

ANNUAL REPORTS

OF THE

Town Officers

OF THE

Town of Paxton

MASSACHUSETTS



for the

Year Ending December 31, 1968

The Hoyle Press, 9 May St., Worcester, Mass. 01610

Bring This Report With You To Town Meeting

ANNUAL REPORT

OF THE

Town Officers

OF THE

Town of Paxton



FOR THE

Year Ending December 31, 1968

TOWN OFFICERS FOR 1968

Moderator

J. ARDEN WOODALL

Town Clerk

GEORGE L. McGOVERN

Treasurer

RICHARD CONNELL

Town Collector

FREDERICK T. WARPULA

Constables

WILLIAM O. WYLIE

HAROLD J. MULLANEY

Tree Warden

CURTIS J. LANCIANI

Selectmen

GLIDDEN B. PIERCE

Term Expires 1969

SHERMAN S. LUDDEN

Term Expires 1970

HERBERT M. VARNUM

Term Expires 1971

Assessors

CHRISTIAN S. BAEHRECKE

Term Expires 1969

ERNEST C. SPRAGUE

Term Expires 1970

ROBERT F. DILLMAN

Term Expires 1971

School Committee

REGINALD J. SMITH

Term Expires 1969

ROBERT W. HEIN

Term Expires 1970

ROBERT J. HALL

Term Expires 1971

Municipal Light Board

ROBERT C. HARRINGTON	Term Expires 1969
WILLIAM E. ISHAM	Term Expires 1970
ROGER E. VARNUM	Term Expires 1971

Cemetery Commission

FRED A. RUOFF	Term Expires 1969
MARION E. JENSEN	Term Expires 1969
CAROLINE L. ISHAM	Term Expires 1970

Water Board

FREDERICK G. ANTELL	Term Expires 1969
KENNETH W. PARSONS	Term Expires 1970
NORMAN H. OSGOOD	Term Expires 1971

Library Trustees

WILLIAM H. CARTER, JR.	Term Expires 1969
HELEN L. RIDDLE	Term Expires 1969
ELIZABETH O. CUNNINGHAM	Term Expires 1970
O. FRANK BURBANK	Term Expires 1970
CONSTANCE G. GREENMAN	Term Expires 1971
LAURENS C. SEELYE	Term Expires 1971

Planning Board

ROBERT F. PERRY	Term Expires 1969
GERALD K. LOWE	Term Expires 1969
RICHARD G. CONNELL	Term Expires 1970
BETTY C. PETERSON	Term Expires 1972
HERBERT F. WENTWORTH	Term Expires 1973

Board of Health

NORMAN C. DODGE	Term Expires 1969
KIRBY C. KIRKLAND	Term Expires 1969
RONALD E. JOHNSON	Term Expires 1971

Recreation

WALTER D. WILDE, JR.	Term Expires 1969
HILTON CUNNINGHAM	Term Expires 1970
DAVID K. BEACH	Term Expires 1971
JEAN M. McINTYRE	Term Expires 1972
ROBERT L. RUSSELL	Term Expires 1973

Wachusett Regional School Committee

STANLEY R. COLE (Resigned 1-1-69)	Term Expires 1970
-----------------------------------	-------------------

Finance Board

NORMAN P. JOHNSON	Term Expires 1969
CHARLES BRADY	Term Expires 1969
DONALD C. DAY	Term Expires 1969
WILLIAM L. LAWLER	Term Expires 1970
LINWOOD M. ERSKINE, JR.	Term Expires 1970
RICHARD J. DOWD	Term Expires 1970
ALFRED A. SHEA	Term Expires 1971
HOWARD W. MOORE	Term Expires 1971
JAMES J. MELLOR	Term Expires 1971

Capital Outlay Committee**Appointed By Selectmen**

JAMES J. MELLOR	Term Expires 1969
CHRISTIAN S. BAEHRECKE	Term Expires 1969
WILLIAM L. LAWLER	Term Expires 1969
GERALD K. LOWE	Term Expires 1969

Appointed By Moderator

DEANE O. HOWLAND	Term Expires 1970
VINCENT A. PIUCCI	Term Expires 1969
ELIZABETH RICHARDS	Term Expires 1971

Regional Refuse Disposal Planning Committee

RONALD E. JOHNSON
ROBERT L. PRICE
ROBERT F. PERRY

Appointments by the Board of Health

Plumbing Inspector

ALBIN F. WRIGHT

Sanitary Inspector

JOHN W. REILLY, JR.

Inspector of Animals and Slaughtering

CALVIN S. BOWKER

Public Health Nurse

JACALYN PIERCE

Burial Agent

GEORGE L. McGOVERN

Appointments by the Selectmen

Board of Appeals

ROBERT F. DILLMAN	Term Expires 1969
DONALD T. LUNDQUIST	Term Expires 1970
ROBERT W. LOVE	Term Expires 1971
ROBERT B. BURKE	Term Expires 1972
EDWARD Z. SAVICKAS	Term Expires 1973
WILLIAM E. LINDQUIST	Alternate
TIMOTHEOS M. THOUTSIS	Alternate

Care of Clock

WILLIAM O. WYLIE

Dog Officers

CALVIN S. BOWKER
REUBEN H. O'JANNE

Superintendent of Streets

ROBERT S. HANSSON

Town Secretary

YVONNE B. KARLE

Veteran's Agent

WILLIAM E. LINDQUIST

Inspector of Wires

WARREN P. LEDERER

Building Inspector

FRED E. WATSON

ARTHUR S. PALMER, Assistant

Building Board of Appeals

ROBERT S. BODYCOTT	Term Expires 1969
FREDERICK G. ANTELL	Term Expires 1970
ALVAH W. TRACY	Term Expires 1971
CHRISTIAN S. BAEHRECKE	Alternate

Local Superintendent of Insect Pest Control

CURTIS J. LANCIANI

**Measurers of Wood and Bark and Field Drivers
and Fence Viewers**

WILLIAM O. WYLIE
GORLON M. RICHARDS
ROBERT F. DILLMAN

Board of Registrars

GENEVA M. CROMPTON	Term Expires 1969
VIOLA C. PRENTICE	Term Expires 1970
DANIEL F. CRONIN	Term Expires 1971

Town Counsel

PAUL REVERE O'CONNELL

Town Accountant

YVONNE B. KARLE Term Expires 1970

Police Department

WILLIAM O. WYLIE—Chief

HAROLD J. MULLANEY—Sergeant

FREDERICK T. WARPULA—School Traffic Officer

WILLIAM E. LINDQUIST

ROBERT P. SHEEHAN

JOHN N. KNIPE

RALPH B. BUTLAND

FRANCIS M. WHITNEY

HAROLD L. SMITH

Reserve Police

ROBERT F. DILLMAN

ROBERT B. LOVE

ROBERT A. LINDQUIST

Special Police

JOSEPH TIERNEY—Worcester Water Works

F. WYMAN ROGERS—Boynton Park

ALFRED J. MIGNEAULT

CONSTANCE B. BERNIER—Special Police &
School Crossing Guard

DOUGLAS ROBERTS—Private Property

CHARLES C. CRAIG—Memorial Park

JESSE E. MILLS—Road Construction

Civil Defense

CURTIS J. LANCIANI—Director

BRIAN MURPHY—Assistant Director

Fire Chief and Forest Fire Warden

LESLIE E. ROBINSON

Veteran's Graves Officer

DONALD G. WYMAN

Conservation Committee

CHESTER L. JOHNSON	Term Expires 1969
BETTY C. PETERSON	Term Expires 1969
GEORGE FRIEDMAN	Term Expires 1970
HILTON CUNNINGHAM	Term Expires 1970
ROBERT FOWLER	Term Expires 1971
SUSAN CORCORAN	Term Expires 1971
IDA M.FRAIOLI	Term Expires 1971

Group Insurance Advisory Committee

FLORENCE MORRISSEY	CHRISTIAN S. BAEHRECKE
ROBERT S. HANSSON	CURTIS J. LANCIANI
VIOLA C. PRENTICE	

Traffic Planning Committee

BETTY C. PETERSON	HERBERT M. VARNUM
LESLIE E. ROBINSON	DEANE O. HOWLAND
CHARLES C. CRAIG	WILLIAM O. WYLIE
ROBERT S. HANSSON	FREDERICK T. WARPULA

School Needs Study Committee

RICHARD A. LaPIERRE	Term Expires 1969
HUGH AARON	Term Expires 1969
REGINALD J. SMITH	Term Expires 1969
VIOLA C. PRENTICE	Term Expires 1970
CHARLES C. CRAIG	Term Expires 1970
ROBERT J. HALL	Term Expires 1971
ROBERT W. HEIN	Term Expires 1971

School Planning and Building Committee

FREDERICK G. ANTELL

ROBERT W. HEIN

ROBERT I. BECKER

RICHARD A. LAPIERRE

DAVID P. FAERBER

ROGER E. VARNUM

ROBERT J. HALL

Regional School District Planning Committee

ROBERT W. HEIN—School Committeeman

ROBERT I. BECKER

ROGER E. VARNUM

Agents for License Commissioners

WILLIAM O. WYLIE

HAROLD F. MULLANY

REPORT of the TOWN CLERK**Vital Statistics****BIRTHS****January**

- 2 Randy Paul, son to Gary G. and Joyce A. Turner.

February

- 5 David Arthur, son to David A. and Barbara A. Putnam.

March

- 12 Joseph Arthur, son to Charles E. and Joanne V. Ducharme, Sr.
25 Mary Ellen, daughter to Julian Adair and Susan Guthrie Plaisted.
27 David Warren, son to David W. and Marguerite T. Modine.

April

- 14 Kerry Ann, daughter to Irving B. and Judith A. Barrows, Jr.
14 Susan Christine, daughter to Francis E. and Frances M. Bigwood.
23 Charles Thomas, son to Norman C. and Judith A. Crane.

May

- 3 Kimberley Ann, daughter to William Patrick and Marie Elaine Lawler.
4 Christopher Wayne, son to Charles Wayne and Gail Dolores Mannila.
6 Joseph Michael, son to Joseph A. and Mary F. LeClair, Jr.
17 Robert William, son to Robert G. and Gertrude P. Dateo.
18 Robert Everett, son to Robert E. and Lydia S. St. Germaine.

June

- 3 David Russell, son to Russell F. and Jeanne P. Swenson.
- 17 Melissa Marie, daughter to Alfred H. and Doris A. Marengo, Jr.
- 25 Jerome Duncan, son to Miland W. and Elizabeth A. Kann.

July

- 23 Heidi Lynn, daughter to David Paul and Bonnie Hazel Faerber.

September

- 11 Wendy Heather, daughter to William Raymond and Martha Ann Paulson.
- 27 William Frank, son to Robert Lewis and Judith Ann Russell, Jr.

November

- 8 Pierre Andre Morrisette, son to Rene Robert and Virginia Morrisette.
- 15 Patrick Harold, son to Harold James and Florence Rena Mullaney.

MARRIAGES**February**

- 17 Edward W. Johnson of Paxton and Mary Margaret Lee of Worcester
- 26 Raymond Richard Fish of Rutland and Carolyn Sawyer Childs of Paxton.

March

- 12 David Bloomfield of Paxton and Mary L. Carpenter of Paxton.

April

- 6 Bradford L. Davis of Paxton and Marcia M. Aubuchont of Auburn.

June

- 8 Stephen Emerson Hair of Paxton and Pamela Stone of Paxton.
- 13 James E. Volda of Worcester and Suzanne E. Smith of Paxton.
- 21 Stephen Roger Faucher of Worcester and Linda A. Girouard of Paxton.
- 22 William Nims of Oxford and Linda Laban of Paxton.
- 29 Thomas Michael Zarr of Utah and Louise Rae Snay of Paxton.
- 29 Donald Gordon Wyman, Jr. of Paxton and Kathaleen Marie Gleason of Worcester.
- 29 James Peter Krukonis of Worcester and Maureen Jeanne Sprague of Paxton.

July

- 7 Bernard J. Melican of Paxton and Anne M. Masciarelli of Marlboro.

August

- 4 Clifford R. Fogg of Paxton and Nancy J. Wyman of Worcester.
- 10 Francis Patrick Fanning of Paxton and Janice Marie Lyra of Holden.
- 18 Calvin S. Bowker, Jr. of Paxton and Jean M. DeStefano of Worcester.
- 23 Wayne Allen Greenslit of Paxton and Jane Sherwin of Holden.
- 24 Charles George Antul of Worcester and Sandra Holly Blake of Paxton.
- 30 John Roger MacDougall of Paxton and Caroline Francis Johnson of Rutland.

October

- 5 John H. Miller of Paxton and Janet L. Smith of Worcester.
- 5 Leo P. Millette of Paxton and Jean M. Zamis of

- 5 Donald Frank Howard of Paxton and Jette Hansen of Paxton.
- 19 Theodore A. Erickson of Holden and Susan McGovern of Paxton.
- 26 Orville G. Sheldon of Paxton and Carolyn Stranieri of Worcester.

November

- 30 Douglas L. Starr of North Carolina and Patricia Van Harken of Paxton.

December

- 14 Robert P. Kielinen of Paxton and Cathy S. Mullin of Shrewsbury.
- 21 David Everett Jervis of Connecticut and Susan Joyce Widerkehr of Paxton.

DEATHS

January

- 11 Robert W. Hudson 77 years

March

- 7 Harvey E. Ulrich 18 years
- 17 Frances J. Camber 91 years
- 20 Carl S. Hedenstad 71 years

April

- 3 Roy S. Niford 52 years
- 20 Ruth Mary Grigaitis 39 years
- 25 Michael Francis Travers 63 years

May

- 17 Carol E. Crompton 40 years
- 25 Hilma Swanstrom 74 years
- 31 Marjorie H. Gould 74 years

June

- 11 Oscar B. Carlson 57 years
- 17 Elizabeth A. Trum 89 years

TOWN of PAXTON

15

19	Alice Louise Ladd	94 years
26	Thomas J. Cunningham	77 years

July

2	Lucia A. Manzi	85 years
---	----------------	----------

September

17	Joseph Barclay	
28	Andrew Romio Andre Richard	50 years
28	Ellen Clarkson	78 years

October

9	Leo F. Sorel	57 years
21	Carl H. Johnson	

November

25	Archie M. Camber	
26	Katherine M. Belanger	69 years

December

1	Augusta B. Frowein	66 years
20	Charles B. Stevens	62 years

Dog Licenses Issued

Male	127
Female	37
Spayed Female	103
\$10 Kennel	5
\$25 Kennel	2

Total Licenses Issued	274
Paid to Town Treasurer	\$671.25

Hunting and Fishing Licenses Issued

Total number of Licenses sold	486
Paid to Division of Fisheries and Game	\$2,491.00

REPORT OF TOWN MEETING

Held March 4, 1968

The business meeting was called to order at 7:45 P. M. by the Moderator J. Arden Woodall, in the Paxton Center School. Count for quorum was not taken. Moderator declared a quorum present.

Article 1. The meeting was called to order at 12:00 noon for the election of Town Officers. The election officers were sworn in and the voting proceeded. The total votes cast were 616.

