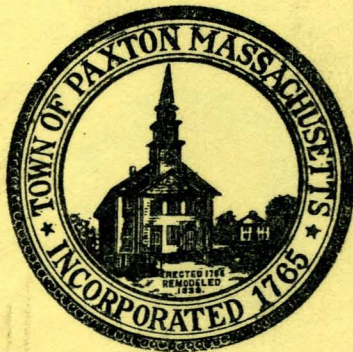


*E. Lawler*

**ANNUAL REPORTS**  
OF THE  
**Town Officers**  
OF THE  
**Town of Paxton**  
**MASSACHUSETTS**



for the  
**Year Ending December 31, 1967**

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The Hoyle Press, 9 May St., Worcester, Mass. 01610

# **ANNUAL REPORTS**

OF THE

## **Town Officers**

OF THE

## **Town of Paxton**

**MASSACHUSETTS**



FOR THE

**Year Ending December 31, 1967**

# In Memoriam

## ROY M. WENTWORTH

Former

Manager of Municipal Light Department

Inspector of Wires

Municipal Light Board

Chief of Board of Fire Engineers

Committee to Name Streets

Tree Warden

Moth Superintendent

Committee to Purchase Illig Property

Born      March 13, 1899

Died      May 18, 1967

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## HAROLD A. MARTIN

Board of Water Commissioners

Building Board of Appeals

Former Member of School Planning and Building Committee

Born September 24, 1916

Died      October 23, 1967

# **TOWN OFFICERS FOR 1967**

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## **Moderator**

**J. ARDEN WOODALL**

## **Town Clerk**

**GEORGE L. McGOVERN**

## **Treasurer**

**MARION E. JENSEN**

## **Town Collector**

**FREDERICK T. WARPULA**

## **Constables**

**WILLIAM O. WYLIE**

**HAROLD J. MULLANEY**

## **Tree Warden**

**FREDERICK T. ROBINSON**

## **Selectmen**

**JESSE E. MILLS**

**Term Expires 1968**

**GLIDDEN B. PIERCE**

**Term Expires 1969**

**SHERMAN S. LUDDEN**

**Term Expires 1970**

## **Board of Public Assistance**

**EDWARD G. TAMULEVICH**

**Term Expires 1968**

**GEORGE E. RICHARDSON**

**Term Expires 1968**

**ROBERT W. McEACHERN**

**Term Expires 1970**

**J. MacKENZIE JOHNSTON, Resigned**

**Term Expires 1969**

## **Assessors**

**FRED E. WATSON**

**Term Expires 1968**

**GEORGE C. HUNT, SR.**

**Term Expires 1969**

**ERNEST C. SPRAGUE**

**Term Expires 1970**



## ANNUAL REPORT

## School Committee

ROBERT J. HALL	Term Expires 1968
REGINALD J. SMITH	Term Expires 1969
ROBERT W. HEIN	Term Expires 1970

## Municipal Light Board

GEORGE T. DEWEY, JR.	Term Expires 1968
ROBERT C. HARRINGTON	Term Expires 1969
WILLIAM E. ISHAM	Term Expires 1970

## Cemetery Commission

RUTH E. ULRICH	Term Expires 1968
H. RENO KENNEN, JR.	Term Expires 1968
CAROLINE L. ISHAM	Term Expires 1970
ROLAND S. WIGHT, Resigned	Term Expires 1969

## Water Board

NORMAN H. OSGOOD	Term Expires 1968
HAROLD A. MARTIN, Deceased	Term Expires 1969
KENNETH W. PARSONS	Term Expires 1970

## Library Trustees

WILLIAM H. CARTER, JR.	Term Expires 1968
CONSTANCE G. GREENMAN	Term Expires 1968
LAURENS C. SEELYE	Term Expires 1968
HELEN L. RIDDLE	Term Expires 1969
ALDEN H. JACOBSON, Resigned	Term Expires 1969
ELIZABETH O. CUNNINGHAM	Term Expires 1970
O. FRANK BURBANK	Term Expires 1970

## Planning Board

ROBERT F. PERRY	Term Expires 1968
HERBERT F. WENTWORTH	Term Expires 1968
BETTY C. PETERSON	Term Expires 1968
DAVID P. FAERBER	Term Expires 1968
GLORIA S. SMITH, Resigned	Term Expires 1969
RICHARD G. CONNELL	Term Expires 1970
DAVID C. BARTLETT, Resigned	Term Expires 1971
VERNON H. HALL, III, Resigned	Term Expires 1972

## TOWN OF PAXTON

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### Board of Health

ALICE I. JOHNSON	Term Expires 1968
NORMAN C. DODGE	Term Expires 1969
RAYMOND J. SAVIGNAC	Term Expires 1970

### Recreation

DONALD A. GREENSLIT	Term Expires 1968
WALTER D. WILDE, JR.	Term Expires 1969
HILTON CUNNINGHAM	Term Expires 1970
DAVID K. BEACH	Term Expires 1971
JEAN M. McINTYRE	Term Expires 1972

### Wachusett Regional School Committee

STANLEY R. COLE	Term Expires 1970
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### Finance Board

ALFRED A. SHEA	Term Expires 1968
HENRY F. CUNNINGHAM	Term Expires 1968
JAMES J. MELLOR	Term Expires 1968
CHRISTIAN S. BAEHRECKE	Term Expires 1969
NORMAN P. JOHNSON	Term Expires 1969
CHARLES BRADY	Term Expires 1969
WILLIAM L. LAWLER	Term Expires 1970
LINWOOD M. ERSKINE, JR.	Term Expires 1970
ROGER A. GORDON, Resigned	Term Expires 1970
RICHARD J. DOWD	Term Expires 1970

### Capital Outlay Committee

CHRISTIAN S. BAEHRECKE	Term Expires 1968
JAMES J. MELLOR	Term Expires 1968
ERNEST C. SPRAGUE	Term Expires 1968
HERBERT F. WENTWORTH	Term Expires 1968
DAVID C. BARTLETT, Resigned	Term Expires 1968
ELIZABETH RICHARDS	Term Expires 1968
VINCENT A. PIUCCI	Term Expires 1969
FRANCIS W. RYAN	Term Expires 1970

## ANNUAL REPORT

## Regional Refuse Disposal Planning Committee

HERBERT F. WENTWORTH  
 GEORGE J. BOSCHERT  
 NORMAN C. DODGE

## APPOINTMENTS BY THE BOARD OF HEALTH

## Plumbing Inspector

ALBIN F. WRIGHT

## Sanitary Inspector

JOHN W. REILLY, JR.

## Inspector of Animals and Slaughtering

CARL H. JOHNSON

## Public Health Nurse

JOYCE McEACHERN, Resigned  
 JACALYN PIERCE

## Burial Agent

GEORGE L. McGOVERN

## APPOINTMENTS BY THE SELECTMEN

## Board of Appeals

WILLIAM E. LINDQUIST	Term Expires 1968
ROBERT F. DILLMAN	Term Expires 1969
DONALD T. LUNDQUIST	Term Expires 1970
ROBERT W. LOVE	Term Expires 1971
ROBERT B. BURKE	Term Expires 1972
EDWARD Z. SAVICKAS	Alternate
TIMOTHEOS M. THOUTSIS	Alternate

## Care of Clock

WILLIAM O. WYLIE

## **TOWN OF PAXTON**

9

### **Dog Officers**

CALVIN S. BOWKER  
REUBEN H. O'JANNE  
CARL H. JOHNSON, Resigned

### **Superintendent of Streets**

ROBERT S. HANSSON

### **Veteran's Agent**

WILLIAM E. LINDQUIST

### **Inspector of Wires**

WARREN P. LEDERER

### **Building Inspector**

FRED E. WATSON  
ARTHUR S. PALMER, Assistant

### **Building Board of Appeals**

HAROLD A. MARTIN, Deceased	Term Expires 1968
ROBERT S. BODYCOTT	Term Expires 1969
FREDERICK G. ANTELL	Term Expires 1970
ALVAH W. TRACY	Alternate

### **Local Superintendent of Insect Pest Control**

FREDERICK T. ROBINSON

### **Measurer of Wood and Bark and Field Drivers and Fence Viewers**

WILLIAM O. WYLIE  
GORDON M. RICHARDS  
ROBERT F. DILLMAN

## ANNUAL REPORT

**Board of Registrars**

DANIEL F. CRONIN	Term Expires 1968
GENEVA M. CROMPTON	Term Expires 1969
VIOLA C. PRENTICE	Term Expires 1970

**Town Counsel**

PAUL REVERE O'CONNELL

**Town Accountant**

YVONNE B. KARLE Term Expires 1970

**Police Department**

WILLIAM O. WYLIE—Chief	
HAROLD J. MULLANEY—Sergeant	
FREDERICK T. WARPULA—School Traffic Officer	
WILLIAM E. LINDQUIST	ROBERT P. SHEEHAN
JOHN N. KNIPE	RALPH B. BUTLAND
FRANCIS M. WHITNEY	HAROLD L. SMITH

**Reserve Police**

ROBERT F. DILLMAN	ROBERT B. LOVE
ROBERT A. LINDQUIST	

**Special Police**

HOWARD K. CRESSWELL—School
JOSEPH TIERNEY—Worcester Water Works
DOUGLAS ROBERTS—Private Property
F. WYMAN ROGERS—Boynton Park
CHARLES C. CRAIG—Memorial Park
ALFRED J. MIGNEAULT

**Civil Defense**

CURTIS J. LANCIANI—Director
BRIAN MURPHY—Assistant Director

**Fire Chief and Forest Fire Warden**

LESLIE E. ROBINSON



## TOWN OF PAXTON

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### Veteran's Graves Officer

DONALD G. WYMAN

### Conservation Committee

IDA M. FRAIOLI	Term Expires 1968
BARBARA S. BERKA	Term Expires 1968
MARY M. BARTLETT	Term Expires 1969
CHESTER L. JOHNSON	Term Expires 1969
GEORGE FRIEDMAN	Term Expires 1970
HILTON CUNNINGHAM	Term Expires 1970
JOHN B. JACOBS, Resigned	
ROBERT F. PERRY, Resigned	
LLOYD S. JENKINS, Resigned	

### Group Insurance Advisory Committee

FLORENCE MORRISSEY	GEORGE C. HUNT, SR.
CURTIS J. LANCIANI	KATHERINE S. JACOBS
ROBERT S. HANSSON	

### Traffic Planning Committee

LESLIE E. ROBINSON	SHERMAN S. LUDDEN
ROBERT S. HANSSON	DEANE O. HOWLAND
CHARLES C. CRAIG	WILLIAM O. WYLIE
DAVID C. BARTLETT, Resigned	

### School Needs Study Committee

ROBERT J. HALL	Term Expires 1968
ROBERT W. HEIN	Term Expires 1969
HUGH AARON	Term Expires 1969
RICHARD A. LaPIERRE	Term Expires 1969
REGINALD J. SMITH	Term Expires 1969
VIOLA C. PRENTICE	Term Expires 1970
CHARLES C. CRAIG	Term Expires 1970

### Agents for License Commissioners

WILLIAM O. WYLIE	HAROLD F. MULLANEY
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**Committee to Study Revaluation**

(Continuous Term—Until Study is Completed)

JESSE E. MILLS, 262 Richards Ave.

GLIDDEN B. PIERCE, 1028 Pleasant St.

LINWOOD M. ERSKINE, JR., 495 Richards Ave.

WALTER V. PIKE, 674 Pleasant St.

FRANCIS W. RYAN, 46 Camp St.

HERBERT M. VARNUM, 50 Richards Ave., Chairman

ERNEST C. SPRAGUE, 12 Crestwood Rd.

**School Planning and Building Committee**

FREDERICK G. ANTELL

ROBERT W. HEIN

ROBERT I. BECKER, Clerk

RICHARD A. LaPIERRE

DAVID P. FAERBER

ROGER E. VARNUM, Chairman

ROBERT J. HALL

## REPORT of the TOWN CLERK

### VITAL STATISTICS

#### BIRTHS

##### January

- 22 Rebecca Lynn, daughter to Robert L. and Carol E. Price.
- 26 Matthew Thomas, son to David R. and Barbara M. Braley.
- 27 Christopher, son to Jerzy and Felicia Engel.

##### March

- 2 James Michael, son to Richard G. and Joan M. Bedard.

##### April

- 2 Sharon Beth, daughter to Howard Warren and Lois Alfreda Carlson.
- 12 Eric Joseph, son to Elton and Rachel J. Schlegel.
- 13 Michele Stacy, daughter to John F. and Carolyn M. Carter
- 28 Tracey Lee, daughter to Paul Leo and Susan Cooney, Jr.

##### May

- 2 Jennifer Lee, daughter to William John and Norma Theresa Kallio.
- 4 Kimberly Joyce, daughter to Ronald R. and Brenda J. Morrow.
- 25 Cathleen Marie, daughter to Paul J. and Noreen M. Early.

##### June

- 11 Nicole Gabrielle, daughter to Rene Robert and Virginia Morrisette.
- 11 Bruce Arnold, son to Arnold J. and Mary R. Vayo.
- 23 Michael Paul, son to Paul L. and Carol A. Lambert.
- 29 Andrew Thomas, son to Andrew and Rosa Arduini.

## ANNUAL REPORT

## July

- 5 John Philip, son to Dr. Paul H. and Camille D. Martin.
- 27 Henry Bengts, son to Henry B. and Barbara A. Stidsen.

## August

- 14 Janis Marie, daughter to Ladislav H. and Barbara A. Berka.
- 23 Michael Paul, son to Richard D. and Elna L. Faucher.

## September

- 11 Gordon Douglas, son to Gavin D. and Sara J. Robertson.
- 15 Edward Charles, son to Dr. Edward A. and Patricia A. Cole.
- 18 Keith Raymond, son to Charles R. and Sandra J. Sears.
- 18 Kirsten Keike, daughter to Horst G. and Heike Pelka.

The births for the months of October, November and December are not included in this 1967 report as they have not been received by the Town Clerk.

## MARRIAGES

## January

- 7 Glen L. Parks of Paxton and Joeann Prest of Worcester.
- 28 James M. Grady of Worcester and Joan M. Mercier of Paxton.

## February

- 13 Rudolph Lavallie of Worcester and Julia M. Bourgouin.
- 18 John J. Ward, Jr. of East Weymouth and Donna M. Rossier of Paxton.
- 25 Alden H. Jacobson of Paxton and Estelle E. Nelson of Worcester

## April

- 4 Dennis T. White of Worcester and Pamela Bowker of Paxton.

## TOWN OF PAXTON

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- 8 Robert W. O'Neill of Paxton and Ruth M. Baker of Paxton.
- 29 David Putnam of Paxton and Barbara Urbanovitch of Paxton.

### May

- 6 Lt. Jg. John Francis Whitney of Paxton and Maureen Eleanor Murphy of Weymouth.
- 6 Richard P. Dubois of Worcester and Marie A. Groccia of Paxton.
- 20 John Joseph Niemela, Jr. of Paxton and Jane Elizabeth Collard of Northboro.
- 20 Richard Carl Ellis of Paxton and Jeanne Marie Carrigan of Worcester.
- 20 Bryan A. Hayward of Auburn and Juanita M. Fanning of Paxton.
- 27 John W. Sinnott of Paxton and Dorothy Johnson Sharp of Worcester.
- 27 Norman Hamilton Belcher Jr. of Winthrop and Jayne Ruth Colburn of Paxton.

### June

- 3 George A. Putnam of Paxton and Rita Marie Collins of Worcester.
- 3 Jeffrey B. Johnson of Worcester and Carolyn M. Abdella of Paxton.
- 30 John H. McGovern Jr. of Paxton and Beverly L. Henderson of Paxton.

### July

- 12 Ralph W. Wilbur of Paxton and Delma A. Belisle of Framingham.
- 23 Bruce Frederick Carlson of West Barnstable and Barbara Badger Richardson of Paxton.
- 29 Ronald Frank White of Worcester and Caroline Ann Girouard of Paxton.



