSESSMENT	1,506.00	0.00	1,506.00	-1,505.55	0.45	99.97%
Sum	REGIONAL PLANNING ASSESSMENT	1,506.00	0.00	1,506.00	-1,505.55	0.45	99.97%
HISTORIC DISTRICT							
0100-1183-5400-0000	HISTORICAL DISTRICT SUPPLIES	200.00	0.00	200.00	0.00	200.00	0.00%
Sum	HISTORIC DISTRICT	200.00	0.00	200.00	0.00	200.00	0.00%
WACHUSETT GREENWAYS							
0100-1189-5200-0000	WACHUSETT GREENWAYS - PURCH SERV	1,000.00	0.00	1,000.00	-440.00	560.00	44.00%
Sum	WACHUSETT GREENWAYS	1,000.00	0.00	1,000.00	-440.00	560.00	44.00%
PUBLIC BLDG MAINT							
0100-1192-5103-0000	PUB.BLDG.PROPERTY CUSTODIAN	10,400.00	0.00	10,400.00	0.00	10,400.00	0.00%
0100-1192-5200-0000	PUB. BLDG. PROPERTY PURCH.SERV.	18,645.00	0.00	18,645.00	-9,042.09	9,602.91	48.50%
0100-1192-5400-0000	PUB. BLDG. PROPERTY SUPPLIES	3,200.00	0.00	3,200.00	-1,324.67	1,875.33	41.40%
0100-1192-5806-0000	TOWN BUILDING PHONES ATM23 A5	27,500.00	0.00	27,500.00	-4,968.62	22,531.38	18.07%
Sum	PUBLIC BLDG MAINT	59,745.00	0.00	59,745.00	-15,335.38	44,409.62	25.67%
PROPERTY INSURANCE							
0100-1193-5200-0000	INSURANCE PREMIUMS	210,800.00	0.00	210,800.00	-193,738.82	17,061.18	95.12%
Sum	PROPERTY INSURANCE	210,800.00	0.00	210,800.00	-193,738.82	17,061.18	95.12%
TOWN REPORT							
0100-1196-5200-0000	TOWN REPORTS PURCH.SERVICES	1,150.00	0.00	1,150.00	0.00	1,150.00	0.00%

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<b>Sum</b>	<b>TOWN REPORT</b>	<b>1,150.00</b>	<b>0.00</b>	<b>1,150.00</b>	<b>0.00</b>	<b>1,150.00</b>	<b>0.00%</b>
<b>TOWN CLOCK</b>							
0100-1199-5200-0000	TOWN CLOCK PURCHASED SERVICES	450.00	0.00	450.00	-450.00	0.00	100.00%
<b>Sum</b>	<b>TOWN CLOCK</b>	<b>450.00</b>	<b>0.00</b>	<b>450.00</b>	<b>-450.00</b>	<b>0.00</b>	<b>100.00%</b>
<b>POLICE DEPT.</b>							
0100-1210-5102-0000	POLICE DEPT. SALARY-CHIEF	100,836.00	0.00	100,836.00	-71,855.52	28,980.48	71.26%
0100-1210-5103-0000	POLICE DEPARTMENT COMPENSATION	925,123.00	0.00	925,123.00	-632,089.88	293,033.12	68.32%
0100-1210-5200-0000	POLICE DEPT. PURCH. SERVICES	48,338.00	0.00	48,338.00	-31,236.56	17,101.44	64.62%
0100-1210-5400-0000	POLICE DEPARTMENT SUPPLIES	58,650.00	0.00	58,650.00	-46,874.74	11,775.26	79.92%
0100-1210-5702-0000	POLICE DEPARTMENT DUES	1,650.00	0.00	1,650.00	-1,650.00	0.00	100.00%
0100-1210-5801-0001	POLICE - POLICE CRUISER(S)	29,500.00	0.00	29,500.00	-29,500.00	0.00	100.00%
<b>Sum</b>	<b>POLICE DEPT.</b>	<b>1,164,097.00</b>	<b>0.00</b>	<b>1,164,097.00</b>	<b>-813,206.70</b>	<b>350,890.30</b>	<b>69.86%</b>
<b>REGIONAL DISPATCH</b>							
0100-1215-5200-0000	REGIONAL DISPATCH	8,000.00	0.00	8,000.00	-6,500.00	1,500.00	81.25%