The following officers were elected:

Moderator	J. Arden Woodall
Town Clerk	George L. McGovern
Treasurer	Richard G. Connell
Town Collector	Frederick T. Warpula
Constables	Harold J. Mullaney
Constables	William O. Wylie
Tree Warden	Curtis J. Lanciani
Selectman	Herbert M. Varnum
Board of Public Assistance	Edward G. Tamulevich
Board of Public Assistance	George E. Richardson
Assessor	Robert F. Dillman
School Committee	Robert J. Hall
Municipal Light Board	..RogerE.Varnum
Cemetery Commission	H. Reno Kennen
Cemetery Commission	Ruth W. Ulrich
Water Board	Norman H. Osgood
Water Board	Frederick G. Antell
Library Trustee	Contance G. Greenman
Library Trustee	Laurens C. Seelye
Library Trustee	William H. Carter, Jr.
Planning Board	Herbert F. Wentworth
Planning Board	Betty C. Peterson
Planning Board	David P. Faerber

Planning Board
Board of Health
Recreation

Robert F. Perry
Ronald E. Johnson
Robert L. Russell

Article 2. Moderator stated that article 2 (Town Budget) be taken up page by page with amendments to be made from the floor, and that the amounts of money set forth in the printed report of the Finance Committee be appropriated, for the several purpose therein itemized, each numbered item being considered a separate appropriation, and that the same be expended only for such purpose.

Budget approved as amended.

Unanimous vote.

Articles 3 thru 15 were taken up collectively. Article 15, a figure of \$19,145 was inserted for transfer to Water Dept.

Unanimous vote.

Article 16. It was voted that the Town raise and appropriate the sum of \$8,800.47 to purchase a dump truck.

Unanimous vote.

Article 17. It was voted that the Town raise and appropriate the sum of \$4,500 for extending water main from the end of the present line on Suomi St.

Unanimous vote.

Article 18. It was voted that the Town authorize the Assessors to enter into a contract for the preparation of the Assessors' maps as provided under the provisions of Section 4 of Chapter 40 of the General Laws as amended by Chapter 63 of the Acts of 1966 and to vote for the payment of the charges incurred under these contracts by taxation, by transfer from available funds or by borrowing as provided under the provisions of Section 7 of Chapter 44 of the General Laws as amended by Chapter 63 of the Acts of 1966.

Article 19. It was voted that the Town authorize the Assessors to enter into a contract for an expert appraisal of the taxable property within the Town as provided under Section 4 of Chapter 40 of the General Laws as amended by Chapter 63 of the Acts of 1966 and to vote for the payment of the charges incurred under these contracts by taxation, by transfer of available funds or by borrowing as provided under the provisions of Section 7 of Chapter 44 of the General Laws as amended by Chapter 63 of the Acts of 1966.

It was voted that Articles 18 and 19 be adopted as printed and the sum of \$10,000 to be transferred from the Stabilization Fund and \$12,000 to be raised by taxation.

Motion carried.

Articles 20 and 21. Moved and seconded articles 20 and 21 be taken up together.

Unanimous vote.

It was voted that the Town raise and appropriate the sum of \$3,211.89 for the purpose of purchasing a $\frac{3}{4}$ ton pick-up truck and plow to be attached.

Unanimous vote.

Article 22. It was voted that the Town raise and appropriate the sum of \$2,200 for a new backhoe attachment for a John Deere tractor.

Unanimous vote.

Article 23. No action taken. (Extending water main from West St. down South St.)

Article 24. It was voted that the Town raise and appropriate a sum of \$8,579.51 to purchase an emergency truck for the use by the Fire Dept. and appoint the Chief and Deputies of the Fire Department as a committee of 5 to purchase same and also authorize the same committee to dispose of the present emergency truck in such manner as

may meet the approval of the Selectmen and to the best interests of the Town.

Motion carried.

Article 25. It was voted that the Town transfer from available funds to the Conservation Fund the sum of \$1,000, which amount was reimbursed to the Town by the State and Federal Governments in connection with the purchase of the Smith land.

Motion carried

Article 26. It was voted that the Town raise and appropriate the sum of \$2,300 for salaries of Director and staff to operate a Summer Recreation Program.

Motion carried

Article 27. It was voted that the Town transfer from available funds the sum of \$50.74 to the Dutch Elm Disease Account.

Motion carried

Article 28. It was voted that the Town raise and appropriate the sum of (see Budget Item No. 674) for land damages and appraisals in connection with Chapter 90 Construction work on West or Maple Streets.

Motion carried.

Article 29. To see if the Town will accept the offer of Worcester County Memorial Park, Inc. to donate a sum of money to be utilized as a collegiate scholarship for the benefit of a Paxton resident who shall graduate from high school; and to determine in what manner the recipient of such scholarship shall be selected.

No action taken.

Articles 30, 31 and 32 taken up collectively.

Article 30. It was voted that the Town accept the laying out as a public way by the Selectmen on January 26,

1967, of a portion of Nipmuck Road, running westerly from Indian Hill Road, for a distance of approximately 450 feet to the turn-around, now or formerly owned by Mullens Construction Co., Inc., as delineated on a map entitled, "Section B of Indian Hill Estates in Paxton, Massachusetts," dated June 19, 1961 and approved by the Planning Board on December 6, 1961.

Article 31. It was voted that the Town authorize the Selectmen to purchase for \$1.00 from Mullens Construction Co., Inc. or other present owner an easement for public way purposes in that portion of Nipmuck Road, running westerly from Indian Hill Road, for a distance of approximately 450 feet to the turn-around,

Article 32. It was voted that the Town raise and appropriate the sum of \$1.00 for the purpose of acquiring by purchase from Mullens Construction Co., Inc. or other present owner an easement for public way purposes in that portion of Nipmuck Road, running westerly from Indian Hill Road, for a distance of approximately 450 feet to the turn-around, and to raise and appropriate \$700.00 for the purpose of bringing same section of road to the required standards of a public street.

Motion carried.

Article 33. It was voted that the Town transfer \$1,100 from the School Needs Study Account and \$8,900 from taxation to be used for the purpose of defraying expenses of the School Building and Planning Committee in contracting for the acquisition of a site for elementary school facilities, and in the preparation of preliminary plans for such school site and facilities.

Motion carried.

Article 34. To see if the Town will raise and appropriate a sum of money to be placed in the Stabilization Fund.

Passed over.

Article 35. To see if the Town will authorize the Assessors to take any sum of money from available funds to reduce the tax levy for the current year.

Passed over.

Moved and seconded to adjourn the meeting at 10:15 P. M.

Respectfully submitted,

GEORGE L. McGOVERN,

Town Clerk

Report of Special Town Meeting

Held June 17, 1968

The business meeting was called to order at 8:20 P. M. by the Moderator, J. Arden Woodall, in the Paxton Town Hall. Count for quorum showed 52 voters present.

Article 1. It was voted that the Town amend Article VIII, Section 9 of the Town of Paxton Building Bylaws to permit the use of 2"x4" top and bottom cords for roof trusses by adding the following:

J. All wood trusses shall be shop fabricated to a design approved by a structural engineer registered in the Commonwealth of Massachusetts. If a truss design shall be on file with the Building Inspector a specification of the type, number and make of truss on a drawing shall be sufficient. However, the holder of the permit shall, immediately upon erection of the truss, submit to the Building Inspector proof that it shall be as specified.

K. Wood trusses which shall not have been fabricated in a shop shall be approved only if the design thereof shall be certified by a structural engineer registered in the Commonwealth of Massachusetts. Such certification shall be with respect to the layout of the

truss, it's lumber stresses and sizes, gusset design and nailing pattern, and that the fabrication and erection thereof shall have been supervised by such engineer.

Voted: Unanimous.

Articles 2, 3 and 4. Laying out as a public way Eugenia Lane.

Voted: Passed over.

Articles 5, 6 and 7. Laying out as a public way Merry Lane.

Voted: Passed over.

Article 8. It was voted that the Town approve the vote of the Wachusett Regional School District Committee on May 27, 1968 to incur debt in an amount not to exceed three hundred thousand dollars (\$300,000) for the purpose of planning, though final specifications and working drawings, an eight hundred (800) pupil secondary school to be located in northern Holden and for purchasing, or taking by eminent domain, the necessary site of approximately fifty (50) acres.

Voted: Unanimous.

Article 9. It was voted that the Town approve the vote of the Wachusett Regional School District Committee on May 27, 1968 to sponsor and endorse an article for a regional School District Planning Committee in accordance with the provisions of Chapter 71, Section 14 of the General Laws of Massachusetts, this sponsorship of and request for this article to be included in the letter to the Selectmen of the five towns, together with the notification of the Wachusett Regional School District Committee to incur debt for the planning of Wachusett No. 2.

Vote: Unanimous vote.

Moved and seconded to adjourn the meeting at 8:45 P.M.

GEORGE L. McGOVERN,
Town Clerk

LIST OF JURORS

Name	Address
Marjorie M. Burbank	46 Richards Avenue
Arthur J. Crompton, Jr.	24 Spring Drive
Thomas F. Cummings	86 Richards Avenue
Hilton Cunningham	612 Pleasant Street
Nell J. Dixon	2 Cutler Road
Francis P. Eident	11 Forestdale Rd.
David D. Everleth	77 Grove Street
Ruth A. Fanning	184 Grove Street
Ida M. Fraioli	1 Ashwood Road
Roland Hanson	543 Pleasant Street
Thelma G. Heselbarth	5 Ashwood Road
Katherine S. Jacobs	438 Marshall Street
Chester L. W. Johnson	14 Crestwood Road
Colin W. Johnson	404 Pleasant Street
William J. Kallio	11 Streeter Road
Raymond F. Kirwin	160 Richards Avenue
Loretta Krus	49 Camp Street
Robert S. LaMotte, Jr.	2 Glen Ellen Road
James B. Lavin, Jr.	555 Pleasant Street
William P. Lawler	667 Pleasant Street
William J. McCarthy	22 Indian Hill Road
Gladys M. McEachern	94 Pleasant Street
Vincent McIntyre	1 Knollwood Road
Mary Mickel	7 Berkshire Drive
Brian C. Murphy	55 Grove Street
Herbert S. Riddle	18 Monticello Drive
F. Wyman Rogers	Pine Street
Arthur P. Shankle	8 Knollwood Road
Anthony Sinkewich	307 Pleasant Street
Pearle S. Warfield	21 Burtenmar Circle

REPORT of the BOARD of SELECTMEN

Your Selectmen are involved in so many areas of Town business that it is difficult to choose what to include in this brief report. The following items are of especial interest.

Town Hall

Gerard Bernier was appointed Custodian of the Town Hall. He has made substantial progress in restoring the old maple flooring and improving the appearance of the inside. Hot water was installed for the first time in the lavatories.

Town Secretary

Mrs. Yvonne B. Karle, Town Accountant, was appointed to the job of Town Secretary. She is on hand in the Town Hall five days a week from 9 a.m. until 2 p.m. to answer questions and assist residents. She is also at the Town Hall from 7:00 p.m. to 8:00 p.m. on the following evenings: 1st Thursday of each month, Tuesday before 2nd and last Thursdays of each month. She is performing work for several departments. We believe that the Town's investment in this new job is extremely worthwhile.

Highways—Chapter 90

The Selectmen spent a considerable amount of time in negotiating releases for Chapter 90 construction on West Street. A substantial number of home owners, however, refused to sign releases. As a result, we had appraisals made of many properties and made awards to a goodly number. Four persons have refused to accept these awards and the money is being held in escrow.

Because of this year's experience, we shall in the future change our practice and have appraisals made on all properties to be taken.

Awards to home owners who did execute releases will be made from funds carried over for that purpose.

Town Officials' Dinner

The usual Town Officials' Dinner was not held this year. In the judgment of the Selectmen, these meetings have failed to accomplish their purpose.

Instead, we have had dinner meetings, charged to this account, with two groups of Town officials.

The first meeting on September 18 included the Selectmen, the Chairmen of the School Committee, School Planning and Building Committee, Planning Board, Finance Committee and Assessors . . . also, the Treasurer, a representative of Metcalf and Eddy which are the engineers working on the Master Plan, a representative from the firm doing our revaluation and a representative of the architects working on our new school.

The second meeting included the Selectmen and members of the School Committee, the Wachusett Regional representative and the Regional School District Planning Committee.

We find this type of meeting to be most effective and plan to continue them in 1969.

Assessors

The Board of Assessors has outgrown its limited quarters. We shall have to find space for this group in the Town Hall. Several alternatives will be discussed at the Annual Town Meeting.

Finally, we continue to be grateful to the number of qualified townspeople who are willing to devote their time to Town government. Paxton may well be proud that it has such loyal citizens.

Respectfully submitted,

SHERMAN S. LUDDEN, Ch.
GLIDDEN B. PIERCE, Clerk
HERBERT M. VARNUM

REPORT of the BOARD of WATER COMMISSIONERS

Mr. Frederick G. Antell was appointed to replace Harold A. Martin.

As of December 31, 1968, Metcalf and Eddy has not completed the study of the water system and future water needs. Therefore, we have nothing to report concerning plans for additional water sources.

Water Mains

There were 16 new connections made in 1968. 3 Hydrants were installed on the following streets.

Arrowhead Drive Colonial Drive Suomi Street

Water pipe was installed on the following streets:

Suomi Street	1140 feet of 6 inch pipe
Arowhead Drive	620 feet of 6 inch pipe
Crowningshield Drive	1324 feet of 6 inch pipe
Colonial Drive	375 feet of 6 inch pipe

Respectfully submitted,

KENNETH W. PARSONS, Ch.
NORMAN H. OSGOOD
FREDERICK G. ANTELL

REPORT of the ANIMAL INSPECTOR

	Grade Purebred	
Number of Dairy Cows over two years	185	10
Dairy Heifers one to two years	41	
Dairy Heifers Calves under one year	36	
Number of Dairy Bulls	3	
Number of Dairy Herds	5	
Number of Beef Cattle	6	
Number of Beef Herds	2	
Number of Horses	19	
Number of Ponies	1	
Number of Sheep	12	
Number of Swine	3	
Number of Swine Herds	2	

All animals in Town appear free from contagious disease at this time.

Respectfully submitted,

CALVIN S. BOWKER,
Animal Inspector

Report of the INSPECTOR OF MEAT & SLAUGHTERING

No slaughtering reported in town this past year.

Respectfully submitted,

CALVIN S. BOWKER,
Meat & Slaughtering Inspector

REPORT of the BUILDING INSPECTOR

The following Building Permits were issued during the year of 1968:

	Builder's Est. Cost
35 New Dwellings	\$917,360.00
9 Additions to Dwellings	20,000.00
12 Garages and Additions	25,100.00
2 Offices and Dormitories	87,000.00
4 Barn Additions and Silo	8,800.00
2 Swimming Pools	5,100.00
1 Greenhouse	1,200.00
2 Permits to Demolish	
	<hr/>
	\$1,064,560.00
Cash Received for Building Permit Fees	\$4,039.00

Other Activity

- 4 Permits (to replace lost ones)
- 34 Certificates of Occupancy issued
- 2 Certificates of Occupancy withheld
- 2 Stop Work Orders
- 5 Orders for removal of unregistered cars
- 9 Inspections of emergency lights
- 4 Zoning Appeal Board Meetings
- 3 Building Appeal Board Meetings

Respectfully submitted,

FRED E. WATSON

Building Inspector

REPORT of the CEMETERY COMMISSIONERS

Balance January 1, 1968	562.51	
Income 1968	1,223.93	
Appropriation	700.00	2,486.44

Expenses

Supt. Salary	156.00	
Labor	1,096.59	
Trucks	45.40	
Materials & Supplies	107.24	
Equipment	850.00	
Balance December 31, 1968	231.21	2,486.44

Received and turned over to Treasurer:

Care of Lots not under Perpetual care	30.00	
Opening graves	345.00	
Lots sold—Perpetual care	700.00	1,075.00

The Cemetery Commissioners have asked for an appropriation of 700.00 for 1969 for the purpose of erecting two stone columns at the second entrance of Mooreland Cemetery.

Respectfully submitted,

CONSTANCE ISHAM
FRED A. RUOFF

REPORT of the DOG OFFICER

Dog Complaints	132
Dog Bites	21
Dogs Destroyed	22
Dogs for Research	4
Dogs Sold	1

To the best of my knowledge all dogs in Town are licensed at this time.