## ANNUAL REPORT

## August

- 5 Jeremiah Richard Leary of Little Compton, R.I. and Elizabeth Ann Donohue of Paxton.
- 12 William Thomas Birney III of Stratford, Conn. and Michelle Savignac of Paxton.
- 19 George C. Hunt, Jr. of Paxton and Ruth L. Carlson Emerson of Paxton.
- 26 James J. McClure of Tryon, N. Carolina and Emma Louisa Heinkel Brittin of Tryon, N. Carolina.

## September

- 9 Samuel P. Salvadore of Barre and Linda J. Sullivan of Paxton.
- 23 Joel S. Mitchell of Pittsfield and Susan A. Pitcher of Paxton.

## October

- 1 Ronald Carl Anderson of Paxton and Elizabeth Sima of Worcester.
- 7 Gary Brian Johnson of Illinois and Susan Elizabeth Yarrington of Paxton.
- 13 Charles Wayne Mannila of Paxton and Gail Dolores Johnson of Holden.
- 21 Miguel Maria Francisco Avendano of Paxton and Graciela Silvia Tomasini of Paxton.

## November

- 4 Frederick A. Cloutier of Winchendon Springs and Nancy D. Emond of Paxton.
- 5 Ralph J. Pelletier of Paxton and Louise Ellen McDonald of Oxford.
- 17 Pfc. Mark Kowalczyk of Sterling and Hollace Gagnon of Paxton.
- 25 Thomas P. Hughes of Paxton and Dianne Taylor of Worcester.

## TOWN OF PAXTON

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### December

- 16 Richard S. St. George of Paxton and Kathleen Genis of Princeton.
- 17 Gerald Kazarian of Worcester and Pamela Smith of Paxton.
- 22 Sanford Wreschinsky of Worcester and Barbara Ann Scheckleton of Paxton.
- 30 Daniel F. Cronin of Paxton and Beverly A. Maki of Worcester.

### DEATHS

#### January

- 13 Keith Hiram Corkum 72 years
- 18 Lillian G. Garber 82 years
- 3 Marie Hill 70 years
- 25 Sonia Rabinow 57 years

#### February

- 10 Rita L. Flint 70 years

#### March

- 1 Edla E. Syrjanen 81 years
- 8 Arline Mathilda Gordon 59 years

#### April

- 8 Leo E. Largesse 71 years
- 19 Rebecca Bessie Taylor 94 years
- 21 Clifton Bradford Kelley 75 years
- 28 Linda L. Lupien 2 years

#### May

- 10 Irene A. Goodney 59 years
- 18 Roy Malcolm Wentworth 68 years
- 23 Richard V. Becklund 70 years

#### July

- 20 Nellie M. Stevenson 92 years

**August**

19	Hazel L. Skagerlind	65 years
31	Margaret F. Madigan	74 years

**September**

4	Viola Rantala	49 years
24	John Donald Burke	67 years
20	Tarmo K. Wickstrom	48 years

**October**

18	Anthony Misiewicz	62 years
28	Francis H. Jones	72 years
23	Harold Alton Martin	51 years

**November**

3	Queen Nanigian	61 years
11	Joseph Beaudin	19 years

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**DOG LICENSES ISSUED IN 1967**

172	Male
37	Female
130	Spayed Female
8	\$10. Kennel
2	\$25. Kennel

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349	Total Licenses Issued	
	Paid to Town Treasurer	\$934.00

**HUNTING AND FISHING LICENSES ISSUED IN 1967**

Total number of Licenses sold	482
Paid to Division of Fisheries and Game	\$2,710.95

**REPORT of TOWN MEETING****Held March 6, 1967**

The business meeting was called to order at 8:00 P.M. by the Moderator, J. Arden Woodall, in the Paxton Center School. Count for quorum was not taken. Moderator declared a quorum existed.

Article 1. The meeting was called to order at 12:00 noon for the election of Town Officers. The election officers were sworn in and the voting proceeded. The total votes cast were 545.

The following officers were elected:

Moderator	J. Arden Woodall
Town Clerk	George L. McGovern
Treasurer	Marion E. Jensen
Town Collector	Frederick T. Warpula
Constables	Harold J. Mullaney
Constables	William O. Wylie
Tree Warden	Frederick T. Robinson
Selectman	Sherman S. Ludden
Board of Public Welfare	Robert W. McEachern
Assessor	Ernest C. Sprague
School Committee	Robert W. Hein
Municipal Light Board	William E. Isham
Cemetery Commission	Caroline L. Isham
Water Board	Kenneth W. Parsons
Library Trustee	Elizabeth Cunningham
Library Trustee	O. Frank Burbank
Planning Board	Vernon H. Hall, 3rd
Planning Board	Richard G. Connell
Board of Health	Raymond J. Savignac
Recreation Commission	Jean M. McIntyre
Wachusett Regional School Comm.	Stanley R. Cole

Article 2. Moderator stated that article 2 (Town budget) be taken up item by item with amendments to be made from the floor.

Budget approved as amended.

Unanimous vote.

Articles 3, 4, 5, 6, 7, , and 10, routine articles, were taken up collectively.

Unanimous vote.

Article 9. Municipal Light Dept. (to include out of state travel of the employees where necessary) was added to this routine article.

Unanimous vote.

Articles 11, 12, 13 and 14, routine articles voted on collectively.

Unanimous vote.

Article 15. Voted to transfer from proceeds received, or to be received, under Chapter 679, Acts of 1965, the sum of \$6,570.06 for grading, drainage, etc.

Unanimous vote.

Article 16. Voted to transfer amount requested for Water Dept. budget from Surplus to the Water Dept. Acct.

Unanimous vote.

Article 17. Voted to raise and appropriate \$750 to purchase two-way radio for Police Dept.

Unanimous vote.

Article 18. Voted \$650 for radio equipment for Fire Dept.

Unanimous vote.

Article 19. To raise and appropriate \$8,000 to purchase new truck for Fire Dept.

Motion lost.



Article 20. Transfer from general fund to Conservation Fund \$4,500.

Voted to table this article.

Article 21. Raise and appropriate \$1,500 for building for Recreation equipment.

Voted to table this article.

Article 22. Voted to create a committee to study Regional Refuse Disposal.

Unanimous vote.

Article 23. Voted to transfer money received from State for Library use to the Library acct.

Voted to accept as read.

Article 24. Raise and appropriate \$5,800 to be used by Planning Board to retain Metcalf & Eddy.

Voted to table this article.

Article 25. Raise and appropriate \$1,000 to be used by School Needs Study Committee.

Voted to table this article.

Article 26. Raise and appropriate \$15,000 for search for water source.

Voted to table this article.

Article 27. Rescind article 20 voted at Town meeting of March 7, 1966 pertaining to appropriation of \$11,300 for Master Plan.

Voted to table this article.

Article 28. Voted that the Town appoint a committee to investigate revaluation of Town.

Unanimous vote.

Article 29, thru 37 taken up collectively. Purchase easements for Burtenmar Circle, Cutler Road and Camp Street.

Unanimous vote.

Articles 38, 39 and 40. Accept laying out of Nipmunk Road.

Voted to table this article.

Article 41. Raise and appropriate \$6,000 for zoning studies for planning board.

Voted to table this article.

Article 42. Raise and appropriate \$4,500 to extend water main on Suomi Street.

Motion carried.

Article 43. Stabilization fund.

Voted to table this article.

Article 44. Authorize Assessors to take any sum of money from available funds to reduce tax levy.

Voted to table this article.

Moved and seconded to adjourn meeting at 11:45 P.M.

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## REPORT of SPECIAL TOWN MEETING

Held June 5, 1967

The business meeting was called to order at 8:15 P.M. by the Moderator, J. Arden Woodall, in the Paxton Town Hall. Count for quorum showed 55 voters present.

Article 1. It was voted that the Town accept the sum of \$1,000 from the Colonial Thrift and Hobby Shoppe for the purpose of hiring a Recreational Director for the Summer Recreation program and appropriate said sum to said purposes, expenditures to be made by the Recreation Commission.

Unanimous vote.

Article 2. It was voted that the Town raise and appropriate the sum of \$100. for the Town Collector's office equipment.

Unanimous vote.

Article 3. It was voted that the Town abandon a portion of Sunset Lane.

Unanimous vote.

Article 4. It was voted that the Town raise and appropriate \$900. to be used to supplement available funds to complete construction of the proposed utility building in the swimming pool area.

Unanimous vote.

Article 5. It was voted that the Town petition the State Tax Commission for the installation of the State Assessment System as provided in Section 7-A of Chapter 58 of the General Laws.

Unanimous vote.

Article 6. It was voted that the Town raise and appropriate the sum of \$100. for the expenses of the Committee to Study Revaluation.

Unanimous vote.

Article 7. It was voted that the Town raise and appropriate the sum of \$1,000. to be used by the School Needs Study Committee in connection with further study of school needs.

Unanimous vote.

Article 8. It was voted that the Town approve the fifty thousand dollar debt authorized to be incurred by vote of the Wachusett Regional School District Committee at the May 8, 1967 meeting.

Motion carried.

Article 9. To see if the Town will vote to recommend that the Wachusett Regional School Committee take such action as is necessary to arrange for the dissolution of the

Wachusett Region and the reorganization of it into two new regions, one made up of Princeton and Sterling, the other consisting of Holden, Paxton and Rutland; and to arrange for the ownership of the new school by the Princeton-Sterling Region and the present Wachusett School by the Holden-Paxton-Rutland Region, such reorganization to take place as soon as it is academically sound. Motion lost.

Moved and seconded to adjourn the meeting at 9:30 P.M.

Respectfully submitted,

GEORGE L. MCGOVERN,  
Town Clerk

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## REPORT of SPECIAL TOWN MEETING

Held October 23, 1967

The business meeting was called to order at 8:00 P.M. by the Moderator, J. Arden Woodall, in the Paxton Town Hall. Count for quorum showed 87 voters present.

Article 1. It was voted that the Town authorize the Selectmen to appoint a School Planning and Building Committee, and to authorize such Committee (1) to contract, subject to the approval of the Town, for the acquisition of a site for an elementary school; and (2) to employ others, including but not limited to an architect and an engineer to prepare preliminary plans for such site and said building.

Vote: Motion carried.

Article 2. It was voted that the Town transfer from the School Building Fund established in 1963, and to appropriate the sum of Ten Thousand Dollars (\$10,000.00) to defray expenses of the School Building and Planning Committee in contracting for the acquisition of a site for elementary

school facilities, and in the preparation of preliminary plans for such school site and facilities.

Vote: Motion carried.

Article 3. It was voted that the Town transfer from available funds the sum of \$3,000.00 to convert the Town Dump to a Municipal Collection Service and eliminate the present Town Dump and to authorize the Board of Health to enter into any and all contracts pertaining thereto to complete the project and to include in any Town contract a provision for rubbish disposal from commercial establishments.

Vote: Motion carried.

Article 4. It was voted that the Town transfer from available funds the sum of \$460.00 for Nurse's Salary, and \$85.00 for drugs under Medicare.

Vote: Unanimous.

Article 5. It was voted that the Town transfer the sum of \$781.87 from the Illig Place Rent Account and \$893.13 from the E. C. Bigelow Village Improvement Fund Account to the Recreation Swimming Pool Account to cover the repair costs of the drain line from the swimming pool.

Vote: Unanimous.

Article 6. It was voted that the Town remove the designation, "Natural Resource Inventory" on \$250.00 of the Conservation Commission Budget and add this amount to its general budget for 1967.

Vote: Unanimous.

Article 7. It was voted that the Town transfer from available funds the sum of \$1,000.00 to the Fire Department Salary Account for the purpose of paying the firefighters for the last half of the year 1967.

Vote: Unanimous.

The meeting adjourned at 9:50 P.M.

Respectfully submitted,

GEORGE L. McGOVERN,

Town Clerk



## LIST of JURORS

Name	Address
Girard J. Benicaso, Jr.	14 Glen Ellen Road
Evelyn J. Benson	10 Grove Street
Jennie A. Blavackas	31 Forestdale Road
Rudolph E. Borgeson	8 Eagle Lane
Charles J. Burba	23 Pleasant Street
Edison B. Campbell	391 Grove Street
Helen J. Cavanaugh	15 West Street
Hilton Cunningham	612 Pleasant Street
Elizabeth M. Daniels	15 Mower Street
Nell J. Dixon	2 Cutler Road
Alice Duncan	16 Crestwood Road
Francis P. Eident	11 Forestdale Road
Ruth L. Emerson	2 Camp Street
David D. Everleth	77 Grove Street
Roland Hanson	543 Pleasant Street
Mary A. Harney	461 Pleasant Street
Carolyn L. Isham	75 Maple Street
Colin W. Johnson	404 Pleasant Street
Helen G. Jones	165 Grove Street
William J. Kallio	11 Streeter Road
Raymond F. Kirwin	160 Richards Avenue
Helen T. Klingele	105 Holden Road
James B. Lavin, Jr.	555 Pleasant Street
George W. LeGacy	6 Grove Street
Robert A. Lindquist	101 Suomi Street
Brian C. Murphy	59 Grove Street
Herbert S. Riddle	18 Monticello Drive
Arthur P. Shankle	8 Knollwood Road
Anthony Sinkewich	307 Pleasant Street
Roger E. Varnum	10 Brooks Road

## REPORT of the BOARD of SELECTMEN YEAR OF 1967

In 1967, the Selectmen held numerous special sessions in addition to regular meetings in order to complete the assignments which come under their jurisdiction. Special meetings were required to:

- Review the Annual Town Meeting Warrant with the Finance Committee.

- Develop new procedures for Building Inspection Permits.

- Arrange for the Town taking over a portion of Sunset Lane.

- Orient the West Street property owners on the plans for relocating West Street and negotiate settlements.

- Discuss new ways of performing the Treasurer's function.

The increased turnover in the membership of elected and appointed committees resulted in many joint meetings of the various committees with the Selectmen for the purpose of obtaining replacement personnel.

The greatest amount of time devoted to any single project was in connection with the relocation of West Street. In addition to 4 special meetings with property owners, the Chairman of the Select Board and State Engineers spent several days reviewing the maps in an attempt to lay out the road with the least amount of expense and inconvenience to the residents. The drawings have been changed 3 times in a sincere effort to achieve a compatible plan. The Chairman of the Selectmen has made numerous trips to personally examine the areas to be taken. In addition, time has been allotted at regular meetings to discuss problems with the various property owners involved. The Selectmen are still negotiating settlements.

The New England Telephone & Telegraph Company completed its installation of buried cable extending along certain sections of Pleasant Street, Mower Street and a number of side streets, commencing from Pleasant Street. Approximately 13,000 feet of cable was laid. A total of 155 abutments were given advance written notification of the installations and invited to attend a public hearing.

Your Selectmen are concerned about water pollution and are interested in any local, State or Federal programs designed to prevent or correct this problem. Therefore, when the Massachusetts Coordinator for Cleaning up the Nashua River asked the Selectmen for assistance, they cooperated by voting to request that the Nashua River be cleaned up and improved so that the waters would qualify for Classification B (suitable for swimming and recreational purposes—acceptable for public water supply with appropriate treatment).

The Selectmen were contacted by a cable television company and attended a general gathering of officials from surrounding towns to listen to a proposal. No decision will be made until it is known how the State is going to proceed.

Your Selectmen are members of the Worcester County Selectmen's Association, the Massachusetts Selectmen's Association and the Municipal League of Cities and Towns. In the Fall of 1967, Sherman Ludden was elected to serve as President of the Worcester County Selectmen's Association.

Respectfully submitted,

JESSE E. MILLS, Chairman  
GLIDDEN B. PIERCE, Clerk  
SHERMAN S. LUDDEN

## REPORT of the BOARD of REGISTRARS

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The following is a summary of the registered voters in the Town of Paxton at the close of registrations December 1967.