<b>Sum</b>	<b>REGIONAL DISPATCH</b>	<b>8,000.00</b>	<b>0.00</b>	<b>8,000.00</b>	<b>-6,500.00</b>	<b>1,500.00</b>	<b>81.25%</b>
<b>FIRE DEPT.</b>							
0100-1220-5102-0000	FIRE DEPARTMENT SALARY CHIEF	128,849.00	0.00	128,849.00	-89,764.90	39,084.10	69.67%
0100-1220-5103-0000	FIRE DEPARTMENT COMPENSATION	233,599.00	0.00	233,599.00	-155,893.55	77,705.45	66.74%
0100-1220-5200-0000	FIRE DEPARTMENT PURCHASED SERV.	52,600.00	0.00	52,600.00	-32,718.19	19,881.81	62.20%
0100-1220-5800-0000	FIRE - EQUIPMENT	29,000.00	0.00	29,000.00	-26,025.66	2,974.34	89.74%
<b>Sum</b>	<b>FIRE DEPT.</b>	<b>444,048.00</b>	<b>0.00</b>	<b>444,048.00</b>	<b>-304,402.30</b>	<b>139,645.70</b>	<b>68.55%</b>
<b>EMERGENCY MED RESPONDERS</b>							
0100-1232-5103-0000	EMS - COMPENSATION	663,000.00	0.00	663,000.00	-473,754.79	189,245.21	71.46%
0100-1232-5200-0000	EMS - PURCHASED SERVICES	67,300.00	0.00	67,300.00	-44,851.69	22,448.31	66.64%
0100-1232-5400-0000	EMS - SUPPLIES	29,500.00	0.00	29,500.00	-20,930.01	8,569.99	70.95%

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Sum	EMERGENCY MED RESPONDERS	759,800.00	0.00	759,800.00	-539,536.49	220,263.51	71.01%
<b>BUILDING INSP</b>							
0100-1241-5102-0000	BUILDING COMMISSIONER COMPENSATION	30,968.00	0.00	30,968.00	-15,112.72	15,855.28	48.80%
0100-1241-5103-0000	BUILDING COMM. LOCAL INSPECTOR	3,500.00	0.00	3,500.00	-2,373.00	1,127.00	67.80%
0100-1241-5200-0000	BUILDING COMM PURCHASED SERVICES	325.00	0.00	325.00	-12.98	312.02	3.99%
Sum	BUILDING INSP	34,793.00	0.00	34,793.00	-17,498.70	17,294.30	50.29%
<b>PLUMBING INSP</b>							
0100-1243-5103-0000	PLUMBING INSPECTOR - COMPENSATION	4,000.00	0.00	4,000.00	-3,605.00	395.00	90.13%
Sum	PLUMBING INSP	4,000.00	0.00	4,000.00	-3,605.00	395.00	90.13%
<b>WIRE INSP</b>							
0100-1245-5102-0000	INSPECTOR OF WIRES COMPENSATION	5,740.00	0.00	5,740.00	-2,870.00	2,870.00	50.00%
0100-1245-5103-0000	INSPECTOR OF WIRES ASSISTANT	400.00	0.00	400.00	0.00	400.00	0.00%
Sum	WIRE INSP	6,140.00	0.00	6,140.00	-2,870.00	3,270.00	46.74%
<b>PUBLIC SAFETY COMPLEX</b>							
0100-1250-5200-0000	PUBLIC SAFETY - PURCHASED SERVICES	42,750.00	0.00	42,750.00	-23,978.65	18,771.35	56.09%
0100-1250-5400-0000	PUBLIC SAFETY - SUPPLIES	4,500.00	0.00	4,500.00	-444.25	4,055.75	9.87%
Sum	PUBLIC SAFETY COMPLEX	47,250.00	0.00	47,250.00	-24,422.90	22,827.10	51.69%
<b>ANIMAL CONTROL OFFICER</b>							
0100-1292-5102-0000	ANIMAL CONT. OFFICER COMPENSATION	8,946.00	0.00	8,946.00	-969.15	7,976.85	10.83%
0100-1292-5200-0000	ANIMAL CONTROL - PURCHASED SERVICES	2,742.00	9,458.93	12,200.93	-10,962.07	1,238.86	89.85%
0100-1292-5400-0000	ANIMAL CONTROL - SUPPLIES	175.00	0.00	175.00	0.00	175.00	0.00%
