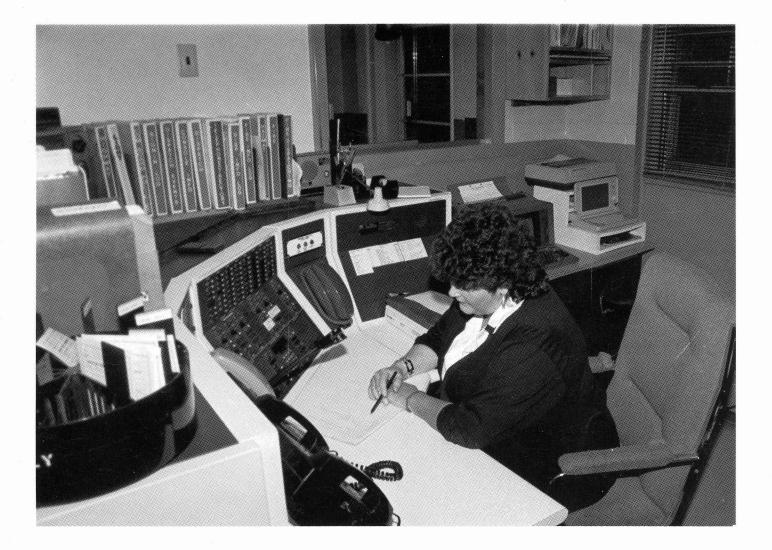
Town of Paxton



1991 - 1992 Annual Town Report

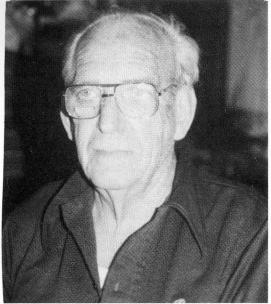
Front Cover Photo Dispatch Center Photo courtesy of the Landmark

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IN MEMORIAM



Ambrose Tower Building Inspector Head Custodian

With Thanks For Past Service



Thomas J. Cunningham Selectman James A. Lashbrook Board of Health **Barbara Scarbeau** John Lucey Housing Partnership Comm. **Robert S. Hansson** D.P.W. Sup't. **Finance** Committee **Herbert Riddle Richard Reynolds Robert Becker George Marcos Arnold Fay Ralph McCracken Michael Zalansky**



Richard G. Bedard Asst. Fire Chief Charles W. Mello Designer Selection Comm. Paul V. Belsito Paxton Center School Comm. Michael A. Jensen Municipal Light Board Denis Melican Recreation Commission Alice K. Livdahl Conservation Commission Joan M. Bedard Scholarship Comm.

Town Officers For May 1992 to May 1993

ELECTED OFFICIALS

Selectboard

Pamela J. Smith, Chairman 1993 Joseph W. MacKay, Vice Chairman 1994 Arnold E. Fay, Clerk 1995

Town Clerk

June T. Herron 1994

Treasurer Doris E. Huard 1993

Town Collector Doris E. Huard 1993

Moderator Robert J. Hall 1993

Constables

Robert P. Sheehan 1993 William O. Wylie 1993 Tree Warden

Patrick B. Smith 1993

Paxton Center School Committee

Robin Carroll 1995 David E. Clarke, Chairman 1993 Rita E. Palumbo 1994 Maryann H. Power 1993 Barbara Scarbeau 1994

Wachusett Regional School Committee Daniel J. Lucey 1994

Municipal Light Board

Warren Bock, Clerk 1993 John B. Jacobs, Vice Chairman 1995 Ralph A. Kimball, Jr., Chairman 1993

Assessors

Susan Corcoran 1993 Sherburne B. Rockwell, III 1995 James R. Stone, Jr., Chairman 1994

Water Board

Charles J. Glassbrenner, Clerk 1995 Charles J. Scholl, Chairman 1994 Robert W. Thompson 1993 Local Water Resources Mgtmt. Official Charles J. Scholl **Board of Health**

Thomas B. Carroll 1994 Ronald E. Johnson, Chairman 1993 Dave Parent 1995

Planning Board Stephen P. Bik 1996 Barry Feldman 1993 Zarvin J. Kasparian 1997 Richard J. Pentland, Chairman 1994 Kathleen Sears 1995

Library Trustees Clement J. Gainty, Chairman 1994 Ruth N. Hiller 1994 Charles L. Innis, Jr. 1995 Diane Kennan 1993 Eugene O'Rourke 1995 Dennis M. Osborne 1993

Recreation Commission John Ahearn 1997 Maureen T. Anderson 1993 Robert Dateo, Chairman 1995 Thomas J. Savage, Vice Chairman 1996 Christopher A. Stone 1994 Cemetary Commission Ronald E. Johnson 1995 Yvonne B. Karle, Chairman 1993 Richard H. Sears 1994

Appointed By The Selectboard

Executive Secretary & Procurement Officer Barbara A. Scholl

P/T Town Services Coordinator & Disability Coordinator Kathleen M. Sears

Board of Appeals Richard Dowd, Chairman 1995 Frederick H. Fricka 1994 Arthur Mooradian 1996 Sherburne B. Rockwell Jr. 1995 Allen Rubin 1993 Neil Collins, ALT. 1993 Richard Grensavitch, ALT. 1994 John Hurley, ALT 1995 Care of Clock Alan M. Wentworth

Dog Officer Robert J. Mortell Michael Ahearn, Assistant

Veteran's Agent Paul Valinski

Inspector of Wires Warren P. Lederer Patrick Fanning, Assistant

Building Inspector Raymond Kauppila Lee Wirtz, Assistant

Worcester Cty. Advisory Baord Joseph MacKay

Local Superintendent of Insect Pest Control Patrick V. Smith

Board of Registrars Ann Cunningham, Chairman 1993 Charlotte MacDougall 1994 Jean McIntyre 1995

Town Counsel Peter J. Dawson, Esquire

Measurer of Wood, Bark, Field Drivers & Fence viewers George Ahearn, Sr. William O. Wylie

Town Accountant June T. Herron 1993

Hazardous Waste Coordinator Brian Murphy, Fire Chief

Civil Defense William Foley, Director

Fire Chief & Forest Fire Warden Brian Murphy

Appointed By Fire Chief

Firefighters David S. Ahlin Johathan E. Arms

Benjamin F. Barsom John A. Benoit, Liet. Michael M. Benoit, Liet, Michael D. Bernard Gregory R. Bernier Shawn M. Bogdan Jeffrey J. Clark Brian J. Clockedile Jay J. Conte, Liet. Robert B. Desrosiers Thomas A. Ducharme Michael A. Eident Michael F. Fanning Brian R. Faucher Richard F. Gaffney Jr. Mark A. Gagnon Andre J. Gaudet Todd R. Girouard James S. Hansson Robert J. Harvan Brent N. Hiller Richard L. Jenkins, Deputy Chief Jason A. Leonard James F. McLean Patrick H. Mullaney Patrick L. O'Donoghue Timothy J. O'Donoghue James W. Olson Timothy D. Pierce **Charles** Pingitore Michael R. Putnam Kevin J. Quinn Garv M. Richards Patrick J. Robinson Chester D. Rossier Raymond J. Savignac Orville G. Sheldon, Liet. Robbie E. Smith Jeffrey R. St. Germaine Bennie P. Warren Douglas A. Warren Jamie S. Wreschinsky Juan C. Yepez

First Responders David S. Ahlin John A. Benoit Jay J. Conte Robert B. Desrosiers Thomas A. Ducharme Richard L. Jenkins Brian C. Murphy Timothy D. Pierce Michael R. Putnam Patrick J. Robinson Raymond J. Savignac

Fire Inspectors

Veteran's Graves Officer Chandler Wyman

Police Department Chief Robert J. Mortell, 1993

Full Time Officers

Michael Ahearn, Sergeant Robert DesRosiers, Patrolman Kevin Drolet, Patrolman

Part Time Officers

Eric Baldwin Donald Gabrenas Raymond Kirwin William Lang Frank Neiber Robert Sheehan Harold Smith Patrick V. Smith Paul W. Valinski

Service Aides

Frederick Hughes William Lindquist Robert B. Love

Police Dep't Clerk Pamela S. Mortell

Conservation Commission

Michael Ahearn 1993 Ingeborg Baehrecks 1995 Robert Bertin 1993 Matthew Erskine, Clerk 1994 Jennifer Roberts 1994 Janice Stewart 1993 Robert Stewart, Chairman 1994 Gordon Snyder Assoc.

Group Insurance Advisory Comm

Mary Bogren Doris E. Huard Robert Mortell Harold Smith

Agts. for License Commissioners Robert Mortell William O. Wylie

Central Ma. Regional Planning Kathleen Sears Richard Sears

Designer Selection Committee Julia Conte Penelope Rockwell Alvah Tracy

Personnel Advisory Board

June T. Herron Lucy Kasparian Peter Schur James R. Stone, Chairman Robert Wilby

Communications Board Richard Bedard William Foey Charles Glassbrenner, Clerk Robert Mortell Brian Murphy Harold Smith, Chairman

Council on Aging

Bernice Arms 1993 David Everleth 1994 Dale Fair 1995 Irene Jones 1995 Virginia Kimball 1993 Warren MacPhee 1993 Jean McIntyre, ALT. Frances Ryan, Chairman 1993 Barbara Whitney 1994 J. Arden Woodall 1995

Historical Commission Jason Fanning 1993

Richard Hafey 1993 Susan Holmes, Chairman 1994 Donna MacLean, 1993 Denis Melican 1993 Robert Pierce 1995

Arts Lottery Council

Martha Akstin 1994 Christine D. Dozois 1995 Suzanne Hogge 1993 Joanne Langer, Chairman 1995 Kathleen Smith 1995 Rachel Staiti 1994

Cable Advisory Board

Thomas Ducharme 1995 Brent Hiller 1994 Ronald Johnson 1993 Edward McTigue 1995 Bert R. Paquin, Chairman 1994 Thomas Savage 1993 Scott A. Wilson 1995

Housing Partnership Committee Virginia Kimball Paul Leroux Norman Peters Kathleen Sears Fr. John Thomas

Election Officers

Charlotte Thalin, Warden REP. Marie Cavanaugh, Inspector REP. Mary Barry, Inspector DEM. Helen Faucher, Inspector DEM. Estelle Gemme, Inspector Unenrolled June T. Herron, Clerk Unenrolled George Karle, Inspector Unenrolled Donna G. Herron, ALT. Unenrolled

Safety Committee

Richard Morrow Robert Mortell Brian Murphy Harold Smith

AMC Scholarship Committee Debra M. Henderson

Melinda A. Johnson Joseph W. McKay

Computer Study Committee

Elaine Bafaro, Member at large Daniel Chen, Member at large Diane Dillman, PEL office mgr. June T. Herron, Town Clerk & Acct. Susan Holmes, Member at large Doris E. Huard, Town Coll. & Treas. Paul Palumbo, Hwy. & Water Depts. Sherburne Rockwell III, Assessor Kathleen Sears, p/t Town Svrs. Coordinator James R. Stone, Jr. Assessor

School Needs Study Committee

Margaret I. Germain Melinda A. Johnson Catherine M. Meyer Jay Snell Fr. John D. Thomas

Officials Appointed by Moderator

Finance Board

Arthur Baldwin III 1994 Richard Bedard 1993 Christian deMarcken 1995 Ralph Reinberg, Chairman 1993 Jay Snell, Vice Chairman 1995 Joseph Scheinfeldt 1996 Frederick Sosnoff 1994 Philip Torgersen 1994

Appointed By the Board of Health

Recycling Study Committee Diane Dillman George Friedman Harold Slovin Nancy Stangle Harvey Waxman Mike Magnuson, Student Rep.

Plumbing Inspector Dennis Harney John P. Dolan, Assistant

Sanitary Inspector Joseph Mikielian

Burial Agents

Kathleen M. Sears June T. Herron, Town Clerk

Animal Inspector Jean Parent

Rubbish Collector

A.J. Letourneau Dispos-all P.O. Box 1652 Station C Worcester 01607

To All Boards, Committees and Officers:

All committees and Boards of the Town shall meet and organize thirty days after election or appointment and shall forthwith transmit in writing to the Town Clerk a report of their organization. Upon failure to so file a report within forty days, the Town Clerk shall deposit in writing a complaint thereof with Selectmen who shall forthwith demand immediate compliance with the provisions of the By-law. (Annual Town Meeting February 7, 1938).

Report of The Town Clerk Vital Statistics July 1, 1991 - June 30, 1992

BIRTHS

1991

April

- 12 Casey Bridget, daughter to Sheila Ann Mullaney and Thomas Anthony Ducharme, 250 Richards Avenue
- 12 Danielle Marie Blanche, daughter to Patricia McDavitt and Thomas Francis Sauriol, 9 Elm Street

July

- 19 Justin Liam, son to Anne Margaret Durkan and Jospeh William Hyland, 71 Marshall Street
- 22 Marco Alesandro, son to Nancy Leona Johnson and Angelo Anthony Scola, 489 West Street
- 22 Jillian Marie, daughter to Ellen Mary Eiseman and Paul Francis Ruane, 44 West Street
- 25 Vanessa, daughter to Marla Anne Donlin and William Mitchel Maykel, 45 Camp Street

August

- 19 Lilly Callahan, daughter to Marcia Rachel Callahan and Charles Henry Slatkin, 5 Knollwood Road
- 19 Jeffrey Allen, son to Cathleen Marie Early and Jeffrey Allen Dunn, 4 Ledyard Road
- 24 Andrew Scott, son to Lorene Ruth Anderson and Scott Leonard Farrar 537 Marshall Street

September

- 4 Alyssa Rose, daughter to Catherine Anne Budney and Philip Mark Friedman, 1 Camelot Drive
- 14 Kathryn Elizabeth, daughter to Constance Gail Nichols and Eric William Schmidt, 8 Laurel Street
- 23 Patrick James, son to Carolynn Marie Duggan and John Arthur Brunell, 1 Franklin Street
- 23 Alicia Marie, daughter to Susan Mary Guertin and Andrew Martin Serrato, 70 Maple Street
- 24 Ashley Marie, daughter to Christine Mae Gentile and Robert Allen Martin, 6 Crystal Street

October

- 5 Alexander Joseph, son to Kathryn Ruth Mirick and James Joseph Kowaleski, 15 Briarcliff Lane
- 7 Alexander Richard, son to Lisa Ann Luzzo and Andrew Lee Freilich, 35 Nanigian Road
- 12 David Gerald, son to Annmarie Pauline Reardon and David Leon Murphy, 124 Holden Road
- 15 George Alexander IV, son to Maureen Elizabeth Dunlavey and George Alexander Abernathy III, 24 Brigham Road
- 24 Lindsey Evangeline, daughter to Donna Evangeline Odorski and Donald Garfield MacLean, 25 Forestdale Road

November

- 7 Stephanie Joy, daughter to Sandy Lee Nelson and Stephen Gerard Roughan, 264 Pleasant Street
- 7 Jamie Pauline, daughter to Linda Gail Hayes and Mark Steven Robertson, 10 Jefferson Drive
- 20 Colin Edward, son to Cindy Lou Rinehart and Edward Anthony Gibbons, 14 Tanglewood Road

December

- 6 Allison Emily, daughter to Marcy Pamela Baker and Carl Richard Chudnofsky, 43 Hill Street
- 30 Michael George, son to Susan McGovern and James Joseph O'Donoghue, 17 Brooks Road
- 31 Marissa Noel, daughter to Lori Lynne Perrone and Scott Douglas Martin, 80 Holden Road

1992

January

- 6 Kimberly Lauren, daughter to Mary Kathryn Gross and Robert Richard Noble, 11 Nanigan Road
- 10 Samantha Anne, daughter to Kristen Deanne Herndon and Kenneth Clymer Coons, 211 Grove Street
- 21 Katie Marie, daughter to Sheila Marie Richard and Patrick Richard Coulter, 1 Orchard Drive
- 24 Myles Avery, son to Elizabeth Jean Baker and Douglas Joseph Shannon Jr., 51 Maple Street
- 26 Daniel Gearin, son to Colleen Ann Gearin and Brian John Boulette, 360 Marshall Street