Democrats	194
Republicans	412
Unenrolled	897
Total	1503

Respectfully submitted,

GENEVA CROMPTON  
VIOLA PRENTICE  
DANIEL CRONIN  
GEORGE McGOVERN

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## REPORT of the TOWN TREASURER

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### Financial Statement

Balance, Jan. 1, 1967	\$86,246.27	
Receipts 1967	1,453,413.08	
		\$1,539,659.35
Payments 1967	1,397,594.86	
Balance, Dec. 30, 1967	142,064.49	
		\$1,539,659.35

## OUTSTANDING DEBT

New School Bonds	\$165,000.00
School addition Bonds	106,000.00
Second New School Bonds	510,000.00
Land Taking Bonds	37,000.00
Pumping Station Notes	31,000.00
Dam and Spillway Bonds	25,000.00
Fire Station Notes	53,000.00
Swimming Pool Notes	10,000.00

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\$937,000.00

## DUE ON OUTSTANDING DEBT—1968

	Prin.	Int.
<b>School Dept.</b>		
New School		
Due—Apr. 4, 1968		\$2,640.00
Due—Oct. 1, 1968	\$25,000.00	2,640.00
Addition to New School		
Due—Jan. 15, 1968		1,722.50
Due—July 15, 1968	10,000.00	1,722.50
Second New School		
Due—Mar. 15, 1968		8,287.50
Due—Sept. 15, 1968	35,000.00	8,287.50
<b>Water Dept.</b>		
Land Taking		
Due—Feb. 1, 1968		592.00
Due—Aug. 1, 1968	5,000.00	592.00
Pumping Station		
Due—May 1, 1968		496.00
Due—Nov. 1, 1968	3,000.00	496.00
Dam and Spillway		
Due—Mar. 15, 1968		406.25
Due—Sept. 15, 1968	5,000.00	406.25

**Fire Department**

## Fire Station

Due—May 1, 1968		848.00
Due—Nov. 1, 1968	5,000.00	848.00

**Recreation**

## Swimming Pool

Due—Mar. 15, 1968		162.50
Due—Sept. 15, 1968	5,000.00	162.50

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\$93,000.00      \$25,309.50

**TRUST FUNDS**

	Dog Fund	Prin.	Int.
Library Trust Funds	\$340.18	\$24,540.95	\$1,343.99
E. G. Richards Library Fund		8,890.79	
Cemetery Trust Funds		32,115.00	1,131.40
D. Russell Boynton Fund		1,000.00	49.69
E. D. Bigelow School Fund		1,000.00	45.00
E. D. Bigelow VIS Fund		1,000.00	54.98
	\$340.18	\$68,546.74	\$2,625.06

Respectfully submitted,

MARION E. JENSEN,

Treasurer

**C. D. BOYNTON TRUST FUNDS**

	Prin.	Int.
People's Savings Bank	\$2,700.00	\$134.16
Worc. 5¢ Savings Bank	1,748.00	86.30
Worc. Cty. Inst. for Savings	1,800.00	80.30
Worc. Mech. Savings Bank	1,600.00	79.00
	\$7,648.00	\$369.76

Respectfully submitted,

MARION E. JENSEN,

Trustee

## REPORT of the PLUMBING INSPECTOR

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Board of Health  
Paxton, Mass.

Gentlemen:

Since my appointment as Plumbing Inspector for the Town of Paxton on March 2, 1967, I have issued 33 Plumbing Permits and I have made 63 Plumbing Inspections.

It is most gratifying to me the way I have been received by the Town of Paxton.

Respectfully submitted,

ALBIN F. WRIGHT,  
Plumbing Inspector

ALBIN F. WRIGHT  
122 Paxton Street  
Leicester, Mass. 01524  
Master Plumber Reg. No. 5391

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## Report of the COMMITTEE to STUDY REVALUATION

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To: The Voters of Paxton

**Subject:** A true copy of the vote taken on Article 28 in the Warrant of the Annual Town Meeting held on March 6, 1967 is as follows:

Voted that the Selectmen appoint a committee of five or seven members, including a member of the Board of Selectmen and a member of the Board of Assessors, to in-

investigate revaluation and reassessment of the taxable property within the Town of Paxton and report its recommendations at its earliest convenience.

**Report:** The content of this report is divided into two sections and has the unanimous approval of the Committee. The first section is concerned with the investigation of given areas with an explanation of the results. The second section summarizes the Committee's recommendations.

### Investigation

The Committee felt that its primary purpose was to determine whether or not there existed inequities in property values in the Town of Paxton today and if so, were these inequities of significant magnitude to require correction.

The answer to both questions was a unanimous "yes" after a detailed review was made of residential land and building parcel sales during 1966 and 1967 and the relationship between selling price and assessed values was examined. Comparisons from parcel to parcel determined that there were inequities, and the difference in percent in this relationship, from the lowest to the highest, was 115.78% when it should be close to zero.

The Town of Paxton lacks the proper records to assure equitable valuation of all Town parcels and the Board of Assessors is faced with an impossible task in its attempts to minimize such inequities. A complete inventory of the Towns' assets must be made if Town officials are to be able to operate in a businesslike manner.

Techniques for revaluation were examined with the following results:

- a. A detailed plot layout of each land parcel in the Town must be made.
- b. A detailed description of each building, including its age, facilities, structural quality, etc., must be made.



- c. The detailed summaries of land and buildings must be classified and compared with one another to establish equitable relationship in value.
- d. The revaluation study must be completed within a 12 month period to assure that the first parcel revalued is not outdated before the last is completed.
- e. No local part-time Board of Assessors could take the necessary corrective action.

If the Town were revalued, the individual parcel values would be adjusted so as to be equitable and fair when compared to one another. Presuming identical budget requirements in both situations, the total tax receipts would be the same before and after revaluation.

It was determined that there are two major advantages to revaluation:

- a. To assure that each taxpayer bears his fair share, no more and no less.
- b. To provide the Town Assessors with a complete inventory of taxable parcels to permit them to properly discharge their responsibilities.

#### Recommendations:

Based on the findings made during the course of its investigation, the Committee unanimously recommends the following action:

- 1. That the Town contract for complete map layouts of the Town, including parcel definition and location.
- 2. That the Town contract for a complete revaluation study, using an experienced outside professional firm.
- 3. That the Town Selectmen place articles in the Warrant and that the Town Meeting approve the articles to appropriate approximately \$25,000 for revaluation and mapping.

4. That the Board of Assessors abide by existing laws when considering re-assessment.

This report is submitted by the Committee to Study Re-valuation appointed by the Selectmen as directed by the voters of the Town of Paxton.

Respectfully submitted,

HERBERT M. VARNUM,  
Chairman

ERNEST C. SPRAGUE,  
Assessor and Secretary

JESSE E. MILLS, Selectman

GLIDDEN S. PIERCE,  
Selectman

LINWOOD M. ERSKINE, JR.

WALTER V. PIKE

FRANCIS W. RYAN

## REPORT of the CEMETERY COMMISSIONERS

Balance, Jan. 1, 1967	\$990.22	
Income 1967	1,131.40	
		<hr/>
		\$2,121.62
Expenses:		
Maintenance of Cemeteries, including general care, opening graves, grass seed and fertilizer	\$1,146.84	
New machinery; repairs, tools, gas and oil	150.27	
Supt., clerical, postage and supplies	262.00	
Balance, Dec. 30, 1967	562.51	
		<hr/>
		\$2,121.62

Received and turned over to Town Treasurer:

Care of Lots, not under perpetual care	\$40.00
Opening graves	505.00
Lots sold and placed in perpetual care	1,425.00
	<hr/>
	\$1,970.00

For the fourth year the Cemetery Commissioners have not asked for any appropriation this year.

Respectfully submitted,

H. RENO KENNEN, Chairman  
CAROLINE L. ISHAM, Clerk  
RUTH W. ULRICH  
Commissioners

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## REPORT of the DOG OFFICER

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Dog Complaints	47
Dog Bites	15
Dogs Destroyed	2
Dogs for animal research	10

To the best of my knowledge all dogs in town are licensed at this time.

CALVIN S. BOWKER,  
Dog Officer

The above figures include the activity of Carl H. Johnson who was Dog Officer until November 1967. The Selectmen sincerely regret that due to physical health, Mr. Johnson tendered his resignation. We are deeply appreciative of his many years of conscientious, devoted service to the Town.

We welcome Calvin S. Bowker who was appointed Dog Officer in November and wish him every success in his position.

# REPORT of the BOARD of ASSESSORS

## TABLE OF AGGREGATES

### Value of Assessed Personal Estate:

Stock in Trade	\$3,725.00
Machinery	134,400.00
Live Stock	2,415.00
All other Tangible Personal Property	4,300.00

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\$144,840.00

### Value of Assessed Real Estate:

Land Exclusive of Buildings	\$660,530.00
Buildings exclusive of Land	5,286,725.00

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\$5,947,255.00

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\$6,092,095.00

Tax Rate per \$1,000 \$74.00

### Taxes for State, County and Town purposes, including Overlay

On Personal Property	\$10,718.16
On Real Estate	440,096.87

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\$450,815.03

### Number of Live Stock Assessed:      General      Farm Animal

Horses	13	3
Cows	1	352
Bulls	0	5
Swine	0	2
Fowl	19	0
All other	4	2

Acres of Land Assessed 8,962 a., 27,526 ft.

Number of Dwellings Assessed 884

### RECAPITULATION

Total Appropriations	\$599,048.26
Appropriations taken from Available Funds	75,446.64
Debt and Interest Charges	128,975.50
Retirement Fund	10,190.04
School Lunch Program	4,254.65
Free Public Library	599.75
Natural Resources, Self Help Program	2,250.00
County Tax	18,275.59
County Tax, Under estimate for previous year	131.62
County Hospital	1,300.35
State Recreation Areas	2,408.67
State Recreation Areas, Under Estimate for previous year	360.90
Audit of Municipal Accounts	828.92
Motor Vehicle Excise Bills	294.15
Overlay of Current Year	25,411.10
Gross Amount to be raised	<hr/> \$869,776.14
Estimated Receipts	\$343,514.47
Amounts Taken from Available Funds	75,446.64
Total Taxes Levied on Property	450,815.03
	<hr/> \$869,776.14

Respectfully submitted,

ERNEST C. SPRAGUE,  
Chairman  
GEORGE C. HUNT, Clerk  
FRED E. WATSON

## REPORT of the BOARD of HEALTH

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The Paxton Nursing Service joined with the Wachusett Home Health Care Agency in May 1967. This Agency is made up of the following Towns: Barre, Holden, Oakham, Paxton, Princeton, Rutland, Sterling and West Boylston. This service provides the Towns with a Supervisor of Nursing services and with additional therapists, as required to qualify for Medicare benefits.

It was with regret that the Board of Health accepted Mr. Thomas Harney's resignation as Plumbing and Sanitary Inspector.

Mr. Albin Wright, 122 Paxton St., Leicester, Mass. was appointed Plumbing Inspector. Mr. Wright is a master plumber and a member of the New England Plumbing Inspectors Association.

Mr. John Reilly, 25 Jenney Ave., Shrewsbury, Mass. was appointed Sanitary Engineer. Mr. Reilly holds a bachelors degree from Boston University in Biological Sciences, and a masters degree in Public Health Engineering from the University of Massachusetts.

The State Board of Health notified the Paxton Board that there would be no further burning allowed at the Town Dump. The Board, realizing that a new dump would be needed shortly, spent a considerable amount of time studying landfills and other possible solutions, and came up with a plan for collecting the trash and garbage. The Town voted approval and money to start this program at a Special Town Meeting in October. This program will start in January 1968. The Board realizes that any new program presents problems, but they are sure these can be worked out satisfactorily. The present Town Dump will be closed as of noon January 27, 1968.

**Other appointments for 1967 were:**

Carl H. Johnson—Inspector of Animals and Slaughtering, and Inspector of Meat.

George L. McGovern—Burial Agent.

**The following licenses were issued:**

- 2 Kindergarten Schools
- 8 Vehicle Licenses—Milk and Cream
- 4 Store Licenses—Milk and Cream
- 1 Oleomargine—Registration

The following diseases were reported during the year 1967:

- 13 Mumps
- 6 Chicken Pox
- 1 Salmonellosis
- 4 Scarlet Fever
- 1 Measles
- 2 German Measles
- 2 Meningitis
- 4 Streptococcal Infection

State law requires the reporting of all communicable diseases to the local Board of Health.

The Board meets at the Town Hall the first Thursday of each month. Please feel free to call on us for assistance.

Respectfully submitted,

DR. RAYMOND J. SAVIGNAC,  
Chairman

ALICE I. JOHNSON, Clerk

NORMAN C. DODGE,  
Third Member

## REPORT of the HIGHWAY SUPERINTENDENT

### Chapter 90 Construction

#### West Street

A 2 inch surface of crushed surface gravel mixed with one gallon of MC-3 rolled and sealed with 1-3 gallon of MC-3 was applied to the section from Station 49 to 65 under the 1965 layout. No construction was started on the 1967 layout, due to difficulty in settling land taking easements.

#### Special Account for Highways

Approximately 1,000 feet of Streeter Road and 200 feet of Grove Street -was excavated, widened, graveled, penetrated and sealed under Chapter 679.

150 feet of Alrene Drive and 150 feet of Berkshire Drive, including the turn-around, was excavated, graveled, penetrated and sealed.

Crushed surface gravel, penetration and seal was applied to 500 feet of Walbridge Road.

Respectfully submitted,

ROBERT S. HANSSON,

Supt. of Streets

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## REPORT of the CONSERVATION COMMITTEE

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The National Resources Inventory of Paxton, requested by the Conservation Commission and the Planning Board, was completed and published in 1967. This Report, prepared by the Technical Team assisting Northwestern Worcester Conservation District, U. S. Soil Conservation Service, Massachusetts Division of Fisheries and Game, Massachusetts Department of Natural Resource, and the Worcester



County Extension Service, is based on soil maps, topography and on-site inspections. The recommendations made fall into the following broad categories:

Water supply, Outdoor recreation, Reduction and Prevention of Pollution, Stream development and protection, Town beautification and Greenbelts—vista and other aesthetic considerations.

The Report was prepared at no cost to the Town, provides guidelines for the Conservation Commission and will be valuable to the Planning Board as they develop the Master Plan for the Town.

Copies of the Report have been placed at the Richards Memorial Library and are available on a loan basis from the library or the Conservation Commission.

Conservation education programs continued to be a part of our activities. The film showing of "Through the Lens, Impressions of Nature" presented by Les Campbell was well attended and the cross-section of those present was indicative of a broad interest in our natural environment and a program for conserving it.

During the 1966-67 school year, 20 five year old children met one afternoon a week to study nature along the back roads and trails of Paxton. Older children and adults have expressed an interest in "field trip programs" with qualified leaders, and the Conservation Commission will endeavor to provide these, utilizing the Smith land as a laboratory.

The Smith land was acquired by the Town in 1966, the purchase price being \$9,000.00. This was a self-help program, and during the year 1967 the State paid \$2,250 to the Town as their share of the cost. The Federal Housing and Urban Development (H.U.D.) have approved this purchase, and will pay the Town \$4,650 as its share of the cost.

With funds being appropriated by both Federal and State governments for conservation purposes, the Conservation Commission believe money should be placed in a Fund for orderly acquisition and preservation of open space.

On October 1, 1967, the first Conservation Field Day was held, utilizing the Smith property and adjacent Recreation area as the focal point. Attendance was good, in view of competing with a baseball game in Boston. A quiz type program of identifying trees, shrubs and flowers along the trails drew attention of both young and adult. The trail maps were printed in sufficient quantity and a copy can be obtained from the school by anyone who would like to visit the area.

The Recreation Committee assisted in the preparation of an outdoor "Beans & Franks" Supper, also well attended.

The loss of Mrs. "Polly" Bartlett as the driving force behind the Conservation Commission cannot be disregarded. However, we believe the impetus her energies gave to the conservation movement in Paxton must be continued.

We thank the Boy Scouts, the Town Highway Department, the Planning Board, Select Board and individuals for assisting us in our work.