Sum	ANIMAL CONTROL OFFICER	11,863.00	9,458.93	21,321.93	-11,931.22	9,390.71	55.96%
<b>TREE WARDEN</b>							
0100-1295-5101-0000	TREE WARDEN SALARY/HIRE	1,508.00	0.00	1,508.00	-732.00	776.00	48.54%
0100-1295-5200-0000	TREE WARDEN PURCHASED SERVICES	5,699.00	0.00	5,699.00	-5,266.00	433.00	92.40%

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0100-1295-5400-0000	TREE WARDEN SUPPLIES	50.00	0.00	50.00	0.00	50.00	0.00%
0100-1295-5700-0000	TREE WARDEN - TREES	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00%
<b>Sum</b>	<b>TREE WARDEN</b>	<b>8,257.00</b>	<b>0.00</b>	<b>8,257.00</b>	<b>-5,998.00</b>	<b>2,259.00</b>	<b>72.64%</b>
<b>WACHUSETT ASSESSMENTS</b>							
0100-1300-5300-0000	WACHUSETT REGIONAL SCHOOL ASSESSMENT	7,177,576.00	0.00	7,177,576.00	-7,177,576.00	0.00	100.00%
<b>Sum</b>	<b>WACHUSETT ASSESSMENTS</b>	<b>7,177,576.00</b>	<b>0.00</b>	<b>7,177,576.00</b>	<b>-7,177,576.00</b>	<b>0.00</b>	<b>100.00%</b>
<b>PCS SECURITY SYSTEM</b>							
0100-1302-5804-0000	PCS SECURITY SYSTEM STM23 A1	50,000.00	0.00	50,000.00	0.00	50,000.00	0.00%
<b>Sum</b>	<b>PCS SECURITY SYSTEM</b>	<b>50,000.00</b>	<b>0.00</b>	<b>50,000.00</b>	<b>0.00</b>	<b>50,000.00</b>	<b>0.00%</b>
<b>VOCATIONAL ASSESSMENTS</b>							
0100-1310-5300-0000	VOCATIONAL SCHOOL ASSESSMENT	438,277.00	0.00	438,277.00	-328,708.00	109,569.00	75.00%
<b>Sum</b>	<b>VOCATIONAL ASSESSMENTS</b>	<b>438,277.00</b>	<b>0.00</b>	<b>438,277.00</b>	<b>-328,708.00</b>	<b>109,569.00</b>	<b>75.00%</b>
<b>DEPT. PUBLIC WORKS</b>							
0100-1421-5102-0000	HIGHWAY SUPERINTENDENT SALARY	81,023.00	0.00	81,023.00	-57,777.06	23,245.94	71.31%
0100-1421-5103-0000	HIGHWAY DEPARTMENT COMPENSATION	458,343.00	0.00	458,343.00	-276,541.07	181,801.93	60.33%
0100-1421-5200-0000	HIGHWAY DEPARTMENT PURCH. SERVICES	176,402.00	0.00	176,402.00	-136,964.54	39,437.46	77.64%
0100-1421-5400-0000	HIGHWAY DEPARTMENT SUPPLIES	31,700.00	0.00	31,700.00	-27,836.13	3,863.87	87.81%
0100-1421-5801-0000	EQUIPMENT LEASES	13,724.00	0.00	13,724.00	-12,884.56	839.44	93.88%
0100-1421-5805-0000	DPW - MOWER DECK ATM23 A6	18,500.00	0.00	18,500.00	-18,423.59	76.41	99.59%
0100-1421-5848-0000	DPW - SITE PLAN DESIGN PHASE ONE	34,250.00	0.00	34,250.00	0.00	34,250.00	0.00%
0100-1421-5860-0000	DPW - ROAD SURFACING	130,174.50	0.00	130,174.50	0.00	130,174.50	0.00%
0100-1421-5999-0000	DPW - ENCUMBRANCE	43,650.00	0.00	43,650.00	-42,416.80	1,233.20	97.17%
3109-1421-5800-0000	DPW - DUMP TRUCK PURCHASE FY22	231,710.00	0.00	231,710.00	0.00	231,710.00	0.00%
<b>Sum</b>	<b>DEPT. PUBLIC WORKS</b>	<b>1,219,476.50</b>	<b>0.00</b>	<b>1,219,476.50</b>	<b>-572,843.75</b>	<b>646,632.75</b>	<b>46.97%</b>