- 29 Gina Alysha, daughter to Cynthia Ann Bachant and Gordon Edwards Snyder Jr., 176 Suomi Street
- 31 Matthew Kevin, son to Lorraine Pallotta and Kevin John Quinn, 7 Meadowbrook Drive

February

- 14 Carly Marie, daughter to Susan Lee Cross and Gary Paul Lederer, 16 Whitney Drive
- 14 Jacqueline Tirrell, daughter to Jennifer Tirrell Fay and Timothy Paul Roberts, 13 Pond Street

March

- 1 Molly Majella, daughter to Catherine Majella Bavaro and Philip Leon O'Connor, 5 Red Oak Street
- 3 Steven Frederick, son to Julia Ann Pentland and Jay Joseph Conte, 9 Camelot Drive
- 4 Kevin Joseph, son to Marilyn Elaine Manzi and John Edwin Crowley, 25 Lancelot Drive
- 12 Owen Ernest, son to Lorraine Ann Phoenix and Craig William Cutting, 28 Grove Street
- 21 Danielle Marie, daughter to Lisa Loretta LaPierre and Mark Raymond LaCoste, 81 Grove Street
- 23 Brian Thomas, son to Suzanne Ellen Urbanovitch and Robert Paul Lulu, 114 Davis Hill Road
- 24 Brooke Lynn, daughter to Deborah Mae Ringgard and Ronald Paul Perkins, 226 Grove Street
- 31 Nicole, daughter to Stacey Anne Leonard and Jay Adam Soderman, 330 Pleasant Street

April

- 6 Brendan Patrick, son to Rosesmary Elizabeth Beahn and Mark Patrick Buckley, 23 Monticello Drive
- 11 Bryan Joseph, son to Karen Lee Nichols and Dennis Joseph Silvia, 7 Laurel Street
- 30 Griffin Campbell, son to Julia Ann Van Horn and Mark Alden Beairsto, 2 Keep Avenue

May

- 5 Meredith Bernice, daughter to Paula Lee Zawalich and Ralph Payne St. George II, 5 Brigham Road
- 12 Alex Harrington, son to Julie Spitz and Todd Wayne Hunter, 18 South Street

- 15 Meghan Mary, daughter to Cynthia Mary Kady and John Nicholas Whalen, 63 West Street
- 16 Bradley Richard, son to Sheryl Ann Lambert and Stephen Dale Chapman, 120 West Street
- 29 Jennifer Ann, daughter to Margaret Mary Malloy and Kevin Thomas Sullivan, 927 Pleasant Street
- 31 Vanessa Lee, daughter to Lisa Marie Caruso and David Francis Hassett, 4 Sherbrooke Drive

June

- 6 Matthew Stephen, son to Nancy Ann Lawton and Peter Matthew Hart, 18 Grove Street
- 16 Kevin Emerson, son to Heidi Joan Lanciani, and Emerson Wellington Wheeler III, 262 Pleasant Street
- 26 Shannon Irene, daughter Julia Ann Theobald and Richard Matthew Wholey, 10 Glen Ellen Road

MARRIAGES

1991

May

25 Clifton B. Kelley of Paxton to Suzanne M. Vachon of North Grafton

June

8 Robert William Swartz of Spencer to Melanie Ann Morrow of Spencer

July

- 27 Adam Patrick Smith of Paxton to Melissa Ann Dunkerly of Paxton
- 27 William John Sefton of Paxton to Laura Ann Braley of Paxton

August

- 16 Jeffrey Adam Wozniak of Spencer to Marcia Lynn Willey of Paxton
- 17 James F Berthel of Paxton to Diane M. Bonardi of Paxton

Sesptember

- 7 Mark G. McMaster of Paxton to Cynthia Bergstedt of Paxton
- 14 Timothy Dexter Pierce of Spencer to Lynda Jean Keyes of Spencer
- 21 Peter G. Bogren Jr. of Paxton to Leslie Jane Moulton of Paxton

22 Kevin M. O'Connor of Pensacola, Florida to Jennifer M. Ryan of Paxton

October

- 19 John Richard Blake Jr. of Northboro to Anne Veronica Nicholson of Paxton
- 26 John Tsombakos Jr. of Holden to Judith Virginia Swift of Paxton

November

9 Ambrose R. Tower of Spencer to Florence E. Sokolowski of Worcester

1992

April

4 James Arthur Stough of Leicester to Catherine Louise Saarinen of Paxton

May

30 John Anthony Urbanovitch of Paxton to Theresa Josephine Bondrowski of Paxton

June

- 6 Richard George Bedard Jr. of Paxton to Jane Ellen Oja of Paxton
- 6 Timothy Ellis Jones of Detroit, Michigan to Paulette Harabedian of Paxton

DEATHS

1991

Augu	ist	N	
28	James J. Ahearn Sr.,	134 Marshall Street	

25	Sally Eileen Greenwood, 25 Pleasant St. E. Brookfield	49
Dece 18	mber Augustas W. Oatley, 2 Larchwood Road	82
1992		
Janu 26 28	ary Elsie Mary Fitzpatrick, 9 Forestdale Road Ethel J. Putnam, 30 Maple Street	84 77
Febr 6	uary Margaret Catherine Reynolds, 2 Ledyard Road	55
Mare 11	ch Norma M. Huard, 75 South Street	61
22	Marium J. Pentland, 667 Pleasant Street	82
25	Samuel Goff, 32 Crowningshield Drive	92
Apri 22	Veronica Delia Owens, 126 Richards Avenue	99
May 12	Mark Baker Jr., 350 Pleasant Street	78
21	Bernardeen O. Rochette, 57 Grove Street	68
23	Frank P. Erickson, 1 Elizabeth Lane	71
June 9	Robert E. McDonald, 33 Keep Avenue	49
11	Ronald J. Benson, 144 Grove Street	34
24	Arnold H. Klingele, 105 Holden Road	85

Santombon

Dog Licenses Issued July 1, 1991 — June 30, 1992

Male/Female	107
Neutered/Spayed	304
Total	411
Kennel	1
Paid to Treasurer	\$2,324.50

Hunting & Fishing Licenses July 1, 1991 — June 30, 1992

Number of Licenses issued	245
Paid to Div. of Fisheries & Wildlife	\$4,278.50

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ANNUAL TOWN ELECTION Commonwealth of Massachusetts

Worcester SS.

To either of the Constables of the Town of Paxton GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Town Elections to vote at

Paxton Center School West Street

on Monday, the eleventh of May, 1992 from 10:00 a.m. to 8:00 p.m. for the following purposes:

To cast their votes in the Town Election for the candidates for the following Town Offices:

3 years	Thomas J. Cunningham
	*tie vote
	Arnold E. Fay
	*tie vote
1 year	Doris E. Huard
3 years	Robin M. Carroll
3 years	John B. Jacobs
3 years	Sherburne B. Rockwell III
3 years	Charles J. Glassbrenner
1 year	Ronald E. Johnson
3 years	David Parent
5 years	Zarvin J. Kasparian
3 years	Eugene A. O'Rourke
074 CD34	Charles L. Innis, Jr.
5 years	John A. Ahern
3 years	Robert G. Dateo
3 years	Ronald E. Johnson
	1 year 3 years 3 years 3 years 3 years 1 year 3 years 5 years 3 years 5 years 3 years

*See August 3, 1992 for the runoff of the tie vote for Selectman.

All of the above to be voted for on one ballot:

The polls will be open from 10:00 a.m. until 8:00 p.m. on Monday, May 11, 1992 at the Paxton Center School.

And you are directed to serve this Warrant by posting attested copies thereof, one of which shall be at the Post Office, as required by bylaws seven days at least before day set for holding said meeting.

Hereof fail not and make due return of the Warrant with your doing thereon at the time and place of meeting aforesaid.

Given under our hands this ninth day of April 1992.

Thomas J. Cunningham, Chairman Pamela J. Smith, Vice Chairman Joseph W. McKay, Clerk

SPECIAL TOWN ELECTION June 29, 1992 Commonwealth of Massachusetts

Worcester SS.

To either of the Constables of the Town of Paxton GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Town Elections to vote at:

> Paxton Center School West Street

on Monday, the twenty-ninth day of June, 1992 from 10:00 a.m. to 8:00 p.m. for the following purpose:

To cast their vote in the Town Election for the following question:

QUESTION 1.

"Shall the Town of Paxton be allowed to assess an additional \$92,512 in Real Estate and Personal Property taxes for the purpose of covering the proposed shortfall in Paxton Center School's budget?"

Yes 601 No 416

And you are directed to serve this warrant by posting attested copies thereof, one of which shall be at the Post Office, as required by bylaw seven days at least before day set for holding said meeting.

Hereof fail not and make due return of the Warrant with your doing thereon at the time and place of meeting aforesaid.

Given under our hands this second day of June 1992.

Pamela J. Smith, Chairman Joseph McKay, Vice Chairman Thomas J. Cunningham, Clerk

TOWN WARRANT Commonwealth of Massachusetts

Worcester SS. To either of the Constables of the Town of Paxton: GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of said Town, who are qualified to vote in Town affairs, to meet in the gymnasium of Paxton Center School on Monday, twenty-ninth of June, 1992, at 7:30 p.m. in the evening, then and there to act of the following articles: Special Town Meeting called to order at 7:35 p.m. by Robert Hall, Moderator, who declared a quorum present (aprox. 245 in attendance). Counters for the evening were John Jacobs and Edward Clarke.

ARTICLE 1.

To see if the Town will vote to allow line item transfers within the 1991-1992 budget for various departments in town to pay outstanding bills in this fiscal year; or act in any way thereon.

Article sponsored by: The Board of Selectmen

It was voted UNANIMOUS that the following line item transfers be made within the 1991-1992 budget:

Police	\$4,300.00	from 210-5102	to 210-5103		
	995.00	from 210-5102	to 210-5103A		
	100.00	from 210-5102	to 210-5200		
	780.80	from 210-5102	to 210-5400		
	238.28	from 210-5103B	to 210-5200		
	1,296.83	from 210-5102A	to 210-5200		
	16.38	from 2105102C	to 210-5200		
	194.91	from 210-5103C	to 210-5200		
	350.00	from 210-5207	to 210-5200	Total	\$8,272.20
Fire	50.00	from 220-5200	to 220-5400	Total	50.00
Highway	2,000.00	from 421-5200	to 421-5400	Total	2,000.00
					10,322.20

ARTICLE 2.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate a sum of money, to replenish the Reserve Fund to pay debts incurred during this fiscal year; or act in any way thereon.

Article sponsored by: The Board of Selectmen

It was voted UNANIMOUS to transfer from available funds and appropriate the sum of \$2,796.50 to replenish the Reserve Fund to pay the following invoices for Legal Services: Mirick, O'Connell, DeMallie \$686.50 and Francis Cranston \$2,110.00 for a total of \$2,796.50

And you are directed to serve this Warrant by posting attested copies thereof, one of which shall be at the Post Office, as required by bylaws, seven days at least before day set for holding said meeting.

Hereof fail not and make due return of the Warrant with your doing thereon at the time and place of meeting aforesaid.

Given under our hands this twenty-eighth day of May, 1992.

Respectfully submitted, BOARD OF SELECTMEN

Pamela J. Smith, Chairman Joseph W. McKay, Vice Chairman Thomas J. Cunningham, Clerk

Meeting adjourned 7:45 p.m.

Robert J. Hall Moderator

TOWN WARRANT Commonwealth of Massachusetts

Worcester SS.

To either of the Constables of the Town of Paxton: GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of said Town, who are qualified to vote in town affairs, to meet in the gymnasium of Paxton Center School on Monday, twenty-ninth day of June, 1992 at 7:30 p.m. in the evening, then and there to act on the following articles:

Meeting called to order at 7:30 p.m. by Robert J. Hall, Moderator, who declared a quorum present. Counters for the evening are John J. Jacobs and Edward Clarke. This meeting was recessed at 7:32 p.m. to take up the Special Town Meeting and reconvened at 7:45 p.m.

ARTICLE 1.

To see what sums of money the Town will raise and appropriate from the Stabilization Fund, and other available funds, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 1992, and especially for any and all of the items shown on the following Budget; or act in any way thereon.

The Finance Committee recommends approval.

Article 1. Amended to show \$1,805,209 for Paxton Center School. This amendment was contingent upon passage of the OVERRIDE vote held June 29, 1992. OVERRIDE passed 601 for, 416 opposed. Total schools amended to \$2,360,197 and GRAND TOTAL \$4,079,753.

UNANIMOUS VOTE

ARTICLE 2.

To see if the Town will vote to appropriate the money approved for street lights and income from the sales of electricity to private consumers, or for electricity supplied to Municipal Power, and from sales and appliances and jobbing during the next succeeding fiscal period for the Municipal Light Plant, the whole to be expended by the Manager of the Municipal Light Plant under the direction and control of the Municipal Light Board for the expense of the plant, including out-of-state travel of employees where necessary, as defined in General Laws, Chapter 164, Section 57, for the next succeeding fiscal period, and if this income shall exceed for said period, such excess shall be transferred to the construction fund of said plant and be appropriated and used for such additions as may be authorized by the Municipal Light board; or act in any way thereon. Article sponsored by: Municipal Light board Selectboard recommends approval. Finance Committee recommends approval. UNANIMOUS VOTE

ARTICLE 3.

To see if the Town will vote to appropriate the sum of \$1,359.96 received from the Dog Fund to the Richards Memorial Library; or act in any way thereon.

Article sponsored by: Board of Selectmen Selectboard recommends approval. Finance Committee recommends approval. UNANIMOUS VOTE

ARTICLE 4.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$81,566, or any other sum, for the construction and/or improvement of Town roads as requested by the Board of Selectmen, to be reimbursed by the Commonwealth under Chapter 33 of the Acts of 1991; or act in any way thereon.

Article sponsored by: D.P.W. Superintendent Selectboard recommends approval. Finance Committee recommends approval by borrowing. 2/3 Needed UNANIMOUS VOTE

ARTICLE 5.

To see if the Town will vote to accept as a gift to the Town, the Snack Bar at the Pool Facility; or act in any way thereon.

Article sponsored by: Recreation Commission Selectboard recommends approval. Finance Committee recommends approval. UNANIMOUS VOTE

ARTICLE 6.

To see if the Town will adopt the following as a Bylaw of the Town, pursuant to Mass. General laws Chapter 40, Section 57, or act in any way thereon.

(a) The tax collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the tax collector, shall annually furnish to each department, board, commission or division hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges for not less than a twelve month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.

- The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the license authority receives a certificate issued by the tax collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate.
- (c) Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing by applicable provisions of law.
- (d) The Board of Selectmen may waive such denial, suspension or revocation if it finds there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his immediate family, as defined in Section one of Chapter two hundred and sixty-eight in the business or activity conducted in or on said property.
- (e) This bylaw shall not affect those licenses and permits excluded now or hereafter by Mass. Gen. Laws Chapter 40, Section 57, or those licenses and permits excluded from time to time by the Board of Selectmen.

Article sponsored by: Board of Selectmen. Selectboard recommends approval. Finance Committee recommends approval. UNANIMOUS VOTE

ARTICLE 7.

(b)

To see if the Town will vote to accept the provision of Mass. Gen. Laws Chapter 40, Section 22F, to set certain fees and charges and, if those fees and charges are currently established by statute, to increase them beyond the statutory level. Under this statute, municipal boards and officers may establish reasonable fees and charges for any permits, licenses or certificates they issue or for any work or services they perform, provided that all the revenue from the fees or charges is paid into the municipal treasury; or act in any way thereon.

Article sponsored by: Board of Selectmen Selectboard recommends approval. Finance Committee recommends approval. MOTION PASSED

ARTICLE 8.

To see if the Town will vote to rescind all past Town Bylaws, regarding Employee benefits and adopt the following as a Bylaw of the Town:

EMPLOYEE BENEFITS (Effective July 1, 1992). This bylaw governs the benefits of all employees of the Town other than employees under the direction of the School Committee and employees in collective bargaining units.