Respectfully submitted,

CHESTER JOHNSON, Chairman  
IDA FRAIOLI, Clerk  
BARBARA Berka  
HILTON CUNNINGHAM  
GEORGE FRIEDMAN  
ROBERT FOWLER, JR.  
MARGARET M. BARTLETT,  
Chairman (resigned)  
Conservation Commission

## REPORT of the TOWN ACCOUNTANT

## RECEIPTS—1967

## TAXES

## Real Estate:

1965	\$714.10
1966	12,438.53
1967	393,254.04

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\$406,406.67

## Personal:

1964	29.75
1965	15.00
1966	119.40
1967	7,929.47

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8,093.62

Forest Law Land

518.44

Tax Title Adj.

5.00

Tax Title Special

1,766.19

## Motor Vehicle Excise:

1964	32.73
1965	983.03
1966	13,353.59
1967	80,787.14

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95,156.49

## Farm Animal Excise:

1964	30.50
1965	77.00
1966	86.00
1967	412.00

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605.50

## TOWN OF PAXTON

45

Recovery Taxes	151.60
Interest	624.30
Interest Collected on Taxes	335.05

## Treasurer:

Federal Taxes	42,478.46
Retirement	5,654.92
Blue Cross-Blue Shield	5,232.29
Medex	291.20
Group Insurance	512.78
State Tax	4,976.96
State Tax Comp	40.38
School Dues	630.00
Treasury Bills	99,692.61

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159,509.60

## Selectmen:

Licenses	2,629.95
Rent—Garage	300.00

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2,929.95

## Town Clerk:

Dog Licenses	851.25
Gas reg.	.50
Street Listings	1.00

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852.75

Planning Board Fees	190.00
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## Fire Department:

Check, returned 1966	3.00
Check, returned 1967	23.96

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26.96

## Police:

Court Fines	80.00
Accident Reports, etc.	147.00
Insurance Refund	115.05
Insurance Refund	82.57
New Eng. Tel & Tel payroll	642.50

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1,067.12

## Dog Officer:

Dogs	21.00
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## Board of Appeals:

Filing Fees	160.00
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Building Inspector Permits	2,896.50
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## Board of Health:

Reimbursements (Welfare)	18.81
Licenses & Clinics	130.19
Nurse Home Calls	586.11
Sewer-Disposal	15.00

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750.11

Wire Inspector Fees	155.00
Plumbing Inspector Fees	621.92
Sanitary Inspector Fees	505.00

## Highway:

Highway Equipment	6,220.70
Check, returned to Tractor Account	1.84
Driveway Permits	20.00

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6,242.54

## State Aid to Highways:

Chapter 679, Sec. 5	6,570.06
Chapter 81 1966	1,171.49
1967	6,584.60
Chapter 90, Const. 1966	10,999.66
Chapter 90, Mt. 1966	1,799.72

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27,125.53

## County Aid to Highways:

Chapter 90, Const.	5,499.83
Chapter 90, Mt.	1,799.72

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7,299.55

## State Aid Public Assistance:

General Relief	336.77
A.D.C.	368.46
D.A.	894.07
MA	6,788.45
OA	665.39
Veterans Services	1,323.84

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10,376.98

## Federal Aid Public Assistance:

A.D.C.	880.00
D.A.	1,200.00
DA Adm.	10.06
MA	12,626.21
OA	2,398.53
OA Adm.	22.16

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17,136.96

## State Aid:

Meal Tax	689.99
Board Health Medicare reimb.	639.62
Loss of Taxes	595.73
80% Sales & Use Tax	4,183.06
Local Aid Chap. 660	58,675.33
Reimb.—Snow Plowing	417.75
Reimb.—Purchase Smith	2,250.00

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 67,451.48

## State Aid to Schools:

58-18A	34,912.90
Chapter 70	8,291.81
	13,092.34
	10,473.87
	10,833.39
Chapter 69-70-71	3,491.29
Chapter 71—Sec. 7A	17,852.76
Construction	4,220.62
	15,325.00
	12,378.12
Transp. Vocational School	175.00

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 131,047.10

## County:

Reimb. (Dogs)	167.00
Reimb. (Dutch Elm)	50.74

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 217.74

## School:

Tuition Reimb.	40.00
Misc. Income	38.95
School Fund	45.00
Hazel Gay Fund	13.20

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 137.15

## TOWN OF PAXTON

49

## School Lunch:

Income	28,142.99
Refund—over payment	10.14

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28,153.13

## Library:

Int. on Investments	1,828.21
Income on Investments	1453.38
Refund to Acct.	11.15

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3,292.74

Fines	316.50
Dog Fund (State)	340.18
State Grant	599.75

## Recreation:

Spec. Summer Program	1,204.60
Gift to Committee	1,000.00

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2,204.60

## Unclassified:

July 5th Income	63.87
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## ENTERPRISES

## Electric Light Department:

Collections	206,768.20
Refunds to Acct.	227.55
Meter Deposit	80.00
Int. on Meter Deposit	7.64
Int. on Depreciation Acct.	996.78

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208,080.17



## Water Department:

## Collections:

Rates—Inst. & Repairs	23,706.44
Water Liens	226.79

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 23,933.23

## Cemetery:

Income—Investments	1,131.40
Opening Graves—Care of lots	545.00
Perpetual Care	1,425.00

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 3,101.40

## Temporary Loans:

Highway	29,175.00
In Anticipation of Revenue	200,000.00

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 229,175.00

## Misc. Refunds, etc.:

Various Ins. Refunds	959.85
Pay checks returned (Overpayments)	214.75
Recovery of Aid	1,875.66
Blue Cross	167.65
R—Est.—1966	140.00
M.V. 1967	3.30
Ch. 41 Exempt	30.00
Church Reimb. (Stairway)	115.00
Ref.—Int. on Notes	162.50
Call—Petty Cash	100.00

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 3,768.71

## TOTAL RECEIPTS

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 \$1,453,413.08

Balance January 1, 1967

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 86,246.27

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 \$1,539,659.35

## TOWN OF PAXTON

51

## PAYMENTS—1967

## General Government:

## Moderator:

Salary	\$35.00	
Expenses	21.00	
	<hr/>	
		56.00

## Selectmen:

Salaries	1,100.00	
Clerical	250.00	
Office Expense	292.56	
Travel & Meetings	232.75	
Miscellaneous	7.75	
	<hr/>	
		1,883.06

## Accountant:

Salary	1,200.00	
Expenses	146.44	
	<hr/>	
		1,346.44

## Treasurer:

Salary	1,800.00	
Office Expense	153.25	
Travel, etc.	121.20	
Treasurers Hire	63.00	
	<hr/>	
		2,137.45

## Collector:

Salary	1,570.84	
Office Expense	440.00	
Petty Cash	100.00	
Equipment	250.00	
	<hr/>	
		2,360.84

Tax Foreclosures	5.80
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Revaluation Committee	3.52
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## Assessors:

Salary	1,050.00
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Clerk Salary	800.00
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Office Expense & Abstracts	523.30
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Travel, etc.	32.00
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	2,405.30
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## Finance Committee:

Secretary Salary	100.00
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Statistician	100.00
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Expense	50.70
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	250.70
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Legal	2,940.65
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## Town Clerk:

Salary	600.00
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Expenses	190.79
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	790.79
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## Registrars:

Salary	100.00
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Expenses	286.10
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	386.10
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Election Expenses	449.50
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## Planning Board:

Expenses	678.69
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Clerk	150.00
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	828.69
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## Town Hall:

Janitor	1,200.00
Janitor Supplies & Repairs	354.86
Fuel	712.91
Lights	203.24
Telephone	336.85
Safe removal	125.00
Miscellaneous	45.00

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2,977.86

## Record Building:

Expenses	146.20
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TOTAL GENERAL GOVERNMENT: \$18,968.90

## Protection of Persons &amp; Property:

## Police Department:

Chief Salary	1,600.00
Patrolling	4,395.00
New Eng. Tel. & Tel. for payroll	642.50
Ins. Ref. for Cruiser	82.57
School Crossing Guard	270.80
Police two-way radio	730.00

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7,720.87

## Expenses:

Dues	43.00
Telephone	366.35
Office Expenses—Receiver	559.35
Gas, Oil, Repairs, etc.	1,090.68
Uniforms	65.50
Miscellaneous	24.67

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2,149.55

## Fire Department:

Officers Salary	700.00	
Payroll	2,084.00	
		<hr/>
		2,784.00
Expenses (Mt. op.)		
Fuel	785.51	
Lights	310.10	
Vehicle Mt.	456.04	
Mt. Eq. & Radio	454.08	
Telephone	435.72	
Station Mt.	226.44	
New Equipment	867.89	
Water	20.00	
Culvert	179.08	
Miscellaneous	535.30	
		<hr/>
		4,270.11
Base Station Radio	625.00	
Station Construction	37.20	
Re-Wiring Alarms	1,035.26	
		<hr/>
		1,697.46
Board of Appeals:		82.93
Building Inspector:		
Salary	1,000.00	
Expenses	252.29	
		<hr/>
		1,252.29
Inspector of Wires:		
Salary	500.00	
Expenses	65.00	
		<hr/>
		565.00
Civil Defense:		
Equipment		50.25

## Dog Officer:

Salary	250.00	
Expenses	421.93	
	<hr/>	
		671.93

## Forestry:

Trees	983.50	
Dutch Elm	1,000.00	
Moth Control	200.00	
	<hr/>	
		2,183.50

TOTAL PROTECTION OF PERSONS  
AND PROPERTY

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\$23,427.89

## Health and Sanitation:

## Board of Health

Board Salaries	\$150.00	
Secretary Salary	100.00	
Board Expenses	65.38	
Municipal Call Service	389.85	
Dump Caretaker	1,800.00	
Dump (Rent)	530.00	
Board Health (Nurse)	1,716.80	
Nurse Expenses	542.09	
Medicare Secretary Salary	49.50	
Medicare Therapist	100.00	
Expenses	393.89	
Inspector Sanitation	981.70	
Inspector Meat & Slaughtering	5.00	
Inspector Animals	50.00	
Collection Garbage	4,149.28	
Plumbing Inspector	457.50	
	<hr/>	

## TOTAL HEALTH AND SANITATION

\$11,480.99

## Highways:

## Chapter 81:

Salaries	\$6,959.10
Trucks	2,489.20
Supplies	2,925.40

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\$12,373.70

## Chapter 90 Mt.:

Salaries	370.85
Trucks	1,151.60
Supplies	3,869.86

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5,392.31

## Chapter 90 Construction:

Salaries	407.75
Trucks	624.85
Other trucks	2,293.85

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3,326.45

## Special (Repair Chapter 679:

Salaries	2,175.95
Truck	1,713.80
Supplies	1,676.60

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5,566.35

## Special: (5000)

Salaries	2,706.55
Trucks	923.60
Other trucks	163.50
Supplies	547.46

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4,341.11

## TOWN OF PAXTON

57

## Special: (250)

Expenses	238.12
Special Hand Rail	230.00
Snow Fence	250.00

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718.12

## Municipal Garage:

Salaries	137.65
Trucks	.80
Fuels	433.87
Lights	103.85
Telephone	139.33
Supplies	183.38

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998.88

## Tractor Mt. Equipment:

Salaries	69.45
Traffic Light	42.38
Gas, Oil & Repairs	4,602.56
Equipment	688.85
Supplies	3,376.42

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8,779.66

## Snow &amp; Sanding:

Salaries	7,827.95
Trucks	2,333.60
Other Trucks	1,357.10
Supplies	2,481.13

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13,999.78

Street Lights & School Signs  
Vacation & Sick Leave

5,345.06  
2,309.50



## Care of Common:

Salaries	134.00	
Trucks	12.40	
		<hr/>
		146.40

## TOTAL HIGHWAYS

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\$63,297.32

## Welfare:

## Public Assistance:

Lump Sum	\$15,675.20	
Board Salary	150.00	
OAA Federal	3,347.92	
ADC Federal	1,081.85	
DA Federal	1,508.65	
MA Federal	11,966.25	
Administration	70.13	
		<hr/>
		33,800.00

## Veterans:

Agent's Salary	150.00	
Expenses	83.24	
Aid	2,033.53	
		<hr/>
		2,266.77

## TOTAL PUBLIC WELFARE

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\$36,066.77

## Paxton School Committee:

## Administration:

School Committee	\$234.95	
Supt. Office Salaries	6,918.52	
Supt. Office—Expense	809.99	
		<hr/>
		7,963.46

## Instruction:

Supervision	11,450.75
Principals Office	13,249.55
Teaching Salaries	194,649.18
Supplies	6,268.66
Other Expense	545.66
Textbook Program	2,914.06
Library Services	3,772.71
Audio Visual	152.13
Guidance	2,645.62
Psychological Services	80.00
Education Television	380.75

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 236,109.07

## Other School Services:

Health Services	2,456.21
Transportation	30,113.70
Food Services	821.92
Student Body Activities	100.00

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 33,491.83

## Operation &amp; Maintenance:

Salaries	16,373.22
Supplies	1,335.20
Other Expense	250.00
Heating Buildings	4,462.26
Utilities	5,759.49

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 28,180.17

Maintenance	3,971.17	3,971.17
Fixed Charges	354.00	354.00
Community Services	268.16	268.16
Acct of Fixed Assets	2,009.57	2,009.57
Programs with Others	5,266.20	5,266.20

## TOTALS

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 317,613.63

School Title III	1,476.95	1,476.95
Wachusett Regional High	131,555.94	131,555.94
School Const. 2	10,114.77	10,114.77
School Committee Salary	375.00	375.00
School Dues	630.00	630.00

## School Lunch:

Food	18,011.39
Labor	11,211.92
Express	454.09
Others	267.05

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 29,944.45

## TOTAL SCHOOLS

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 \$491,710.74

## Library:

Salaries	\$6,617.13
Petty Cash	40.00
Books	2,271.20
Binding	37.20
Fuel	320.17
Lights	130.31
Repairs	332.48
Telephone	105.80
Water	20.00
Office Expense	159.70
Meeting Expense	18.00
Others	7.20

## TOTAL LIBRARY

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 \$10,059.19

## Recreation:

Hire	2,376.75
Expense	2,135.44
Swimming Pool Construction	1,932.29
Swimming Pool Repairs	938.13
Summer Director	1,000.00

## TOWN OF PAXTON

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Summer Program	1,100.44
Equipment	526.45
Utility Building	528.00

## TOTAL RECREATION

\$10,537.50

## Unclassified:

Printing & Dist. Reports	\$1,098.50
Memorial Day	299.20
Fourth of July	457.85
Insurance—Bonds	8,616.89
Pension Fund	10,190.04
Blue Cross—Appro. & Group Ins.	6,059.60
Conservation Fund	297.00
Conservation (1966)	12.50
Conservation Expenses	263.04
Appraisal	150.00
Town Clock Salary	60.00
Expense	93.83
Certification—Notes	15.00
Town Officials Dinner	195.00
Regional Planning	190.32

## TOTAL UNCLASSIFIED

\$27,998.77

## Electric Department:

Commissioners	\$225.00
Superintendent Salary	8,723.00
Clerical	3,948.70
Employees Payroll	14,308.51
Employees Expenses	484.50
Outside Payroll	1,621.75
Office Expenses	2,090.82
Superintendent Travel	870.14
Current	118,040.22
Equipment Maint.	36,415.44
Gas & Oil	1,519.05
New Truck	4,319.00

New Hoist	10,000.00	
New Derrick	6,471.80	
Equipment Rental	168.74	
Service Agreement	249.12	
Insurance	1,483.80	
Others	453.55	
	<hr/>	
TOTAL ELECTRIC LIGHT		\$211,393.14
Meter Deposits	\$221.80	\$221.80
Water Department:		
Commissioners	\$225.00	\$225.00
Payrolls:		
Superintendent Salary	1,650.00	
Clerk	300.00	
Labor	6,341.40	
Trucks	351.60	
	<hr/>	8,643.00
Expense:		
Office Expenses	78.26	
Pipe & Fittings	6,916.67	
Chemicals	355.75	
Hydrants	364.70	
Maint. of Property	363.60	
Current	2,130.55	
Fuel	79.50	
Misc. Mt.	67.86	
	<hr/>	10,356.89
Extension:		
Labor	1,505.45	
Trucks	461.40	
Pipe & Fittings	2,032.12	
Blasting	501.00	
	<hr/>	4,499.97