<b>SNOW AND ICE</b>							

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0100-1423-5130-0000	SNOW REMOVAL - OVERTIME	53,950.00	0.00	53,950.00	-52,722.12	1,227.88	97.72%
0100-1423-5200-0000	SNOW REMOVAL - PURCHASED SERVICES	0.00	0.00	0.00	-11,232.00	-11,232.00	N/A
0100-1423-5400-0000	SNOW REMOVAL - SALT & SAND	140,000.00	0.00	140,000.00	-160,314.95	-20,314.95	114.51%
0100-1423-5800-0000	SNOW REMOVAL - EQUIPMENT	6,050.00	0.00	6,050.00	-10,158.27	-4,108.27	167.91%
<b>Sum</b>	<b>SNOW AND ICE</b>	<b>200,000.00</b>	<b>0.00</b>	<b>200,000.00</b>	<b>-234,427.34</b>	<b>-34,427.34</b>	<b>117.21%</b>
<b>STREET LIGHTING</b>							
0100-1424-5200-0000	STREET LIGHTS ELECTRICITY	17,711.00	0.00	17,711.00	-13,283.28	4,427.72	75.00%
<b>Sum</b>	<b>STREET LIGHTING</b>	<b>17,711.00</b>	<b>0.00</b>	<b>17,711.00</b>	<b>-13,283.28</b>	<b>4,427.72</b>	<b>75.00%</b>
<b>WASTE COLLECTIONS</b>							
0100-1443-5200-0000	WASTE COLLECTION CONTRACT	408,983.00	0.00	408,983.00	-290,370.90	118,612.10	71.00%
<b>Sum</b>	<b>WASTE COLLECTIONS</b>	<b>408,983.00</b>	<b>0.00</b>	<b>408,983.00</b>	<b>-290,370.90</b>	<b>118,612.10</b>	<b>71.00%</b>
<b>WATER DEPARTMENT</b>							
6500-1450-5103-0000	WATER - COMPENSATION	221,488.00	0.00	221,488.00	-151,510.27	69,977.73	68.41%
6500-1450-5200-0000	WATER - EXPENSES	741,109.00	0.00	741,109.00	-533,438.58	207,670.42	71.98%
6500-1450-5601-0000	WATER - DEBT	107,158.00	0.00	107,158.00	-95,929.21	11,228.79	89.52%
6500-1450-5803-0000	WATER - PICKUP TRUCK LEASE	11,227.17	0.00	11,227.17	0.00	11,227.17	0.00%
6500-1450-5804-0000	WATER - TANK ASNEBUMSKIT RD	107,189.00	0.00	107,189.00	0.00	107,189.00	0.00%
<b>Sum</b>	<b>WATER DEPARTMENT</b>	<b>1,188,171.17</b>	<b>0.00</b>	<b>1,188,171.17</b>	<b>-780,878.06</b>	<b>407,293.11</b>	<b>65.72%</b>
<b>CEMETERY DEPARTMENT</b>							
0100-1491-5101-0000	CEMETERY-SALARY	3,447.00	0.00	3,447.00	-2,420.18	1,026.82	70.21%
0100-1491-5102-0000	CEMETERY-COMPENSATION	14,238.00	0.00	14,238.00	-5,939.44	8,298.56	41.72%
0100-1491-5200-0000	CEMETERY DEPT PURCHASED SERVICES	1,750.00	0.00	1,750.00	-386.62	1,363.38	22.09%
0100-1491-5400-0000	CEMETERY DEPT SUPPLIES	4,900.00	0.00	4,900.00	-1,421.31	3,478.69	29.01%
0100-1491-5801-0000	CEMETERY - PAVEMENT OF ROADS	12,525.00	0.00	12,525.00	0.00	12,525.00	0.00%
0100-1491-5802-0000	CEMETERY - HEADSTONE RESTORATION	13,200.00	0.00	13,200.00	-12,800.00	400.00	96.97%



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<b>Sum</b>	<b>CEMETERY DEPARTMENT</b>	<b>50,060.00</b>	<b>0.00</b>	<b>50,060.00</b>	<b>-22,967.55</b>	<b>27,092.45</b>	<b>45.88%</b>