All full-time employees (those who work at least 35 hours weekly on a continuous basis) are eligible for the benefits as itemized below.

1. VACATION AND HOLIDAY:

- A. VACATION POLICY: The "vacation year" coincides with the anniversary date of an employee's commencement of Town Service.
 - a. If an employees has completed one full year of employment he/she is entitled to one week of vacation.
 - b. Two years but less than five years, two weeks vacation.
 - c. Five years but less than ten years, three weeks vacation.
 - d. Ten years but less than twenty years, four weeks vacation.
 - e. Twenty years and over, five weeks vacation.

Notwithstanding the foregoing, an employee shall only be entitled to that number of vacation hours which equals the average number of hours worked per week by such employee during the preceding year or employment.

Employees are encouraged to use their vacation entitlement in the belief that everyone needs a break from normal duties.

Vacation entitlement not used by an employee can accrue to a maximum of three weeks.

Vacation time must be scheduled with and approved by the employee's Department Manager in advance of the employee "taking vacation time." **B. PAID HOLIDAYS:** There are 11 paid holidays: Mass. Gen. Laws Chapter 4, Section 7.

January 1 January 15 February—Third Monday April—Third Monday May—Fourth Monday July 4 September—First Monday October—Second Monday November 11 November—Fourth Thursday December 25 New Year's Day Martin Luther King Day President's Day Patriot's Day Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day Christmas Day

The Selectmen may alter the above holidays from time to time, provided no more than eleven (11) exist in any fiscal year. Employees who work on holidays shall be compensated in accordance with policies of the Selectmen.

2. LEAVES

- A. SICK LEAVE: Allowance for employee "sick leave: is a rate of 1 1/4 days (15 days/year). Sick leave may be accumulated to maximum of 120 days. At discretion of Supervisor absence of 3 consecutive days due to illness will require certification and release from the employee's physician before he/she will be allowed to return to work. Department Manager may demand information from the physician on any illness which results in chronic absenteeism. If any pattern has developed it is up to Supervisor to get documentation.
- **B. BEREAVEMENT LEAVE:** Emergency leave up to three days will be allowed for a death in an employee's immediate family (husband, wife, child, brother, sister, mother, father, mother-in-law or father-in-law) to allow for mourning and attendance at the funeral. One day only will be allowed for aunt, uncle, niece, nephew or grand-parent.
- C. JURY LEAVE: An employee who is regularly employed and is required to serve on jury duty and thus needs to be absent from regular duty may, upon application, be paid the difference between the compensation received from Jury Duty and his/her regular pay of the Department.
- D. MILITARY LEAVE: An employee in full-time employment only, in the military reserve, shall be paid the difference between compensation received while on reserve duty and regular pay paid the employee by the Department. The payment by the town shall be limited to a period not to exceed (2) weeks in a twelve-month period and shall not include payment to members of the national guard, who may be mobilized during an emergency in the Commonwealth.

- E. MATERNITY, PARENTAL AND ADOPTIVE LEAVE: A full-time employee who has been employed for at least three consecutive months, who is absent for a period not exceeding eight weeks for the purpose of giving birth (leave for adoption shall be upon the same terms and conditions) and who has given notice of her intention to return, shall be granted a maternity leave without pay if her request for such leave is made to the appointing authority at least two weeks in advance of the anticipated date of departure.
 - a. If an employee has accrued sick leave or vacation credits at the commencement of her maternity leave, she may use such leave credits for which she may be eligible.
 - b. At the expiration of the maternity leave, the employee will be restored to her previous position or similar position with the same status, pay, and length of service credit as of the date of her leave.
 - c. Upon written application to the Department Head, including a statement of any reasons, any employee who has been employed at least three consecutive months who has given at least two weeks prior notice of his/her anticipated date of departure and who has given notice of his/her intention to return, may be granted parental or shall be granted adoptive leave for a period not exceeding eight weeks. Such leave shall be without pay or benefits for such period. The purpose for which an employee may submit his/her application for such unpaid leave shall be limited to the need to care for, or to make arrangements for care of the employee's minor dependent child (or children) under eighteen years of age, and for adoption of a physically or mentally disabled child under the age of twenty-three. Whether or not the child (or children) is the natural or adopted child or stepchild of such employee. Mass. Gen. Laws Chapter 318 of the Acts of 1989.

3. UNIFORMS AND EQUIPMENT

Where applicable, the Town or Department provides uniforms, protecting weather gear and safety gear.

Allowance for safety shoes in Departments where it is applicable is \$60.00/year.

All other tools and equipment are provided.

Article sponsored by: Board of Selectmen

Selectboard recommends approval.

Finance Committee will make its recommendation at Town Meeting. Finance Committee recommended approval at Town Meeting.

Article 8 was amended to read EMPLOYEE BENEFITS (Effective July 1, 1992). This bylaw governs the benefits of all employees of the Town including school employees not covered under separate bargaining contracts, who work at least 35 hours per week on a continuous basis, 50 weeks per year. AMENDMENT PASSED

MOTION PASSED

ARTICLE 9.

To see if the Town will vote the following: To establish Town-wide curbside recycling while charging on a per bag basis for rubbish not recycled. The first year the Town budget for trash collection would be used to purchase a recycling vehicle and a trash truck, as well as to hire an employee to handle collection of recyclables and rubbish. Remaining hours of this employee would be used by the Highway Department. Rubbish to be collected will be designated by a \$1.25 sticker which will be purchased at Town Hall. All recyclables, separated according to type will be collected free of charge. Recyclables collected by the Town will include: paper-newspaper, cardboard, magazines and white bond; glass clear and colored; tin and aluminum cans; plastics. At the end of the fiscal year, if the monies collected exceed 10% over the operating cost of the program, those monies will be used to reduce the cost of the stickers in the next fiscal year; or act in any way thereon.

Article sponsored by: Petition Selectboard recommends disapproval. Finance Committee recommends disapproval. VOTED TO TAKE NO ACTION UNANIMOUS VOTE

ARTICLE 10.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$185,000, or any other sum, to replace a 1971 Ford Engine, or act in any way thereon.

Article sponsored by: Fire Chief Selectboard recommends disapproval. Finance Committee recommends disapproval. VOTED TO TAKE NO ACTION UNANIMOUS VOTE

ARTICLE 11.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$165,000, or any other sum, to replace a 1968 Rescue Truck, or act in any way thereon.

Article sponsored by: Fire Chief Selectboard recommends disapproval. Finance Committee recommends disapproval. VOTED TO TAKE NO ACTION UNANIMOUS VOTE

ARTICLE 12.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$6,000, or any other sum, to replace self-contained breathing apparatus for the Fire Department, or act in any way thereon. Article sponsored by: Fire ChiefArticleSelectboard recommends approval.SeleFinance Committee recommends approval by borrowing.Fina2/3 Needed200 Yes 3 No2/3 IMOTION PASSED to borrow and appropriate the sum of \$6,000.MOT

ARTICLE 13.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$6,700, or any other sum, and to transfer the sum of \$1,528.26 from unexpended funds under 1991 Town Meeting Article 23, to replace 10 sets of protective gear for the Fire Department, or act in any way thereon.

Article sponsored by: Fire Chief Selectboard recommends approval. Finance Committee recommends disapproval.

Article amended to borrow and appropriate the sum of \$5,172.

2/3 Needed 182 Yes 17 No MOTION PASSED to borrow and appropriate the sum of \$5,172.

ARTICLE 14.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$4,600, or any other sum, to replace the pagers for the Fire Department, or act in any way thereon.

Article sponsored by: Fire Chief

Selectboard recommends approval.

Finance Committee recommends approval by borrowing. 2/3 Needed UNANIMOUS VOTE to borrow and appropriate the sum of \$4,600.

ARTICLE 15.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$60,000, or any other sum, to purchase a new loader for the Public Works Department and sell or trade in against the purchase price thereof the 1975 Michigan loader, or act in any way thereon.

Article sponsored by; D.P.W. Superintendent Selectboard recommends approval. Finance Committee recommends disapproval. 2/3 Needed 112 Yes 58 No MOTION FAILED

ARTICLE 16.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$50,000, or any other sum, for a Black Top Program for the Public Works Department, or act in any way thereon. Article sponsored by: D.P.W. Superintendent Selectboard recommends approval. Finance Committee recommends disapproval. 2/3 Needed 77 Yes 102 No MOTION FAILED

ARTICLE 17.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$19,600, or any other sum to purchase and equip a new police cruiser, or act in any way thereon.

Article sponsored by: Police Chief Selectboard recommends approval. Finance Committee recommends approval by borrowing. 2/3 Needed 202 Yes 11 No MOTIONPASSED to borrow and appropriate the sum of \$19,600.

ARTICLE 18.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$12,000, or any other sum, to purchase new coats and leather gear for the Police Department, or act in any way thereon.

Article sponsored by: Police Chief
Selectboard recommends disapproval.
Finance Committee recommends disapproval.
2/3 Needed UNANIMOUS VOTE TO TAKE NO ACTION

ARTICLE 19.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate a sum of money to install unit ventilators, and to authorize the Paxton School Committee to enter into all contracts and to perform all acts necessary therefore, or act in any way thereon.

Article sponsored by: Paxton School Committee Selectboard recommends disapproval. Finance Committee recommends disapproval.

Article amended to borrow and appropriate the sum of \$12,000.

2/3 Needed 10 Yes 190 No MOTION FAILED

ARTICLE 20.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate a sum of money for re-roofing a section of the Paxton Center School and to authorize the Paxton School Committee to enter into all contracts and to perform all necessary therefor, or act in any way thereon.

Article sponsored by: Paxton School Committee

Selectboard recommends approval.

Finance Committee will make its recommendation at Town Meeting. Finance Committee recommends re-roofing entire complex. It was amended to borrow and appropriate the sum of \$300,000 to roof all portions of the Paxton Center School needing repair.

Yes 192 AMENDMENT CARRIED No 8 UNANIMOUS VOTE to borrow and appropriate 2/3 Needed the sum of \$300,000.

ARTICLE 21.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate a sum of money for facility modifications to install temporary partitions and allied work so as to provide additional instructional space, and to authorize the Paxton School Committee to enter into all contracts and to perform all acts necessary therefor, or act in any way thereon.

Article sponsored by: Paxton School Committee Selectboard will make its recommendation at Town Meeting. Finance Committee will make its recommendation at Town Meeting. Finance Committee recommends disapproval.

Article amended to borrow and appropriate the sum of \$3,500.

2/3 Needed	11 Yes	181 No
MOTION FAIL	LED	

ARTICLE 22.

To see if the Town will vote to raise and appropriate or transfer available funds or borrow and appropriate the sum of \$164,500, or any other sum, for the purpose of designing a water filtration facility to process Asnebumskit Pond Water prior to distribution into the Town water system, any such appropriation to be satisfied in part with the remaining funding of \$8,459.86 voted under Article 20 (Pilot Study) of the Annual Town Meeting held on May 7, 1990, or act in any way thereon.

Article sponsored by: Water Board

Finance Committee will make its recommendation at Town Meeting. Finance Committee recommends disapproval.

Article amended to borrow and appropriate the sum of \$172,500.

2/3 Needed	43 Yes	130 No
MOTION FAI	LED	

ARTICLE 23.

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$6,000, or any other sum, to purchase computer software for the Town Accountant. This software will coordinate the records and data of the Town collector, Treasurer, and Assessors, or act in any way thereon.

Article sponsored by: Town Accountant and Board of Selectmen

Selectboard recommends approval.

Finance Committee recommends disapproval. Finance Committee recommended approval at Town Meeting. 2/3 Needed 167 Yes 7 No MOTION PASSED to borrow and appropriate the sum of \$6,000.

ARTICLE 24

To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$3,000, or any other sum, to improve and/or develop existing Town athletic fields, or act in any way thereon.

Article sponsored by: Recreation Commission Selectboard recommends approval. Finance Committee recommends disapproval.

Article amended to read: To see if the Town will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$3,000, or any other sum, to provide a master plan for Town recreation properties, or act in any way thereon.

2/3 Needed 121 yes 22 No MOTION CARRIED to borrow and appropriate the sum of \$3,000.

ARTICLE 25. To see if the Town will vote to transfer up to \$12,000 from the C.D. Boynton General Purpose Account to be used to build a vault in the basement of the Town Hall for the protection and preservation of public records, the procedures set forth by Mass. Gen. Laws Chapter 66, Section 11, or act in any way thereon.

Article sponsored by: Board of Selectmen

Selectboard recommends approval.

Finance Committee recommends approval.

UNANIMOUS VOTE to transfer and appropriate up to \$12,000.

ARTICLE 26.

To see if the Town will vote to authorize the Assessors to take any sum of money from available funds to put in the Stabilization Fund, or act in any way thereon.

Article sponsored by: Board of Selectmen Finance Committee will make its recommendation at Town Meeting.

UNANIMOUS VOTE TO TAKE NO ACTION

ARTICLE 27.

To see if the Town will vote to authorize the Assessors to take any sum of money from available funds to reduce the tax levy for the next fiscal year, or act in any way thereon.

Article sponsored by: Board of Selectmen

Given under our hands this fourteenth day of May, 1992.

Finance Committee will make its recommendation at Town meeting.

UNANIMOUS VOTE to take up to \$51,000 from available funds to reduce the tax levy for the next fiscal year.

And you are directed to serve this Warrant by posting attested copies thereof, one of which shall be at the Post Office, as required by bylaws, seven days at least before day set for holding said meeting.

Hereof fail not and make due return of the Warrant with your doing thereon at the time and place of meeting aforesaid.

Respectfully submitted,

Pamela J. Smith, Chairman Joseph W. McKay, Vice Chairman Thomas J. Cunningham, Clerk

Meeting adjourned at 10:05 p.m.

Robert J. Hall Moderator

TOWN ELECTION Commonwealth of Massachusetts

Worcester SS. To either of the Constables of the Town of Paxton GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Town Elections to vote at

> Paxton Center School West Street

on Monday, the third day of August, 1992 from 10:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Town of Paxton Election for the candidate for the following Town Office:

Selectman

(3 years)

The polls will be open from 10:00 a.m. until 8:00 p.m. on Monday, August 3, 1992 at the Paxton Center School And you are directed to serve this Warrant by posting attested copies thereof, one of which shall be at the Post Office, as required by bylaws seven days at least before day set for holding said meeting.

Hereof fail not and make due return of the Warrant with your doing thereon at the time and place of meeting aforesaid.

Given under our hands this second day of June 1992.

Pamela J. Smith Joseph W. McKay Thomas J. Cunningham

Polls closed 8 p.m. Elected, Arnold E. Fay, Selectboard 3 years.

Report of the Board of Selectmen

Fiscal year 1991-92, as most years, presented a challenge to the governing of the Town of Paxton. The budget process was very difficult what with uncertain figures from the cherry sheet and fixed costs. All departments realizing the tough economy held down expenses at/or below the budget level of last year.

The Selectmen supported a 4% raise for all town employees, as recommended by the Personnel Advisory Board. Although only a 3% raise was approved by the Finance Committee. One percent came out of the departments overall budgets insuring a pay raise after several years without an increase. Elected officials throughout the town took no raise.

Highlights of the past year:

Voluntary recycling began in November of 1991. The Board of Health Recycling Committee installed a collection station at the Fire Station parking lot. Recycling began with newspaper, clean and colored glass. As the year wore on aluminum cans were added. It has proved to be a successful, organized project to help preserve the future for our children. The Selectboard congratulates the Board of Health and its Recycling Committee on a job well done.

The Town is well on its way to the coming of 911. Mr. Richard Bedard, Sr. is the coordinator of the system for Paxton. Selectmen reviewed and accepted a draft of the 911 proposal.

A School Study Needs Committee was appointed by the Selectboard at the request of the Paxton School Committee. The directive of the committee was to work together to establish the needs at the school, such as building facilities, janitorial staff, future curriculum needs, and projections on enrollment.

The School Needs Committee was influential in the passage of a warrant article at the June Town meeting for repair and replacement of the roof at Paxton Central School which was in dire need of repair and replacement. They are currently working on plans to reorganize the space at Paxton Center School for optimum use.