## Spillway—Dam:

Maintenance	274.87	274.87
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## Pumping Station:

Maintenance	230.30	230.30
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## TOTAL WATER

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\$24,230.03

## Cemeteries:

Supt. Salary	\$117.00	
Labor	1,056.75	
Trucks	117.80	
Clerk	100.00	
Equipment Maintenance	167.56	
	<hr/>	1,559.11

## TOTAL CEMETERIES

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\$1,559.11

## Interest:

## Maturing Debts:

Temporary Loans	\$2,377.41	\$2,377.41
Fire Station	1,856.00	
Swimming Pool	243.75	
Water—Dam	487.50	
Land Taking	1,344.00	
Pumping Station	1,088.00	
Schools	28,456.25	
	<hr/>	33,475.50

## Municipal Indebtedness:

Fire Station	5,000.00	
Swimming Pool	5,000.00	
Water—Pumping Station	3,000.00	
Water	5,000.00	
Land Taking	5,000.00	
Schools	70,000.00	
	<hr/>	93,000.00

Temporary	200,000.00	200,000.00
Treasury Bills Purchased	49,407.18	49,407.18

## Agencies:

Federal Taxes Withheld	42,478.46
State Taxes Withheld	4,976.96
Retirement	5,654.92
Blue Cross-Blue Shield & Medex	5,564.14
Group Insurance Withheld	515.40
Auditing	828.92
County Tax	17,178.74
M.V. Tax Bills	294.15
T.B. Hospital	1,300.35
State Parks	2,882.56
Dog Licenses	851.25
Dogs Sold	24.00
Cemetery P/C	1,425.00
Hazel Gay Fund	10.00

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TOTAL	\$83,984.85
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## Refunds:

Real Estate 1966	\$88.00
Real Estate 1967	775.52
M.V. Ref. 1967	2,493.50
M.V. Ref. 1966	1,008.15
Exp. T.T. MJ	6.00
Ref. Plumbing Insp. Fees	15.00
Ref. Water Lien (1967)	8.60
Ref. Water Rates	3.00

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TOTAL REFUNDS	\$4,397.77
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TOTAL PAYMENTS	\$1,397,594.86
CASH BALANCE, DECEMBER 31, 1967	142,064.49

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TOTAL	\$1,539,659.35
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**TOWN OF PAXTON**  
**BALANCE SHEET — DECEMBER 31, 1967**

ASSETS		LIABILITIES	
Cash	\$142,064.49	Special	
General		Tax Title Account	\$1,760.19
Advances for Petty Cash		Payroll Deduction:	
Library	50.00	Blue Cross-Blue Shield Withheld	64.99
Accounts Receivable:		Group Ins. Withheld	18.77
Taxes:		Guarantee Deposits	
Personal Tax		Planning Board	1,049.71
1963	88.50	Board of Health	600.00
1965	46.23	Municipal Lts. Meter Deposit	131.56
1966	2,403.70	Agency for County-Dogs Sold	6.00
1967	1,153.29	Trust Fund Income:	
Real Estate Taxes		School	185.31
1965	1,234.20	Hazel Gay Fund	21.15
1966	2,486.80	Library Income	980.48
1967	28,416.03	E. R. Richards Fund	8,729.02
Motor Vehicle Excise:		Cemetery	562.51
1962	27.90	Accounts Receivable	
1963	52.80	Gen. Rel. Acct. Rec.	19.29
1964	126.30	Ma	585.47
		Cemetery	382.00

TOWN OF PAXTON



1965	368.30	Federal Grants	
1966	4,121.49	Old Age Assistance	1,175.36
1967	16,694.91	Old Age Admin.	65.63
Tax Titles and Possessions		Aid Dependent Children	100.20
Tax Titles	1,789.75	Aministration	26.35
Tax Title Possessions	442.56	Disability Assistance	38.30
Departmental:		Administration	31.87
Aid Dependent Children	54.43	Medical Aid	2,015.11
Disability Assistance	95.37	Administration	106.19
Old Age Assistance	93.45	School—National Defense	
Veterans Aid	812.60	Education Title III	104.03
Misc. (Hand Rail)	115.00	School Lunch Program	2,377.48
Municipal Light:		Appropriation Balance:	
Rates	63,639.97	Reserve—General	40,359.22
Water:		Water	4,598.75
Rates	3,935.02	Municipal Light:	
Liens Added to Taxes:		Depreciation	25,673.67
1966	50.00	Construct. Fund	237.38
1967	613.73	Non Revenue:	
Highways:		Fire Station Const.	21.47
Highway Temp. Loan	29,175.00	Water P. Station Relocation	1,027.51
State Aid Highways		Water Dam Spillway	1,649.84
Chapter 81, 1967	2,490.40	Receipts Reserved:	
Chapter 90 Maint., 1967	1,800.00	Road Machinery	7,014.28
Chapter 90 Const., 1967	11,000.00	State Easements	44.00

County Aid Highways	
Chapter 90 Maint., 1967	1,800.00
Chapter 90 Const., 1967	5,500.00
Underestimates:	
State Parks	473.89
TOTAL ASSETS	\$323,216.11

T. T. Foreclosures	36.26
Overestimates—County Tax	1,096.85
Temporary Highway Loan—Outstanding	29,175.00
Reserve Fund overlay surplus	2,022.72
Overlays Reserved for Abatements	
1964	29.75
1965	2,513.50
1966	3,501.88
1967	4,573.38
Revenue Reserved:	
Motor Vehicle	21,391.70
Tax Title	2,232.31
Departmental	127.27
Municipal Light	63,639.97
Aid to Highway	22,590.40
Reserve for Petty Cash	50.00
Surplus Revenue	68,472.03
<b>TOTAL LIABILITIES</b>	<b>\$323,216.11</b>

## DEBT ACCOUNTS

Net Funded or Fixed Debt		Serial Loans (Inside Debt Limit)	
Inside Debt Limit—General	95,000.00	Fire Stations	\$53,000.00
Outside Debt Limit		School Projects	32,000.00
General	749,000.00	Swimming Pool	10,000.00
Public Service Enterprises	93,000.00	Outside Debt Limit	
		School Projects	749,000.00
		Water Land Taking	37,000.00
		Water Pumping Station	31,000.00
		Water Spillway and Dam	25,000.00
			<hr/>
	<hr/>		\$937,000.00
	\$937,000.00		

# TRUST AND INVESTMENT ACCOUNTS

## Trust and Investment Funds

### Cash and Securities

In custody of Treasurer

\$121,071.98

In custody of Trustees

53,255.38

## In Custody of Treasurer:

D. Russell Boynton Charity	\$1,778.18
Edward D. Bigelow—School	1,000.00
Hazel M. Gay—School	100.00
George E. Bigelow—Library	500.00
Richards Memorial—Library	1,668.87
Edward D. Bigelow—Library	22,372.08
Eward D. Bigelow—Village Improve.	1,066.00
Cemetery Perpetual Care	33,440.57
Post-War Rehabilitation	1,309.62
Stabilization	47,721.89
School Construction Account	10,114.77

## In Custody of Trustees:

E. D. Boynton Fund for General Purposes	8,176.30
Richards Library Fund	45,079.08

\$174,327.36

\$174,327.36

TOWN OF PAXTON

Respectfully submitted,

YVONNE B. KARLE  
Town Accountant

## REPORT of the BOARD of APPEALS

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In 1967, the Board of Appeals held 8 hearings. Four variances were granted; four requests were denied.

Respectfully submitted,

WILLIAM E. LINDQUIST,  
Chairman  
DONALD T. LUNDQUIST, Clerk  
ROBERT F. DILLMAN  
ROBERT W. LOVE  
ROBERT B. BURKE  
EDWARD Z. SAVICKAS, Alt.  
TIMOTHEOS M. THOUTSIS, Alt.

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## REPORT of the BUILDING INSPECTOR

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The following building permits were issued during the year of 1967:

	Builder's Estimated Cost
33 New Dwellings	\$801,000.00
13 Alterations	44,730.00
10 Garages and Storage Sheds	14,750.00
2 Swimming Pools	6,000.00
Total	\$866,480.00
Total Fees Collected	\$3,075.50

**1967 Building Department Budget**

Inspector's Salary	\$1,000.00
Expense Account	300.00
Assistant's Wages	100.00
	<hr/>
	\$1,400.00

**Amounts Expended in 1967**

Inspector's Salary	\$1,000.00
Expenses	252.29
	<hr/>
	\$1,252.29

Balance in 1967 Building Department Account	<hr/>
	\$147.71

**Other Activity**

- 37 Certificates of Occupancy issued.
- 9 Certificates of Occupancy withheld for various reasons.
- 2 Replacement permits (lost).
- 2 Stop Work Orders issued.
- 6 Meetings of the Zoning Board of Appeals attended.

The removal of rubbish, junk, old cars and the like was progressing well until the Board of Health ordered that no more be taken to the dump.

Respectfully submitted,

FRED E. WATSON,  
Building Inspector

## REPORT of the FIRE DEPARTMENT

---

The Fire Department answered 76 calls for service during the year 1967, as follows:

- 24 Grass, brush, etc.
- 6 Motor Vehicles
- 14 Buildings
- 32 Miscellaneous

I would like to point out that although the number of calls are greater than last year it does not follow that the number of fires has increased.

There were less grass and brush calls but more concerning buildings than in the previous year. The number of miscellaneous calls increased by about 32% over those in 1966.

In the building fire category, 2 or 3 had the potential of becoming serious, but were prevented from doing so.

One was at the Hilltop Market at the rear of the building. This was stopped by fast work by store employees, the Fire Department and the store sprinkler system. The sprinkler system operated very efficiently and prevented the fire from spreading into the building.

Another was in a bedroom of a dwelling house on Orchard Drive and the members of the Fire Department made a good stop in confining the fire mainly to this one room.

A third was in a kitchen of a dwelling house on Pleasant Street. This fire was caused by hot fat in a kettle and was extinguished primarily by the quick action of a next door neighbor's son. Due to prompt action, property loss in buildings was kept to a fairly low level in 1967.

The miscellaneous calls again covered a variety of subjects, such as:

Rescue of an automobile that went into the small pond adjacent to Noah's Ark Restaurant.

Person locked out of a building.

Child's foot caught in bicycle.

Wash down spilled gasoline and also spilled fuel oil. These were separate occasions.

5 Mutual Aid to surrounding towns such as Leicester, Spencer, Rutland and others.

11 calls to wet down trash at the dump. This is in addition to calls where fires extended beyond the actual dump itself.

The second Annual Fireman's Muster of the "Naquog Muster Association" was held in Hubbardston this year as part of that town's Bi-centennial celebration. The associations' grand trophy was won by the Hubbardston team. Representatives of the Paxton Fire Department took part in the Hubbardston Bi-centennial parade also.

One of the largest gatherings of fire equipment and personnel occurred at a fire in Princeton at the Princeton Manor Nursing Home in April. All units were operating under the "Midstate Mutual Aid Association," which was organized to help any member town when serious fire trouble develops. This organization includes 33 towns and cities in northern Worcester County. Paxton is a member of this association and participated at Princeton.

Paxton also sent help when a call was heard of a fire at Rutland Heights State Hospital in November.

Five members of the Department attended the fall fire school session held at Meadowood Fire Department training grounds in Fitzwilliam, N.H. in September.

This year during "Fire Prevention Week" in October the Fire Department invited the townspeople to the Fire Station for some demonstrations of how our equipment is used, different types of fire extinguishers and also some in-



formation on fire prevention. Representatives also took part in Fire Prevention parades held in Worcester and Fitchburg.

I would like to take this opportunity to present some ideas to be thought about for the future.

1. Paid answering service. This could be combined to cover all Town Departments. A place could be set aside whereby Fire, Police, Highway, Water, Electric Light, etc. phone would be answered and various units needed, dispatched by radio, such service to cover 24 hours a day. There are many towns in our area where this is being done already.
2. Improvement in fire alarm and detection. There are fire alarm systems available at present that could come under this category. I am thinking of a system that has automatic detectors in all the public buildings, stores, college, churches, etc. tied into a central control. These detectors would automatically sound the alarm and also show where the trouble was.
3. Finally I think the question of a paid full-time fire-fighter should be given consideration. This is probably a bit in the future at this date. My thoughts on this would be for a small group of 2 or 3 to cover during the daytime from 8:00 A.M. to 4:00 P.M. as a start. After 4:00 P.M. when men get home from work conditions would be much the same as now as far as manpower is concerned and could be handled the same as it is at present. Unless conditions change I think there will eventually be a need of having someone paid to be available for emergencies.

Respectfully submitted,

LESLIE E. ROBINSON, Chief

## LIBRARY REPORT

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### Circulation:

Adult and juvenile books	15,291
Reference aids	926
Magazines, pamphlets, films	1,019
<hr/>	
Total	17,236

### Volumes added to collection:

Adult and juvenile books purchased	430
From Central Regional Library	575
From McNaughton Book Service	120
Gifts	53
Interlibrary loans	89
<hr/>	
Total	1,267

We now have a total of 1,207 registered borrowers in the Richards Memorial Library.

Again this year we have attended monthly meetings of the Advisory Council of the Central Massachusetts Regional Library. Also, special visits were made to the Regional Library to select books and to attend programs of importance to area libraries.

We would like to remind anyone who does not have a Regional Library card that you must obtain your Regional card at your local library. This card enables you to borrow at the Worcester Library and any other library in the Central Massachusetts Regional Library System.

A National Zip Code Director is in the library.

Respectfully submitted,

KATHERINE S. JACOBS,  
Librarian

## REPORT of RICHARDS MEMORIAL LIBRARY

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### Income:

Town Appropriation 1967	\$7,995.00
Dog Fund 1967	340.18
Income from Trust Funds 1967	1,359.23
Balance of Income 1966	257.17
State Aid Funds	1,119.81

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\$11,071.39

### Expenditures:

Salary, Librarian	\$3,840.00
Salary, Assistant	1,444.50
Salary, Pages	583.13
Salary, Janitor	699.50
Salary, Clerk	50.00
Books	2,271.20
Fuel	320.17
Telephone	105.80
Librarian's Supplies	159.70
Water	20.00
Travel	18.00
Petty Cash	40.00
Lights	130.31
Miscellaneous	7.20
Binding	37.20
Maintenance	332.48

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\$10,059.19

Balance

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\$1,012.20

**E. G. Richards Trust:**

Income and bank interest 1967	\$1,928.21	
Balance		\$8,729.02

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The sum of \$294.50 in fine money was turned over to the Town Treasurer.

**ELIZABETH O. CUNNINGHAM,**  
Clerk

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**REPORT of the POLICE DEPARTMENT**

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Calls recorded	653
Complaints investigated	313
Motor vehicles reported stolen	5
Motor vehicles recovered	8
Arrests	7
Summons served for other Police Depts.	223
Emergency calls for cruiser ambulance service	30
Vacant houses checked	180
Motor vehicle accidents investigated	53
Accident casualties to hospital	31

**The following was issued by this department:**

28 Accident reports	\$88.00
22 Pistol permits	42.00
1 Holiday work permit	5.00
9 Bicycle registration plates	1.75
2 Theft reports	6.00

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Amount turned over to Treasurer	\$142.75
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Respectfully submitted,

**WILLIAM O. WYLIE**  
Chief of Police

## REPORT of the PUBLIC HEALTH NURSE

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### Clinics held during the year were as follows:

Diphtheria and Tetanus by Dr. Hall	167
Measle Vaccine	19
Pre-school Vaccinations	17
Pre-school Registration	72
Flu Vaccine	46
Tine Tuberculin Tests (1st grades)	83

### Calls made during the year:

Welfare, Medicare	341
Medicare	303
Arthritis	97
Other	371
Maternity	7
Case	1
Conferences and Meetings	6

The Town Nurse has attended monthly inservice-education and staff meetings of the Wachusett Home Health Care Agency under the direction of Miss Brackett. Because of this agency, the Town has been able to call upon the services of the physical therapist for the patients.

The case load has increased this year as indicated in last year's report. The tSate Health Department is sponsoring an immunization survey of newborns and two year olds in 1967.