<b>BOARD OF HEALTH</b>							
0100-1510-5101-0000	BOARD OF HEALTH SALARIES	438.00	0.00	438.00	0.00	438.00	0.00%
0100-1510-5200-0000	BOARD OF HEALTH PURCHASED SERVICES	3,500.00	0.00	3,500.00	-415.00	3,085.00	11.86%
0100-1510-5400-0000	BOARD OF HEALTH SUPPLIES	188.00	0.00	188.00	0.00	188.00	0.00%
<b>Sum</b>	<b>BOARD OF HEALTH</b>	<b>4,126.00</b>	<b>0.00</b>	<b>4,126.00</b>	<b>-415.00</b>	<b>3,711.00</b>	<b>10.06%</b>
<b>SANITATION ENGINEER</b>							
0100-1515-5102-0000	SANITATION ENGINEER COMPENSATION	13,274.00	0.00	13,274.00	-6,637.00	6,637.00	50.00%
<b>Sum</b>	<b>SANITATION ENGINEER</b>	<b>13,274.00</b>	<b>0.00</b>	<b>13,274.00</b>	<b>-6,637.00</b>	<b>6,637.00</b>	<b>50.00%</b>
<b>INSPECTOR OF ANIMALS</b>							
0100-1519-5102-0000	INSPECTOR OF ANIMALS SALARY	2,164.00	0.00	2,164.00	-1,082.00	1,082.00	50.00%
<b>Sum</b>	<b>INSPECTOR OF ANIMALS</b>	<b>2,164.00</b>	<b>0.00</b>	<b>2,164.00</b>	<b>-1,082.00</b>	<b>1,082.00</b>	<b>50.00%</b>
<b>COUNCIL ON AGING</b>							
0100-1541-5102-0000	COUNCIL ON AGING DIRECTOR	28,294.00	0.00	28,294.00	-20,069.82	8,224.18	70.93%
0100-1541-5103-0000	COUNCIL ON AGING VAN DRIVERS	22,040.00	0.00	22,040.00	-9,321.44	12,718.56	42.29%
0100-1541-5104-0000	COUNCIL ON AGING OUTREACH COOR.	6,915.00	0.00	6,915.00	-5,026.08	1,888.92	72.68%
0100-1541-5200-0000	COUNCIL ON AGING PURCH. SERVICES	5,700.00	0.00	5,700.00	-2,503.98	3,196.02	43.93%
0100-1541-5400-0000	COUNCIL ON AGING SUPPLIES	4,900.00	0.00	4,900.00	-3,184.38	1,715.62	64.99%
0100-1541-5700-0000	COA - OTHER EXPENSES	1,190.00	0.00	1,190.00	-1,188.82	1.18	99.90%
<b>Sum</b>	<b>COUNCIL ON AGING</b>	<b>69,039.00</b>	<b>0.00</b>	<b>69,039.00</b>	<b>-41,294.52</b>	<b>27,744.48</b>	<b>59.81%</b>
<b>VETERANS AGENT</b>							
0100-1543-5101-0000	VETERANS AGENT SALARY	1,137.00	0.00	1,137.00	0.00	1,137.00	0.00%
0100-1543-5200-0000	VETERANS AID PURCHASED SERVICES	100.00	0.00	100.00	0.00	100.00	0.00%
0100-1543-5700-0000	VETERANS AID BENEFITS	9,500.00	0.00	9,500.00	-7,053.00	2,447.00	74.24%
<b>Sum</b>	<b>VETERANS AGENT</b>	<b>10,737.00</b>	<b>0.00</b>	<b>10,737.00</b>	<b>-7,053.00</b>	<b>3,684.00</b>	<b>65.69%</b>

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<b>LIBRARY</b>							
0100-1610-5102-0000	LIBRARY DIRECTOR SALARY	52,907.00	0.00	52,907.00	-37,679.88	15,227.12	71.22%
0100-1610-5103-0000	LIBRARY COMPENSATION	45,254.00	0.00	45,254.00	-33,030.25	12,223.75	72.99%
0100-1610-5104-0000	LIBRARY CHILDRENS LIBRARIAN	45,263.00	0.00	45,263.00	-32,217.06	13,045.94	71.18%
0100-1610-5200-0000	LIBRARY PURCHASED SERVICES	13,617.00	0.00	13,617.00	-7,395.78	6,221.22	54.31%