In April 1992 the Paxton Little League Field was dedicated in honor of Paul X Tivnan. Paul had been involved in Little League for about forty years and a district representative for Massachusetts for thirty-two years. A resident of Paxton for fifty-six years Paul was co-founder of Little League in Paxton in 1957.

We were all saddened this past August by the sudden passing of long time friend of Paxton, Ambrose Tower. Ambrose served as Building Inspector and head janitor at the Paxton Center School. Ambrose's pleasant personality, knowledge, dedicated service and enduring charm will be missed by all of us who had the pleasure of knowing and working with him.

A new system was established in the Town Hall to maintain and consolidate all permit and licensing fees, including building permits, wire inspections, plumbing inspections and fire permits. The Town Services Coordinator handles this system. The Paxton Teacher's Association law suit is still on going with little progress made at this time.

Volunteerism in Paxton

The Selectboard wishes to thank all the volunteers serving on boards and committees or as helpers in the community for their dedicated and enduring service. Paxton is full of wonderful people who give of themselves for the betterment of their community.

Respectfully,

Pamela J. Smith, Chairman Joseph W. McKay, Vice Chairman Arnold E. Fay, Clerk

Report of the Finance Committee

Paxton, as well as all other towns and cities in the Commonwealth, continues to face difficult decisions. Prudent fiscal management would dictate that we provide for future contingencies. The Town's Stabilization Fund (used for Capital expenditures and emergencies) needs to be implemented on a yearly basis. Debt Service is one of our major budget items because of the need to borrow capital items.

Communication between all departments will continue to be essential in order to keep our Committee informed on all town needs.

Finance Committee Reserve Fund Transfers

The list below shows how the Fund was used through June 16, 1992.

Date	Description	Transfer To	Amount
1/8/92	Certification of Notes	145-5200	205.00
1/30/92	Legal	151-5200	2,259.70
1/30/92	Legal	151-5200	656.00
1/30/92	Legal	151-5200	4,113.51
2/12/92	Property Maintenance		
	(Senior Center)	192-5201	1,346.00
2/12/92	Legal	151-5200	150.34
2/26/92	Legal	151-5200	3,564.29
3/5/92	Certification of Notes	145-5200	75.00
3/5/92	Temporary Loan Interest	741	3,305.84
4/29/92	Town Clock	199-5200	60.00
5/11/92	Legal	151-5200	2,231.96
5/11/92	Elections	162-5400	152.00
6/8/92	Legal	151-5200	2,296.90
6/16/92	Treasurer	145-5209	830.00
6/29/92	Legal	151-5200	2,556.50
6/29/92	Elections	162-5130	692.23
6/29/92	Legal	151-5200	240.00
			24,535.27
	Transfer from free cas	h	-2,796.50
			21,738.77

Report of the Board of Assessors

As of January 1, 1991, for fiscal year 1992, the total valuation of Paxton's taxable property was \$240,446,131., a net decrease of \$22,249,229., 8.5% of the valuation for fiscal year 1991.

The Triennial Valuation Update, based on 1989-1990 property sales in a declining Real Estate Market decreased the valuation \$23,619,600.

Abatements on property valuation and other adjustments approved and processed by the Board of Assessors, further reduced the total valuation by \$2,730,929.

The purchase of the Wyman property on West Street by the Town for the Police Department Office and the Town Hall Parking Lot and the deeding of the 12 acre Varnum property on Marshall Street to the Town Conservation Commission reduced the taxable valuation by \$208,800. and \$78,900. respectively.

New construction, alterations and additions added \$4,389,000. to the taxable valuation.

The following tables show comparative statistics for the last three years regarding the tax rate recap, exemptions and abatements granted on real estate and motor vehicle excise taxes and a breakdown of property classification.

> James R. Stone, Jr. Chairman Susan P. Corcoran Sherburne B. Rockwell, III

Assessors office is open 9:00 A.M. — 12 Noon, Monday through Thursday. The Board meets first Thursday of each month at 7:30 P.M.

TABLE 1 TAX RATE RECAPITULATION SUMMARY

	FY92	%Inc	FY91	%Inc	FY90	% Inc
EXPENDITURES						
Appropriations to be raised	4,096,545.00	3.5%	3,958,815.38	0.4%	3,944,813.00	7.7%
Appropriations from Available funds	8,000.00		5,124.62		48,916.00	
Offset items	5,930.00		7,102.00		8,161.00	
Retirement	73,532.00		78,767.00		78,785.00	
State Tax & Assessments	48,761.00		24,012.00		33,692.00	
Tax Title	1,000.00		1,500.00		0.00	
Overlay	37,708.83		35,720.01		29,203.25	
Deficits Prior Years	0.00		5,005.19		0.00	
Gross Amount to be Raised	4,271,476.83	3.8%	4,116,046.20	0.7%	4,143,570.25	5.2%
ESTIMATED RECEIPTS						
Local Aid & Agency Fund	559,324.00		629,755.00		690,406.00	
Motor Vehicles	240,000.00		246,800.00		271,000.00	
Water Department	117,000.00		102,400.00		102,000.00	
Other Local Receipts	123,000.00		155,700.00		152,900.00	
Avail. Funds-Reserve Sharing	0.00		0.00		0.00	
Avail. Funds-Free Cash	95,827.00		158,469.00		176,391.00	
Avail. Funds-Other	8,000.00		5,124.62		40,181.00	
Total Estimated Receipts	1,143,151.00	-11.9%	1,298,248.62	-9.4%	1,432,878.00	-12.4%
Net Amount to be Raised	3,128,325.83	11.0%	2,817,797.58	4.0%	2,710,692.25	17.8%
Tax Levy Limit	3,130,619.00	11.1%	2,819,013.00	3.8%	2,715,284.00	13.9%

	FY9	92 % Inc	FY91	%Inc	FY90	%Inc
VALUATIONS						
Real Estate	236,353,50	06.00	259,705,906.00		257,408,638.00	
Personal Property	4,092,62	25.00	2,989,454.00		2,513,227.00	
Total Taxable Property	240,446,13	31.00 -8.5%	262,695,360.00	1.1%	259,921,865.00	3.1%
TAX RATE						
Residential	efficiency and	13.09 21.4%	10.78	2.8%	10.49	14.9%
Open Space	 	10.47	8.62		8.35	
Commercial, Industria	1 & Personal Property 1	13.01	10.73		10.43	

TABLE II EXEMPTIONS, ABATEMENTS, MOTOR VEHICLE EXCISE

	FY92		FY91		FY90	
	No.	Amount	No.	Amount	No.	Amount
EXEMPTIONS:						
Clause 18: Age, Infirmity, Poverty	1	500.00	1	500.00	1	500.00
Clause 17: Widows	3	525.00	3	525.00	1	175.00
Clause 22: Veterans	46	8,575.00	49	8,925.00	50	9,450.00
Clause 37: Blind	4	1,750.00	3	1,312.50	2	875.00
Clause 41: Elderly	19	9,500.00	19	9,500.00	21	10,500.00
Total	73	20,850.00	75	20,762.50	75	21,500.00
ABATEMENTS:						
Real Estate	33	6,441.53	13	5,112.62	37	12,024.23
Personal Property	11	15,396.35	2	42.73	3	300.21
Farm Animal Excise	0	0.00	0	0.00	0	0.00
Motor Vehicle Excise	259	14,396.53	178	8,951.94	171	7,302.84
Total			193	14,107.29	211	19,627.28
MOTOR VEHICLE EXCISE BILLS:						
Bills Processed	3,879	296,481.82	3,753	267,983.62	3,613	235,266.99
Dollar Value Less Abatements		282,085.29		259,031.68		227,964.15

TABLE III PROPERTY CLASSIFICATION

	FY92	FY91	Increase	%
Residential	221,878,400.00	244,576,900.00	(22,698,500.00)	-9.4%
Open Space	6,940,400.00	6,233,400.00	707,000.00	10.0%
Commercial	5,772,206.00	6,806,806.00	(1,034,600.00)	-15.1%
Industrial	1,762,500.00	2,088,800.00	(326,300.00)	-15.6%
Personal Property	4,092,625.00	2,989,454.00	1,103,171.00	43.9%
Total Taxable Property	240,446,131.00	262,695,360.00	(22,249,229.00)	-8.6%
Exempt Property	27,582,600.00	28,710,700.00	(1,128,100.00)	-4.0%
Total Valuation	268,028,731.00	291,406,060.00	(23,377,329.00)	-8.1%

Report of the Planning Board

The sluggish economy continues to influence housing in Paxton and no new sub-divisions have been submitted to the Board.

There continues to be action with Approval Not Required (A.N.R.'s) lots that have adequate frontage on town roads, and are not under the sub-division bylaw regulations.

The Planning Board meets on the 2nd. Monday of each month. Anyone wishing to be on the Agenda may contact Kay Sears between the hours of 12:00 and 4:00 at the Town Hall. The telephone number is 753-2803.

Respectfully submitted, The Planning Board. Richard J. Pentland, Chairman Stephen P. Bik Barry Feldman Zarvin Kasparian Katleen M. Sears

Report of the Zoning Board of Appeals

Four public hearings were held this past year in the Town Hall by the Zoning Board of Appeals. Of these one was for a Variance (approved) and three were for Special permits (all approved).

Applications and/or information on Zoning Board of Appeals matters may be obtained at the Town Hall. Telephone 753-2803

Respectfully submitted, Richard J. Dowd Neil F. Collins Fredrick H. Fricka Arthur E. Mooradian Shelburne B. Rockwell Allen Rubin Richard D. Grensavitch John F. Hurley, Jr

Report of the Communication's Board

The Paxton Communication's Board would like to provide the following report to the citizens of Paxton. Within the past year several changes have taken place. The telephone equipment at the Dispatch Center was purchased, to reduce the monthly billings. Special equipment was purchased and has been installed to receive emergency calls from the deaf. By the time this report is printed a new computer system called L.E.A.P.S. Tele-Type will be operational. This computer will also serve as a in house computer for our records and daily logs. The activity for the past year is as follows:

Radio Messages	41,475
Telephone Messages	29,723

Respectfully Communication's Board

Harold L. Smith Chairman Charles J. Glassbrenner Clerk Robert J. Mortell Chief of Police Brian C. Murphy Fire Chief Robert S. Hansson D.P.W. Supt. Richard G. Bedard Member at large William M. Foley Civil Defense Dir.

Report of the Building Inspector

As your Building Inspector I would like to take this opportunity to thank all persons concerned for the cooperation you have given me this past year. The following is a list of permits.

New Homes	15
Additions	15
Alterations & Renovations	8
Sheds	3
Pools	4
2 Car Garage	1
Handicap ramps	2
Decks	7
Sun Room	1
Woodstove	11
Occupancy	16
Certificate of inspection	26

Anyone wishing a Building Permit application or information may find them available at the Town Hall between 9:00 a.m. and 4:00 p.m. The Building Inspectors hours are MON., WED., and FRI. mornings from 9:00 to ?.

Respectfully submitted,

Ambrose R. Tower Building Inspector

Report of the Tree Warden

This past year an educational program about trees was given to the fourth and fifth graders at the Paxton Center School. I also had each grade help in the planting of trees in front of the school. This went hand in hand from the classroom to the actual digging to the finished product.

I was assisted in this project by Richard Bedard Jr., Roger Goguas and William Schumaker. This will be done every year, with the cooperation of Charles Gruszka.

I also was awarded a State grant for the planting of ten trees by the Commonwealth of Massachusetts. In applying, I had to show that in previous years the tree department has a continuous record of pruning, planting and tree removals.

I would again like to mention to all Paxton residents to let me know if they have any concerns regarding the trees in front of their house or on their street. If anyone would like a tree planted in front of their house or in a specific area in town, please let me know.

Respectfully,

Patrick V. Smith Tree Warden

Report of the Historical Commission

For the time period July 1991 through June 1992, the following items involving the Paxton Historical Commission (PHC) are worthy of note:

- with regret, we report that the town has lost one of its historically significant buildings. During the later part of winter, the blacksmith shop at Moore State Park was dismantled. After suffering many years of disrepair, the State Forest and Parks Division made the decision to remove the building from its historic site. Unfortunately, the PHC was not involved in the discussions that led to the decision. A notice from the State was received by the PHC after the decision had been reached, and plans were already underway to remove the building.
- a joint project with the Cemetery Commission was proposed to repair those stones needing attention. The stones were identified by Ed Duane, associate PHC member, and the Cemetery Commission was notified. The Cemetery Commission will review the list and suggest next steps.

assistance was provided to new members of the Rutland Historical Commission, by sharing copies of the Mass. Historical Commission's Preservation Planning Manual and sharing general knowledge of the duties of a local Commission.

several activities were planned to provide PHC members with additional training and information to facilitate further progress on the town's historical inventory. To date, members have met with the Assessor's office to review the data that is kept on file there regarding buildings and homes, and how such information might assist with the historical inventory. Plans have also been made to provide PHC members with an orientation on how to do (deed/probate) research at the Worcester County Courthouse. Additionally, initial discussions have been held with the Rutland Historical Society regarding their providing direction and information to the PHC on the management of historical artifacts in PHC's possession.

as in the last several years, members of the PHC assisted the Holden Landmark staff in preparation of the annual summer historical issue. This year's Paxton issue focused on the town's cemeteries, including highlights of certain stones, as well as history on some of the early families who are buried here. Special thanks go to Ed Duane for his gracious assistance in sharing his vast knowledge of the cemeteries, stones, town and family history. Thanks also go to Mrs. Dewey for her participation and willingness to share her knowledge of events and families from the town's past.

in follow-up to a letter from a woman in the Boston area, a Paxton Civil War artifact was retrieved. Upon cleaning out her parent's basement in Roxbury, she came across some boards with an inscription related to a Paxton Civil War soldier (J.D.Pierce). As near as can be determined, the two boards were at one time part of a Railway Express shipping container for either Pierce's headstone, or the coffin that carried his body back to Paxton for burial, though the former seems most viable given the size of the boards. the carved inscription reads as follows: "J.D. Pierce C D 25th Reg II Mass V Frome Paxton Killed June 15 1864"; a partial railway express label is still affixed to the lower portion of one of the boards.

in May, current and former PHC members were treated to presentations given by Anna Maria College history students, under the direction of History professor and PHC Advisor, Dr. Paul Russsell. In a study of local history, six of Dr. Russell's students did in-depth research projects on various aspects of Paxton history. Project subjects included: the Shoe Industry in Paxton, 1826 - 1874; Paxton and the Civil War Draft; The Whig Party in Paxton in 1840; Paxton and The War of 1812; The 1862 Murder of Henry Watson; and The Paxton Declaration of Independence, (specifically, the hand-written copy that is in one of the early town reports). Copies of the research and final papers have been promised for PHC's files.

PHC meetings are held on the 3rd Thursday of each month at 7:30 p.m. at the White Building on West Street, unless otherwise posted. As with most town department meetings, all PHC meetings are open to the public.

Current PHC members are as follows: Jason Fanning, Dick Hafey, Susan Holmes, (Chairperson), Donna MacLean, Denis Melican, and Bob Pierce. Associate member: Ed Duane; Advisor: Dr. Paul Russell, Anna Maria College, History Department. As of this writing, one PHC opening exists. To learn more about the work of the Commission, or to inquire about the opening, please contact Susan Holmes at 753-2425.

Respectfully submitted,

Susan Holmes, PHC Chairperson

Report of the Arts Lottery Council

The Paxton Arts Lottery Council (PALC) meets at Richards Memorial Library. An information meeting was held on October 17, 1991. On November 12, 1991, we approved the following applications:

Richards Memorial Library:

Pass to Higgins Armory Pass to Worcester Art Museum Pass to New England Science Center Pass to Boston Museum of Fine Art

Paxton P.T.O. - "Hats Off to Reading"

Paxton Center School:

Pass to Boston Ballet — "Nutcracker Suite" Pass to Theatreworks/U.S.A.: "Columbus"

All of the above were passed by the Mass. Arts Lottery Council (MALC) on April 16, 1992.