Your present Public Health Nurse assumed her duties on September 1, 1967. You may reach the nurse at the same number, SW 1-4230 between the hours of 9 A.M. and 12 noon, Monday through Friday.

Respectfully submitted,

JACALYN PIERCE, R.N.

Public Health Nurse

## Report of the Board of Public Assistance

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Lump Sum Appropriation, Charities and Old Age Assistance	\$15,620.00
---	-------------

**Expended:**

General Relief	\$50.80
Aid to Families with Dependent Children	865.34
Old Age Assistance	1,454.38
Disability Assistance	155.00
Medical Assistance	10,534.68
Naquag Welfare District	1,220.00
	15,675.20
Less Refund	68.00
	\$15,607.20

Balance, December 31, 1967	\$12.80
----------------------------	---------

### BOARD SALARIES

Appropriation, 1967	\$150.00
Expended, 1967	150.00
	00.00
Balance, December 31, 1967	00.00

### FEDERAL FUNDS

(Available for Board Expenditure)

#### OLD AGE ASSISTANCE

Balance, December 31, 1966	\$2,124.75
Federal Reimbursement, 1967	2,398.53
	\$4,523.28
Expended, 1967	3,347.92
	\$1,175.36
Balance, December 31, 1967	

## OLD AGE ASSISTANCE ADMIN.

Balance, December 31, 1966	\$43.47	
Federal Reimbursement, 1967	22.16	
		<hr/>
		\$65.63
Expended, 1967		00.00
		<hr/>
Balance, December 31, 1967		\$65.63

## AID TO FAMILIES WITH DEPENDENT CHILDREN

Balance, December 31, 1966	\$302.05	
Federal Reimbursement, 1967	880.00	
		<hr/>
		\$ 1,182.05
Expended, 1967		1,081.85
		<hr/>
Balance, December 31, 1967		\$100.20

## AID TO FAMILIES WITH DEPENDENT CHILDREN

## ADMINISTRATION

Balance, December 31, 1966	\$26.35	
Federal Reimbursement, 1967	00.00	
		<hr/>
		\$26.35
Expended, 1967		00.00
		<hr/>
Balance, December 31, 1967		\$26.35

## DISABILITY ASSISTANCE

Balance, December 31, 1966	\$346.95	
Federal Reimbursement, 1967	1,200.00	
		<hr/>
		\$1,546.95
Expended, 1967		1,508.65
		<hr/>
Balance, December 31, 1967		\$38.30

**DISABILITY ASSISTANCE ADMIN.**

Balance, December 31, 1966	\$21.81	
Federal Reimbursement, 1967	10.06	
	<hr/>	\$31.87
Expended, 1967		00.00
		<hr/>
Balance, December 31, 1967		\$31.87

**MEDICAL ASSISTANCE**

Balance, December 31, 1966	\$1,325.15	
Federal Reimbursement, 1967	12,656.21	
	<hr/>	\$13,981.36
Expended, 1967		11,966.25
		<hr/>
Balance, December 31, 1967		\$2,015.11

**MEDICAL ASSISTANCE ADMIN.**

Balance, December 31, 1966	\$176.32	
Federal Reimbursement, 1967	00.00	
	<hr/>	\$176.32
Expended, 1967		70.13
		<hr/>
Balance, December 31, 1967		\$106.19

**STATE FUNDS**

Not available for Board Expenditure but credited to Town Receipts.



## ANNUAL REPORT

General Relief	\$336.77
Aid to Families with Dependent Children	368.46
Disability Assistance	894.07
Medical Assistance	6,788.45
Old Age Assistance	665.39
<hr/>	
Total State Share	\$9,053.14

Respectfully submitted,

EDWARD G. TAMULEVICH,  
Chairman

ROBERT W. McEACHERN,  
Clerk

GEORGE E. RICHARDSON  
Board of Public Assistance

FREDERICK E. CASEY,  
Director, Public Assistance

**REPORT of the NAQUAG WELFARE DISTRICT****RECEIPTS**

Cash on hand, January 1, 1967	\$4,521.14	
Payroll Deductions	3,396.52	
State Tax—Employer's Comp.	8.15	
Federal Reimbursements	6,985.76	
State Reimbursements	5,460.50	
Rutland Contribution	2,830.00	
Paxton Contribution	1,220.00	
		<hr/>
		24,422.07

**PAYMENTS**

Payrolls	\$12,612.02	
District Director of Internal Revenue	2,181.30	
Commonwealth of Mass.—State Tax	297.64	
Health Insurance	609.53	
Worcester County Retirement System	630.61	
Town of Rutland—Rent	400.00	
Nikitas Chrysostom—Rent	400.00	
Retirement Assessment	1,061.46	
Naquag Welfare District— Employer's Compensation	8.15	
Expenses	1,453.19	
Cash on hand, December 31, 1967	4,768.17	
		<hr/>
		24,422.07

Respectfully submitted,

MARION H. FAY, Treasurer

## REPORT of the RECREATION COMMITTEE

---

The Paxton Recreation Committee was organized in March, 1967 as follows: Mr. Donald Greenslit, Chairman; Mr. Hilton Cunningham, Co-Chairman; Mr. David K. Beach, Jr., Mr. Walter Wilde, Mrs. Jean McIntyre and two ex-officio members, Mr. Richard Connell from the Planning Board and Mr. Robert Hall from the School Committee. Mr. Cunningham represented the Recreational Committee at meetings of the Conservation Committee.

As in the past, regular meetings were held on the second Tuesday of each month with additional meetings being held as often as every week.

The summer of 1967 saw the pilot summer recreation program. A donation of a generous nature from the Paxton Colonial Thrift and Craft Shop for the salary of a Recreation Director initiated the program. Mr. Arnold Vayo directed the program. The task was not an easy one for Mr. Vayo or the Recreation Committee. Our budget had been established and passed months earlier without the knowledge of the salary grant; therefore, materials and playground equipment had to be improvised and obtained with limited funds.

The School Committee was most cooperative in allowing the use of the school facilities. It was most appreciated on days when it rained. The various Town departments were most helpful in their assistance throughout the program.

Playground activities were conducted from June 26th through August 18th at the Center School playground.

The daily program average over 75 children in attendance from age 9-13 and activities for them included softball, badminton, scoop ball, croquet, horseshoes, games, kickball, and movies. The emphasis for this age group, as well as the others, was on variety and many special activities were offered during the 8 weeks.

Trips to areas of interest were held every week and were attended by 145 different children and a total of 310. Bowling was offered every week and more than 60 children participated. Other special activities included a trip to a Red Sox ballgame, a beach trip, pony rides, and a dance.

The afternoon program consisted of more quiet activities; however it was found that the children enjoyed organized activities in the swimming pool. The general program concluded with a field day and a soap box derby.

A child care service operated from 9 to 12 every day for children from five to eight years old. A small fee was charged and the proceeds were used to pay the staff for this service. A total of 61 different children were enrolled in child care and an average of 22 children were in attendance each week. Besides playground activities, these children visited the Trum Farm, Green Hill Park, and the Higgins Museum. This service proved highly successful and there were few dropouts.

Teenage activities were held on Tuesday evenings and by special arrangement. Teenagers took part in three beach trips, one a day long excursion to Martha's Vineyard. They also ventured to Boston for a Red Sox game and hosted a Summer Fun Spectacular Dance sponsored by radio station WAAB. A total of 144 different teenagers took part in the activities and they were most cooperative and helpful. They played an important role in planning their own program.

The men of the community played softball every Wednesday evening and had many games with a slow pitch team from North Brookfield. The men faithfully attended each week and were attending in greater numbers as the summer wanted. Women were offered the opportunity to play softball or volleyball on Thursday but their numbers were quite small.

We experienced a drainage problem at the pool, just prior to the opening week, as numerous collections of debris found their way into the outlet pipe and drain valve. The

old valve was removed, blockage cleared, and a new type valve installed to prevent this condition from becoming a yearly problem. The pool was in operation from the Saturday following the close of school through Labor Day weekend.

It is the feeling of our committee that the people of Paxton should aid in the expansion of the Recreation Program both by participation in adult activities and the support of young peoples programs.

Respectfully submitted,

DONALD A. GREENSLIT  
HILTON CUNNINGHAM  
DAVID K. BEACH, JR.  
WALTER WILDE  
JEAN McINTYRE  
RICHARD CONNELL  
ROBERT HALL

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## REPORT of the INSPECTOR of WIRES

---

Wiring Permits issued for new homes	33
Wiring Permits issued for other wiring	38
Wiring inspections—approximately	135
Fees collected and paid to Town Treasurer	
Total	\$155.00

Respectfully submitted,

WARREN P. LEDERER  
Inspector of Wires

## REPORT of the WATER COMMISSIONERS

The loss of Harold Martin in 1967 was felt by nearly everyone in Town, and especially by all his friends and associates in the Water Department. Harold was a most sincere and dedicated person, whose help made the Asnebumskit Reservoir project a reality. His devotion and loyalty to the Town will be remembered by all for years to come.

In the spring of 1967, Asnebumski Reservoir was filled to overflow. During the year the level dropped about twelve (12) inches, but is now regaining.

Since the Master Plan has been approved, we will expect help in analyzing our present system and predicting how long the present water supply will be sufficient for the Town. We will also ask for their suggestions and recommendations on the next steps which should be taken to find additional sources.

### Water Mains

There were thirty-one (31) new connections made in 1967 making the total number of connections 858.

Two hydrants were installed, one on Suomi Street and one on Lincoln Circle.

Water pipe was installed on the following streets:  
Suomi St.—By Water Dept. 1,000 Feet of 6 Inch

### In Developments

Lincoln Circle	800 Feet of 6 Inch
Forest Hill Road	230 Feet of 6 Inch
Forest Hill Road	300 Feet of 6 Inch
Making a total for the year of 2,330 feet.	

KENNETH PARSONS

NORMAN OSGOOD

Paxton Water Commissioners

## REPORT of the LOCAL SUPERINTENDENT of INSECT PEST CONTROL

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I hereby submit the following report for the year 1967:

Appropriation	\$1,000.00
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Expenditures, as follows:

Brewer Tree Experts, Topping Trees	\$370.00
Hired Equipment	380.00
Labor	250.00
	<hr/>
	\$1,000.00

Sampling, removal of diseased Elms, trimming and disposal.

Appropriations	\$200.00
Expenditures	200.00

Work done:

Labor	\$200.00
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Picked up 15 Gypsy Moths on Brooks Road

Picked up 25 Gypsy Moths on Brigham Hill Road

Respectfully submitted,

FREDERICK T. ROBINSON  
Pest Control Supt.

## **Report of Central Mass. Regional Planning Comm.**

---

1967 was an exceedingly busy year for the Central Massachusetts Regional Planning Commission. It was a year of growth and change, accomplishment and crisis.

### **Reports Released:**

During the course of the year four reports were completed and released. These were "Population Studies, 1960-1990" in April, "Inventory of Physical Conditions" in May, "Inventory of Recreation and Open Space" in August, and "Community Facilities Analysis" in October. There are now seven reports completed and available from the Regional Planning Commission.

### **New Project Approved:**

The Central Massachusetts Regional Planning Commission receives financial aid both from the local communities and from the Federal government under the Urban Planning Assistance Program (701). On February 13, 1967 the Department of Housing and Urban Development approved the Region's second "701" project—a 12 month project to cover such subjects as plans for sanitary sewers, refuse disposal, industrial land, recreation and open space and the preparation of "updating" materials for new member communities.

### **Membership on the Regional Planning Commission:**

At the end of 1966 the Central Massachusetts Regional Planning Commission had a membership of 24 communities making up 87.7% of the total district population and covering 70.7% of its area. During 1967 we added nine new member towns bringing the membership on the Commission to 33. These members represent 93.2% of the population and 84.7% of the area.



**Referrals:**

During the year 1967 the Central Massachusetts Regional Planning Commission continued its Voluntary Zoning Referral System first instituted on July 1, 1965. Seven zoning referrals from five communities were reviewed and commented upon.

On June 30, 1967 an important change took place in regards to referrals to the regional agency. Previous to that date several Federal aid programs relating to water and sewer projects had required regional review and comment, but on that date it became mandatory that all applications for Federal loans or grants to assist in carrying out open space land projects or for the planning and construction of hospitals, airports, libraries, water supply and distribution facilities, sewerage facilities and waste treatment works, highways, transportation facilities, and water development and land conservation projects within the area be submitted to the area-wide agency for review and comment. This requirement encompasses 36 Federal aid projects. The Central Massachusetts Regional Planning Commission has been named by the Bureau of the Budget as the review agency for the Central Massachusetts Region. During 1967 the Regional Planning Commission processed and officially commented on some twelve proposed projects. This review and coordination function is expected to assume a major role for the Commission in the coming year.

Respectfully submitted,

HERBERT F. WENTWORTH  
Paxton Member of the Central  
Mass. Regional Planning Comsn.

## REPORT of the PLANNING BOARD

---

The Planning Board has approved one subdivision during the year, a plan of 27 lots to be developed by William Burt.

The Board has started to review the zoning bylaws and subdivision regulations.

We have met with the manager of the Paxton Municipal Light Department and the Telephone Company in regard to the underground utilities and their location in the right of way.

The Board is more than convinced that a definite guide of the future town development is critical. The layout of thoroughways must be planned and should no longer be hit-or-miss.

The Federal Government has advanced the funds for the Master Plan that the Town voted at the 1966 Town Meeting. By Town Meeting '68 we will have signed the contract and started the first phase of this important program.

Respectfully submitted,

HERBERT F. WENTHWORTH,  
Chairman

RICHARD CONNELL

Appointed, Mrs. Betty Peterson  
Appointed, David Faerber  
Appointed, Robert Perry

Gloria Smith, Resigned  
Vernon Hall, Moved  
David Bartlett, Moved

## REPORT of the REGISTERED SANITARIAN

---

Commencing April 1, 1967, the environmental aspect of Public Health was assumed by the Agent.

Individual means of sewage disposal was by far the area of greater concentration from this time on.

All kennels in the Town of Paxton were examined by request during April and several new kennel applications were processed.

Five requests for examination of existing and new stable licenses were answered and appropriate action taken.

In June an initial survey throughout the Town was begun in an attempt to relocate the present dump. In July a No-Burning order was received from the State Department of Public Health and action was taken immediately. The no burning order now required the Town to seek solid waste disposal through either a sanitary land fill or through incineration.

Several studies including deep hole soil examinations were conducted throughout the Town and all areas had severe problems attached thereto. The Massachusetts Department of Public Health assisted in these land acquisition surveys.

Finally, solid waste was disposed of through a private contractor and the system is presently employed.

Sub-Division surveys were made; the most intensive of these was performed at Colonial Acres off Pleasant Street where a total of 24 soil examinations were performed and the original plans redesigned before confirmation was given.