Respectfully submitted,

CALVIN S. BOWKER

Dog Officer

REPORT of the BOARD of HEALTH

The Board had no major undertaking in the past year. Our rubbish and garbage collection went relatively well.

Dr. Kirby Kirkland was appointed to fill the vacancy created by the resignation of Dr. Raymond Savignac. It was with a great deal of regret that the Board accepted Dr. Savignac's resignation. His efforts during his terms in office were most beneficial to the Town.

Calvin Bowker was appointed as Inspector of Animals and Slaughtering and Inspector of Meat.

State law requires that communicable diseases be reported to the Board of Health.

The Board meets on the first Thursday of the month. Please feel free to contact us for any assistance we may be able to offer.

NORMAN C. DODGE, Ch.
RONALD E. JOHNSON, Clerk
DR. KIRBY C. KIRKLAND,
Third Member

LIBRARY REPORT

Circulation:

Adult and juvenile books	17,334
Reference aids	1,484
Magazines, pamphlets, films	1,007
<hr/>	
Total	19,825

Volumes added to collection:

Adult and juvenile books purchased	604
From Central Regional Library	885
From McNaughton Book Service	123
Gifts	62
Interlibrary loans	107
<hr/>	
Total	1,781

As new librarian, I would like to express sincere appreciation for the co-operation of the library staff, the interest and support of the board of trustees and the friendly welcome of the patrons.

The former librarian, Mrs. Katherine S. Jacobs, has been most helpful in explaining her efficient system. Mrs. Edith Calhane, also a former town librarian, graciously filled in while I honored my contract to the end of the school year at Paxton Center School. I am happy to be a part of a real community effort.

In addition to the bookmobile, the use of the pool-collection books, extended borrowers' privileges in regional libraries, interlibrary loan books and many helpful meetings, Central Regional Service of Worcester Public Library has now added a telephone reference service. This may be used through our library for information questions as well as locating a specific book.

Our registered borrowers' file has grown to 1,400 and it is a pleasure to find many new families applying as soon as they move into town.

Respectfully submitted,

VIOLA C. PRENTICE,
Librarian

REPORT of RICHARDS MEMORIAL LIBRARY

Salary Account—Town App.	\$6,900.00
--------------------------	------------

Expenditures:

Librarian	\$3,436.50
Asst. Librarian	1,722.65
Pages	766.86
Janitor	812.50

Total	\$6,748.51
-------	------------

Expense Account—Income:

Town Appropriation	\$1,560.00
Dog Fund	507.34
Bal. of Income 1967	980.48
Int. from Investments 1968	1,440.03
Credits	37.26
State Aid 1968	599.75

Total	\$5,124.86
-------	------------

*Expenditures:

Books	\$2,249.21
Fuel	355.55
Telephone	111.34

Office Expenses	185.34
Water	20.00
Supplies	94.16
Petty Cash	50.00
Lights	170.19
Misc.	15.71
Binding	13.84
Maintenance	32.35
Carpeting	1,153.70
Vac. Cleaner	115.00
Blacktop-driveway	295.00

Total	\$4,861.39
-------	------------

Balance	\$263.47
---------	----------

State Aid Account

Grant 1968	\$599.75
------------	----------

Expended:

Bal. of Carpeting	\$33.89
Vacuum Cleaner	115.00
Bal. of Blacktop	95.00
*Included in Expenditures	92.39

Total	\$336.28
-------	----------

Balance	\$263.47
---------	----------

Richards Trust Account

Income and Bank Interest 1968	\$1,999.04
Total Fund 1967	8,729.02

Total	\$10,728.06
-------	-------------

The sum of \$336.00 in fine money was turned over to the Town Treasurer.

ELIZABETH O. CUNNINGHAM,
Clerk

REPORT of the PUBLIC HEALTH NURSE

Clinics held during the year were:

Diphtheria—Tetanus	60
Measle Vaccine	38
Mumps Vaccine	53
Polio Vaccine (Boosters)	101
72 children, 22 adults	
Tinetest	49
Flue Vaccine (Teachers)	21
Preschool Vaccination	6
Registration	63

Clinics were operated by:

Joyce McEachern—School Nurse
 Jacalyn Pierce—Public Health Nurse
 Alice Johnson—R.N.

Home Visits during 1968:

Medicare—263
 Maternity—10
 Others—270
 Physical Therapy—13

The State Health Department again made an immunization survey of newborns. This total to date is 16.

The Public Health Nurse attended "In-service Education" and staff meetings totaling approximately 50 hours, under the direction of Ester Rose, Supervisor of Wachusett Home Health Care Agency. This Agency gives the nurse guidance and support, and is now doing a major part of the clerical work, making it possible for the nurse to devote her time to her profession. There are Physical Therapy services available and a plan for Home Health Aides.

The Public Health Nursing Services will increase in the years to follow. Your Public Health nurse may be reached by calling 791-4230, Monday-Friday, 8:30-12 A.M., or a message may be left with the Town Secretary, Tel. 753-2803 if 791-4230 does not answer.

Respectfully submitted,

JACALYN PIERCE, R.N.
Public Health Nurse

REPORT of the BOARD OF REGISTRARS

The following is a summary of the registered voters in the Town of Paxton at the close of registrations December 1968.

Democrats	250
Republicans	461
Unenrolled	1064
	<hr/>
Total	1,775

This is an increase of 272 voters.

Respectfully submitted,

GENEVA CROMPTON
VIOLA PRENTICE
DANIEL CRONIN
GEORGE McGOVERN

REPORT of the POLICE DEPARTMENT

Calls recorded	672
Complaints investigated	353
Motor vehicles stolen and recovered	9
Arrests	15
Summons served for various Police Depts.	240
Emergency calls for cruiser ambulance service	30
Vacant houses checked	190
Motor vehicle accidents investigated	40
Accident casualties to hospital	25
House breaks	26
Thefts of various items	16
Suicides	1

The following was issued by this department:

	Fees
18 Accident reports requestel	\$90.00
56 Pistol permits	104.00
4 Holiday work permits	20.00
8 Bicycle registrations	2.00
12 Theft reports	36.00
100 I. D. cards for fire arms	200.00
Amount turned over to Treasurer	\$452.00

Members of the department took the following courses:

At Quinsigamond Community College, Worcester, Mass.

The Chief, a 3 credit course in Evidence and Court Procedures.

Sergeant Mullaney, a 3 credit course in Investigation and case Preparation.

At Leicester Junior College, Leicester, Mass.

All officers, a course in Juvenile Delinquency, which was sponsored by the Mass. Division of Youth Service under the direction of Mr. Arthur Lazour, member of the Juvenile Division of the Worcester Police Department, also Community representative of Worcester County.

All officers, a course on Narcotics Awareness, sponsored by the National Safety Council, and instructed by Captain Anthony Francis, Juvenile Division, Worcester Police Department.

The Chief, a Certificate of Training for Special Accident Records System, which was given by the Central Massachusetts Chapter, National Safety Council.

Respectfully submitted,

WILLIAM O. WYLIE,
Chief of Police

REPORT of the TOWN COLLECTOR

1962 Motor Vehicle

Outstanding Jan. 1, 1968	\$27.90	
Outstanding Dec. 31, 1968		\$27.90
	<hr/>	
	\$27.90	\$27.90

1963 Motor Vehicle

Outstanding Jan. 1, 1968	\$52.80	
Outstanding Dec. 31, 1968		\$52.80
	<hr/>	
	\$52.80	\$52.80

1963 Personal Property

Outstanding Jan. 1, 1968	\$88.50	
Outstanding Dec. 31, 1968		\$88.50
	<hr/>	
	\$88.50	\$88.50

1964 Motor Vehicle

Outstanding Jan. 1, 1968	\$126.30	
Collected 1968		71.30
Outstanding Dec. 31, 1968		55.00
	<hr/>	
	\$126.30	\$126.30

1965 Personal Property

Outstanding Jan. 1, 1968	\$46.23	
Collected 1968		\$46.23
	<hr/>	
	\$46.23	\$46.23

1965 Real Estate

Outstanding Jan. 1, 1968	\$1,234.20	
Collected 1968		\$1,230.80
Outstanding Dec. 31, 1968		3.40
	<hr/>	
	\$1,234.20	\$1,234.20

1965 Motor Vehicle

Outstanding Jan. 1, 1968	\$1,037.19	
Collected 1968		\$568.59
Outstanding Dec. 31, 1968		468.60
	<hr/>	
	\$1,037.19	\$1,037.19

1966 Water Liens

Outstanding Jan. 1, 1968	\$22.00	
Collected 1968		\$22.00
	<hr/>	
	\$22.00	\$22.00

1966 Personal Property

Outstanding Jan. 1, 1968	\$2,403.70	
Collected 1968		\$2,083.70
Outstanding Dec. 31, 1968		320.00
	<hr/>	
	\$2,403.70	\$2,403.70

1966 Real Estate

Outstanding Jan. 1, 1968	\$2,516.80	
Collected 1968		\$2,512.80
Outstanding Dec. 31, 1968		4.00
	<hr/>	
	\$2,516.80	\$2,516.80

1966 Motor Vehicle

Outstanding Jan. 1, 1968	\$5,531.70	
Collected 1968		\$4,034.41
Abated 1968		113.40
Outstanding Dec. 31, 1968		1,383.89
	<hr/>	
	\$5,531.70	\$5,531.70

1967 Water Liens

Outstanding Jan. 1, 1968	\$577.33	
Collected 1968		\$497.38
Outstanding Dec. 31, 1968		79.95
	<hr/>	
	\$577.33	\$577.33

1967 Personal Property

Outstanding Jan. 1, 1968	\$1,153.29	
Collected 1968		\$838.79
Outstanding Dec. 31, 1968		314.50
	<hr/>	
	\$1,153.29	\$1,153.29

1967 Real Estate

Outstanding Jan. 1, 1968	\$28,374.73	
Collected 1968		\$24,079.98
Abated 1968		355.20
Outstanding Dec. 31, 1968		3,939.55
	<hr/>	
	\$28,374.73	\$28,374.73

1967 Motor Vehicle

Outstanding Jan. 1, 1968	\$14,615.91	
Committed in 1968	4,171.90	
Refunded 1968	580.90	
Collected in 1968		\$14,629.94
Abated 1968		2,953.97
Outstanding Dec. 31, 1968		1,784.80
	<hr/>	
	\$19,368.71	\$19,368.71

1968 Special Commitment—Estate of Deceased Person

Committed	\$940.44	
Collected		\$709.44
Interest		231.00
	<hr/>	
	\$940.44	\$940.44

1968 Farm Excise

Committed	\$559.80	
Collected 1968		\$352.26
Outstanding Dec. 31, 1968		207.54
	<hr/>	
	\$559.80	\$559.80

1968 Water Liens

Committed	\$823.17	
Collected		\$692.35
Outstanding Dec. 31, 1968		130.82
	<hr/>	
	823.17	\$823.17

1968 Personal Property

Committed	\$20,354.54	
Collected 1968		\$18,325.02
Abated 1968		9.20
Outstanding Dec. 31, 1968		2,020.32
	<hr/>	
	\$20,354.54	\$20,345.54

1968 Forest Law

Committed	\$429.91	
Collected 1968		\$429.91
	<hr/>	
	\$429.91	\$429.91

1968 Real Estate

Committed	\$575,756.71	
Refunded 1968	1,104.00	
Overpayments 1968	667.84	
Collected 1968		\$519,791.80
Abated 1968		26,457.61
Outstanding Dec. 31, 1968		31,279.14
	<hr/>	
	\$577,528.55	\$577,528.55

1968 Motor Vehicle

Committed	\$104,325.20	
Refunded 1968	2,271.67	
Collected 1968		\$88,929.92
Abated 1968		5,916.26
Outstanding Dec. 31, 1968		11,750.69
	<hr/>	
	\$106,596.87	\$106,596.87

INTEREST

1965		\$197.85
1966		463.25
1967	\$789.92 less \$22.06 Refund	766.86
1968		184.62
		<hr/>
		\$1,612.58

Respectfully submitted,

FREDERICK T. WARPULA,
Town Collector

REPORT of the ELECTRIC LIGHT DEPT.

I hereby submit the Report of the Paxton Light Department for the year ending December 31, 1968:

Statement of Income and Expenses**Income:****Metered Sales to Consumers**

Rate A Private Consumers	\$128,432.42
Rate B Small Com. Con.	8,456.85
Rate C Large Com. Con.	43,573.12
Rate D Electric Heating	21,637.26
Street Lighting	5,993.00
Municipal Lighting Bldgs.	6,538.25
Power for Municipal Purposes	2,636.80
Resale to Other Utilities	260.43
Miscellaneous Operating Revenues	734.00
Area Lighting—Private	320.00
	<hr/>

\$218,309.13

Expenses:

Electric Energy Purchased	\$131,983.08	
Maintenance Transformers	55.00	
Street Lighting Expense	423.18	
Meter Reading Expense	1,155.00	
Accounting Expense	4,609.50	
Mgr. and Light Board Salaries	9,653.00	
Office Supplies and Expenses	1,179.25	
Mgr. and Light Board Expenses	2,052.33	
Rent	50.00	
Outside Services	715.00	
Main. of Overhead Equip.	16,294.05	
Overhead Line Expense	392.43	
Depreciation	21,253.85	
Insurance	1,800.25	
Uncollectable Accounts		
Sales Tax		
Maintenance Underground Cond.	143.00	
		191,758.92
Income for year 1968		26,550.21
Other Income		1,668.77
Total Income for year 1968		\$28,218.98

GENERAL BALANCE SHEET

As of December 31, 1968

Assets

		12-31-68
	Additions	Depr. Val.
Land		\$311.67
Substa. Struc. City Line		370.60
Substa. Struc. Asnebumskit Rd.	16,427.78	
Substa. Equip.	878.82	9,341.58
Poles and Fixtures	2,874.99	26,386.48
Overhead Conductors	7,832.45	54,758.09

Line Transformers	11,195.87	48,215.44
House Services	5,834.35	25,005.56
Consumers Meters	1,752.65	11,845.15
Street Lighting Equip.	2,638.99	18,480.37
Office Equipment		2,002.45
Cost of Transp. Equip.	2,720.93	32,432.81
Tools, shop & garage equip.	37.00	1,923.44
Laboratory Equip.		39.52
Miscellaneous		89.66
Communications Equip.	698.96	1,308.08
Underground Conductors	12,140.27	28,563.75
Area Lighting Equip.	466.92	466.92

Total Additions in 1968	\$49,072.20	
Total Depr. Value		\$277,969.35

Consumer Deposits	\$88.34
Accounts Receivable	22,001.04
Construction Funds	34,452.19
Materials and Supplies	7,974.52
Petty Cash	100.00

Total Assets	\$342,585.44
--------------	--------------

Liabilities

Owed to Consumers on Deposits	\$86.13
Appropriation for Construction	656.64
Notes Paid off in prior years	
by Light Dept.	19,116.00
Appropriation for Const. Repayment	7,090.07
Amount owed by Dept. Dec. 31, 1968	14,846.38
Earnings of this and prior years invested	
in new plant and other assets	290,399.92
Contributions in Aid of Construction	10,390.30

Total Liabilities	\$342,585.44
-------------------	--------------

ACCUMULATED PROFIT STATEMENT

	Debit	Credit
Balance from Previous Year		\$262,180.94
Plus Current Year Profit		28,218.98
Surplus Adjustment		
Accumulated Profit Dec. 31, 1968		
used in		
Plant Additions in prior years	\$290,399.92	
	<u>\$290,399.92</u>	<u>\$290,399.92</u>

1968 was a very busy year for the Light Department, working diligently to obtain lower power costs for the customers. The Department is presently involved in legal proceedings at Washington, D. C. with the Atomic Energy Commission, the Security and Exchange Commission and the Federal Power Commission to obtain low cost power. We are involved in a formal rate case with our supplier, the New England Power Company, to obtain a low cost bulk power supply. Your manager has participated in several proceedings and formal hearings in Washington, D. C. pertaining to these hearings.