Due to the cut in funds by the state there was no second funding period in the period 1991-1992.

Respectfully submitted:

Joanne B. Langer, Chair Christine Dozois, Sec'y Martha Akstin Susanne Hogge Kathleen Smith Rachel Staiti

Report of the Conservation Commission

The Paxton Conservation Commission continued its ongoing mandate to enforce the Wetlands Protection Act and related regulations under Title 5 within the town. This enforcement consisted of issuing orders of conditions based on notices of intent, making determinations of applicability under the Wetlands Protection Acts, issuing cease and desist orders for violations of the Wetlands Protection Act and coordinating with the Health Department in the approval of septic systems.

The number of new homes being built in the town requiring Conservation Commission action has declined somewhat, but the number of older septic systems which have failed and required emergency action has increased.

There are no pending appeals of any decision made by the Conservation Commission outstanding.

Respectfully submitted,

Matthew F. Erskine Clerk

Report of the Cemetery Commission

Lots are available to Paxton residents and former residents. They may be purchased at the Town Hall, 753-2803, Monday-Friday 9:00 a.m. to 4:00 p.m. Any questions in regards to the Paxton Mooreland Cemetery will be welcomed.

Interest income continues to be sufficient to cover all expenses incurred in the operation of Mooreland and Center cemeteries.

Fees for Cemetery Lots are as follows:

2 grave lots — \$300.004 grave lots — \$600.003 grave lots — \$450.006 grave lots — \$900.00(1 grave lot is available only by special permission)

The Cemetery Commission would like to take this opportunity to thank Paul S. Robinson for serving on the commission until he relocated. Ronald E. Johnson was appointed to fill the vacancy and proceeded to be elected to the position in May.

Respectfully submitted,

Yvonne B. Karle Richard H. Sears Ronald E. Johnson

Report of the Municipal Light Commission

Conversion of the distribution system continues in underground areas where the potential for failure is greatest. Camp Street, Old Lantern and Dunnanderry have been completed and the old 4800 KV system has been removed from the Worcester line to the Asnebumskit Substation.

Conversion of Richards Avenue is scheduled to be completed before the end of calendar year 1992 and installation of underground conduit has begun on Crocker Hill and Mountview Drive.

MMWEC was able to complete the refinancing of our Seabrook debt which reduced our purchased power costs by more than 10%. The savings were passed directly on to each customer through a reduction in the purchased power adjustment.

The Light Commission meets each month on the second Wednesday at 7:00 p.m. at the Department offices at 578 Pleasant Street.

In an effort to save space and printing costs, the footnotes and supplemental reports of our auditors have been omitted from the town report. Copies are available at the Light Department office which is open from 9 AM to 4 PM, weekdays.

Respectfully submitted,

Harold L. Smith, Manager

Independent Auditor's Report

We have audited the accompanying balance sheets of the Town of Paxton, Massachusetts, Municipal Light Department as of December 31, 1991 and 1990, and the related statements of income and earned surplus, and statement of cash flows for the years then ended. These financial statements are the responsibility of the Department's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We have conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Town of Paxton, Massachusetts, Municipal Light Department as of December 31, 1991 and 1990, and the results of its operations and its cash flows for the years then ended on the basis of accounting described in Note A.

Sincerely,

James F. Goulet & Associates, P.C.

MUNICIPAL LIGHT DEPARTMENT BALANCE SHEETS

Current Assets

ASSETS

			Current Assets:		
	Decen	nber 31,	Operating Cash	336,227	324,484
	1991	1990	Consumers' meter deposits	27,456	25,981
Electric Utility Plant:			Petty Cash	200	200
Distribution plant at cost	\$2,236,484	\$2,136,591	Customer accounts receivable	87,531	136,892
General plant at cost	515,245	465,038.	Other accounts receivable (Note B)	10,972	18,429
			Materials and Supplies	106,230	106,345
Total Electric Utility	2,751,729	2,601,629	Prepayments (Note A)	214,599	110,070
Less: Accumulated Deprec	iation 1,613,401	1,483,337			
Managay Indonésia di Salah Salah			Total Current Assets	783,215	722,401
Net Electric Utility Plant in	Service				
(Note A)	1,138,328	1,118,292	Deferred Debits:		
			Other deferred debits (Note F)	15,200	20,000
Fund Account:					
Depreciation fund	79,903	90,932	TOTAL ASSETS	52,016,646	\$1,951,625

MUNICIPAL LIGHT DEPARTMENT STATEMENTS OF ELECTRIC OPERATING AND MAINTENANCE EXPENSES FOR THE YEARS ENDED DECEMBER 31, 1991 AND 1990

	1991	1990		1991	1990
Power Production Expenses:			Administrative and General Expense	ses:	
-			Miscellaneous sales expense	2,501	2,074
			Administrative and general salaries	47,319	45,967
	51,658,913	\$1,669,101	Office supplies and expenses	9,386	9,821
Other Power Expenses	58,947	65,922	Outside services employed	20,935	49,307
			Property insurance	17,586	20,344
Total Power Production Expenses	1,717,860	1,735,023	Injuries and damages	5,730	7,077
			Employees pensions and benefits	11,169	16,084
Distribution Expenses:			Miscellaneous general expense	5,670	5,383
Operation labor	15,144	15,716	Rent	75	125
Operation supplies and expenses	452	1,273	Maintenance of general plant	6,798	1,523
Maintenance of meters	808	1,124	5 1		
Miscellaneous distribution expense	38,490	39,162	Total Administrative and		
Maintenance of overhead lines	26,636	20,466	General Expenses	127,169	157,705
Maintenance of transformers	1,571	5,654		,	
Maintenance of street lights and			TOTAL OPERATION AND		
signal systems	3,059	4,130	MAINTENANCE EXPENSES	\$1,999,310	\$2,048,317
Maintenance of miscellaneous				<i>41,555,510</i>	¢2,010,517
distribution plant	1,282	975			
Total Distribution European	07 440	00 500			
Total Distribution Expenses	87,442	88,500			
Customer Account Expenses:					
Meter reading and labor expense	6,060	6,377			
Accounting and collecting labor					
expense	60,075	57,184			
Uncollectible accounts	704	3,528			
Total Customer Account Expenses	66,839	67,089			

MUNICIPAL LIGHT DEPARTMENT BALANCE SHEETS

LIABILITIES AND SURPLUS

	Decem	ber 31		Decen	nber 31
	1991	1990		1991	1990
Current Liabilities:			Deferred Credits:		
Accounts Payable	\$152,773	\$164,245	Other Deferred Credits (Note G)	13,811	21,702
Customer Deposits	27,456	25,981			
			Total Liabilities	306,011	316,008
Total Current Liabilities	180,229	190,226			
			Surplus:		
Contribution in Aid of Construction	111,971	104,080	Unappropriated earned surplus	1,710,635	1,635,617
			TOTAL LIABILITIES AND		
			SURPLUS	\$2.016.646	\$1.951.625

MUNICIPAL LIGHT DEPARTMENT STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 1991 AND 1990

	1991	1990		1991	1990
			Increase (Decrease) in custom	er	
CASH FLOWS FROM OPERATIN	IG		deposits liability	1,475	7,750
ACTIVITIES:			Increase (Decrease) in contrib	ution	
Net income (loss)	\$75,018	\$(4,323)	in aid of construction	7,891	(3,156)
Adjustments to reconcile net incom	ne to		(Increase) Decrease in deferre	d	
net cash provided by operating acti	vities:		debits	4,800	(20,000)
Depreciation	130,066	122,154	Increase (Decrease) in other d	eferred	
Changes in assets and liabilities:			credits	(7,891)	(7,892)
(Increase) Decrease in			(Increase) Decrease in miscell	aneous	
depreciation fund	11,029	35,261	debits to surplus	-0-	(4,401)
(Increase) Decrease in					
customer deposits	(1,475)	(7,750)	Net cash provided by (used) in	n operating	
(Increase) Decrease in accounts			activities	161,842	(21,696)
receivable	49,361	19,737	CASH FLOWS FROM INVESTING	G ACTIVITIES	: style i
(Increase) Decrease in accounts			Net additions to plant	(150,099)	(175,182)
receivable — other	7,457	136,005			
Increase) Decrease in special de	posits -0-	973	NET INCREASE (DECREASE) IN	CASH AND	
(Increase) Decrease in			CASH EQUIVALENTS	11,743	(196,878)
prepayments	(104,529)	(62,671)	CASH AND CASH EQUIVALENT	rs,	
(Increase) Decrease in materials			BEGINNING OF THE YEAR	324,484	521,362
and supplies	115	(11,265)	CASH AND CASH EQUIVALENT		
Increase (Decrease) in accounts			END OF YEAR	\$336,227	\$324,484
payable	(11,475)	(222,118)			

STATEMENTS OF INCOME AND EARNED SURPLUS FOR THE YEARS ENDED DECEMBER 31, 1991 AND 1990

	1991	1990		1991	1990
Operating Income	\$2,167,332	\$2,113,432	Other Expenses:		
			Merchandise and Jobbing	1,454	126
Operating Expenses:			Other interest expense	1,623	1,290
Electric Operating and Maintenan	nce				
Expenses (See Supporting			Total Other Expenses	3,077	1,416
Schedule)	1,999,310	2,048,317	-		
Depreciation	130,066	122,154	Net Income (Loss)	75,018	(4,323)
Surplus Applied to Depreciation	(5,500)	-0-			
			Earned Surplus		
Total Operating Expenses	2,123,876	2,170,471	Unappropriated earned surplus		
			(at the beginning of the year)	1,635,617	1,644,341
Total Operating Income (Loss)	43,456	(57,039)	Balance transferred from income	75,018	(4,323)
			Miscellaneous debits to surplus (N	lote D) -0-	(4,401)
Other Income:					
Interest	32,642	52,255	Unappropriated earned surplus		
Miscellaneous non-operating	1,997	1,877	(at the end of the year)	\$1,710,635	\$1,635,617
Total Other Income	34,639	54,132			

Report of the Fire Department

The number of emergency responses this year was 91, about 10% less than last year. Forty reports of structure fires and thirty personal injury accidents were the two largest categories. There were no major structure fires in the Town.

The Department revised ongoing training program has concentrated on the proficiency training in Standard Operating Procedures as well as the operations using the newly acquired 4" hydrant supply line hose. In order to substantially increase the on scene availability of a sufficient reliable water supply, without increasing the manpower or apparatus needs, we have converted to the use of 4" hose. This replaces the 3" hose lines formerly used with a single line capable of delivering the full pumper and/or hydrant capability. The need for laying additional supply lines, except in the case of the large buildings in the center of Town, has been eliminated.

The Paxton Fire Fighters Association recognized the value of using the 4" hose in improving our operations and realizing that the normal Town appropriation for hose replacement would have taken 5-6 years to convert fully, has undertaken raising additional funds. They have matched the hose bought by the Town, amounting to about \$4,000. This has permitted the full conversion of two engines immediately to 4" hose loads. I publicly acknowledge their efforts in this important improvement in our fire defenses.

Assistant Chief Richard Bedard retired July 1, 1992. Dick had made significant contributions to the administrative functions during his years as my assistant. He computerized our records and reporting systems, pre-fire plans and inspection procedures. Through his efforts this department has been positioned to meet the increasing demands of the 1990's and beyond. I thank Dick for his singular efforts and accomplishments. He will be missed.

The condition of the major pieces of apparatus continues to be a serious concern. The Rescue Truck whose combined responses, Fire and Medical, exceeded 100 is our oldest and most active piece and is 24 years old. The reliability of a first line piece of this age is highly questionable and it has been out of service this past year due to delays in locating replacement parts. Engine 1 is now over twenty years old and sees less service. The 1976 Engine 3 has developed significant rotting inside and under which must be addressed by patching. Diligent preventative maintenance has thus far averted major mechanical failure but the age and operations of the apparatus clearly will not let this continue.

Fire Prevention and Inspection activity continues to be an important aspect of the department's public safety activity. Inspection and permit issuance affords the opportunity to detect and alleviate many potential causes of fires and must certainly factor into the overall good fire safe condition of the community. Once again I wish to express my sincere appreciation to the member of the department, the other Town Departments and the people of the Town for their cooperation and assistance in providing quality fire protective services throughout this year.

> Brian C. Murphy Chief of Department

Report of the First Responders

The Paxton Fire Department First Responders answered sixty three calls for medical assistance this year, slightly fewer than the previous year.

The First Responders, all Paxton Firefighters, meet monthly for extra training, drill, call and procedural review. This year, we experienced advanced training from Himmer Ambulance Trainers in addition to our own instructors. This year, for the first time in many years we have a change in personnel. Richard Bedard recently retired from the Fire Service and the First Responders. His place has been taken by Brent Hiller.

As technology and our training increase, we are planning for the placing of an automatic defibrillator in service within two years. Funds for this valuable life saving device are being raised through the generosity of Paxton families who choose to memorialize loved ones with contributions to the First Responders c/o The Paxton Firefighters Association. To date \$2,000. of the needed \$8,000. are in hand.

We remain hopeful that the town will choose to replace our 1968 rescue truck in the near future...it can't run forever.

Firefighters comprising the First Responder Group as of July 1, 1992 are:

David Ahlin	Brent Hiller
John Benoit	Brian Murphy
Michael Benoit	Timothy Pierce
Jay Conte	Michael Putnam
Robert Desrosiers	Patrick Robinson
Thomas Ducharme	Raymond Savignac
Richard Jenkins	

John A. Benoit, Lieutenant Paxton Fire Department Brian C. Murphy, Chief Paxton Fire Department

Report of the Board of Health

The continued lull in new construction in Paxton has slowed the demand for new percolation tests, but Paxton's poor soil conditions provide for a steady stream of repair and replacement plan reviews.

During the past year, 50 perks were performed.

The town trash collection contract was awarded to A.J. Letourneau.

This is the third year in a row that the Board of Health has been able to reduce its overall budget.

Our voluntary recycling program has been a resounding success. Many thanks go to the volunteers who help to staff the center every Saturday, the members of the recycling committee and the cooperation of A.J. Letourneau in helping to keep the cost of operating the center to a minimum.

The challenge of developing the more efficient curbside program has been complicated by the continued drop in the value of recyclable materials, but we are confident the curbside program will soon be in full swing.

The Board of Health meets on the first Tuesday of each month at 7:30 p.m. at the Town Hall.

Respectfully submitted, The Board of Health

Ronald E. Johnson, Chairman Thomas B. Carroll David G. Parent

Report of the Recycling Committee

Undeniably, recycling is necessary for the future protection and preservation of the environment. Paxton, like many communities and towns across the state, has worked hard to meet the challenges of starting up a program that makes both environmental and fiscal sense, in a fluctuating and ever-changing marketplace.

Through the cooperative efforts of the Recycling Committee and the Health Board, much has been accomplished over the past year; the establishing and operating of a weekly drop-off center for newsprint, glass, and bi-metal; the implementation of a curbside recycling program; and the opening of a drop site for the composting of leaves. These efforts to get recycling started in town could not have been successful without continued support from the town services and people. For example, the drop-off center at the Paxton Fire Department was staffed for an 11 month period by a volunteer pool of 50 townspeople.

Paxton Town Hall, Light Department, Center School and Library have been recycling white business and school paper throughout the year. Recycling containers are in every classroom and next to every Xerox machine in town. Both children and adults are changing old habits for new.

The Recycling Committee in conjunction with the Board of Health are committed to meeting the challenges of recycling in Paxton and will continue to examine and implement recycling options as they impact the town.

> Respectfully submitted, Recycling Committee

Nancy Stangle Harold Slovin Diane Dillman George Friedman Harvey Waxman Mike Magnuson (Youth Rep.)

Report of the Public Works Superintendent

Our maintenance money was greatly curtailed this year with the loss of the "\$50,000 Blacktop" account which was defeated at the annual Town Meeting. Couple this with the fact that our "Asphalt and Tar" account has dropped from \$25,000 in 1986 down to \$10,200 this year, sand seals and crackfilling will be at a minimum. We did get a good allotment of Bond Issue money from the State this year which is enabling us to do a good supply of Type I work on our main roads but a minimum of 3/4 inch thickness must be applied to use State funds therefore any sand seals and crackfilling must be financed with Town funds.