A statistical summary of the work performed in environmental health is as follows:

Food Service Examinations	2
Kennel Examinations	11
Stable Examinations	5
Soil Examinations (percolation)	41
Soil Examinations (Deep Holes Test)	50
Complaints (general)	58
Water Pollution	8
Water Samples	12

Respectfully submitted,

JOHN W. REILLY

## REPORT of the TOWN COLLECTOR

### 1960 Motor Vehicle

Outstanding Jan. 1, 1967	\$67.14	
Abated 1967		\$67.14
	<hr/> \$67.14	\$67.14

### 1961 Motor Vehicle

Outstanding Jan. 1, 1967	\$188.55	
Abated 1967		\$188.55
	<hr/> \$188.55	\$188.55

### 1962 Motor Vehicle

Outstanding Jan. 1, 1967	\$385.40	
Abated 1967		\$357.50
Outstanding Dec. 31, 1967		27.90
	<hr/> \$385.40	\$385.40

**1963 Motor Vehicle**

Outstanding Jan. 1, 1967	\$382.80	
Abated 1967		\$330.00
Outstanding Dec. 31, 1967		52.80
	<hr/>	
	\$382.80	\$382.80

**1963 Personal Property**

Outstanding Jan. 1, 1967	\$88.50	
Outstanding Dec. 31, 1967		\$88.50
	<hr/>	
	\$88.50	\$88.50

**1964 Personal Property**

Outstanding Jan. 1, 1967	\$29.75	
Collected 1967		\$29.75
	<hr/>	
	\$29.75	\$29.75

**1964 Farm Excise**

Outstanding Jan. 1, 1967	\$30.50	
Collected 1967		\$30.50
	<hr/>	
	\$30.50	\$30.50

**1964 Motor Vehicle**

Outstanding Jan. 1, 1967	\$331.91	
Collected 1967		\$32.73
Abated 1967		172.88
Outstanding Dec. 31, 1967		126.30
	<hr/>	
	\$331.91	\$331.91

**1965 Farm Excise**

Outstanding Jan. 1, 1967	\$77.00	
Collected 1967		\$77.00
	<hr/>	
	\$77.00	\$77.00

**1965 Personal Property**

Outstanding Jan. 1, 1967	\$87.13	
Collected 1967		\$40.90
Outstanding Dec. 31, 1967		46.23
	<hr/>	
	\$87.13	\$87.13

**1965 Real Estate**

Outstanding Jan. 1, 1967	\$1,948.30	
Collected 1967		\$714.10
Outstanding Dec. 31, 1967		1,234.20
	<hr/>	
	\$1,948.30	\$1,948.30

**1965 Motor Vehicle**

Outstanding Jan. 1, 1967	\$1,923.33	
Collected 1967		\$314.14
Abated 1967		572.00
Outstanding Dec. 31, 1967		1,037.19
	<hr/>	
	\$1,923.33	\$1,923.33

**1966 Farm Excise**

Outstanding Jan. 1, 1967	\$86.00	
Collected 1967		\$86.00
	<hr/>	
	\$86.00	\$86.00

**1966 Water Liens**

Outstanding Jan. 1, 1967	\$99.54	
Collected 1967		\$79.54
Outstanding Dec. 31, 1967		20.00
	<hr/>	
	\$99.54	\$99.54

**1966 Personal Property**

Outstanding Jan. 1, 1967	\$2,497.20	
Collected 1967		\$93.50
Outstanding Dec. 31, 1967		2,403.70
	<hr/>	
	\$2,497.20	\$2,497.20

**1966 Real Estate**

Outstanding Jan. 1, 1967	\$14,925.33	
Refunded 1967	88.00	
Collected 1967		\$12,408.53
Abated 1967		88.00
Outstanding Dec. 31, 1967		2,516.80
	<hr/>	
	\$15,013.33	\$15,013.33

**1966 Motor Vehicle**

Outstanding Jan. 1, 1967	\$11,122.24	
Committed in 1967	7,248.98	
Refunded 1967	1,004.85	
Collected 1967		\$11,940.18
Abated 1967		1,904.19
Outstanding Dec. 31, 1967		5,531.70
	<hr/>	
	\$19,376.07	\$19,376.07

**1967 Farm Excise**

Committed	\$412.00	
Collected 1967		\$412.00
	<hr/>	
	\$412.00	\$412.00

## TOWN OF PAXTON

97

## 1967 Water Liens

Committed	\$782.38	
Refund	8.60	
Collected 1967		\$213.65
Outstanding Dec. 31, 1967		577.33
	<hr/>	
	\$790.98	\$790.98

## 1967 Personal Property

Committed	\$10,718.16	
Collected 1967		\$7,929.47
Abated 1967		1,635.40
Outstanding Dec. 31, 1967		1,153.29
	<hr/>	
	\$10,718.16	\$10,718.16

## 1967 Forest Law Land

Committed	\$518.44	
Collected 1967		\$518.44
	<hr/>	
	\$518.44	\$518.44

## 1967 Real Estate

Committed	\$440,096.87	
Refund	720.02	
Overpayment	55.50	
Outstanding Abatement	148.00	
Collected 1967		\$393,217.64
Abated 1967		19,398.42
Tax Title 1967		29.60
Outstanding Dec. 31, 1967		28,374.73
	<hr/>	
	\$441,020.39	\$441,020.39



## ANNUAL REPORT

## 1967 Special Commitment

## Estate of Deceased Person

Committed	\$775.90	
Collected		\$624.30
Interest		151.60
	<hr/>	
	\$775.90	\$775.90

## 1967 Motor Vehicle

Committed	\$101,201.84	
Refunded 1967	2,493.50	
Collected 1967		\$82,869.44
Abated 1967		6,209.99
Over Committed		.80
Outstanding Dec. 31, 1967		14,615.11
	<hr/>	
	\$103,695.34	\$103,695.34

1964	\$8.42
1965	18.98
1966	237.30
1967	70.35
	<hr/>
	\$335.05

Respectfully submitted,

FREDERICK T. WARPULA,  
Town Collector

## REPORT of the TREE WARDEN

---

I hereby submit the following report for the year 1967:

Appropriation	\$1,000.00
Expenditures	1,000.00
Hired Equipment	\$296.00
Labor	704.00
	<hr/>
	\$1,000.00

Work done on the following streets:

Rockland Street	Common Street
Marshall Street	Black Hill Road
West Street	Brooks Road
Maple Street	Richards Avenue

Respectfully submitted,

FREDERICK T. ROBINSON,  
Tree Warden (Reg.)

## REPORT of the ELECTRIC LIGHT DEPT.

---

I hereby submit the Report of the Paxton Light Department for the year ending December 31, 1967:

### STATEMENT OF INCOME AND EXPENSES

#### Income:

Metered Sales to Consumers	
Rate A Private Consumers	\$120,644.15
Rate B Small Com. Con.	8,590.87
Rate C Large Com. Con.	37,163.20
Rate D. Electric Heating	15,348.20
Street Lighting	5,323.96
Municipal Lighting Bldgs.	6,336.80
Power for Municipal Purposes	2,076.95
Resale to Other Utilities	276.01
Miscellaneous Operating Revenues	
	—————\$195,760.14

#### Expenses:

Electric Energy Purchased	\$118,040.12
Maintenance Transformers	16.50
Street Lighting Expense	498.27
Meter Reading Expense	1,279.30
Accounting Expense	4,432.94
Mgr. and Light Board Salaries	8,948.00
Office Supplies and Expenses	862.43
Mgr. and Light Board Expenses	948.20
Rent	350.00
Outside Services	936.62
Main. of Overhead Equip.	11,308.86
Overhead Line Expense	1,754.03
Depreciation	18,675.15
Insurance	1,197.80
Uncollectable Accounts	5.05
	—————\$169,253.27

Income for year 1967	\$26,506.87
Other Income	1,567.63
Total Income for year 1967	\$28,074.50

## GENERAL BALANCE SHEET

As of December 31, 1967

## Assets

	Depr. Val.
Additions	12-31-67
Land	\$311.67
Substa. Struc. City Line	293.44
Substa. Struc. Asnebumskit Rd.	16,781.56
Substa. Equip.	\$1,261.32 31,980.96
Poles and Fixtures	3,493.25 71,872.67
Overhead Conductors	4,766.47 81,053.94
Line Transformers	7,455.11 61,025.96
House Services	6,125.16 38,702.93
Consumers Meters	799.10 24,082.57
Street Lighting Equip.	2,684.38 31,428.44
Office Equipment	58.32 2,547.21
Cost of Transp. Equip.	20,768.00 43,052.21
Tools, shop & garage equip.	384.40 2,890.79
Laboratory Equip.	51.11 338.46
Miscellaneous	1,143.38
Communications Equip.	232.65 696.36
Underground Conductors	8,949.27 17,186.16
Total Additions in 1967	\$57,028.54
Total Depr. Value	\$250,151.00
Consumer Deposits	\$131.56
Accounts Receivable	15,572.76
Construction Funds	25,911.04
Materials and Supplies	7,699.94
Petty Cash	100.00
Total Assets	\$299,566.30

**Liabilities**

Owed to Consumers on Deposits	\$129.35
Appropriation for Construction	656.64
Notes Paid off in prior years by Light Dept.	19,116.00
Appropriation for Construction Repayment	7,090.07
Amount owed by Department Dec. 31, 1967	3.00
Earnings of this and prior years invested in new plant and other assets	262,180.94
Contributions in Aid of Construction	10,390.30
	<hr/>
Total Liabilities	\$299,566.30

**ACCUMULATED PROFIT STATEMENT**

	Debit	Credit
Balance from Previous Year		\$234,106.44
Plus Current Year Profit		28,074.50
Surplus Adjustment		
Accumulated Profit Dec. 31, 1967		
used in Plant Additions in prior years	\$262,180.94	
	<hr/>	<hr/>
	\$262,180.94	\$262,180.94

It is with great pleasure that the Light Department reports another reduction in the cost of electricity from the supplier, New England Power Co. This reduction reflects the trend of the Department to obtain low cost electric power for the customers. The Department has had many meetings with New England Power Co., and is very hopeful that still lower power costs can be obtained in the foreseeable future. We also met with the Federal Power Commission, and the Department of Public Utilities in order to obtain this rate reduction.

Locally the Department has been very active during 1967. Our office has assisted other Town Departments with their addressing and mailing, etc., and also tried to help the

Townspeople, as well as the other Departments, in every way possible. The linemen have responded to many emergency calls for other Departments, as well as the Light Department.

The Light Department received their new line truck in July, and put it to work on many occasions. A new 500 KVA transformer was added to the sub-station to bring the capacity up to 3,000 KVA, and two new switches were installed at the station, making its operation more dependable.

URD (Underground Residential Distribution) is beginning to be very much a part of the Light Department. Many of the new developments are installing URD and we are confident that this is going to work out well. The New England Telephone and Telegraph Co. has shown a great deal of interest in this field, and is working with the Light Department in the URD areas.

The growth pattern at the Light Department is still increasing. The kilowatt Demand was up 11.8%, the kilowatt hours up 16.6%. Paxton's Demand was 2520 kilowatts with an annual consumption of 9,090,000 kilowatt hours. The Demand Peak was reached on December 28, 1967, at 5:45 P.M.

As manager, I would like to thank Mr. George Dewey for the many years of service that he has given to the Light Board. Mr. Dewey has served thirty years, and has made a great contribution to the Department.

Respectfully submitted,

CURTIS LANCIANI, Manager  
Paxton Light Department

Paxton Light Commissioners  
GEORGE DEWEY, Chairman  
ROBERT C. HARRINGTON,  
Clerk

WILLIAM ISHAM,  
Third Member

## REPORT of STATE AUDIT

---

January 1, 1966 to March 8, 1967

Mr. Arthur H. MacKinnon  
Director of Accounts  
Department of Corporations and Taxation  
Boston, Massachusetts

Sir:

In accordance with your instructions, I have made an audit of the books and accounts of the Town of Paxton for the period from January 1, 1966 to March 8, 1967, and report thereon as follows:

The records of financial transactions of the several departments receiving or disbursing money for the town or committing bills for collection, were examined, checked and verified by comparison with the books and records of the Town Treasurer and the Town Accountant.

The books and accounts in the Town Accountant's office were examined and checked, the record receipts being compared with the Treasurer's books and with the treasury warrants, while the appropriations and transfers were compared with the Town Clerk's records of financial votes passed by the town meetings and with the Finance Committee's authorizations of transfers from the Reserve Fund.

The general and appropriation ledger accounts were analyzed, the necessary adjustments resulting from the audit were made, and a balance sheet showing the financial condition of the town on March 8, 1967 was prepared and is appended to this report.

The books and accounts of the Town Treasurer were examined and checked in detail. The cash book was footed and the recorded receipts were compared with the Accountant's books, with the departmental records of payments to the

Treasurer, and with other sources from which money was paid into the Town treasury. The disbursements were checked with the warrants approved by the Selectmen and with the Accountant's books.

The Treasurer's cash balance on March 8, 1967 was proved by listing the payments in advance of warrants, by examination of the savings bank books, by reconciliation of the bank balances with statements furnished by the bank of deposit, and by actual count of the cash in the office.

The maturing debt and interest payments were proved with the amounts falling due and were checked with the cancelled securities on file. The outstanding coupons on March 8, 1967 were listed and reconciled with a statement received from the bank of deposit.

The records of payroll deductions for Federal and State taxes, the county retirement system, teachers' association dues, and for group insurance premiums were examined and proved, the payments to the proper agencies being verified.

The securities and savings bank books representing the investments of the several trust and investment funds in the custody of the Town Treasurer and the Trustees were examined and listed. The income was proved and all transactions and balances were compared with the Accountant's books.

The records of tax titles and tax possessions held by the Town were examined and checked. The amounts transferred to the tax title account were checked with the Collector's books, the reported redemptions were compared with the Treasurer's recorded receipts, and the tax titles and tax possessions on hand were listed, reconciled with the ledger controls, and checked with the records at the Registry of Deeds.

The books and accounts of the Town Collector were examined and checked in detail. The tax and excise accounts outstanding at the time of the previous audit, as well as all subsequent commitments, were audited and proved. The



recorded collections were compared with the payments to the Treasurer, as shown by the Treasurer's and the Accountant's books; the abatements, as entered, were checked with the Assessors' records of abatements granted; the transfers to the tax title account were verified; and the outstanding accounts were listed and reconciled with the Accountant's respective ledger controls.

The records of departmental, municipal light, and water accounts receivable were examined and checked. The commitments were verified, the recorded collections were checked with the payments to the Treasurer, the abatements were compared with the departmental records of abatements granted, and the outstanding accounts were listed and reconciled with the accountant's ledger controls.

Further verification of the outstanding tax, excise, municipal light and water accounts were made by mailing notices to a number of persons whose names appeared on the books as owing money to the town, and from the replies received, it appears that the accounts, as listed, are incorrect.

The financial records of the Town Clerk were examined and checked. The collections on account of dog and sporting licenses issued, and from miscellaneous charges, were verified and checked with the payments to the Town Treasurer and to the Division of Fisheries and Game. The cash balance on March 8, 1967 was proved by reconciliation of the bank balance with a statement furnished by the bank of deposit.

The surety bonds of the officials required by law to furnish them were examined and found to be in proper form.

The records of departmental cash collections by the Board of Selectmen and the Building and Wire Inspectors, as well as by the Police, Health, Highway, School, Library, and Cemetery Departments, and by all other departments collecting money for the town, were examined and checked. The payments to the Treasurer were verified by comparison

with the Treasurer's and the Accountant's books, and the cash on hand in several departments, including petty cash advances, was proved by actual count.

In addition to the balance sheet, there are appended to this report tables showing reconciliations of the several cash accounts, summaries of the tax, excise, tax title, departmental, municipal light, and water accounts, as well as schedules showing the transactions and condition of the trust and investment funds.

On behalf of my assistants and for myself, I wish to express appreciation for the cooperation extended by the several town officials during the progress of the audit.

Respectfully submitted,

(signed) WILLIAM SCHWARTZ  
Assistant Chief of Bureau

## REPORT of the SCHOOL COMMITTEE

The School Committee is pleased to submit this report of its activities for 1967. In 1967 Mr. Charles Craig retired as a School Committee member after 30 years of faithful service to the town and its children.

The School Committee this year went through its second session of collective bargaining with the teachers. The sessions seemed to be more productive in that a friendly exchange of ideas has come about from the two Committees.

The enrollment is continuing to increase and as was predicted the Center School will soon be filled to capacity. The Town recognizing the need for more space has authorized the Building Committee to go ahead on a new facility. When the new school is completed, it will then be possible to incorporate into it many of the requirements as set forth by the State Board of Education. We will, for example, have space for the mandatory kindergartens.

The minimum salary which was increased by the Legislature to \$5,750 effective September 1968, is likely to continue on the increase.

School Committee members served on the Wachusett Regional High School Building, the School Needs Study Committee, the School Planning and Building Committee and the Collective Bargaining Committee with the teachers.

The School Committee meets regularly at 7:30 P.M. on the Tuesday before the last Thursday of each month. The townspeople are cordially invited to attend.

The School Committee wishes to thank the people of the Town, the Administration, faculty and staff for their cooperation during the year just past and to express hope for continued support in the future.