The growth pattern at the Light Department is still increasing. The kilowatt demand was up 18%, the kilowatt hours up 14.6%, and Paxton's Demand was 2,981 with an annual consumption of 10,411,200 kilowatt hours. The Demand Peak was reached on December 26, 1968 at 5:45 P. M.

In closing I would like to take this opportunity to try to answer the often asked questions "Why doesn't the Paxton Light Department pay taxes, and why doesn't it return a sum of money to the Town Government to lower the tax rate?" In answer to part one, the Paxton Light Department is in fact a part of the Town Government and was established in 1914 under the General Laws of Massachusetts, Chapter 164, which was written to include Municipal

Gas and Electric Departments. The answer to part two of this often asked question is simply that the Light Department is not a fund raising agency. The policy of the Paxton Light Board has been to serve its customers at the lowest possible rate within a sound business base, and this is why the consumers in Paxton can enjoy lower rates than other neighboring communities. The Light Department does in fact save the taxpayer several thousands of dollars yearly in the cost of Street Lighting, and also does work for other Town Departments without reimbursement, saving many dollars for the Town. It should be pointed out, at this time, that the approximate 6% profit shown in the report is re-invested in the Light Department Plant and not an actual dollar surplus. When the growth of the Department levels off, this surplus will be returned to the customers as a rate reduction.

If any of our customers have questions about the Department, or if you have electrical problems, please call us at our office, number 756-9508, or call at the office in person.

1968 additions to the physical plant included the following:

1. Installed new spacer cable on Grove Street from Holden Road to Sunset Lane. This will greatly cut down on outages in this area of Town caused by trees.
2. Installed cables on Sunset Lane underground. This project is being done on a share the cost basis with Anna Maria College.
3. Placed new spacer cable on Richards Ave. and Pleasant St. to increase capacity in the center of Town.
4. The Department has installed underground cable in the New Developments. This work is done jointly by the Telephone Company, the Light Department, and the Developer.

5. The reconstruction of West St. (Route 31) involved a great deal of work for the Light Department. We started removing trees in July with the Highway Department, and in November we moved and replaced many poles. At this time new modern Street Lights were installed with the hope that this would aid the motorist in seeing the many children who walk on this street after dark.
6. A new radio equipped automobile was added to our fleet of transportation equipment so as to better enable us to serve our customers.

Some of the new projects planned for 1969 are:

1. Reconductoring West St. to improve service on the West Side.
2. Expansion of our underground residential distribution (URD) systems.
3. Addition of 7,500 KVA of transformer capacity at the Asnebumskit Station.
4. Redesign and construction at the City Line substation.
5. The Light Department has acquired the services of Martin & Williams, Architects, to design and plan a new Light Department garage and office complex.

Respectfully submitted,

CURTIS LANCIANI, Mgr.
Paxton Light Dept.

ROBERT C. HARRINGTON, Ch.
WILLIAM ISHAM, Clerk
ROGER VARNUM, Third Mem.
Paxton Light Commissioners

REPORT of the TOWN ACCOUNTANT

RECEIPTS—1968

Real Estate:

1965	\$1,230.80
1966	2,512.80
1967	24,079.98
1968	519,791.80

Personal Tax

1965	46.23
1966	2,083.70
1967	838.79
1968	18,325.02

Farm Excise Tax

1968	352.26
------	--------

Forrest Law Land

1968	429.91
------	--------

Motor Vehicles Excise

1964	71.30
1965	568.59
1966	4,034.41
1967	14,629.94
1968	88,929.92

Special Assessment

709.44

Petty Cash

100.00

Interest on Taxes

1,866.64

Loss on Taxes

816.77

Tax Basis

31,150.00

National Defense

77.50

Dutch Elm

55.65

Ref. to Dutch Elm Acct.

97.30

Avis Map Co. Deposit

1,500.00

P. El. Lt. Dept.

214,845.29

Refs. to Acct.

58.50

TOWN of PAXTON

49

Ref. to Town of Paxton work	
comp. from P. E. L.	795.41
Meter Dep. Account	10.00
Interest	5.78
Dept. Account Int.	912.44

Water Dept:

Metered	\$25,657.77
Inst.	2,426.18
Liens	1,211.73

Sales of Surplus Supplies	50.00
---------------------------	-------

Library:

Int. on Accts	1,440.03
Invested Income	1,999.04
State Aid	599.75

Dog Fund	507.34
Overpayment—Ref. to Acct.	37.26
Books lost or sold	35.06
Fines	311.20
Misc. Income on Accounts	260.45

Cemeteries:

Int. on Accounts	1,223.93
Op. Graves	345.00
Care of Lots	30.00
P/C Care	
Lots sold	700.00

School Lunch:

Collection plus reimburse.	31,621.56
----------------------------	-----------

School:

Hazel Gay Fund	14.40
Book Fund	47.51
Reimb. Transp. Cities & other towns	73.00
State Vocational Transp.	343.00
Chapter 70	93,967.91
Nat'l Defense Title III	993.95

School Construction	31,148.48
Transportation	14,003.71
Income—Pay phone	1.84
Payroll check ret. to acct.	113.34
Lost Book	.75
School Const. Comm. from Stabilization Fund	10,000.00
Selectmen	
License Fees	2,668.50
Land Damage Checks returned to account	510.00
Town Clerk	
Sale of Maps	2.00
Highway	
Highway Equip. Rental	8,654.60
State Chapter No. 81	10,292.73
Chapter No. 90 Mt.	1,797.44
Snow Plowing	519.25
Bound Salt Case	29.08
Others—Snow Plowing	1,271.00
Cty. Chapter No. 90 Mt.	1,797.44
Overpayment—To Tractor Acct.	17.56
Stairway Reimbursement	115.00
Fed. Taxes Withheld	54,782.51
Retirement Withheld	5,975.56
Blue Cross & Blue Shield	5,421.92
Group Insurance	491.94
State Taxes	8,419.74
State Comp.	61.77
Teachers Dues	306.99
Fed. Reimb.—Smith Property	4,600.00
Fire Dept. Ref. to Acct.	3.80
Police Department:	
Reports, Fee & Permits	267.75
Court Fines	105.00
Weapon I. D. Cards	200.00

Sanitary Insp.—Fees	250.00
Plumbing Insp.—Fees	67.50
Bldg. Insp.—Fees	4,063.00
Town Clerk—Dog Licenses for State & Dogs Sold	666.00
Wiring Insp.—Fees	141.00
Bd. Appeals Fees	40.00
Planning Board—Fees	290.00
Bd. Health—Lic. & Fees	109.50
Nurse—Public Health Coll. & Reimb.	2,228.92

State Pa. Accts.

OOA	975.78	
DA	1,320.61	
MA	8,005.21	
ADC	605.13	
G. R.	11.83	
Reimb.	89.42	
Federal OOA	962.97	
DA	558.33	
MA	9,170.27	
ADC	1,058.77	
Reimb. from Dist.	192.36	
Reimb. from Dist.	30.75	
State Meal Tax	272.07	
Vet. Aid	1,189.50	
Temp. Loan for Highways	26,175.00	
Temp. Loans ant. of Revenue	300,000.00	
Ref. Tractor Equip.	22.72	
Retirement	22.26	
Vet. Aid Ref. Hospital	928.96	
Blue Cross & Blue Shield Ref.	75.86	
Ins.—Claim Reimb. Cash	24.00	
Recreation Income	1,843.89	
July 4th Income	42.85	
Cash Bal. Dec. 31, 1967		\$142,064.49
Receipts—1968		\$1,619,835.99
Total		\$1,761,900.48

PAYMENTS—1968

GENERAL GOVERNMENT:

Moderator:

Salary	\$35.00
Expense	22.00

Selectmen:

Salaries	1,100.00
Secretary	300.00
Expenses	534.23
Equipment	150.00

Town Accountant

Salary	1,200.00
Expenses	121.32

Treasurer:

Salary	1,800.00
Salary—Balance 1967	140.55
Expense	414.39
Equipment	300.00

Collector:

Salary & Hire	2,500.00
Expense	440.00
Equipment	74.31

Town Secretary:

Salary	1,662.54
--------	----------

Assessors:

Salaries	1,200.00
Clerk	800.00
Expense	447.58
Appraisal of Taxable Property	12,060.00

Revaluation Committee:

Balance held 1967	83.22
-------------------	-------

Finance Committee:

Secretary Salary	75.00
Expenses	48.30
Bal. help Evp 1967	16.00

Town Clerk:

Salary	750.00
Expenses	192.36
Legal	2,862.15

Elections & Registrars:

Election Expenses	1,180.55
-------------------	----------

Registrars:

Salary	75.00
Clerk	100.00
Expenses	297.85

Planning Board:

Clinical	175.00
Expense	358.91
Sub-Division	42.38
Master Plan	5,700.00

Town Hall:

Janitor Salary	1,200.00
----------------	----------

Expenses:

Fuel	748.04
Lights	174.52
Telephone	340.75
Repairs	485.30
Miscellaneous	147.64

\$1,896.25

Record Bldg:

Expenses	475.00
----------	--------

TOTAL GENERAL GOVERNMENT

\$40,829.89

Protection of Persons & Property:

Police Department:

Chief Salary	2,000.00
Patrolling	6,357.10
Expenses	2,074.64
School Crossing Guard	597.00

Fire Department:

Officers Salary	700.00
Fire fighters Salary	2,616.00
Maint. & Oper. Equip.	3,642.77
Squad Truck	8,497.89

Building Inspector:

Salary	1,250.00
Expenses	261.91

Board of Appeals:

Expenses	43.35
----------	-------

Forestry:

Moth Control	200.00
Dutch Elm	1,403.69
Trees	524.03

Dog Officer:

Salary	300.00
Expense & Equipment	604.07

Civil Defense:

Expense & Equipment	186.70
---------------------	--------

Inspector of Wires:

Salary	600.00
Expenses	65.00

TOTAL PROTECTION OF PERSONS
AND PROPERTY

\$31,924.15

Health & Sanitation:

Board of Health:

Committee Salaries	150.00
Secretary Salary	65.00
Expenses	390.00

Public Health Nurse:

Salary	2,081.88
Expense & Travel	407.17
Dump Care & Rent	1,015.00

Sanitary Engineer:

Salary	1,400.00
Expense	600.00
Plumbing Inspector	622.50
Municipal Collectors Service	21,631.26
Inspector of Animals	50.00
Inspector of Meat & Slaughtering	5.00
T.B. Hospital	204.60

Medicare Secretary:

Salary & Expense	44.90
Medical Expense	836.04

TOTAL HEALTH & SANITATION

\$29,503.35

Highways:

Chapter No. 81:

Salaries	\$6,275.55	
Trucks	1,485.40	
Other Trucks	438.00	
Expense & Materials	4,173.72	
	<hr/>	\$12,372.67

Chapter No. 90 Mt:

Salaries	589.60	
Trucks	199.40	
Other Trucks	368.00	
Expense & Material	4,241.66	
	<hr/>	5,398.66

Chapter No. 90 Const. 1967:

1967—Bal. Held

Salaries	4,830.70
Trucks	2,138.80
Other Trucks	4,979.75
Expense & Materials	8,804.37

Total	<u>20,753.62</u>
-------	------------------

Chapter No. 90 Const. 1968:

Salaries	2,152.15
Trucks	1,049.20
Other Trucks	5,036.00
Expense & Materials	5,409.43

Total	<u>13,646.78</u>
-------	------------------

Repair & Resurface No. 679:

1967 Balance	1,003.71
--------------	----------

Highway Special:

Balance held—1967	1,690.99
Highway Special 6000-00	5,717.99
Highway Special 250-00	249.75
Snow Fence	270.00
St. Lights—School Signs	6,000.00

Tractor Equipment:

Traffic Lights	\$40.65
Fuel	175.60
Gas, Oil, Repairs	3,753.76
Equipment & Maint.	1,873.94
Supplies	1,209.55

	<u>\$7,053.50</u>
--	-------------------

Municipal Garage:

Lights	105.62
Fuel	479.59
Telephone	155.00
Repairs, Supplies	459.79

	<u>1,200.00</u>
--	-----------------

Snow and Sanding:

Labor	8,561.09
Trucks	2,664.00
Other Trucks	1,605.46
Materials	1,167.26

Total	\$13,997.81
-------	-------------

Vacation & Sick Leave	2,467.35
Street Repairs (Nipmuck)	687.35

Highway-Bal. Held 1967

Land Taking	3,300.00
Dump Truck	8,500.72
$\frac{3}{4}$ Ton with Plow	3,211.89
Backhoe	2,199.76

TOTAL HIGHWAYS	\$109,722.55
----------------	--------------

Public Assistance & Vet. Services:

Board Salaries	75.00
Public Assistance	16,652.30
Federal Grants	11,906.51
Veterans Services	
Agents Salary	250.00
Agents Expense	40.89
Aid	3,767.91

TOTAL PUBLIC ASSISTANCE AND VETERANS SERVICES	\$32,692.61
--	-------------

Schools & Library:

School Committee:

Salary	375.00
--------	--------

School:

Administration:

School Committee	283.89
Supt. Office—Salary	8,411.72
Supt. Office—Expenses	1,046.56

Instruction:

Supervision	15,023.30
Principals Office	14,542.75
Teaching Salaries	232,434.90
Supplies	6,830.09
Other Expenses	362.43
Textbook Program	2,777.71
Library Services	2,932.13
Audio Visual	246.72
Guidance	2,915.25
Psychological Services	90.00
Educational Television	397.00

Other School Services:

Health Services	2,905.60
Transportation	33,817.32
Food Services	898.51
Student Body Activities	144.62

Operation & Maintenance:

Salaries	16,338.36
Supplies	1,322.63
Other Expenses	34.14
Heating Buildings	6,512.12
Utilities	6,725.74
Maintenance	3,937.28
Fixed Charges	372.84
Community Services	806.00
Acq. of Fixed Assets	3,060.32
Programs with Others	8,834.91

Total

\$372,793.74

\$1,211.10 held for
Late—1968 Payroll
expended in Jan. 1969

NDEA Federal

Funds Title III 690.48

Hazel Gay Award 10.00

Preliminary Plans for	
New School	4,565.35
Wachusett Regional High	135,571.00
(See Int. & Nat. Debt	
(for other payments)	

School Lunch:

Salaries	12,374.42
Food	18,899.61
Maint. of Equip.	55.39
Express	440.87
Office Supplies	32.03
Miscellaneous	541.59
Chemicals	198.05

Total	\$32,541.96
-------	-------------

Library:

Librarian Salary	3,436.50
Other Salaries	3,312.01
Appropriation Acct.	1,956.09
Income and State Aid	2,905.30

TOTAL SCHOOLS & LIBRARY	\$558,157.43
-------------------------	--------------

Recreation & Unclassified:

Recreation:

Hire	2,753.78
Utility Bldg. 1967 Bal.	200.49
Retarded Day Camp	200.00
Expense	1,874.76
Equipment	377.70
Summer Program	2,394.41
Child Care	511.47
Craft Program	429.76
Trips & Teen Trips	720.19
Special Program—1967 Bal.	104.16
Pool Repairs—1967 Bal.	164.56

Unclassified:

July 4th	\$460.10
Town Report	1,300.00
Memorial Day	300.00
Insurance—Bonds	11,216.33
Blue Cross-Blue Shield	5,823.12
Town Clock—Salary	60.00
Town Clock—Expenses	10.00
Care of Common	350.00
Conservation	477.30
Regional Pl. Board	190.32
Certification of Rates	20.00

TOTAL RECREATION AND
UNCLASSIFIED

\$29,938.45

Enterprises & Cemeteries:

Paxton Electric Lt. Dept.:

Maint. & Operation	207,982.22
Meter Deposit	69.00

Water Department:

Bd. of Comm. Salaries	225.00
Salaries (Payrolls)	8,817.70
Expense	5,024.60
Stock & Supplies	4,499.95
Extension	4,500.00

Cemeteries:

Expense	700.00
Income Acct.	1,555.23
Cemetery P-C	700.00

TOTAL ENTERPRISES AND
CEMETERIES

\$234,073.70

Agency—Trust & Refunds:

Refunds:

1968 Taxes	1,610.00
1966 Taxes	30.00
Tax Interest:	22.06
M.V. 1968	2,271.67
1967	580.90
Insurance on Theft	390.00
Retainer (garbage)	600.00
Retainer Avis Air Map	1,500.00
Water Inst. Ref.	150.00
Retirement Ref.	1.17
Dog Licenses to Cty.	658.25
Dogs sold	6.00
Federal Taxes w-h	54,782.51
Retirement	5,974.39
Blue Cross-Blue Shield	\$5,426.44
Group Insurance	488.78
State Taxes	8,419.84
State Assessments	114.24
Auditing	1,174.13
Cty. Tax. 1968	19,933.84
M.V. Bills	325.35
T.B. Hospital	882.75
State Parks	2,156.58
Pension Fund	9,289.79
Misc. Int. Treas.	260.45
Uniform Adj. Treas.	29.25
School Adj. Treas. Ins.	22.26
School Adj. Treas. payroll	9.76

TOTAL AGENCY—TRUST &
REFUNDS

\$117,110.41

Interest, Maturing Debt
& Temporary Loans:

Int. Temporary Loans:	4,552.22
-----------------------	----------

Notes & Bonds:

Fire Station	1,696.00)
Paxton Center School	25,300.00)
Wachusett Reg. High	1,139.72)
Swimming Pool	325.00)
Pump Station	992.00)
Dam & Spillway	812.50)
Water Dept.—Land Taking	1,184.00)

Total	\$31,449.22
-------	-------------

Maturing Debt:

Fire Station	5,000.00)
Paxton Center School	65,000.00)
Wachusett Reg. High	10,000.00)
Swimming Pool	5,000.00)
Pumping Station	3,000.00)
Dam & Spillway	5,000.00)
W. Land Taking	5,000.00)

Total	\$98,000.00
-------	-------------

Temporary Loans	300,000.00
Highway Temp. Loan	29,175.00

Total Interest and Maturing Debt	463,176.44
----------------------------------	------------

Total Payments—1968	\$1,647,128.98
---------------------	----------------

Balance on Hand	
-----------------	--

December 31, 1968	\$114,771.50
-------------------	--------------

	\$1,761,900.48
--	----------------

TOWN OF PAXTON

BALANCE SHEET — DECEMBER 31, 1968

TOWN of PAXTON

ASSETS		LIABILITIES	
Cash	\$114,771.50	Special	
(See Treasurer's Report for Recapitulation)			
Personal Taxes:		Payroll Deduction:	
1968	2,020.32	Blue-Cross & Blue-Shield	\$60.47
1967	314.50	Group Insurance	21.93
1966	320.00		
1963	88.50	Guarantee Deposits:	
		Planning Board	1,049.71
Real Estate Taxes:		Municipal Lt. Meter Deposits	78.34
1968	31,117.30		
1967	4,336.05	Agency for County:	
1965	3.40	Dogs Sold	6.00
Farm Animal Excise Tax:		Dog Licenses	1.75
1968	207.54	Trust Fund Income:	
Motor Vehicle Excise Tax:		School (E.D. Bigelow)	232.82
1968	9,279.39	Hazel Gay—Stock Income	25.55
1967	3,863.80	Library—State Aid	263.47
1964	55.00	E.R. Richards (Library Fund)	10,728.06
1963	52.80	Cemetery (Income)	231.21
1962	27.90		
Less Amt. Held for		Accounts Receivable:	
Advse of Audit M.V.	252.61	Veterans Aid	376.90

Tax Titles	29.56
Tax Title Possessions	442.56
Departmental Revenue	473.99

State Highways:

No. 81—1968	1,271.30
No. 90—Mt.	1,800.00
No. 90—Const.	9,000.00
No. 90—Const. 1967	11,000.00

Cty. Aid—Highways:

No. 90 Const.—1967	5,500.00
No. 90 Mt.—1968	1,800.00
No. 90 Const.—1968	4,500.00

Paxton Municipal Light:

Rates	70,048.95
-------	-----------

Water Department:

Rates	5,855.19
Liens	275.17

Federal Grants:

Aid to Dependent Children	376.77
Adm.	26.35
Disability Assistance	468.13
Adm.	31.87
Medical Aid	2,165.13
Adm.	106.19
Old Age Assistance	355.13
Adm.	65.63
School National Defense	407.50
School Lunch Program	1,457.08

Reserve—General:

Approp. Balances Held	33,626.55
Water	6,130.36

Municipal Light:

Depreciation	32,586.11
Construction	1,129.70

Non-Revenue:

Fire Station Construction	21.47
Pumping Station Relocation	1,027.51
Dam & Spillway	1,649.84
Road Machinery	8,655.66
Street Easements	45.00
T.T. Foreclosures	36.26

Underestimates:

Cty. Tax	1,706.61
State Parks	284.53
Pension	.04
Insurance—Overdraft	1,498.33
Miscellaneous	390.10
	<hr/>
TOTAL ASSETS	\$282,081.72

Highway:

Temporary Loan:	
Outstanding	26,175.00
Reserve Fund Overlay:	
Surplus	7,564.91
Overlays Reserved for Abatements	5,109.97
Revenue Reserved:	
Motor Vehicle	13,052.28
Tax Title	472.12
Farm Animal	207.54
Municipal Lights	70,048.95
Surplus Revenue	56,006.50
	<hr/>
TOTAL LIABILITIES	\$282,081.72

DUTCH ELM

Payroll	851.77	
Gas & Oil	9.62	
Repairs	97.30	
Outside Services	445.00	
	<hr/>	1,403.69

TREES

Labor	249.73	
Equipment	274.30	
Surplus	475.97	
	<hr/>	1,000.00

Total Expenditures	<hr/>	\$2,603.69
--------------------	-------	------------

Respectfully submitted,

CURTIS LANCIANI

REPORT of the TOWN TREASURER
FINANCIAL STATEMENT

Balance January 1, 1968	\$142,064.49	
Receipts 1968	1,619,835.99	
	<hr/>	\$1,761,900.48
Payments 1968	1,647,128.98	
Balance December 31, 1968	114,771.50	
	<hr/>	\$1,761,900.48

Breakdown of Balance December 31, 1968:

Town Account	\$68,801.93
Cash on hand	235.88
Electric Light Department Account	1,118.90
Electric Light Depreciation Account	32,586.11
Electric Light Meter Deposit Account	89.14
Richards Memorial Library Trust	
(Income A/C)	10,889.83
Mullens Construction Guarantee Account	1,049.71
	<hr/>
	\$114,771.50

OUTSTANDING DEBT

School Dept.:	Yr. Mat.	
New School	1972 & 75	\$140,000.00
Addition	1979	96,000.00
Junior High	1984	480,000.00
		<hr/>
		\$716,000.00
Water Department:		
Land Taking	1975	\$32,000.00
Pumping Station	1978	28,000.00
Dam & Spillway	1972	20,000.00
		<hr/>
		80,000.00
Fire Department:		
Fire Station	1978	\$48,000.00
		48,000.00
Recreation:		
Swimming Pool	1969	\$5,000.00
		5,000.00
		<hr/>
		\$849,000.00

DUE ON OUTSTANDING DEBT 1969

School Department:	Principal	Interest
New School		
Due 4-1-69	\$	\$2,240.00
Due 10-1-69	25,000.00	2,240.00
Addition		
Due 1-15-69		1,560.00
Due 7-15-69	10,000.00	1,560.00
Junior High		
Due 3-15-69		7,800.00
Due 9-15-69	30,000.00	7,800.00
Total School	\$65,000.00	\$23,200.00
Water Department:		
Land Taking		
Due 2-1-69	\$	\$512.00
Due 8-1-69	5,000.00	512.00
Pumping		
Due 5-1-69		448.00
Station		
Due 11-1-69	3,000.00	448.00
Dam & Spillway		
Due 3-15-69		325.00
	5,000.00	325.00
Total Water	\$13,000.00	\$2,570.00
Fire Department:		
Fire Station		
Due 5-1-69	\$	\$768.00
Due 11-1-69	\$5,000.00	768.00
Total Fire	\$5,000.00	\$1,536.00

Recreation Department:

Swimming Pool

Due 3-15-69		\$ 81.25
Due 9-15-69	5,000.00	81.25
		<hr/>
Total Recreation	\$5,000.00	\$162.50
Total 1969 Payments on Debt	\$88,000.00	\$27,468.50

TRUST FUNDS

Library Trust Funds:

Richards Trust Income A/C—Bal. 1-1-68	\$8,890.79
Distribution From Trust Account	\$1,567.34
Interest on Income A/C	431.70
	<hr/>
	1,999.04

Balance 12-31-68	\$10,889.83
------------------	-------------

Richards Memorial Library (Various Savings Banks Incl. 108 Shares of Am. Tel. & Tel. Stock	\$24,540.95
--	-------------

Interest and Dividends on Above (Deposited in Town A/C to Operate Library)	\$1,382.76
---	------------

CEMETERY TRUST FUNDS

	Interest	Principal
Permanent Accounts		
(Various Savings Banks)	\$848.55	\$24,333.00
Interest Deposited to Town Account to Operate Cemetery		
Active Cemetery Accounts:		
Worcester Federal Savings		
Balance 1-1-68	\$4,155.97	
Interest 1968	189.12	
	<hr/>	
Balance 12-31-68		\$4,345.09

Spencer Savings Bank

Balance 1-1-68	\$4,698.29
Sale of Lots	1,150.00
Interest 1968	269.53

Balance 12-31-68	\$6,117.82
------------------	------------

Total Cemetery Funds 12-31-68	\$34,795.91
-------------------------------	-------------

C. D. BOYNTON TRUST FUNDS

Principal (Various Savings Banks)	\$7,648.00
-----------------------------------	------------

Income From Boynton Funds:

Balance 1-1-68	\$836.35
Int. on Principal	385.68
Int. on Income A/C	42.64

Balance 12-31-68	\$1,264.67
------------------	------------

D. RUSSELL BOYNTON POOR FUND

Principal Account	\$1,000.00
-------------------	------------

Income Account (From Above Principal)

Balance 1-1-68	\$842.85
Interest on Prin.	50.00
Int. on Income A/C	40.55

Balance 12-31-68	\$933.40
------------------	----------

EDWARD DAVIS FUND

Balance 1-1-68	\$1,120.98
Interest 1968	58.54

Balance 12-31-68	\$1,179.00
------------------	------------

Post War Rehabilitation Account	\$1,309.62
---------------------------------	------------

Edward Bigelow School Book Fund (Interest to Town Account)	1,000.00
---	----------

STABILIZATION FUND**Worcester Federal Savings Bank:**

Balance 1-1-68		\$12,732.84
Interest 1968	\$878.95	
Less: Withdrawal (Re-valuation)	10,000.00	
Balance 12-31-68		\$3,611.79

Worcester Mechanics Savings (90 Day Notice Account)

Balance 1-1-68	\$32,600.81	
Interest 1966-68	5,566.98	

Balance 12-31-68		\$38,167.79
------------------	--	-------------

Total Stabilization Accounts		\$41,779.58
------------------------------	--	-------------

MISC. ACCOUNTS IN CUSTODY OF TREASURER

Electric Light Depreciation Account	\$32,586.11
Electric Light Meter Deposit Account	89.14
Paxton Recreation Account	356.95
School Construction Account	10,342.35
Hazel M. Gay School Fund (AT & T Stock)	100.00

I would like to thank all the Town Officers, Employees and Board Members for their help and patience during my initial year in office.

Respectfully submitted,

RICHARD G. CONNELL,
Treasurer

REPORT of the CONSERVATION COMMITTEE

During the year 1968 the Conservation Commission met with owners of several tracts of land which, in the opinion of the Commission, should be acquired by the Town as Open Space. Proposals for acquisitions were withheld pending the report on the appraisal being conducted under the direction of the Board of Assessors. Further exploration will be carried on in 1969 and a proposal prepared for consideration by the Town. Federal and State funds continue to be available to assist such programs.

On March 14, 1968, a presentation by Kurt Edgren of the Worcester Science Museum was offered at the Center School.

On May 18, 1968, Bob Fowler and Sue Corcoran lead a walk over a portion of the Asnebumskit Hill trail network. Lloyd Jenkins accompanied the group and pointed out the bird life encountered.

On September 28, 1968, the second annual field day was held at the Conservation land on West Street under the direction of George Friedman. The balance of the trail system was laid-out and the trails will be cut by the Boy Scouts as part of their conservation work.

New appointees to the Conservation Commission in 1968 were Sue Corcoran and Betty Peterson. Re-appointed were Ida Fraioli and Robert Fowler.

The Conservation Commission meets on the fourth Thursday of the month in the Town Hall at 7:30 p.m. These meetings are always open and anyone interested in conservation is most welcome.

Respectfully submitted,

	CHESTER JOHNSON, Chmn.
BETTY PETERSON	ROBERT FOWLER, V. Chmn.
GEORGE FRIEDMAN	IDA FRAIOLI, Clerk
HILTON CUNNINGHAM	SUE CORCORAN

REPORT of the BOARD OF HEALTH

In 1968 sanitary examinations of all kennels and stables in the Town of Paxton were conducted by the Agent. All food service establishments operating under Article X of the Massachusetts Sanitary Code were examined.

A new law governing retail food establishments under Massachusetts General Laws Chapter 94 Sections 305 A and B was put into effect and all establishments so governed were registered with the Board of Health.

As in previous years individual sewage disposal continued to be the area of most concentration. Several new sub-divisions were proposed and studied, two were approved and one was denied.

Water pollution control was actively pursued and several surveys were made encompassing chemical and bacterial analyses of the waters involved.

A statistical summary of the work performed in environmental health is as follows:

Food Service Examinations	8
Kennel Examinations	12
Stable Examinations	5
Soil (Percolation)	47
Soil (Deep Hole)	58
Complaints (General)	171
Water Pollution	17
Water Samples	22

Respectfully submitted,

JOHN W. REILLY, M.Sc

Agent

REPORT of the BOARD of PUBLIC WELFARE

Lump Sum Appropriation	\$17,625.00	
Refunds/Reimbursements	30.75	
		<hr/> \$17,655.75
Expended:		
General Relief	190.54	
Aid to Families with Dependent Children	187.25	
Old Age Assistance	360.80	
Disability Assistance	1,649.70	
Medical Assistance	14,264.01	
		<hr/> \$16,652.30
Balance, December 31, 1968		<hr/> 1,003.45

BOARD SALARIES

Appropriation, 1968	75.00	
Expended, 1968	75.00	
		<hr/> 0
Balance, December 31, 1968		

FEDERAL FUNDS

(Available for Board Expenditure)

OLD AGE ASSISTANCE

Balance, January 1, 1968	1,175.36	
Federal Reimbursement, 1968	962.97	
		<hr/> 2,138.33
Expended, 1968		1,783.20
		<hr/> 355.13
Balance, December 31, 1968		

OLD AGE ASSISTANCE ADMINISTRATIVE

Balance, January 1, 1968	65.63
Balance, December 31, 1968	65.63

AID TO FAMILIES WITH DEPENDENT CHILDREN

Balance, January 1, 1968	\$100.20	
Federal Reimbursement, 1968	1,058.77	

		\$1,158.97
Expended, 1968		782.20

Balance, December 31, 1968		376.77
----------------------------	--	--------

**AID TO FAMILIES WITH DEPENDENT CHILDREN
ADMINISTRATIVE**

Balance, January 1, 1968	26.35
Balance, December 31, 1968	26.35

DISABILITY ASSISTANCE

Balance, January 1, 1968	38.30	
Federal Reimbursement, 1968	558.33	
Refund	192.36	

		788.99
Expended, 1968		320.86

Balance, December 31, 1968		468.13
----------------------------	--	--------

DISABILITY ASSISTANCE ADMINISTRATIVE

Balance, January 1, 1968	31.87
Balance, December 31, 1968	31.87

MEDICAID

Balance, January 1, 1968	2,015.11	
Federal Reimbursement, 1968	9,170.27	
		<hr/>
		11,185.38
Expended, 1968		9,020.25
		<hr/>
Balance, December 31, 1968		2,165.13

MEDICAID ADMINISTRATIVE

Balance, January 1, 1968	106.19
Balance, December 31, 1968	106.19
	<hr/>

The expenditures listed above were made for Town obligations existing up to June 30, 1968.