0100-1610-5400-0000	LIBRARY SUPPLIES	41,616.00	0.00	41,616.00	-32,346.41	9,269.59	77.88%
<b>Sum LIBRARY</b>		<b>198,657.00</b>	<b>0.00</b>	<b>198,657.00</b>	<b>-142,669.38</b>	<b>55,987.62</b>	<b>71.85%</b>
<b>RECREATION</b>							
0100-1630-5102-0000	RECREATION DIRECTOR SALARY	29,615.00	0.00	29,615.00	-21,105.42	8,509.58	71.27%
0100-1630-5801-0000	TIVNAN FIELD LIGHTS ATM23 A3	80,000.00	0.00	80,000.00	0.00	80,000.00	0.00%
<b>Sum RECREATION</b>		<b>109,615.00</b>	<b>0.00</b>	<b>109,615.00</b>	<b>-21,105.42</b>	<b>88,509.58</b>	<b>19.25%</b>
<b>HISTORICAL COMMISSION</b>							
0100-1691-5200-0000	HISTORICAL COMM. PURCHASED SERVICES	400.00	0.00	400.00	0.00	400.00	0.00%
<b>Sum HISTORICAL COMMISSION</b>		<b>400.00</b>	<b>0.00</b>	<b>400.00</b>	<b>0.00</b>	<b>400.00</b>	<b>0.00%</b>
<b>DEBT - BORROWING COSTS</b>							
0100-1709-5200-0000	DEBT - BORROWING COSTS	3,000.00	0.00	3,000.00	0.00	3,000.00	0.00%
<b>Sum DEBT - BORROWING COSTS</b>		<b>3,000.00</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>3,000.00</b>	<b>0.00%</b>
<b>DEBT - PRINCIPAL</b>							
0100-1710-5705-0000	PRINCIPAL - SCHOOL WINDOWS	6,000.00	0.00	6,000.00	-6,000.00	0.00	100.00%
0100-1710-5709-0000	PRINCIPAL - DPW DOORS & WINDOWS (BLDG R	2,200.00	0.00	2,200.00	-2,200.00	0.00	100.00%
0100-1710-5713-0000	PRINCIPAL - PUBLIC SAFETY COMPLEX	356,800.00	0.00	356,800.00	-356,800.00	0.00	100.00%
0100-1710-5716-0000	PRINCIPAL - AMB & DUMP TRUCK (STATE NOTES	45,000.00	0.00	45,000.00	-45,000.00	0.00	100.00%
0100-1710-5717-0000	PRINCIPAL - DPW BACKHOE	26,000.00	0.00	26,000.00	-26,000.00	0.00	100.00%
0100-1710-5718-0000	PRINCIPAL - DPW TRUCK & PAVING	45,000.00	0.00	45,000.00	-45,000.00	0.00	100.00%
0100-1710-5719-0000	PRINCIPAL - DPW FREIGHTLINER TRUCK	41,710.00	0.00	41,710.00	-41,710.00	0.00	100.00%

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<b>Sum</b>	<b>DEBT - PRINCIPAL</b>	<b>522,710.00</b>	<b>0.00</b>	<b>522,710.00</b>	<b>-522,710.00</b>	<b>0.00</b>	<b>100.00%</b>
	<b>INTEREST LONG TERM DEBT</b>						
0100-1751-5705-0000	INTEREST SCHOOL WINDOWS	1,065.00	0.00	1,065.00	-1,065.00	0.00	100.00%
0100-1751-5709-0000	INTEREST DPW DOORS & WINDOWS (BLDG REN	493.00	0.00	493.00	-492.26	0.74	99.85%
0100-1751-5713-0000	INTEREST PUBLIC SAFETY COMPLEX	139,550.00	0.00	139,550.00	-139,549.00	1.00	100.00%
0100-1751-5716-0000	INTEREST - AMBULANCE & DUMP TRUCK(STATE	495.00	0.00	495.00	-495.00	0.00	100.00%
0100-1751-5717-0000	INTEREST - DPW BACKHOE	1,482.00	0.00	1,482.00	-1,482.00	0.00	100.00%
0100-1751-5718-0000	INTEREST - DPW TRUCK & PAVING	4,613.00	0.00	4,613.00	-4,612.48	0.52	99.99%