ROBERT J. HALL  
REGINALD J. SMITH  
ROBERT HEIN

School Committee

ANNUAL REPORT  
OF THE  
SCHOOL COMMITTEE  
OF THE  
TOWN of PAXTON



FOR THE  
Year Ending December 31, 1967

## REPORT of the SUPERINTENDENT

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As Superintendents of Schools, we respectfully submit our 1967 Annual Report to the School Committee of Paxton.

### Organization

School Union No. 24, organized under the provisions of Chapter 71 of the General Laws of Massachusetts, provides for the centralization of the administrative functions of the public school systems, grades one through eight in Holden, Paxton, Princeton, Rutland and Sterling. The Union School Committee, consisting of three School Committee Members from each of the five Towns, employs the three Superintendents of Schools and the five Union Office Secretaries, develops the budget for office operations, utilities and supplies, and apportions the Union operating costs to the member Towns on the basis of pupils enrolled as of October first of each year.

The enrollment by Town and the apportionment of costs for the 1968 Budget is as follows:

Town	October 1, 1967 Membership	Percentage For 1968 Budget
Holden	2,060	48.9
Paxton	647	15.3
Princeton	319	7.6
Rutland	479	11.4
Sterling	711	16.8
	<hr/> 4,216	<hr/> 100.

The 1968 School Union No. 24 Budget as adopted at the October 19, 1967 Meeting is as follows:

1200-1	Professional Salaries	\$28,615.35
1200-2	Clerical Salaries	25,902.00
1200-5	Office Supplies	3,000.00

1200-6	In Union Travel	1,800.00
1200-8	Equipment Rental	1,797.00
4110	Cleaning Office	500.00
4130	Telephone	1,400.00
4230	Repair of Equipment	100.00
5000	Rent of Union Office	2,400.00
7300	New Equipment	600.00
7400	Replace Equipment	500.00

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**Total****\$66,614.35**

The Union Organization provides for Administrative, Supervisory and Business Operation Specialists to service the educational programs in each of the five Towns at a pupil unit cost of \$15.80, evidence of the quality and efficiencies possible in an educational unit of this size.

Because School Union No. 24 is solely an Administrative and Bookkeeping Unit that does not have a Treasurer or handle funds, the Union Budget Apportionments appear in the School Committee Budgets of each of the five Towns and each employee is paid by five paychecks in each pay period. The Union Budget as detailed in this report, is for informational purposes and is not an additional charge to the Committee.

A review of 1967 indicates growth and improvement in the educational program, the addition of needed facilities, and a major effort towards increased co-ordination of the curriculum on a grade one through twelve basis. The following summary indicates the direction of growth.

**A. Personnel, Classroom Teachers**

We were successful in our recruiting effort and all School Union No. 24 teaching positions were staffed when classes opened in September. A total of 68 vacancies, new positions and replacements were filled. These newly elected teachers received their training at 55 different degree granting institutions, 35 have had previous teaching experience, and 13 have Master's Degrees.

For each 10 teachers employed, 50 applications were reviewed and screened and 35 candidates were interviewed. Recruitment material was sent to 78 colleges and five teacher placement agencies and on campus interviews were held at 7 institutions.

With the excellent staff already employed here, we believe we have achieved good balance and diversification and have established contacts that will continue to be productive.

#### **B. Personnel, Supervisory**

We have been successful in filling the Administrative position vacancies: two Principals, five Assistant Principals, and one Assistant Superintendent, with individuals having excellent preparation, training and experience.

#### **C. Personnel, Supporting Staff**

There has been an unusually large number of vacancies in the positions of School Nurse, School Secretaries, Custodians, and Cafeteria Workers. At this date all positions have been filled with qualified individuals.

#### **D. Administrative Organization**

In August 1967, with the addition of Assistant Superintendent, Mr. Edward R. O'Connor, to the Administrative Team, we have strengthened supervisory procedures and revitalized curriculum co-ordination and development on a grade one through twelve basis.

#### **E. Improving Instruction**

We have organized our efforts in improving instruction as follows:

- (a) Recruitment of high potential candidates and non-tenure teachers.

- (b) Classroom supervision with emphasis on beginning and non-tenure teachers.
- (c) In-service Workshop Programs.
- (d) Development of a unified curriculum and courses of study.
- (e) Upgrading instructional facilities, equipment and supplies.

Supervisory-evaluation meetings have been held in each building with all non-tenure teachers to explain the purpose and procedures. A definite schedule of classroom visits, followed by individual conferences with the teacher are being carried out by the Superintendent's Office in support of the building principal's supervisory program.

A Union-wide In-service Program was held at Anna Maria College last year and an additional program is now in operation.

Curriculum development and revision has been organized with the building principals serving as a steering committee and acting as chairmen of the course of study preparation team. Two curriculum course of study teams have started their work.

#### **F. Centralized Purchasing**

Instructional supplies were bid and purchased on a combined School Union No. 24-Wachusett needs basis in the spring of 1967. Despite increasing costs we were able to realize a savings in unit costs over the previous year.

#### **G. State and Federal Funds**

We have increased our efforts to obtain a fair share of State and Federal funds. Our interest in Federal Projects is not for the money but rather for the improvements in the educational process that these funds make possible. On State Aid we have refined the annual census to insure accurate figures.



In Federal Projects, the \$97,000.00 1967-1968 grants was more than double the previous annual payment. With the emphasis on continued worthwhile educational projects, we are working toward increased aid this year.

#### **H. New Facilities**

The new Mountview School in Holden became operational in September 1967. Princeton's new flexible program primary wing elementary school, complete with Kindergarten, is now under construction. Paxton's School Needs Study Committee recommended a construction program for Town Meeting consideration and a Building Committee has been established. Rutland's School Needs Study Committee is nearing a decision on future needs. Sterling, despite two bitter rejections of a building program by Town Meeting vote, is facing the problem of over-crowded facilities with floating teaching and building aids while a new committee prepares a facilities program for citizen consideration. The new consolidated Administrative Office Building is under construction and will be available by the end of the year.

#### **I. Current Situation**

In the preceding paragraphs of our report we have discussed School Union No. 24 Organizational pattern, costs, functions and the combined efforts to provide quality education for our youth.

As we look back on our school year 1967, at the Paxton Center School, we can see educational changes, expanding pupil enrollments, continuation of programs established in previous years and active planning for the ensuing years.

#### **J. Personnel**

The past year has been an active one in the area of personnel.

Thirteen new teachers were hired, to replace teachers leaving the system and to provide for additional classes due to increased enrollment. Of the teachers hired, four had masters degrees and seven had previous teaching experience.

The challenge of new programs and pupil needs continually dictate the need for study and cooperative planning. We presently have two curriculum study committees organized and working on English and Social Studies on a grades K through twelve basis. A coordinated grade one through twelve curriculum is the goal and with good team effort is being realized.

Five of the teachers are attending a fifteen week Teacher Institute Course at Anna Maria College. Topics of the Institute include, the Non-Graded School, Linguistics, and Early Childhood and Kindergarten Education.

#### **K. School Building Maintenance: Repair and Improvement**

A sound maintenance program is vital to the education and safety of our school youth. Some of the accomplishments over the past year include painting the cafeteria, ceiling, purchase of two classrooms of pupil desks and chairs, and the installation of new classroom shades.

#### **L. Federal Funds**

Federal Funds were received under Title III of N.D.E.A. and Title II E.S.E.A. With these funds, equipment and materials were purchased for the Science and Reading Programs. In addition, approximately 350 volumes were added to the library.

#### **M. Planning for 1968 and Beyond**

Our plans for 1968 and "beyond" include:

1. Continued use of Educational Television.
2. Continuation of the Audubon Natural Science program.

3. Maintaining desirable teacher-pupil ratios.
4. Speech and Hearing Therapy Program.
5. After school Intra-mural Programs.
6. Active participation in Federally Funded Programs.
7. Working on the "Non-graded School concept."
8. Planning for the mandated Kindergartens by 1973.
9. A continuing study of inovative educational practices.

#### **N. Team Effort**

The Superintendents report splendid cooperation and dedicated effort by the members of the Professional and Supporting Staff. These are capable and qualified individuals, and it is pleasure and a challenge to work with them.

The assistance, understanding, and support of the School Committee Members is deeply appreciated.

Respectfully submitted,

IRVING H. AGARD,  
Superintendent of Schools  
WILLIAM F. CAREY,  
Assistant Superintendent  
EDWARD R. O'CONNOR,  
Assistant Superintendent

## REPORT of the SUPERINTENDENT

As Superintendent of Schools, I respectfully submit my second Annual Report to the Wachusett Regional School District Committee.

1967 has been an exciting, challenging, and productive year with:

- (a) high academic achievement by the pupils,
- (b) slow progress towards developing a solution to the critical shortage of instructional facilities,
- (c) strengthening of the administrative-supervisory teams,
- (d) mandated State minimal educational standards,
- (e) construction of central office facilities,
- (f) legislated Collective Bargaining between the teaching staff and the School Committee:

### High Academic Achievement by the Pupils

The Wachusett District's reputation as an outstanding educational institution was enhanced by the achievements of the 1967 graduating class when it led all of the high schools in the county in the placement of graduates in degree granting colleges and universities. The success of these pupils reflects the strong financial support being provided for education in the Towns of the District, the high quality of preparation these pupils have been exposed to, the dedication and efforts of the instructional staff team, and the sense of purpose with which our pupils strive for success in high school.

### Class of 1967

At our 13th graduation, June 18, 1967, the Class of 1967 numbered 355 members. 164 (46%) attended four-year colleges, 58 (16%) entered two-year colleges, 6 (2%) went

to nursing schools, 38 (11%) will continue their education at business or technical schools, and 5 (1%) returned to Wachusett for post-graduate work. Thus 76% are continuing their education. 15 (4%) entered the Armed Services and 66 (19%) are employed. 3 (1%) are married.

### Continuing Education:

Town	Students	Per Cent
Holden	141	81%
Paxton	41	80%
Princeton	17	85%
Rutland	30	63%
Sterling	37	67%
Oakham	4	80%

### Honors:

- 1 Merit Scholar
- 3 Certificates of Merit
- 11 Letters of Commendation
- 1 Westinghouse Talent Search Honors Group
- 1 Finalist in National Honor Society Scholarship Program

New England Spoken Spanish Contest—

- 4th Year Division—2nd
- 3rd Year Division—2nd

National Spanish Examination—Top 1% in Nation—1

- 1 Scholarship from Pan Am Society—Summer School at San Miguel Allende, Mexico

Western Massachusetts Division AATF—National

- French Examination: 4th Year Division—3rd
- 2nd Year Division—3rd

- 1 Massachusetts D.A.R. History Scholarship
- 1 Massachusetts Science Fair—Honorable Mention
- 1 Regional Math Fair (Grade 12 Division)—1st
- New England Division of National Mathematics Examination—Wachusett 13th (256 schools) 3 high scorers

**State Mathematics Examination (7,000 contestants)**

- 1—3rd place
- 1—13th place
- 1—178th place
- 1—228th place
- 1—342nd place

Worcester County Mathletes—4 Undefeated students

Worcester County Typing Contest—2nd Place

Massachusetts Industrial Arts Educational Society  
Fair—2 Gold Medals

1 Star State Future Farmer of America

National Junior Horticulture Society Contest—

1—5th in Nation

**Progress Towards Developing a Solution to the Critical Shortage of Instructional Facilities**

Beginning with the first meeting in January, a major portion of each Regular and Special Meeting agenda and a substantial part of each meeting's discussion has concentrated on developing a proposal that will solve the school facilities need and be acceptable to the voters in each of the Towns in the District.

The Committee's inventory of Wachusett's existing facilities and capabilities shows an educationally desirable capacity of 1,380 pupils. The present enrollment is 1,585 and a conservative projection of pupils now residing in the District indicates the need to provide for an enrollment of 2,000 within the foreseeable future.

The Committee has unanimously agreed that additional facilities, designed to increase the District's educational capacity to 2,000, should be planned and constructed at once. Meetings with representatives of the Massachusetts Department of Education have confirmed the enrollment projections and the need to construct additional facilities at once.

The inability to reach agreement on the location of the new facilities constitutes the major immediate obstacle to a solution of this problem.

Because of the belief that any proposals other than a building in Sterling would not be approved by that Town, the District Committee on May 8th voted to incur debt to build a school in Sterling. This compromise proposal was not supported by a majority of the Sterling Regional District Committee members and was not approved at the Sterling town meeting. Even though the other four Towns voted to approve the proposal, it was defeated.

The District Committee has continued its efforts to develop an educationally and financially feasible proposal that will be acceptable to a majority of the voters in each of the five Towns.

The evident need for additional facilities becomes more critical each month. Portable or temporary classrooms, double sessions, or further reductions or restrictions in the educational program are emergency expedients that do not solve the problem. A qualified and experienced staff is the major factor in achieving academic excellence at Wachusett and in a highly competitive situation, the present overcrowded conditions and sub-standard teaching areas do not provide a sound basis for effective recruitment.

Any proposal that will provide the necessary facilities and a quality educational opportunity for all of the high school age pupils in the District will be enthusiastically supported by the administration and staff of the Wachusett Regional High School District.

During the 1966-1967 School Year, Federal grants and entitlements totaling \$94,472.00 were certified to the Wachusett District and School Union No. 24. It is the intent of the administration to continue to locate and secure an equitable share of available Federal Funds. It is not for the money but for what these funds will provide in better educational opportunities for the pupils that we seek to qualify for Federal projects.

### **Construction of Central Office Facilities**

The decision to construct 2,400 square feet of adminis-

trative office space as an addition to Wachusett High School makes possible the centralization of administrative, supervisory and business functions of the Wachusett Regional District and School Union No. 24. School Union No. 24 and the Wachusett Regional District now consist of and are owned by the five towns of Holden, Paxton, Princeton, Rutland and Sterling.

Greater coordination of the Grade 1 through 12 instructional program, improved handling of business details, together with a reduction of travel time and duplication of effort should result when the office is completed.

Through the efforts of the District Treasurer, Mr. William Lionett, a financing plan was developed that will make this project self-liquidating. Presently School Union No. 24 occupies rented office space, and the District administrative team is housed in music practice rooms. Union No. 24 will pay rent to the District when it moves to the new office, the District will have proper administrative space, and the towns of the Union will be increasing the value of the Wachusett facilities in which they are partners.

### **Collective Bargaining**

The passage of State Legislation that requires school committees to bargain with the teachers as a group on matters of wages, hours, and conditions of employment creates both a burden and a challenge for committee members and administrators.

The burden is easily defined. The seemingly endless hours of bargaining before agreement is eventually achieved, the ever present quid pro quo, the petty listing of minor grievances, the limitations imposed on innovative projects, the tendency to maintain the status quo, the loss of objectivity, the apparent overriding desire to strive for uniform mediocrity rather than a creative educational environment, the loss of professional idealism that has symbolized public school teachers, the rejection of leadership responsibilities by the senior members of the staff, and the apparent total



indifference to the educational needs of the students could easily discourage dedicated school committee members.

The challenge presented by collective bargaining is not so clearly visible though evidence is accumulating that improved education can result from the bargaining table. Committee members have learned to understand and appreciate the instructional problems and efforts of the teachers and the cost of education and its impact on the tax rate are now known to teachers. More important, the teachers now have a working relationship with the policy-making board and are able to express their frustrations with assignment to busy work duties and ingrown traditions in the daily operation of the program.

It is reasonable to believe that when this transitional period has passed and the relative roles of committee policy-making, administration, and pupil instruction are clearly established, the educational growth of the pupils will again become the prime objective of the public school team. The teachers have much to contribute to the planning and growth of the program. With the new opportunity to be heard comes the responsibility to act reasonably and speak constructively. I am optimistic about the development of improved educational programs.

In closing, I wish to express my appreciation to the instructional staff for their efforts to improve the educational program at Wachusett in a less than adequate physical facility, to the supporting staff personnel for their dedication to and pride in their work for the District, and to the committee members for their continued support in the effort to improve the total program.

Respectfully submitted,

IRVING H. AGARD,

Superintendent of Schools

# - - I N D E X - -

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