We finished the Maple Street reconstruction complete with granite curbing and sidewalks at Maple and Richards Avenue. The entire length of Reservoir Drive was resurfaced with Type I and finished off with center and edge lines there and on Maple. I wish for safety sake we could put full line painting on all the streets but with our \$6,000 "Line Painting" budget down to \$1,200 one center line is all we can afford. The lines on Maple and Reservoir were paid for out of State money because they had been resurfaced.

A stone seal is planned for Suomi Street and various other streets will receive sand seals as far as the money will go. We hope next year we can reinstate the \$50,000 blacktop account so that we can get back to resurfacing our Type I blacktop subdivision streets. Crackfilling was done on some of them over the last three years but now they should be resurfaced.

We hope this mild winter trend will continue for another year. We are still short one man for plowing so in a big snowstorm we could get behind with one less plow on the road.

Again, any comments or suggestions which could improve our summer or winter operations will be appreciated and considered.

Respectfully submitted,

Robert S. Hansson, DPW Supt.

Report of the Board of Registrars

The Board of Registrars held new voter registrations during the year as required by law.

New Totals:

Democrat	584
Republican	522
Independent	2
Unenrolled	1,381
Total	2,489

Voting is held in the Cafeteria of Paxton Center School which is handicapped accessible. Town Hall is also accessible for Voter Registration.

In order to exercise the voting franchise, anyone who needs help may call the Town Clerk at 799-7347 for an appointment, the Registrars will go to the home to facilitate voting.

Board of Registrars:

Ann F. Cunningham, Chairman Charlotte MacDougall Jean M. McIntyre June T. Herron, Town Clerk

Report of the Richards Memorial Library

SUMMER

Sunday — Closed Monday — Closed Tuesday — 1 - 5, 7 - 9 Satur

Wednesday — 1 - 5 Thursday — 1 - 5, 7 - 9 Friday — 1 - 5 Saturday — Closed

WINTER

Sunday — Closed Monday — Closed Tuesday — 1 - 9 Wednesday — 9 - 12, 1 - 5 Thursday — 1 - 9 Friday — 9 - 12, 1 - 5 Saturday — 1 - 5

Trustees meet first Tuesday of the month.

The first steps have been taken toward computerization of the library. Hopefully, by this time next year, circulation will be computerized and the catalogue computerization underway. This will be funded by State Aid money and a donation from the Friends.

Our new children's room is a bright, attractive and busy room. It was dedicated in May during a Friends and Family Day sponsored by the Friends.

Funds from the Paxton Arts Lottery provided passes to New England Science Center, Higgins Armory, Worcester Art Museum, and the Museum of Fine Arts in Boston.

Circulation increased 13% this year, reaching a high of 44,847. The library is a busy place with much to offer, come check it out.

Respectfully submitted,

Janet Porter Librarian

Report of the Police Department

The following statistics reflect the activities of the Police Department from July 1, 1991 through June 30, 1992.

- 1 Attempted abduction (child)
- 1 Fatal motor vehicle accident
- 22 Personal injury motor vehicle accidents
- 54 Property damage motor vehicle accidents
- 3 Hit and run motor vehicle accidents
- 393 Burglar alarms responded to
- 20 Fire alarms responded to
- 37 Animal calls, other than dogs
- 115 Arrests
 - 4 Assaults with dangerous weapons
 - 9 Assault and batteries (3 committed on Paxton Police officers)
 - 4 Calls relating to bicycles
 - 7 Breaking and entering, attempts
 - 4 Breaking and entering, businesses
 - 17 Breaking and entering, houses
 - 7 Breaking and entering, garages/sheds
 - 2 Breaking and entering, misdemeanor
 - 1 Incident of child abuse investigated
- 323 Criminal offenses investigated
- 237 Criminal offenses prosecuted
- 2 Deaths investigated
- 111 Public disturbance calls responded to
- 44 Domestic disputes
- 28 Fire calls responded
- 637 General inquires to the Police Dept. (citizens, other police dept.)
 - 2 Attempted larcenies
- 48 Larcenies investigated
- 44 Motor vehicle lock-outs handled
- 17 Incidents of lost or found property
- 66 Medical emergencies responded to
- 6 Missing persons/runaways reported
- 92 General motor vehicle reports (disabled, racing, trespass, etc.)
- 3 Stolen motor vehicles
- 4 Stolen motor vehicles recovered
- 1 Murder investigated
- 45 Mutual aid responses to area towns
- 1 Incident of open and gross lewdness investigated
- 15 Persons placed under protective custody, intoxicated
- 4 Persons placed under protective custody, mental illness
- 43 Public service calls (escorts, general assistance)
- 2 Rape investigations
- 9 Rubbish dumping incidents investigated

- 2 Satanic cult investigations
- 105 Summons and other Court orders served
- 266 Suspicious incidents, persons, or motor vehicles investigated
 - 2 Suicides attempted
- 16 Threat/harassment incidents investigated
- 72 Annoying/threatening/harassing telephone calls
- 24 Traffic safety complaints handled
- 9 Trespassing incidents investigated
- 67 Unfounded calls to police
- 58 Vandalism/malicious mischief incidents investigated
- 2,457 Motor vehicle citations issued
- \$39,543 Generated to the town from citations, Court and fee activity

Respectfully submitted,

Robert J. Mortell Chief of Police

Report of the Dog Officer

During Fiscal year 91-92 over 360 various types of calls pertaining to dogs were handled.

We wish to take this opportunity to remind all residents that their dog should be restrained at all times. Violations of dog bylaws will result in court complaints against the owners. Stray and unlicensed dogs will be picked up and brought to the Worcester Animal Rescue League, where they may be claimed by their owner upon paying a fee.

All dogs 3 months or older must be licensed. Licenses are available at the Town hall. The license fee is as follows:

Male	\$10.00
Neutered Male	6.00
Female	10.00
Spayed Female	6.00

\$10.00 fine for overdue licenses.

Respectfully submitted,

Robert J. Mortell, Dog Officer Michael J. Ahearn, Ass't. Dog Officer

Report of the Recreation Commission

Despite the gloomy economic times and the pressures on municipal budgets, the Paxton Recreation Commission is pleased to report that FY 91-92 was a successful year.

There was not only an increase in those who participated in our programs but additional events and an ongoing upgrading of our recreational facilities.

We worked very hard on physical improvements to make our recreational property safer, cleaner and more comfortable for those people who use our facilities.

For the seventh consecutive year since the pool was rebuilt, we have seen an increase in the number of people using the pool. All of our seasonal programs ran very well and we note with pride our unanimous approval of the dedication of the little league field to Paxtonite Paul X. Tivnan to honor him for his long and exemplary service in Little League Baseball. We also note a superb 1991 Summer sendoff with many fine events accented by the Antiphonal Brass Society sponsored by the Arts Lottery Council.

We would like to thank the woman of the Evening Circle of the Congregational Church who donated money so that we could purchase Bluebird boxes and the azaleas we planted on Arbor Day; as well as Harold Smith of the Light Dept. for supervising the installation of lights and hookups to enable use of the basketball and tennis court at night.

Because of our awareness of the increasing competition for playing space on the ball fields becoming a serious problem our proposed warrant article passed to hire James F. Fasseur, Landscape Architect, to develop a Master plan for the town's recreation area to enable us to minimize the overlapping of fields, eliminate safety problems and produce a plan for future development and recommendations of expansion solutions. As the town's population increases, the pressure builds for more playing space for the increasing number of children and adults playing for the various sports organizations.

For the record we want everyone to know that we have agonized over every single line item in out budget to make it as lean as possible and still be faithful to our mandate. We have always felt that our mandate is to enrich the quality of life in Paxton by providing healthy, meaningful recreation opportunities which are available for everyone. We continue to make our programs as selfsufficient as possible, we have raised fees, and we have continued to try to rely on volunteers. But we also know that we are fast approaching the breaking point.

In closing we would like to thank all the people who have been so good to us over the years. Bob Hansson, Paul Palumbo and the D.P.W. workers who are responsible for the excellent water quality in the pool; Denis Melican for over 10 years of service above and beyond the call of duty; Pat Dateo for her five years of devoted service; and Jack McDonald for all his help serving as race director for our Summer Solstice Road Race and as the master of ceremonies on Memorial Day, as well as the many individuals who have shown interest in the success of our recreation program. But, probably our biggest debt of gratitude is owed to Wendy Goodwin, our dedicated Director who regretfully left for full-time employment. Wendy put her whole heart into her job and her hard work and exceptional organizational and managerial skills were responsible for our program's outstanding success for the past five years.

We look forward to working with out present director, Angela Cornacchioli who has started to implement a sound recreation program of her own and with new committee members, Bob Dateo and John Ahearn working along with present members Chris Stone, Tom Savage and myself, Maureen Anderson.

Our regular monthly meetings are held on the last Tuesday of each month and we invite anyone with any comments or suggestions to attend.

Respectfully submitted,

Maureen Anderson

Report of the Inspector of Wires

Permits issued to the Light Dept. for Temporary	
and Permanent Electric Service	34
New homes inspected	15
Permits issued for other wiring	35
Total wiring inspections approx.	120
Inspection fees paid to Town Treasurer	1,795

For permits please apply for application at the Town Hall where the fee schedule is available. Also be prepared to show a license for us to copy and an insurance certificate.

The Wiring Inspector may be reached at his home 7:30-9:00 a.m. or 5:00-9:00 p.m. Telephone 754-6136.

To protect lives and/or property all wiring whether it is done by the home owner or a licensed electrician, by law, must be inspected.

Respectfully submitted,

Warren P. Lederer Wiring Inspector

Report of the Water Board

It has been a quiet year in water. The steel Maple St. standpipe was blasted and painted inside and out. The job came in under budget and should not have to be repeated for eighteen years. The ban on extensions of the water system to new construction was unsuccessfully contested in the housing court by Blair builders who will build apartments off West St. A turn around in the situation has occurred in that Blair has offered the town a well he drilled on his development land in return for town water and other considerations yet to be determined. The Board intends to determine the suitability of the well as a source for Town Water.

Negotiations are still on going with Anna Maria College to divert some of the run off from their spring to the town drinking supply.

The Federal Clean Water Act has placed additional testing requirements on our system. Currently two series of tests for lead and copper are being run on water taken from homes. Next year additional tests must be made on the reservoir for a large number of inorganic elements and volatile organic compounds.

A motion to raise the money to engineer the required filtration system for Asnebumskit Pond water was defeated at the annual town meeting in June for a second time. Federal law requires the plant to be in operation by June 1993, an impossibility. The ramifications of this situation to the town are not known at the present time.

Paxton Water Board

Charles Glassbrenner Robert Thompson Charles Scholl, Chairman

Report of the Council on Aging

Meetings are held the first Tuesday of each month at 7:30 p.m. at the White Building Senior Center.

Senior Center office hours are Monday — Friday 8:00 a.m. — 1:00 p.m. Telephone 756-2833.

The expanded services, programs and activities at the Center is possible due to the dedication of the COA Director, the Manager of the Nutrition Site and the dependable, willing volunteers. As in the past, the "Friends" continue to cooperate and provide assistance when needed.

This summer the COA updated the Senior Census. The residents 60 years and older number 827, a significant increase over the 1980 U.S. census figures of 570. With these statistics in mind, we anticipate increased use of the Senior Center and the services provided by the COA.

We do referrals on all Human Services, such as housing, Elder Home Care, Legal Advocacy, etc.

Our Intergenerational Program is ongoing with the Paxton Center School and Anna Maria College.

Francis W. Ryan Chair, Council on Aging

Report of the Town Collector

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1992 Fiscal Light Liens Water Department Receipts
Committed 11,227.06 Readings 148,167.16
Collected 2,287.22 Installation and Repairs 1,928.80
Tax Title 8,939.84 Worcester Water Used 180.18
11,227.06 11,227.06 Water System Use 1,500.00
1992 Fiscal Water Liens Respectfully submitted,
Outstanding July 1, 1991 1,170.00
Committed 4,384.14 Doris E. Huard
Collected 4,379.55 Town Collector

Tax Title

Outstanding June 30, 1992

907.30

267.29

Report of the Town Treasurer

Operating Cash		Non-Operating Account Balances, June 30, 1992		
Balance, July 1, 1991	873,162.16		Non	
Receipts for the Year	8,572,232.88		Spendable	Spendable
Payments for the Year	(8,468,446.99)	Richards Memorial Library		
Balance June 30, 1992	976,948.05	Trust (Book Value)	47,927.13	0
		D. Howland Library Trust	10,000.00	0
Analysis of Operating Cash, June 30, 1992		Other Library Trusts	19,178.87	0
Mass. Municipal Depository Trust	848,766.85	Cemetery Trusts	130,643.44	0
NOW Account	(47,321.84)	Village Improvements	1,000.00	1,210.04
Money Market Accounts	175,503.04	C.D. Boynton Poor Fund	1,000.00	7,352.78
Total	976,948.05	C.D. Boynton Gen. Purpose	7,675.00	24,273.25
		Stabilization	0	10,173.54
Interest and Dividend Income		Income from WWII War Bonds	0	3,115.28
Town Operating	33,246.94	Conservation	0	21,086.10
Electric Operating	12,813.89	Bigelow School Book Fund	1,000.00	0
Electric Depreciation	6,406.93	AT&T Library Stock	774 Shares	0
Cemetery	7,326.13	Hazel Gay Fund	393.15	0
Library	6,475.86			
Other	3,824.57			
Total	70,094.32			
	16			

OUTSTANDING DEBT — JUNE 30, 1992

	Maturity	Principal	Interest	Total
Fire Truck	1993	13,000.00	890.50	13,890.50
1990 Multipurpose	1996	147,000.00	20,038.50	167,038.50
Concrete Standpipe	1995	38,250.00	3,825.00	42,075.00
1991 Multipurpose	1996	168,750.00	31,704.75	200,454.75
1988 Multipurpose	1993	15,000.00	513.75	15,513.75
Water Site Test	1993	15,000.00	513.75	15,513.75
Town Hall Land	1999	175,000.00	45,937.50	220,937.50
Dump Truck	1994	28,000.00	2,156.00	30,156.00
Totals		600,000.00	105,579.75	705,579.75

The above figures do not include \$44,372 (Misc. Items) & \$300,000 for school roof which were voted for borrowing at the June 29, 1992 Annual Town Meeting.