REIMBURSEMENT FROM THE COMMONWEALTH

(Not available for Board Expenditure but
credited to Town Receipts)

Aid to Families With		
Dependent Children	605.13	
General Relief	31.12	
Disability Assistance	1,320.61	
Medicaid	8,590.68	
Old Age Assistance	975.78	
	<hr/>	
		11,523.32

Respectfully submitted,

EDWARD G. TAMULEVICH,
Chairman
ROBERT W. McEACHERN,
Clerk
GEORGE RICHARDSON
Board of Public Welfare

By virtue of Chapter 658, Acts of 1967 the Commonwealth assumed the entire cost and administration of public assistance commencing July 1, 1968. I wish to express my appreciation to the Welfare Board Members I worked with, to the members of other Town Boards, and to the various Town Officials for the cooperation they all gave me in my work. I also wish to thank the private groups and organizations in the community for the help they also gave while I was employed by the Town.

FREDERICK E. CASEY,

Director, Public Assistance

REPORT of the FIRE DEPARTMENT

The Fire Department answered seventy (70) calls for service in 1968 as follows:

13 Building	4 Motor Vehicle
28 Grass & Brush	25 Miscellaneous

This number is six (6) less than last year. However, this does not include numerous requests for pumping out flooded cellars during the middle of March.

The biggest reduction was in the number of calls listed as miscellaneous. This group was about 20% less than last year.

The number of building fires was about the same as 1967 but the total dollar loss was higher in 1968. One was a kitchen fire on Cutler Road. Fire damage was confined to the kitchen area.

The second involved a garage and house on Asnebumskit Street. The garage was totally destroyed and there was severe charring to the house at one corner and side. A third involved a house on Grove St. where there was quite a bit of damage to roof and upper floors of dwelling area. Fire was cut off before extending into connected garage. The fourth was in a dwelling on Crestwood Road. Kitchen and living room and connected interior areas were damaged but there was no apparent damage to actual structural parts of building. The remaining calls for building were of a minor nature such as overheated food in an oven, smoke in the house from fireplace, etc. One fire involved a partition above a fireplace but fire was extinguished before any large amount of damage was done to the building.

The biggest portion of the miscellaneous calls concerned mutual aid assistance to surrounding towns. There were 5 to Leicester, 5 to Rutland, and 4 to Holden. This number is almost 3 times the number in 1967. Rubbish collection by outside contractor was initiated in 1968 and as a consequence there were no calls to put out fires at the Town Dump.

The third Annual Fireman's Muster of the "Naquog Muster Association" was held in Holden. The grand trophy was won by the team from Paxton in a run-off event. Paxton and Hubbardston teams were tied in points at the end of the regular events and this necessitated the playoff. Paxton has now won this trophy 2 out of 3 years. This trophy along with others is on display at the Fire Station in a new piece of furniture acquired by the Firefighters Association. This year (1969) the Annual Muster will be held in Paxton and our team will be making a bid to keep the trophy here in Paxton for another year.

A new "Squad" or "Emergency" truck was purchased in 1968 and became available for use by the Fire Department about the first week of November. This truck has been used at fires on several occasions since it was put in service and we feel that it is an excellent addition to our department.

The Fire Department observed "Fire Prevention Week" by distributing posters and some literature at the school, also by sending units to take part in a parade held in Barre in conjunction with units from cities and towns in the Mid-state Mutual Aid Association. The people of the town were invited to the Fire Station where demonstrations of fire prevention and fire department training were put on, showing use of the equipment and some of the possible hazards encountered in the home.

Quinsigamond Community College in Worcester initiated a course in "Fire Science & Technology" this year starting in September 1968 along with other Community Colleges throughout the State. Two (2) members of the Fire Department are taking the course. This is offered tuition free to fire fighters under the sponsorship of the State Department of Vocational Education. Some members of the Fire Department attended the fall session of the fire school held at the "Meadowwood" training area in Fitzwilliam New Hampshire.

Respectfully submitted,

L. E. ROBINSON,

Chief

REPORT of the BOARD of APPEALS

In 1968, the Board of Appeals held 3 hearings. One variance was granted; two requests were withdrawn.

Respectfully submitted.

ROBERT F. DILLMAN, Ch.
DONALD T. LUNDQUIST,
Vice Ch.

ROBERT W. LOVE, Clerk
ROBERT B. BURKE
EDWARD Z. SAVICKAS
TIMOTHEOS M. THOUTSIS
WILLIAM E. LINDQUIST

REPORT of the HIGHWAY SUPERINTENDENT

Chapter 90 Construction

West Street

Three thousand feet from Station 20+0 to Station 50+0 was excavated and graded and approximately 1200 feet of drainage with manholes and catch basins was installed. Twelve inches of gravel was put in place and fine graded. A one half gallon penetration of T-4 tar was applied and sealed as a temporary surface until the ground dries out in the spring.

Plans for 1969 call for installing another approximately 1200 feet of drainage with manholes and catch basins, a two inch road mix and finish grading of the slopes and driveway approaches. Present plans call for a type I surface with berm on both sides and provisions for a sidewalk on one side which hopefully will be completed on this section in 1970.

Chapter 90 Maintenance

About 9200 feet of Chapter 90 roads received surface treatment either by seal coats, hones, or road mixes. No road side mowing was done in 1968 due to lack of time, but particular attention will be paid to this duty in 1969.

Chapter 81

Approximately 9500 feet of Chapter 81 roads received surface treatment.

160 feet of drainage and one catch basin was installed on Grove Street. Various other streets received some drainage work under this account.

Special Highway Accounts

600 feet of Laurel Street was rebuilt and surfaced with a penetration and seal.

Approximately 450 feet of drainage with manholes and catch basins was installed on Grove Street under this account.

Respectfully submitted,

ROBERT S. HANSSON,

Supt. of Streets

REPORT of the PLUMBING INSPECTOR

During the year 1968, 40 Plumbing Permits were issued and 83 Plumbing Inspections were made with a total of 356 fixtures inspected as follows:

Water Closets	84
Bath Tubs	40
Shower Baths	28
Lavatories	89
Kitchen Sinks	36
Hot Water Heaters	36
Clothes Washers	25
Wash Trays	2
Dishwashers	7
Garbage Grinders	3
Slop Hoppers	2
Floor Catch Basins	2
Bidet	2
Bar Sink	1

My associations with town officials, homeowners and plumbers have been most satisfactory during the year.

Respectfully submitted,

ALBIN F. WRIGHT

Plumbing Inspector

REPORT of the SCHOOL COMMITTEE

The school committee is pleased to submit this report of its activities for 1968. Members of the committee served on the Wachusett Regional High School Committee, the School needs Study Committee, The School Planning and Building Committee, The Union No. 64 Regional Planning Committee, and the Collective Bargaining Committee with the Collective Bargaining Committee with the Teachers.

The School Committee meets regularly at 7:30 P.M. on the 3rd Monday of the month. This is a change of meeting date from the previous meeting dates of the Tuesday before the last Thursday of each month. The towns people are cordially invited to attend.

Plans are now being studied for the complete regionalization of the district including grades from kindergarten thru and including grade 12. This was to conform with guideline requirements endorsed by the State Board of Education. Should such a plan win voter approval in a five town vote the Paxton School Committee would cease to be an operative body.

The enrollment is continuing to increase and with the need for mandatory kindergarten space the facility needs are becoming more pressing. The town by previous voter approval authorized a building committee to proceed with plans to construct new facilities. These plans have temporarily been shelved pending the outcome of the union No. 64 Regional Study Committee's recommendations.

The school committee this year went through its third session of collective bargaining with teachers. The sessions were friendly and productive and a vast number of ideas were exchanged. Of concern to the committee was the legislature's increase of salary minimum requirements.

The school committee wishes to thank the people of the town, the administration, faculty, and staff for their cooperation during the year just past and to express hope for support in the future.

Respectfully submitted,

REGINALD J. SMITH

ROBERT W. HEIN

ROBERT J. HALL

School Committee

REPORT of the RECREATION COMMITTEE

The Paxton Recreation Committee was organized in March, as follows: Hilton Cunningham, Chairman, David K. Beach, Vice Chairman and Jean M. McIntyre, Clerk. Regular meetings were held on the second Tuesday of every month, and special meetings were held almost every week from April through September.

Work of the pool drainage valve was completed in the Spring, and it operated with perfect satisfaction throughout the year, allowing the sludge which settles at the bottom of the pool to be drawn off daily. The old utility building was removed from inside the new one, a cement floor and ramp were poured, a masonry partition erected and new rest rooms installed. Two dressing cubicles will be built this Spring to complete the building.

A successful Summer program was again conducted by Arnold Vayo, assisted by Muriel Plante. Two hundred and eighty three children registered and participated. An innovation this year was a craft program which was financed by the Colonial Thrift and Craft Shop. The Red Cross swimming program, conducted by Joanne Hammar, enrolled one

hundred and six children of whom fifty seven received certificates of advancement. Two exceptional children attended a special program held in the town of Holden, and forty seven are enrolled in the skiing program offered by Pine Ridge Ski School in Barre.

SUMMER PROGRAM FINANCIAL STATEMENT

RECEIPTS

Town Appropriation for Salaries		\$2,300.00
Children's Program		
Registration Fees	\$282.50	
Bus Fares	972.50	
Admissions	273.39	
Admissions	273.39	
	<hr/>	
	\$1,528.41	1,528.41
		<hr/>
Child Care		336.50
Crafts		
Thrift Shop	500.00	
Sales of Supplies	4.70	
	<hr/>	
	504.70	504.70
		<hr/>
		\$4,669.61

EXPENDITURES

Salaries		\$2,300.00
Program Supplies*		91.07
Busses and Admissions		1,280.72
Child Care		480.00
Craft Program**		429.76
*Balance of	13.13	
**Balance of	74.94	
	<hr/>	
Balance Held over	88.06	88.06

The Pool was enjoyed by a large group of residents, particularly during the early part of the season, but heavy rains washed away the filter dam and allowed water with a high algae concentration to enter the pool, which caused discoloration of light colored bathing suits. The committee hopes to overcome this unpleasant effect by piping the water directly from Illig Pond to the pool and filling in the swamp between the two bodies of water.

The Committee would like to thank the American Legion for its contribution of the receipts of a play; the Sons of Paxton for defraying the cost of the Red Cross instructor; Bob Love for donating and planting trees and the Womans club for planting a flower garden; Bob Hansson and Curt Lanciani for the help they gave in installing the valve at the pool and the backstops at the basketball court; and all the other individuals who have given of their time to assist us.

Respectfully submitted.

HILTON CUNNINGHAM
DAVID K. BEACH, JR.
JEAN M. McINTYRE
WALTER D. WILDE, JR.
ROBERT L. RUSSELL

REPORT of the INSEPECTOR OF WIRES 14 PT.....

Wiring Permits issued for new homes	24
Wiring Permits issued for other wiring	40
Wiring inspections—approximately	125
Fees collected and paid to Town Treasurer	\$101.00

Respectully submitted,

WARREN P. LEDERER
Inspector of Wires

REPORT of the BOARD of ASSESSORS

As directed by vote of the townspeople at the 1968 Annual Meeting, a revaluation of all taxable property in Paxton was undertaken. After considerable research and interviewing, the Assessors contracted with the firm of Avis Air Map, Inc. of Brookline, Massachusetts for the mapping of the Town and with Whipple, Magane & Darcy of Andover, Massachusetts for the actual evaluation of property.

To date, we have a complete mapping of the Town with each lot of land plotted on a tax map.

Whipple, Magane & Darcy commenced work in the summer and has inspected personally nearly all of the homes and buildings in Town. There are only a few properties remaining and it is anticipated that this portion of the project will be completed within a short time.

As soon as all inspections have been made, each property owner will be notified of the value which has been placed on his real estate. Those wishing to discuss the value assigned will be given an opportunity to do so at hearings to be held in the evening by the revaluation team. The place, date and time will be announced.

The Assessors wish to thank the residents for their fine cooperation while the revaluation team was making its inspections. The Assessors believe the Town is fortunate to have obtained the services of such a competent revaluation firm and are confident that this study will accomplish the goal of equalizing property values throughout the Town.

Respectfully submitted,

ERNEST C. SPRAGUE, Ch.
CHRISTIAN S. BAEHRECKE
ROBERT F. DILLMAN

REPORT of the PLANNING BOARD

The Planning Board met on twenty-nine occasions during 1968, in addition to personal inspections of three proposed subdivision locations and four field inspections of subdivisions in progress.

The Planning Board has spent most of its time on the Master Plan. Metcalf & Eddy initiated its work on the Master Plan in February of this year. Approximately three-fourths of Phase I of the study had been completed by year-end. This work resulted in the submitting of nine status reports and monthly meetings with the Board, three of which had a representative of the Mass. Dept. of Commerce in attendance. To date the Consultants have completed the basic inventory items of the study, land use and population projections and specific studies of the school and water systems. The Board has also met with various town officials and boards to discuss the progress and needs of the various boards. By May of 1969 we will be able to report on the first phase of the Master Plan. At that time we will call a Public Meeting to discuss with you, the voters, this first section.

The Board undertook the re-writing of the subdivision by-laws, including changes that we feel will continue the orderly development of Paxton with adequate protection for the town in the area of sub-divisions.

There were no new subdivisions submitted for approval.

The Board of Health met with the Planning Board in December to discuss and begin formulating plans for amending the Zoning By-Laws.

Respectfully submitted,

HERBERT F. WENTWORTH,
Chairman

RICHARD CONNELL
MRS. BETTY PETERSON
GERALD LOWE
ROBERT PERRY

Report of Central Mass. Regional Planning Comm.

The Central Massachusetts Regional Planning Commission was organized in 1963 with six member communities. The Commission has grown rapidly since. In 1968 the Towns of Westboro, North Brookfield and Webster voted to join, bringing the membership to 36 municipalities. The Town of Paxton joined the Regional Planning Commission in 1963.

The Central Massachusetts Regional Planning Commission was organized to deal primarily with four kinds of problems affecting the communities of the area. These four problems are: planning for uses of the land, especially industrial land use; planning for the provision of utilities, especially sewer, water, and refuse disposal; thirdly, planning for transportation facilities, especially highways; and fourth planning for recreation and open space.

During 1968 significant progress was made on a number of items. Since the Regional Planning Commission had grown so large, 36 members, a division into seven sub-regions had been organized by the end of 1968. A preliminary report on refuse disposal was prepared calling for three incinerator districts and 11 sanitary landfills districts in the region by 1990. Legislation for two of the incinerator districts has been filed. The first phase of an overall sewer plan for the region has been completed. In July, legislation was passed authorizing an Upper Blackstone Water Pollution Abatement District and by the end of the year Worcester and Auburn had adopted its provisions providing for the joint treatment of sewage. A draft report was completed by Metcalf and Eddy, consulting engineers, on a proposed water plan for five communities along the Ware River. The report was intended to be used as a preliminary regional guide and would require further study by each town.