0100-1751-5719-0000	INTEREST - DPW FREIGHTLINER TRUCK	8,065.00	0.00	8,065.00	-8,064.80	0.20	100.00%
<b>Sum</b>	<b>INTEREST LONG TERM DEBT</b>	<b>155,763.00</b>	<b>0.00</b>	<b>155,763.00</b>	<b>-155,760.54</b>	<b>2.46</b>	<b>100.00%</b>
	<b>DEBT - SHORT TERM INTEREST</b>						
0100-1752-5715-0000	SHORT TERM INTEREST	1,700.00	0.00	1,700.00	0.00	1,700.00	0.00%
<b>Sum</b>	<b>DEBT - SHORT TERM INTEREST</b>	<b>1,700.00</b>	<b>0.00</b>	<b>1,700.00</b>	<b>0.00</b>	<b>1,700.00</b>	<b>0.00%</b>
	<b>STATE ASSESSMENTS</b>						
0100-1820-5610-0000	RETIRED TEACHERS HEALTH INSURANCE	8,175.00	0.00	8,175.00	-5,456.00	2,719.00	0.00%
0100-1820-5615-0000	AIR POLLUTION	1,445.00	0.00	1,445.00	-968.00	477.00	0.00%
0100-1820-5618-0000	REGISTRY- NON-RENEWAL	2,460.00	0.00	2,460.00	-1,556.00	904.00	0.00%
0100-1820-5620-0000	MBTA	34,897.00	0.00	34,897.00	-23,272.00	11,625.00	0.00%
0100-1820-5663-0000	REGIONAL TRANSIT AUTHORITY	139.00	0.00	139.00	-96.00	43.00	0.00%
<b>Sum</b>	<b>STATE ASSESSMENTS</b>	<b>47,116.00</b>	<b>0.00</b>	<b>47,116.00</b>	<b>-31,348.00</b>	<b>15,768.00</b>	<b>0.00%</b>
	<b>EMPLOYEE BENEFITS</b>						
0100-1910-5206-0000	TOWN SHARE MEDICARE	50,000.00	0.00	50,000.00	-46,339.01	3,660.99	92.66%
0100-1910-5208-0000	HEALTH INSURANCE PREMIUMS	718,827.00	0.00	718,827.00	-393,848.20	324,978.80	54.79%
0100-1910-5209-0000	LIFE INSURANCE PREMIUMS	1,700.00	0.00	1,700.00	-1,047.00	653.00	61.59%
<b>Sum</b>	<b>EMPLOYEE BENEFITS</b>	<b>770,527.00</b>	<b>0.00</b>	<b>770,527.00</b>	<b>-441,234.21</b>	<b>329,292.79</b>	<b>57.26%</b>

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<b>RETIREMENT ASSESSMENT</b>							
0100-1911-5200-0000	RETIREMENT ASSESSMENT	701,576.00	0.00	701,576.00	-701,576.00	0.00	100.00%
<b>Sum</b>	<b>RETIREMENT ASSESSMENT</b>	<b>701,576.00</b>	<b>0.00</b>	<b>701,576.00</b>	<b>-701,576.00</b>	<b>0.00</b>	<b>100.00%</b>
<b>CENTRAL PURCHASING</b>							
0100-1915-5812-0000	CENTRAL PURCHASING - HEAT OIL	49,400.00	0.00	49,400.00	-41,401.07	7,998.93	83.81%
0100-1915-5813-0000	CENTRAL PURCHASING - POSTAGE	10,000.00	0.00	10,000.00	-5,376.78	4,623.22	53.77%
0100-1915-5814-0000	CENTRAL PURCHASING - TELEPHONE	13,500.00	0.00	13,500.00	-6,703.69	6,796.31	49.66%
0100-1915-5815-0000	CENTRAL PURCHASING - ELECTRICITY	67,750.00	0.00	67,750.00	-44,319.60	23,430.40	65.42%
0100-1915-5816-0000	CENTRAL PURCHASING - DIESEL	42,000.00	0.00	42,000.00	-38,809.93	3,190.07	92.40%
<b>Sum</b>	<b>CENTRAL PURCHASING</b>	<b>182,650.00</b>	<b>0.00</b>	<b>182,650.00</b>	<b>-136,611.07</b>	<b>46,038.93</b>	<b>74.79%</b>
<b>Grand Total</b>		17,037,636.77	0.00	17,037,636.77	-14,037,927.26	2,999,709.51	