	Tax Title Accounts	
Balance July 1, 1991	32,640.40	
Committed 1992F	112,785.83	
Collected		59,879.66
Outstanding June 30, 1992		85,546.57
	147,880.83	147,880.83
		the second se

Respectfully submitted,

Doris E. Huard Town Treasurer

Report of the Town Accountant

RECEIPTS

RECEIPTS	
Taxes & Excise	3,401,152.62
Driveway Bonds Held	8,000.00
Checks Held for Transfer	221.00
PCS Tuition Revenue	2,071.00
Water Department	156,155.69
Revolving Accounts:	
Fisheries & Wildlife	4,178.50
Collector's Demands	11,630.60
Police Parking Tickets	315.00
Police Private Duty	31,521.29
Upper Blackstone District	4,160.00
Recreation	24,585.27
PCS Lunch Program	47,988.89
Dog Licenses for County	2,324.50
PCS Building Rental	519.84
Historical Commission	1,596.05
Cable TV	3,911.17
State Aid	548,581.00
Employee Withholdings	220,522.48
Cemetery Perpetual Care	4,100.00
Special Revenue Funds:	
Conservation	137.50
Hwy. Loan Proceeds	38,867.00
Hwy. Loan Proceeds	38,867.00
Elder Affairs Formula 91/92	1,281.00
Project We Care Elderly	871.00
Arts Lottery Grant	7,221.90
Library State Aid	3,552.91
Special Articles:	
Water Paint Standpipe	74,000.00
Hwy Blacktop Road Program	50,000.00
Hwy. Pickup Truck	14,450.00
Fire Breathing Apparatus	6,000.00
Fire Dept. Pagers	4,800.00
Fire Dept. Protective Gear	6,000.00
Fire Station Overhead Doors	5,000.00
Police Teletype	5,500.00
Town Collector Comp. Software	3,000.00
Other Department Revenues:	
Building Inspector	10,188.20
Wiring Inspector	1,795.00
Planning Board	530.00
Fire Department	1,180.00
Sale of Street Lists	200.00
Zoning Board of Appeals	240.00
Dog Fines for Late Licensing	20.00
Library Fines	602.90
Board of Health	7,435.00
Tax Title	397.55
Selectboard	7,580.00

Police Court Fines	35,840.00
Collector's/Treasurer's	Interest 40,621.58
Offset Appropriations	226.60
Conservation	390.15
Interest on MV Excise	1,081.16
Interest on RE & PP	13,051.61
Cemetery Opening Grav	res 2,750.00
Use of Copy Machine	47.00
Paxton Municipal Light De	pt. 2,224,319.49
Tax Anticipation Loans	1,500,000.00
Offset to Appropriations	10,472.55
Trust Funds:	
Library Investment Inco	me 6,475.86
Library Dog Fund	445.89
Cemetery Investment In	
Hazel Gay School Fund	30.00
E.D. Bigelow School Fu	
Charges Against State Aid:	
Motor Vehicle Bills	(564.00)
Retired Teachers Health	
Air Pollution Control	(797.00)
Energy Conservation Co	
Energy Conservation Co	(113.00)
Total Receipts	8,572,232.88
DISBURSEMENTS	
Taxes & Excise Refunds	12,202.19
Hwy. Loans	93,938.01
Water Dept. Refund	1,643.50
Encumbered Funds	43,385.84
Worc. Cty. Retirement Sys	
County Tax	5,806.92
Revolving Accounts:	
Fisheries & Wildlife	4,278.50
Police Private Duty	27,456.30
Collector's Demands	11,553.00
Upper Blackstone Wast	
Cable TV	6,741.91
Recreation	18,657.06
PCS Bldg. Rental	420.99
School Lunch	53,026.41
Dog Licenses for Count	
Police Parking Tickets	251.28
Special Revenue Funds:	231.20
Library State Aid	679.01
Elder Affairs Formula 8	
Elder Affairs Formula 9	
Arts Lottery	4,817.75
· · · · · · · · · · · · · · · · · · ·	
Driveway Bonds Refunded	4,100.00
Cemetery Perpetual Care Treasurer's Tailings	4,100.00
	654.20
Tax Title Expenses	
Employee Withholdings	220,664.70
Paxton Light Department	2,267,061.40
PEL Meter Deposits	9,400.00
Tax Anticipation Loans	1,500,000.00

Special Articles:		4 000 00		Appropriations	
Asnebumskit Pond Water St		4,000.00		& Transfers	Expended
Basketball & 2 Tennis Cour	ts	1,414.13	Insurance & Bonds	111,900.00	
Paxton Pool Rehab.		1,527.43	Refund	225.00	83,264.00
Water Paint Standpipe		73,465.93	Insurance Deductible	1,000.00	0.00
Hwy. 91F Blacktop Program		28,510.00	Town Reports & Warrants	3,100.00	2,813.20
Hwy. 92F Blacktop Program	n	50,000.00	Town Clock	280.00	
Hwy. Pickup Truck		14,324.57	Reserve Fund Transfer	60.00	324.54
Fire Dept. Breathing Appara	atus	5,977.64	Police Department	177,084.74	
Fire Dept. Pagers 91F		4,800.00	Receipts	100.84	177,173.47
Fire Dept. Overhead Doors		3,471.74	Fire Department	72,295.99	69,730.86
Fire Dept. Protective Gear		6,000.00	Ambulance Service	21,350.00	20,316.84
Fire Dept. Generator		600.00	Building Inspector	5,062.00	3,660.00
Fire Dept. Pagers 92F		4,800.00	Plumbing Inspector	1,500.00	690.00
Communications Console &		449.77	Electrical Inspector	2,590.00	2,590.00
Town Collector Comp. Soft	ware	3,000.00	Civil Defense	100.00	0.00
Trust Funds:			Dog Officer	1,600.00	1,600.00
Library Inv. Income V.E.H.		818.27	Forestry	900.00	819.00
Library Investment Income		6,783.73	Tree Warden	3,700.00	3,349.00
Cemetery Investment Incom	ie	2,896.28	Communications Center	70,453.00	63,686.91
Hazel Gay School Fund		30.00	Dept. of Public Works	268,338.00	
Appropriations		3,880,697.20	Fire Dept. Fuel	551.81	263,358.09
			Streetlighting	18,002.00	18,002.00
Total Disbursements		8,468,446.99	Refuse Collection	163,000.00	10,002.00
			Receipts	5,995.00	148,326.24
APPROPRIATIONS			Water Department	39,886.00	140,520.24
1992 fiscal			Receipt	19.48	37,905.48
	Appropriations		Board of Health	1,100.00	769.60
	& Transfers	Expended	Sanitary Inspector	6,451.00	6,451.00
Moderator	215.00	165.00	Inspector of Animals	200.00	
Selectboard	22,234.00	22,234.00	Wachusett Community Heal		0.00
Town Svrs. Coordinator	13,830.00	10,365.84	Care Assessment		1 594 00
Finance Board	1,245.00	1,055.00	Council on Aging	2,733.00	1,584.00
Capital Outlay Comm.	25.00	0.00	Veteran's Services	12,653.00	12,550.80
Town Accountant	15,211.00	15,184.61		2,308.00	583.00
Assessors	30,761.00		Library Recreation	47,965.00	47,964.51
Receipts	85.00	30,640.50		43,527.00	42,179.24
Town Treasurer	26,505.00	50,010120	Historical Commission	160.00	160.00
Reserve Fund Transfer	1,110.00	27,392.51	Celebrations	1,956.00	1,235.66
Town Collector	15,878.00	15,878.00	Debt Service Principal	173,750.00	173,750.00
Legal	8,000.00	15,670.00	Debt Service Interest	38,269.00	38,269.00
Reserve Fund Transfer	17,869.20	25,869.20	Temporary Loan for Tax	15.000.00	
Personnel Board	550.00	100.00	Anticipation	15,000.00	a familia d
Regional Planning Assessment		670.77	Reserve Fund Transfer	3,305.84	18,305.84
Town Clerk	7,307.00	7,267.62	Unemployment Sec. Exps.	3,000.00	0.00
Elections	1,220.00	7,207.02	Employer Retirement &		
Reserve Fund Transfer	844.23		Health Insurance	221,980.00	
State Mandate Refund	112.00	0 1 47 01	Withholding Tax Adj.	4,188.20	
		2,147.81	PEL Share	12,544.32	142,667.21
Registrars Conservation Committee	1,920.00	1,914.50	Wach. Reg. High School	625,993.00	
	1,150.00	1.005.00	Budget Reduction	-20,537.00	605,456.00
Receipts	30.00	1,085.00	Paxton Center School	1,727,386.00	
Planning Board	525.00	112.14	Receipt	1,425.95	1,728,811.95
Zoning Board of Appeals	525.00	519.74			
Public Prop. & Bldgs.	20,173.00		Totals	4,083,988.91	3,902,663.67
Reserve Fund Transfer	1,346.00				ā
Receipts	196.30	21,713.99			

Town of Paxton Balance Sheet

I	inne	30	1992
J	unc	50,	1//4

	Governmenta		l Funds Fiduciar		cct. Grp.	
	General	Special	Capital	Trust &	L/T	Totals
		Revenue	Prds.	Agcy.	Debt	
ASSETS						
Cash & S/T Investments	976,948.05			286,028.58		1,262,976.63
Taxes Receivable — RE, Liens, PP	159,488.74					159,488.74
Allowance for Abate. & Exemp.	(1,802.73)					(1,802.73)
Taxes Receivable — Motor Vehicle	16,272.22					16,272.22
Dept. Receivables — Water	17,252.35					17,252.35
Paxton Light Dept.	169,620.78					169,620.78
Interfund Receivables		53,040.75	16,455.99	46,545.08		116,041.82
Amt. to be provided for L/T Debt					600,000.00	600,000.00
Totals	1,337,779.41	53,040.75	16,455.99	332,573.66	600,000.00	2,339,849.81
LIABILITIES						
Warrants Payable — Encumbered						
Funds 92F	35,536.48					35,536.48
Payroll Deductions	2,973.58					2,973.58
Other Liabilities	13,812.65					13,812.65
Interfund Payables	116,041.82					116,041.82
Deferred Revenues	360,831.36					360,831.36
Bonds & Notes Payable					600,000.00	600,000.00
PEL Res. for Meter Deposits	29,942.52	e stadio.				29,942.52
Temp. Hwy. Loans Due to Bank	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	5,326.00	and Presser			5,326.00
Totals	559,138.41	5,326.00	0.00	0.00	600,000.00	1,164,464.41
	0000			ALC: DOWNER'S		
FUND BALANCES						
Reserved T/F				322,400.12		322,400.12
Reserved Other		47,714.75				47,714.75
Reserved for Utility Operation						
Depr. or Const.	407,890.98					407,890.98
Continuing Appr. & Designated						a to be the set
for Future Yrs.	13,322.33		16,455.99			29,778.32
Undesignated F/B — Stabilization	311,406.74		10,173.54			321,580.28
F/B Reserved for Free Cash Tax						
Rate Reduction 93F	51,000.00					51,000.00
F/B Overlay Deficits to be Raised	(4,979.05)		ister Ottaki	- and a strange	-	(4,979.05)
Totals	778,641.00	477,147.75	16,455.99	332,573.66	0.00	1,175,385.40
Total	1,337,779.41	53,040.75	16,455.99	332,573.66	600,000.00	2,339,849.81

Paxton Payroll

POLICE		Chester Rossier	360.2	2 Claudia Holland	6,249.82
Michael Ahearn	\$27,202.82	Raymond Savignac	1,468.1	9 Judy Hopkins	899.40
Eric Baldwin	7,305.16	Orville Sheldon	1,309.6	60 Paul Harsfall	400.00
Robert Desrosiers	21,997.10	Rob Smith	545.3	8 Catherine Jackson	52.00
Kevin Drolet	24,453.74	Douglas Warren	610.5	0 Nancy Jones	360.00
Donald Gabrenas	5,281.17	Peter Warren	675.6		2,505.00
Mary Harney	954.72	Juan Yepez	138.3	8 Richard Johnson	40,436.82
Raymond Kirwin	4,800.00	Gregory Bernier	1,543.5		1,271.43
William Lang	5,892.19	Patrick Robinson	2,193.9		6,146.90
Pamela Mortell	4,614.48		_,	Lois Kahn	36,806.00
Robert Mortell	39,951.00	SCH	OOL	Norma Kallio	60.00
Dorthy Nieber	32.70	June Anderson	\$2,250.0	0 Richard Lane	46,658.00
Frank Nieber	4,237.13	Rose Asadoorian	1,980.0	0 Ann Ladner	709.65
Robert Sheehan	6,757.56	Carol Barr	6,597.9	8 Janice Laperle	10,000.00
Harold Smith	5,491.22	Karen Barrell	770.0	-	120.00
Paul Valinski	4,612.39	Anthony Belsito	1,872.0	0 Gail Lock	26,634.00
Timothy Watts	2,953.35	Patricia Belsito	36,698.0	0 Thomas Lyndon	638.50
		Paul Belsito	175.0	•	3,745.61
FIRE		Gail Bennett	20,078.0		20,619.94
David Ahlin	\$1,049.73	Megan Bernier	15,177.0		10,000.00
Jonathan Arms	439.56	Debera Bisceglia	8,782.0		5,661.00
Benjamin Barsum	179.08	Nancy Bik	25,190.9		7,203.02
Richard Bedard	1,944.51	Ann Bleakney	5,776.8		
John Benoit	2,345.60	Mary Bogren	36,806.0		9,302.00
Michael Benoit	3,155.48	Cheryl Boissy	16,894.0	Ū.	5,931.99
Michael Bernard	325.60	Constance Bunker	741.4		3,931.00
Shawn Bogdan	415.14	Beverly Burnham	2,260.0		45,740.00
Jeffrey Clark	73.26	Christine Callahan	772.7	· · · · · · · · · · · · · · · · · · ·	1,668.00
				• • • • • • • • • • • • • • • • • • •	
Brian Clockedile	439.56	William Carey	7,626.0		9,741.98
Brian Conley	5,535.01	James Carlson	35,217.0		6,053.79
Jay Conte	3,688.43	Alice Carr	18.3		25,119.25
Thomas Ducharme	934.44	Marie Caruso	3,302.4		3,640.05
Michael Eident	350.02	Marcia Chrisholm	22.3	Ũ	3,571.94
Michael Fanning	268.62	David Clarke	175.0		36,806.00
Brian Faucher	488.40	Eileen Clinch	451.0	•	34,614.00
Richard Gaffney	828.38	Marilyn Cole	911.0		175.00
Mark Gagnon	138.38	Robert Conn	4,808.0		768.23
Andre Gaudet	423.28	William Conners	3,770.0		69.57
Todd Girouard	366.30	Victoria Copp	40,438.0		995.92
James Hansson	436.20	Jeanne Couture	38,367.0	-	175.00
Robert Harvan	529.10	Maryanne Daley	208.8	2 Roger Prince	36,806.00
Brent Hiller	4,679.44	Roberta Desrosiers	7,813.3	7 Claire Reavey	41,604.00
Richard Jenkins	4,795.82	Denise Donohoe	9,966.1	8 Margaret Reynolds	20,349.35
Jason Leonard	496.54	Hazel Downs	6,008.2	9 Gail Reyell	731.55
James McLean	2,312.87	Joan Fleischer	24,560.0	0 Jeffrey Richards	20,368.84
Patrick Mullaney	325.60	Patricia Fox	863.0	0 Audrey Rogers	1,299.35
Brian Murphy	7,507.00	Teresa Gaze	300.0	0 Catherine Rose	2,440.00
Timothy O'Donoghue	325.60	Elaine Gingras	1,980.0		240.00
Patrick O'Donoghue	236.06	Cathy Gordon	2,863.9	-	35,319.00
James Olson	390.72	Sherry Greene	120.0	•	175.00
Charles Pingitore	586.08	Charles Gruszka	51,130.0		128.56
Michael Putnam	1,617.64	Nancy Harmon	9,551.3		10,000.00
Kevin Quinn	691.90	David Hebert	38,367.0	•	33,549.00
Gary Richards	1,272.46	Cindy Henderson	707.8		7,433.00
	1,272.40	Chief Henderson	707.0	- munter outliner	7,755.00