Besides planning studies, the other major function of

the Regional Planning Commission was the coordinating of projects. Central Massachusetts Regional Planning Commission is the only area-wide agency in the Commonwealth to maintain a zoning referral system for changes along town boundaries. Fifteen communities are participating in this effort. Seven Zoning Referrals were processed in 1968.

There are now 36 Federal aid programs that require review and comment by the regional agency, including highways, water, sewer, airport, hospital, and library projects. Since this review program was started on July 1, 1967, requests for over \$200,000,000 worth of Federal Aid to Central Massachusetts communities have been processed by the Regional Planning Commission. On most sewer projects there is a 5% bonus for municipal and regional cooperation.

HERBERT F. WENTWORTH

Paxton Delegate

ANNUAL REPORT
OF THE
SCHOOL COMMITTEE
OF THE
TOWN of PAXTON



FOR THE

Year Ending December 31, 1968

School Administration Annual Report

As Superintendents of Schools we respectfully submit our 1968 Annual Report to the School Committee of Paxton.

Organization

School Union No. 64, previously designated School Union No. 24, is organized under the provisions of Chapter 71 of the General Laws of Massachusetts, to provide a centralization of the Administrative functions of the public school systems below grades nine in Holden, Paxton, Princeton, Rutland and Sterling. The Union School Committee consisting of three school committee members from each of the five towns, employs the Three Superintendents of Schools and the five Union Office Secretaries, develops and adopts the Union operating budget and apportions it on a per-pupil enrolled basis between the five towns of the Union.

The enrollment by towns and the apportionment of costs for the 1969 Budget is as follows:

Town	October 1, 1968 Membership	Percentage For 1969 Budget
Holden	2,086	48.29
Paxton	642	14.86
Princeton	370	8.56
Rutland	492	11.39
Sterling	730	16.90
	<hr/> 4320	<hr/> 100.00

The 1969 School Union No. 64 Budget as adopted at the October 3, 1968 meeting follows:

Code

1000	Administration	
1200	Superintendent's Office	
1200-1	Professional Salaries	\$31,014.00
1200-2	Clerical Salaries	27,606.00
1200-4	Contracted Services	3,520.00
1200-5	Supplies and Materials	4,500.00
1200-6	In Union Travel	1,800.00
4000	Maintenance	
4000-4	Repair of Equipment	100.00
4000-6	Telephone	1,700.00
5000	Rent of office space	2,900.00
7000	New Equipment	
7300	New Equipment	600.00
7400	Replace Equipment	500.00
Total		<hr/> \$74,240.00

The School Union organization provides The Administrative, Business Operations, and Supervisory Services for the educational program in each of the five communities.

The Unit Cost of \$17.19 per pupil, together with the wide range of specialized assistance available, is evidence of the efficiencies possible in an educational unit of this size.

School Union No. 64 is solely an Administrative, Supervisory and Business Office operation and unlike a Regional School District, does not have a Treasurer or handle funds. The School Union Budget apportionment appears in the School Committee Budget in each of the five towns and payrolls and bills are processed by the Town Treasurer with each employee receiving five pay checks for each pay period.

1968 was a successful and productive school year as indicated by the following summary report.

A. Personnel, Classroom Teachers

Both the immediate and long-term success of our school systems is determined by the quality of the staff we recruit and retain. Evaluations and a selective reappointment procedure, together with a vigorous recruitment program has been practiced.

We have been successful in our recruiting efforts and with the exception of speech and hearing therapists, all full-time positions were filled when classes opened in September. A total of 64 vacancies, new positions and replacements existed. These newly elected teachers received their education at 53 different degree granting institutions; only 22 are beginning teachers and 11 have Master's degrees.

For each candidate elected, 6 applications were reviewed and screened and 4 candidates were interviewed. Interviews on campus, average 10 per visit, are not included in these figures since we do not consider the individual an active candidate until he files an application and visits our system. Recruitment materials were sent to 78 colleges and five teacher placement agencies and on-campus interviews were held at 9 institutions, 2 more than last year.

Our returning staff members, a year stronger in experience and updated and improved by a substantial number of additional in-service and degree-granting courses, result in a well balanced and qualified teaching team.

B. Personnel, Supervisory

No vacancies developed among the administrative team.

C. Personnel, Supporting Staff

Custodial vacancies continue to be most difficult to fill. Secretaries, nurses and cafeteria workers positions have not experienced a major turnover this year.

D. Administrative Organization

The assignment of specific areas of responsibility among the three superintendents with regular daily coordinating meetings has been, we believe, effective and efficient. Mrs. Lois Drawbridge, Administrative Assistant, is a most dedicated and efficient worker. Her knowledge of and experience with the State Reports, personnel records, and budget details permits the superintendents to concentrate on the educational and operational programs with the knowledge that the records will be accurate and on time.

E. Improving Instruction

The increased supervision of classroom teachers, the curriculum revision programs, and our development of ungraded programs on an experimental basis are major efforts towards improving instruction.

F. Centralized Purchasing

This year, in addition to combined bidding procedures for instructional supplies, we consolidated our fuel, milk, bakery products and pupil insurance requirements with excellent results. Each committee maintained its authority to evaluate bids and award a contract while the costs of advertising and paper work were reduced. The increased number of bids received and the lower unit costs due to volume made this a sound business procedure.

G. State and Federal Projects

An explanation of the titles under which federal monies in support of education have been received by School Union No. 64 and the Wachusett Regional.

1. **Title I ROSE**—is a School Union No. 64 combined project and does not appear as a credit under the individual towns. This project provides for a six-week summer school remedial program and is 100%

funded with Federal Funds. Of the five towns in Union No. 64, all qualified except Paxton, where the 1960 census indicated no family with an income of less than \$3,000.00.

Title I Migrant Children—The Wachusett Regional School District has been appointed the educational agency for the State of Massachusetts Migrant Children Program.

2. **P.L. 874**—Federal payment towards the cost of educating pupils where the parent is employed on Federal Property. To qualify, a minimum of 3% of the total pupils enrolled in the community or District must be so classified. A survey of all the Towns showed only Rutland and the District as qualifying—based on local tax-supported per-pupil expenditures.
3. **Title II**—Funds in support of libraries. This is a 100% grant based on the number of pupils and the previous expenditure for libraries from the local budget. Our approvals cover the maximum funds available.
4. **Title III**—Funds to support specific subject matter areas. Matching funds on a 50% basis available on a per-pupil basis upon approval of long-range plans and programs of curriculum improvement. Our approvals cover the maximum funds available plus a special grant for language labs. in the Holden Junior Highs.
5. **Title V**—Guidance funds on a supporting grant basis. Based on an approved plan to expand the program to meet State guide lines.
6. **88-210**—Business Education - Vocational Training program. Federal Grant to improve curriculum based on number of pupils participating.

7. **Smith—Hughes—George Barton**—Federal funds in support of the Agriculture Program.

The Administration, Department Chairmen and Staff have been involved in the search for development, and writing of these projects.

H. New Facilities

The Princeton new elementary school, designed to permit and encourage flexible scheduling and individualized instruction, opened this fall.

Paxton has a new primary building in the planning stages and Rutland and Sterling have building committees named.

The State guide lines for kindergartens have advanced the facility-need time table drastically. The State guide lines for regionalization have resulted in the State limiting consideration of local projects until a long-range program for compliance is adopted.

The one school committee for a K-12 school system and a student enrollment of at least 2,000 pupils appears to require some reorganization and additional regionalization of the Wachusett District-School Union No. 64 units.

The Regional School District Planning Board, representing the five towns of School Union No. 64, is meeting on a regular schedule. There is good evidence that the needs and problems are being defined and that a long-range plan and compliance with the State guide lines will result.

I. Committee Policy Books and Regulations

One of the goals established by your Superintendent when first employed by the Union, was the adoption, printing, and distribution to committee members and administrators, of an indexed, organized, policy book

and administrative regulations. This has been accomplished. While the format and organization of materials is uniform throughout the Union, the policies and regulations were written for and approved by the school committee in each town. Policies and regulations are an on-going process and we can expect changes to continue.

J. Local Scene

1968 at the Paxton Center School has been a challenging and productive year. We have seen educational changes, active curriculum planning, continuation of programs established in previous years and expanding pupil enrollments.

This past year nine teachers were hired to replace teachers leaving the system and to accommodate for increased enrollment. Of the nine teachers employed eight had experience.

In our report of 1967 we stated our plans for this year. We have continued with the use of Educational Television and the Audubon Natural Science Program. The English and Social Studies Curriculum Guides grade K-12 were completed and in the hands of the teaching staff as of this past September. We maintained an excellent pupil-teacher ratio of 23 to 1. An excellent after school Intra-Mural program was initiated. The "Non-graded" School concept started at the Primary Level. It is with deep regret that we record the passing of Mr. Howard Cresswell, our dedicated Head Custodian. His devotion to the Paxton School System will be remembered for many years to come.

K. Acknowledgements

The Superintendent reports continued cooperation, assistance, and dedicated efforts by the professional and supporting staffs. We have a team of qualified and capable individuals and to the degree they are involved in

the planning and decision-making, we will most effectively utilize their capabilities.

The dedicated support and understanding of the School Committee is appreciated.

Respectfully submitted,

IRVING H. AGARD, Supt.

WILLIAM F. CAREY,

Asst. Supt.

EDWARD R. O'CONNOR,

Asst. Supt.

SCHOOL SUPERINTENDENT'S REPORT

As Superintendent of Schools, I respectfully submit my third annual report to the Wachusett Regional School District Committee.

1968 can be recorded as a year of achievement and a year of disappointment. Wachusett High School and the Regional School District enhanced its excellent record for academic accomplishments and developed improved communications between the staff, administration, school committee and the citizens of the district. A major disappointment was the inability to achieve a primary goal outlined in the 1967 Annual Report—that of moving forward in our efforts to obtain those additional facilities and spaces so necessary to maintaining a quality educational program for the increasing pupil enrollment.

ACADEMIC ACCOMPLISHMENTS

Wachusett High School's thirteen year record of graduating well prepared and qualified pupils who successfully participate in colleges, universities and gainful employment

was reinforced by the achievements of the class of 1968. 47% are attending four-year degree granting colleges and universities compared to 46% of the 1967 graduating class.

Credit for this excellent record belongs to those who make this program possible. The instructional staff are dedicated and successful in their efforts to upgrade the educational program. The citizens of the district have and are providing the financial resources that make it possible to maintain quality education. The parents, home climate, and the pupils attending Wachusett all reflect the educationally oriented philosophy of these communities, one that encourages and rewards those who strive for excellence.

Your attention is directed to the detailed statistical data prepared for inclusion in this annual report by Mr. Neal T. Skillings, Wachusett High School principal.

"CLASS OF 1968"

"At our 14th graduation, June 16, 1968, the Class of 1968 numbered 343 members. 161 (47%) attended four-year colleges, 59 (17%) entered two-year colleges, 2 (½%) went to nursing schools, 31 (9%) will continue their education at business or technical schools. Thus 74% are continuing their education. 20 (6%) entered the Armed Services and 70 (20%) are employed.

The distribution for the Class of 1968 is as follows:

Four-Year Schools

Massachusetts:		Mass. Inst. of Technology	1
Amherst College	1	Mt. Holyoke College	2
Anna Maria College	2	New England College	1
Assumption College	2	Nichols College	1
Bentley Col. of Account.	1	Northeastern University	7
Boston University	1	Regis College	2
Clark University	2	Simmons College	1
Emmanuel College	1	Tufts University	1
Gordon College	1	Williams College	1
Jackson College	2	Worc. Tech	3

Fitchburg State Teachers	5	Maryland:	
Framingham State College	2	U.S. Naval Academy	2
Lowell Tech	2		
N. Adams State College	1	District of Columbia:	
Salem State College	1	American University	1
S.M.T.I.	2		
University of Mass.	23	Virginia:	
Westfield State College	1	Mary Washington College	1
Worcester State College	39		
Maine:		South Carolina:	
Colby College	1	University of So. Carolina	1
Nasson College	1		
Ricker College	1	Georgia:	
U. of Maine	1	Berry College	1
New Hampshire:		Illinois:	
St. Francis	1	Knox College	1
Keene State College	1	Eureka College	1
Plymouth State College	2		
Vermont:		Kentucky:	
Middlebury	1	Western Kentucky	1
Norwich University	2		
University of Vermont	2	Louisiana:	
Rhode Island:		Newcomb Col. of Tulane U.	1
Barrington College	1	Minnesota:	
Bryant College	1	Carleton College	1
Pembroke College	1		
Connecticut:		Nebraska:	
Annhurst College	1	Hiram Scott	1
University of Hartford	2	New Mexico:	
University of Conn.	2	N.W. Inst. of Mining & Tech.	1
New York:		Ohio:	
Briarcliffe	1	Otterbein	2
Elmira College	3		
Skidmore College	1	Tennessee:	
Wagner College	1	Maryville College	1
N.Y. State Col. of Forestry	1		
Pennsylvania:		Utah:	
Franklin & Marshall	1	Brigham Young College	3
Swarthmore College	1	Utah State College	1
Wilson College	1		
Pennsylvania State College	1		

Two-Year Schools

Massachusetts:		Worcester Jr. College	12
Becker College	10	Quinsigamond College	23
Endicott College	6	Stockbridge Sch. of Agric.	2
Leicester Jr. College	2		
Mt. Ida	1	Maine:	
Wentworth Institute	2	Westbrook Jr. College	1

Nursing Schools**Massachusetts:**

N.E. Baptist Hospital	1
Framingham Union Hospital	1

Other

Andover School of Bus.	1	Salter Secretarial	2
Automation Training	2	Shepard Gill Hosp. P.N.	1
Burbank Hospital P.N.	1	Theocratic Ministry Sch.	1
Culinary Institute	2	TWA Airline School	1
Girls' Trade School	1	Tel. & Gaz. Appr. Engr.	1
Henri's Sch. of Hairdress	1	Worcester Art Museum	1
Henry Heywood Hosp. P.N.	1	W.I.T.I.	4
Hoisting & Port. Eng. Appr.	1	Atlantic Airline School	1
Leo's Inst. of Beauty	3	Greenfield Equine Ed. Ctr.	1
Mass. Trade Shops	1		

Continuing Education:

Town	Students	Percent
Holden	140	81 %
Paxton	34	92 %
Princeton	10	50 %
Rutland	32	80 %
Sterling	37	53 %

Honors:

- 2 National Merit Scholarship Finalists
- 10 National Merit Scholarship Letters of Commendation
- 1 Finalist in Westinghouse Science Talent Search
- 2nd Honors in 18th International Science Fair
- 1st in Zoology

- 2nd—Oceanographer of the Navy
- 2nd—American Psychological Association
- 3rd—Marine Technical Society
- 19th International Science Fair
- Semi-Finalist—National Honor Society Scholarship Program
- 2—3rd Awards—1966 State Science Fair
- 1—1st Award—1967 State Science Fair
- 2—1st Awards—Worc. County Kiwanis Science Fair
- 1—2nd Award
- 1—Army Citation
- 1966 Worcester Regional Science Fair
- 1—1st Award
- 1—Air Force Citation
- 1967 Worcester Regional Science Fair
- 1—State Star Farmer
- 3—State Farmer Degrees
- 1—2nd—State Public Speaking Contest
- Honorable Mention—Scholastic Magazines
- 1968 Writing Award — Essay Category
- 1—High Honors
- 2—Certificates of Merit
- National Math Contest
- 3—Certificates of Merit—State Math Contest
- Honorable Mention—National United Nations Contest

Improved Communications

The need to improve communications becomes apparent as the size of the organization increases and as the problems become more involved and complex. We must become more familiar with the needs and efforts of each instructional area and understand the changing patterns of educational technology. There is a magnificent resource of knowledge, experience and skills within the staff, committee and community that must be utilized to improve the educational program.

The department chairmen meet on a regular schedule with a representative of the administration, discuss imme-

diate operating problems, develop long-range planning projects, and publish the record of their meetings and recommendations.

Members of the Wachusett staff participated in a year-long curriculum study with personnel from School Union No. 64 and developed and had printed kindergarten through Grade 12 curriculum guides for English and for social studies, that are now being used.

The Wachusett District School Committee has assigned one of its members as a subject matter specialist and liaison representative to each of the instructional and operating departments in the school. Meeting formally as a group and informally on an individual basis has developed communication channels and provided a broader base of understanding.

The Guidance News letter and the committee published quarterly, Your High School, are methods of reporting Wachusett's activities to the citizens of the district.

Starting in September, the committee scheduled one meeting each month in a town of the district to provide an opportunity for more of the citizens to attend and participate in the deliberative sessions. While attendance has been less than anticipated, those in attendance have made substantial contributions to the discussions and the committee plans to continue the practice for at least the balance of the school year.

School Facilities Needed

The effort to secure citizen approval for funds to provide the needed additional educational facilities was well planned and carefully prepared.

High school enrollment projections through 1972, based on pupils now residing in the district, were approved by the Massachusetts Department of Education and a 620 to 800 pupil high school was recommended.

Educational specifications for the planned facility were developed by the committee and approved by the State Agency for maximum reimbursement.

A site selection subcommittee located a desirable site for the building, one that was unanimously approved by the full committee.

A qualified school architectural firm worked with the committee on site selection, educational specifications, and cost estimates.

The vote to incur a planning cost debt to purchase the site and develop working drawings and specifications for the project, entitled Wachusett II, was unanimously voted by the Wachusett District School Committee.

The defeat of the proposal by one of the five member towns has postponed occupancy of the needed facility by at least one year and substantially increased the cost of the project as construction costs continue to increase.

Looking Ahead

The Wachusett Regional School District is faced with increasingly overcrowded conditions until additional facilities are available. The 1,380 pupil capacity facility at Wachusett has 1,650 pupils enrolled on October 1 of this year. Each year we will see substantially more entering ninth grade pupils than we have seniors graduating.

Complicating the district's problem of attempting to develop a proposal that will be acceptable to the majority of voters in each of the five towns are the new Department of Education guide lines that direct the development of regional school districts on a kindergarten through Grade 12 basis, with one school committee and a minimum of 2,000 pupils. With the State Department urging implementation of the guide lines, State approval and financial assistance on projects in communities that are not so organized has been difficult to obtain.

The District School Committee is presently exploring the possibilities of building a six-room addition on the Wachusett building and/or purchasing relocatable classrooms as a temporary measure to ease the overcrowding.

An excellent opportunity for solving the near immediate and long-range facilities needs and the guide-line requirements for the Wachusett District and its five member towns is developing with the efforts of the School Union No. 64 District Planning Committee. Three members from each town have been meeting on a regular basis in an earnest attempt to provide a workable solution to the present difficulties.

The present line of study suggests a five-town kindergarten through Grade 12 regional school district with debt approval determined by a district-wide vote. Though there are many hours of deliberation, hard work, and compromise ahead before final agreement is reached and a solution to the problems is found, I firmly believe that the citizens of this district will support a constructive program—one that will provide better educational opportunities for the pupils than we now can offer.

Programs

The Wachusett District and the towns of School Union No. 64 have become increasingly involved in Federal and State projects.

A detailed explanation of each title and the financial contributions involved is printed with the Superintendent's report for each of the towns and is, therefore, not repeated here. Of special note is the migrant workers program, a \$155,000 statewide project, administered by the Wachusett District. A new program under Title VI provides for unified administration and coordination of the special class programs in the five towns and the district.

Personnel

Three administrative and supervisory appointments were made in 1968, two that reflect the growth in size and complexity of the system, and one to fill a vacancy.

Mr. Peter K. Houmere, chairman of the Mechanical Drawing Department, was named assistant principal. The need for a third administrator in the School Office has been evident for some years.

Mr. Forrest R. Gilmore, Jr., chairman of the Special Education Department, was named director of public services to administer the new Title VI program.

Mr. Henry S. Miles, a guidance counselor at the high school was named director of guidance replacing Mr. Charles W. Bartlett who resigned at the beginning of the year.

It is strong evidence of the quality and depth of our educational staff that we were able to fill these important positions from within our own team.

In closing, I wish to express my appreciation to the instructional staff for their continued efforts to provide quality educational in the overcrowded facilities, and to the supporting staff personnel for their pride in workmanship and capable performance.

The District School Committee members have earned the respect and appreciation of the Wachusett staff and the citizens of the district for their faithful attendance, constructive participation in the district's lengthy meetings, for their detailed study of the school needs and their attempts to solve them, for careful stewardship of the funds and responsibilities entrusted to them, and primarily for their dedicated efforts to improve the educational program.

Respectfully submitted,

IRVING H. AGARD,
Superintendent of Schools

Report of the WACHUSETT REGIONAL SCHOOL DISTRICT

The superintendent's report, which has been accepted by the committee, again reviews the accomplishments and the important issues facing the Wachusett Regional School District. The administration and teaching staff are operating under conditions where it is becoming increasingly difficult to maintain existing standards, much less report improvement. The high school is overcrowded and becoming more so each year.

The committee's vote to add a new high school building in north Holden was defeated early in 1968 and the State Department of Education has told the committee it will consider no further programs for building in the District until the Union No. 64 District Planning Committee has made its report. This is indeed frustrating when the committee has the legal responsibility to provide a high school education for an increasing number of students. Despite continuing dedication by the administration and teaching staff, overcrowding which increases annually, will inevitably result in some erosion of quality. All five towns have yet to accept the need for compromise in reaching a solution to the problem. The Union No. 64 District Planning Committee has come to grips with the problem, but has thus far demonstrated only that any town can prevent a solution. It is essential that every town realistically determine what compromise will be necessary to reach an acceptable solution. Discussion of breaking up the District is the natural outcome of frustration, but this seems a less likely solution than should be possible by staying together.

We should be able to agree to work toward a five-town K-12 school district and spend our time discussing the steps needed to bring this about.

Since it is now obvious that permanent new facilities are at least two to three years away, the committee has voted to do all it can to maintain the quality of education in the face of this problem. This will include purchase or rental of temporary space, as needed.

As required by law, the committee continues to bargain collectively with the Teachers Association, but the public should become aware of the weakness in the committee's bargaining position. It should be realized that the teachers not only have their collective strength, but are aided by a state legislature which is regularly enacting increases in the minimum pay level, and a state tenure law which makes it virtually impossible to replace any inadequate teacher after 3 years of employment by the committee. In such an unbalanced bargaining situation, an aroused public must petition the state to restore the balance between teachers and the committee, or find ways to share the burden of raising the funds for the increased wages and improved conditions awarded to the teachers.

The total cost of education in the district continues to increase rapidly, with the 1969 operating budget at \$1,455,000. This is an increase of \$216,000 over last year and is 76% higher than in 1963 when \$818,000 was appropriated to operate the high school. In this six-year period, enrollment has increased 13%.

Surely the district property owner cannot continue by himself to foot the bill for increases of better than 10%

each year. We are only part of a state-wide problem, but unless school committees all over the commonwealth highlight the problem for the public, this increasing cost will continue unchecked.

Respectfully submitted,

WILLIAM S. MORGAN, Jr., Ch.
STANLEY R. COLE
HOWARD A. GREIS
ROBERT W. HEIN
DANIEL K. HELLE
FRANCIS X. LAMBERT
WILLIAM F. LIONETT
LEO J. MORGAN
DAVID R. NICHOLS
IRVING T. PEARSON
WILLIAM H. ROADSTRUM
ARNOLD C. WELLER, JR.

WACHUSETT REGIONAL SCHOOL DISTRICT

TREASURER'S REPORT FOR THE YEAR 1968

RESPECTFULLY SUBMITTED BY:

WILLIAM F. LIONETT, Treasurer

I. 1968

Cash Flow

Opening Balance 1-1-68	\$180,962.86
Total Receipts (A)	2,580,429.28
Total Expenditures (B)	2,577,667.72
Closing Balance 12-31-68	<u>\$183,723.92</u>

(A) RECEIPTS

Assessments	\$1,211,193.50
Short term loans	650,000.00
Withheld Amounts	237,854.76
Cafeteria	92,396.24
Interest Earned	257.08
Tuitions	11,271.92
Voc. Aid Funds	59,872.67
Building Assist.	145,046.79
Miscellaneous	24,458.83
Migrant Workers (*)	148,077.49

\$2,580,429.28

(B) EXPENDITURES

Operating	\$1,171,944.23
Short term loans	650,000.00
Withheld Paid	241,088.46
Cafeteria	96,093.60
Debt Service	252,697.50
Office Bldg. Constr.	20,950.00
Migrant Workers (*)	144,893.93

\$2,577,667.72

BALANCE SHEET

Assets

	12-31-66**	12-31-67**	12-31-68
Cash	\$153,309.00	\$180,962.00	\$183,723.92
Receivables:			
Holden	586,541.00	643,801.00	728,910.52
Paxton	131,556.00	154,696.00	198,676.69
Princeton	78,553.00	85,723.00	92,553.44
Rutland	126,366.00	141,525.00	161,103.46
Sterling	212,944.00	250,448.00	287,798.60
Prepaid	172.00	0.00	0.00
Total Assets	<u>\$1,289,441.00</u>	<u>\$1,457,155.00</u>	<u>\$1,652,766.63</u>

	Liabilities		
	12-31-66**	12-31-67**	12-31-68
Revolving Funds	\$17,054.00	\$19,230.00	\$15,532.40
Rev. Reserved until Collected	1,135,960.00	1,276,193.00	1,469,042.71
Withheld	10,941.00	5,373.00	2,466.89
Maintenance Fund	24,263.00	5,389.00	5,646.45
Building Fund	88.00	38.00	87.77
Office Bldg. Fund	0.00	19,615.00	0.00
NDEA	0.00	0.00	9,487.34
Smith-Hughes	0.00	0.00	379.40
Migrant Workers Fund*	0.00	0.00	3,183.56
Surplus (See Sect. VI)	101,135.00	131,317.00	146,940.61
Total Liabilities	\$1,289,441.00	\$1,457,155.00	\$1,652,766.63

*We acted as service agent for Migrant Program. No net cost to District.

**Cents ommitted.

II. Bonded Indebtedness

As of 12-31-68 the District's Bonded Indebtedness was as follows:

Issue	Rate	Annual Pay	Principal Remaining	Year Paid Off
6-1-51	2.20%	5,000	15,000	1971
6-1-52	1.90%	75,000	300,000	1972
2-15-53	2.60%	50,000	250,000	1973
3-15-60	3.50%	100,000	200,000	1970

III. 1969 Budget

The following tabulation shows the 1969 Budget with comparative data for 1967 and 1968.

Account	1967	1968	1969
Administration	\$39,852	\$48,549	\$52,818
Instruction	857,522	935,119	1,054,752
Other Services	41,479	45,770	55,157
Oper. & Maint.	115,986	126,558	130,879
Fixed Charges	46,550	53,422	57,505
Community Services	1,300	1,400	1,400
Acquisition Fixed Assets	18,332	28,911	102,794*
Total Operating	\$1,121,021	\$1,239,729	\$1,455,305
Debt Service	259,033	252,698	246,363
Total Budget	\$1,380,054	\$1,492,427	\$1,701,668

*Includes \$75,000 for temporary building.

IV. 1969 Miscellaneous Costs

We have been unable to discover any one best way of measuring school costs. Therefore we repeat tables we have used in previous reports which we feel are helpful for the taxpayer to draw his own conclusions:

No. Pupils	1963	1964	1965	1966	1967	1968	1969
Total District	1415	1461	1504	1472	1516	1571	1640
Holden	748	778	781	766	789	797	817
Paxton	139	162	165	158	178	193	225
Princeton	94	87	74	79	101	102	100
Rutland	176	177	193	180	165	171	177
Sterling	258	257	291	289	283	308	321

Budget Data

Gross Budget	\$1,288,245	\$1,380,054	\$1,492,427	\$1,701,668
Debt Service	265,368	259,033	252,968	246,363
Operating Budget	1,022,877	1,121,021	1,239,729	1,455,305
Assessed	1,063,637	1,135,960	1,168,543	1,469,038
Operating-pupil	695	739	789	887
Assessed-pupil	723	749	750	896

V. Capital Costs

1969 is the 18th year Debt Service Charges have been assessed against the Member Towns. This represents charges for the building itself. How have the towns shared in this expense:

Town	\$ Paid	%
Total	\$1,689,133	100.00
Holden	796,426	47.15
Paxton	160,738	9.51
Princeton	163,297	9.67
Rutland	238,616	14.13
Sterling	330,056	19.54

VI. Surplus Account

We repeat the analysis of the Surplus Account which we introduced into this annual report for the first time last year.

Opening Balance 1-1-68	\$131,316.91
Additions:	
Miscl. transfers	\$878.44

Expenses under appropriations	54,900.29
Receipts over estimates	26,307.14
	<hr/>
	82,085.87
	<hr/>
	\$213,402.78

Reductions in 1968:

Used against 1968 assessment	\$65,000.00
Office Bldg. Fd.	1,335.50
Misc. charges	126.67
	<hr/>
	66,462.17

Closing Balance 12-31-68 \$146,940.61

Of the closing balance, \$45,000 must be reserved for payrolls earned in 1968 but payable in 1969.

Regional town member assessments were sent out on November 29, 1968, per the Agreement. After the books were closed for the year 1968, the Committee voted to apply \$70,000.00 of the 12-31-68 surplus to reduce the assessments to the towns. As a result, the final assessments for 1969 are as follows:

Town	Surplus Applied	New Operating	Debt Service	New Assessment
Total	\$70,000.00	\$1,297,722.00	\$101,315.71	\$1,399,037.71
Holden	34,871.90	646,486.17	47,552.45	694,038.62
Paxton	9,603.30	178,034.48	11,038.91	189,073.39
Princeton	4,268.60	79,135.09	9,149.75	88,284.84
Rutland	7,555.10	140,063.13	13,485.23	153,548.36
Sterling	13,701.10	254,003.13	20,089.37	274,092.50

This action results in an effective Surplus of \$31,940.61. We believe this is a nominal amount to have in reserve for a budget of over \$1.7 million.

We would appreciate any comments or suggestions relative to making this report more informative.

INDEX

Report of:

Accountant, Town	48
Animal Inspector	27
Annual Town Meeting, March 4, 1968	16
Appeals, Board of	81
Assessors, Board of	88
Building Inspector	28
Cemetery Commissioners	29
Central Mass. Regional Planning Comm.	90
Clerk, Town	11
Collector, Town	37
Conservation Committee	74
Dog Officer	30
Electric Light Department	42
Fire Department	79
Health Agent	75
Health, Board of	30
Health Nurse, Public	34
Highway Superintendent	82
Insect Control and Tree Department	67
Jurors List	23
Library Report	31
Meat and Slaughtering Inspector	27
Plumbing Inspector	83
Planning Board	89
Police Department	36
Public Welfare	76
Recreation Committee	85
Registrars, Board of	35
Richards Memorial Library	32
School Committee	84
School Organization	93
Selectmen, Board of	24
Special Town Meeting, June 17, 1968	21
Superintendent of Schools	101
Treasurer, Town	68
Wachusett Regional School District	110
Water Commissioners	26
Wire Inspector	87