Roberta Tidman	36,056.00	Susan Corcoran	9,086.00	Joanne Hopkins	596.40
Ginger Urbanovitch	37,837.07	Ann Cunningham	85.00	John Jacobs	200.00
Debra Vickstrom	270.00	Thomas Cunningham	1,536.00	Michael Jenson	200.00
Patricia Wadsworth	39,117.00	Mathew Erskine	275.00	Richard Johnson	
Deborah Walter					38,581.50
	540.00	Francis Fanning	100.00	Ralph Kimball	167.00
Sandra Wentworth	5,955.50	Charles Glassbrenner	150.00	Patrick Robinson	29,013.20
Mary Wernholm	3,080.58	Dennis Harney	690.00	Harold Smith	46,686.12
Warren Wilson	150.00	June Herron	22,795.40	Gordon Szczepanek	37,410.00
Paul Zendzian	39,119.00	Doris Huard			
		(Treasurer)	10,000.00	HIGHWAY DEPA	
RECREATION	1. J. C. 10	(Collector)	20,111.00	Gregory Bernier	\$24,804.52
Cherlyn Bulger	\$80.00	James Lashbrook	100.00	Nancy Hansson	2,237.04
Hetty Carraway	2,051.00	Evelyn Lawler	940.00	Robert Hansson	42,630.00
Angela Cornacchoili	1,575.19	Warren Lederer	2,390.00	Paul Palumbo	33,767.37
Thomas Erickson	289.80	Charlott MacDougall	85.00	Edward Stannard	27,293.76
Joyce Gamache	2,910.00	Joseph McKay	1,262.00	Adam Urbanovitch	29,045.54
Wendy Goodwin	6,554.56	Marie Mercadante	1,653.25	Doris Urbanovitch	1,830.11
Kevin Keefe	523.70	Joseph Mikielian	6,451.00	Louis Urbanovitch	29,025.36
Matthew Larson	289.80	David Parent	100.00		
Jennifer Lock	645.00	Doris Porter	8,694.08	COMMUNICA	TION
Sarah Lorge	774.00	Janet Porter	22,685.00	Jennifer Bogdan	\$5,037.82
Charles Nelson	262.00	Sherb Rockwell	1,590.00	Mary Bogdan	10,141.21
Mary Noone	3,732.00	Joanne Savignac	4,607.33	Chris Carey	3,971.70
Brian O'Connor	2,176.75	Barbara Scholl	14,318.00	Brian Conley	5,535.01
Matthew O'Donoghue	289.80	Charles Scholl	225.00	Donmari Desrosiers	4,842.00
Deborah Powers	70.00	Kathleen Sears	6,655.58	Jason Fanning	302.30
Thomas Savage Jr.	232.80	Joan Smith	4,740.00	Kimberl;y Faucher	8,269.59
Erica Simons	1,119.55	Kathleen Smith	3,838.38	Leif Henderson	1,112.87
John Sjosten	3,094.00	Pamela Smith	1,262.00	Thomas Hill	8,318.00
Amy St. Germaine	289.80	James Stone	9,710.00	Brent Hiller	228.55
Mehssa Stine	138.00	Robert Thompson	150.00	Gregory Jensen	1,336.37
Dillon Stone	305.80	Ambrose Tower	3,530.00	Jean McIntyre	584.68
Douglas Warren	289.80	Alan Wentworth	70.00	Robert McDonald	3,873.68
	202.00		. 5.00	John McMenemy	3,829.38
TOWN HALL		LIGHT DEPA	RTMENT	Timothy Pierce	1,261.34
John Bauer	\$330.00	Gilbert Bernier	\$15,686.91	Christopher Rollins	440.03
	φ330.00	Chieft Definer	\$15,000.91	Christopher Ronnis	

John Bauer	\$330.00	Gilbert Bernier	\$15,686.91	Christopher Rollins	440.03
Edith Bishop	1,103.00	Diane Dillman	27,970.00	John Todd	25.35
Thomas Carroll	100.00	Yvette Dumas	16,629.32		
Vivian Clarke	6,457.88	Marjorie Fisher	8,962.35		
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Report of the Paxton School Committee

The FY92 Paxton Center School budget of \$1,727,386 provided for level program funding this year. The increase of \$70,121 or 4.2% was needed primarily to fund additional Special Education costs and the shift of expenses from the WRHS budget to the local school for services provided directly to Paxton Center School students. Despite these increases it is becoming increasingly difficult to adequately provide the high quality education that we feel our students deserve. Our per pupil expenditures, based on October 1 enrollments and the total budget, have dropped to \$3,796 from \$3,917 last year.

A major factor in our ability to continue to provide high quality educational programs is the on-going dramatic increase in enrollment. Our student population which opened the school year at 455 and closed at 459 compares to last years closing enrollment of 423. The 36 student increase combined with the last 4 years increases has resulted in an overall increase of almost 30%.

As a result of this continuing trend, the School Committee requested that the Selectboard appoint a Building Study Committee to review the physical facilities and long range needs of the school. We are now awaiting their findings.

Contract negotiation, which extended over 16 months, were finally concluded thru mediation prior to the annual Town Meeting. The new contract provides for a 0% raise in FY92, a 2% midyear and 2% end of year raise in FY93, and a 4% raise in FY94.

In addition to the efforts of our school staff the School Committee continues to recognize the importance of donated time and equipment, and fundraising efforts which have been provided by our many volunteers and the P.T.O.

We appreciate the on-going support that the residents of Paxton continue to provide for our childrens' educations.

The public is invited to attend all of our committee meetings which are regularly scheduled on the 2nd Tuesday of each month, Sept. — June, at 7:00 P.M. in the Paxton Center School.

Respectfully submitted,

David E. Clark, Chairman B. Scarbeau M. Power R. Palumbo R. Carroll

Report of the Wachusett Regional School District Committee

The Wachusett Regional School District committee has adopted a budget of \$10,062,413 for fiscal year 1993. This budget represents an increase of \$317,902 or 3.15%. Paxton's assessment of the Wachusett budget has decreased from \$605,456 to \$554,988 because the number of students from Paxton dropped from 158 to 138.

The Wachusett Regional School District has received help from many of its employees in trying to maintain costs. The Central Office administrators voluntarily took no pay raise for fiscal year 1992. Collective bargaining has been concluded with the high school administrators, teachers, custodians and cafeteria workers and all of them settled for no pay raise in fiscal 1992. The high school secretarial unit is still in collective bargaining.

There are many volunteer organizations and individuals who help the school maintain many extra-curricular activities. The Mountaineers' Booster Club, TEMPO and Science Seminar volunteers are just of few of these groups. Teachers and administrators also donate a tremendous amount of time to student activities. Without their help, programs would have to be cut or there would be a greater impact on the budget.

The Wachusett Regional School District has received tremendous fiscal and budgetary support from the five towns. It is becoming increasingly more difficult for the towns to fund school and municipal budgets from property taxes. The towns have passed Proposition 2-1/2 overrides and debt exclusions but the property owners have reached their limits. There is some encouraging news from the state. Wachusett Regional School District will receive \$153,000 in Chapter 133 aid, based on the formula of \$100 per student. This money was received after the legislature overrode Governor Weld's veto. Governor Weld vetoed the aid because he wanted it tied to passage of an education reform bill. At the present time, there are several versions of the education reform bill under consideration at the State House. The state is proposing a more stable method and an increased amount of state aid to education. If we do receive more state aid, the state will also require a greater degree of accountability from the students, faculty, administrators and the Wachusett Regional School District Committee.

The public is invited to attend our committee meetings which are regularly scheduled on the 2nd and 4th Mondays of each month in the small cafeteria of Wachusett Regional High School at 7:30 P.M. There is one meeting in the months of December, July and August.

Respectfully submitted,

Duncan G. Leith, Chairman Wachusett Regional School District Committee

Report of the Superintendent of Schools

As has been the case during the last several years, our schools face another year of challenge and change. This past year and summer have not provided the stability for planning as was anticipated.

Educational Reform was, and still remains, the objective for legislators and government. This past year, we were continuously frustrated with the failure of our state government to achieve agreement on an education reform package. We are however, grateful to the legislature for passing legislation which granted each local school and regional school system one hundred dollars per student for the 1992-1993 school year. It is the hope of this administration that differences in the reform package presented by the legislature and the Governor will be compromised so the issues that represent agreement between the two can be acted upon.

The role of the community becomes even more critical in the months ahead when so many factors are affecting the education of our youth. I ask that all of you become active in making your views about education reform known to the appropriate individuals or organizations involved to ensure input from those most affected by changes brought about by the proposed new education reform. As with any political process, there will be specific issues that will be pleasing to some but, distasteful to others. Communities can only be as strong as the willingness of their citizens to become informed to actively participate in debating the issues.

Considering the frustration brought about by past years' fiscal uncertainties, our staff continues to work hard to provide a high quality of education. Continuous improvement of our schools remains our objective. We are putting an all-out effort to focus on Total Quality and Continuous Improvement Initiative throughout the year ahead.

Our school committees, administrators, teachers and support staff continue to provide the highest level of educational activity to ensure that each individual student receives the highest quality education possible. We remain committed to our mission:

OUR MISSION IS TO PROVIDE DIRECTION, SUP-PORT AND GUIDANCE THROUGH LEADERSHIP TO ALL SCHOOL UNION 64/WACHUSETT REGIONAL SCHOOLS TO ENABLE OUR STUDENTS TO ACHIEVE ACADEMIC EXCELLENCE, A SENSE OF SOCIAL AND CIVIC RESPON-SIBILITY, EMOTIONAL AND PHYSICAL WELL-BEING, SELF-RESPECT AND RESPECT FOR OTHERS. WE ARE COMMITTED TO CREATING A CLIMATE THAT FOSTERS PROFESSIONAL EXCELLENCE, COLLEGIALITY AND A SENSE OF SHARED VALUES".

With the support of our communities, we shall achieve our mission. "BETTER SCHOOLS MAKE BETTER COMMUNI-TIES".

Sincerely,

Robert D. Conn, Ed.D. Superintendent of Schools

Paxton Center School Staff Directory

NAME

Johnson Richard E Kahn, Lois Oatley, Kathleen M. Rydant, Marguerite A. Wadsworth, Patricia A. Zendzian, Paul A.

Belsito, Patricia Bennett, Gail M. Bik, Nancy M. Bogren, Mary L. Carlson, James A. Copp, Victoria K. Couture, Jeanne K. Hebert, David F. Holland, Claudia P. Kiritsy, Christine D. Lane, Richard M. Lock, Gail Oakes, Nancy H. Prince, Roger H. Reavey, Claire A. Steiner, Cathleen M. Tidman, Roberta S. Urbanovitch, Ginger A.

Gruszka, Charles T.

Mercadante, Gail S.

Juneau, Sharon

McLaughlin, John W. Richards, Jeffrey

Morin, Maryann O.

Downs, Hazel A.

Potter, Donna M.

Gordon, Cathy J.

Desrosiers, Roberta J. Wentworth, Sandra Morrow, Richard I.

POSITION

Middle Teacher Middle Teacher Middle Teacher Middle Teacher Middle Teacher Middle Teacher

Elemen Teacher **Elemen Teacher Elemen Teacher** Elemen Teacher Elemen Teacher **Elemen Teacher Elemen Teacher Elemen Teacher** Elemen Teacher **Elemen Teacher Elemen Teacher Elemen Teacher Elemen Teacher Elemen Teacher Elemen Teacher Elemen** Teacher **Elemen Teacher Elemen Teacher**

Principal, Elementary

Aide

Tutor

Custodian Custodian

Guidance Counselor

Secretary 10 F.T.

Coach, P.T.

Sped Aide

Kindergarten Aide Kindergarten Aide Head Custodian

Wachusett Regional High School Staff Directory

NAME

Aldrich, Denise H. Anderson, Norman W. Awad, George M. Baer, Roy K. Barys, Elizabeth Z. Barys, James A. Becker, Robert Beckwith, David A. Beckwith, Laura S. Bernard, Denis G. Bianchi, David A. Bloom, Thelma J. Branche, Calvin L Branche, Nola H. Burke, John A. Caouette, Ralph J. Cioffi, Alfred Corriveau, Duane J. Covello, James J. Davison, Jacqueline Day, Danette V. Deguise, Philippe E. Diamantopoulos, Wendy L. Difonzo, Marvio Edelsberg, Michelle D. Ethier, Timothy C. Farley, John F. Fetterman, Jean F. Finkelstein, Anne W. Finneron, J. Barry Fournier, Lisa Gartland, Myra Genereux, Joseph A. Gillberg, Gustaf G. Girouard, Jeanne D. Greene, Cecilia S. Hair, Stephen E. Hedlund, James G. Hedlund, Robert P. Hersey, Glen A. Infante, Joann Jaquith, Lawrence C. Jaquith, Lee Ann H. Jensen, Mirian J. Knight, Richard M. Komenda, Alison B.

POSITION

Secondary Teacher Secondary Teacher

Kubica, Eve M. Lambert, Michael D. Lanciani, Dennis W. Larson, Jeffrey C. Laverdiere, Rosemary M. Lemay, Mary E. Leschke, Lynn M. Lucivero, Michael J. Madelle, Claire V. Mammone, Kenneth Margolis, Ronald S. Maynard, Catherine T. Mayo, Christie B. McGrady, Paula A. (Mielinski) McTigue, Jane E. Miles, Jr., Robert F. Moore, Leslie S. Morey, Robert D. Morin, Jr., George A. Morris, Patricia Myers, Beverly A. Nelson, Sandra E. Nicastro, Horatio O'Connor, Deborah O'Connor, Philip J. Pandiscio, Marianne W. Perkins, John M. Powell, Virginia B. Rasku, William J. Reidy, Grace V. Remie, Elaine E. Reynolds, Joseph R. Rosen, S. Gary Rubenstein, Susanne Sheldrick, Margaret R. Smith, Paul Gregory Smith-Selkow, Deborah Snelson, Thomas B. Spakauskas, Ronald E. Stubbe, Pamela A. Swidey, Lynn (Narcisi) Tarkiainen, Daniel P. Tarkiainen, David R. Tarkiainen, Harriet C. Thompson, Joann R. Trikakis, Robert P. Weis, Peter Wilcox, Charleen F. Wilde, Susan Z. Williams, Jean W. Wreschinsky, Barbara A. Yaglou, Edward P. Yonker, George W.

Lane, Harold M.

Secondary Teacher Secondary Teacher. Secondary Teacher Secondary Teacher

Principal, Secondary

Pandiscio, Thomas G. Tremblay, Bernard H.

Lewis, Richard Mitchell, Gary C.

Salmonsen, Linda

Chase, Roberta S.

Chernov, Miriam Morrison, Donna

Hsu, Sharon O. Marona, Donna N. Martin-Tienhaara, Elizabeth Ober, Wendy

Court, Brenda J. Richard, Susan M. Rosenstock, Catherine T.

Baez, Luis Barry, John Bickford, Richard Cahill, Joseph Daley, Kevin Paquin, Joseph Peloquin, Paul Stimson, Christopher Tasos, Dimitrios Thurber, Jr., Harold E. Waire, James

McRell, Steven Mercier, Bruce

MacAlister, Sandrajean

Koki, Cheryl A. Kraner, David P. Loconto, Susan A. O'Rourke, John R.

Carraher, Barbara A. Fitzpatrick, James E. Walton, Nancy Asst. Prin., Secondary Asst. Prin., Secondary

> Director Director

> > Nurse

Librarian

Aide Aide

Tutor Tutor Tutor Tutor

Technician Technician Technician

Custodian Custodian Custodian Custodian Custodian Custodian Custodian Custodian Custodian Custodian

Maintenance Maintenance

Cafeteria

Guidance Counselor Guidance Counselor Guidance Counselor Guidance Counselor

> Speech Therapist Speech Therapist Speech Therapist

Pasternak, Ronald J. Tsoules, Evans W.

Carlson, Betty J. Duggan, Barbara P. Kathman, Amy Laramee, Donna M.

Blehar, Shirley Donegan, Melanie J.

Raymond, Lorraine D.

Carey, Chris Porcaro, William J.

Bjorn, Karl D. Kelley, Mal Ojerholm, Peter J.

Brockelman, Mary Ann S.

Puccelli, Janet K.

Comeau, Lynda

Dickens, Maureen Long, Mary

Mowrey, Ellen M.

Chapin, Joanne Grenier, Nancy Hasselmann, Nancy Konkol, Anne MacDonald, Regina Merlin, Virginia Singley, Sandra Lee

Crow, Howard

Therrien, Russell

Ashford, Debra L. Jones, Grayce E. Mongeon, Carole R. Palmer, Joan S. Psychologist Psychologist

Secretary 12 F.T. Secretary 12 F.T. Secretary 12 F.T. Secretary 12 F.T.

Secretary 10 F.T. Secretary 10 F.T.

Clerical 10 F.T.

Coach, F.T. Coach, F.T.

Coach, P.T. Coach, P.T. Coach, P.T.

Chapter 1

Resource Room Teacher

Cafe Baker

Cafe Cook Cafe Cook

Cafe Manager

Cafe Helper Cafe Helper Cafe Helper Cafe Helper Cafe Helper Cafe Helper Cafe Helper

Head Custodian

Asst. head Custodian

Study Hall Monitor Study Hall Monitor Study Hall Monitor Study Hall Monitor

School Union #64/Wachusett Regional School District

1991-1992

	Collab.	Holden	Paxton	Princeton	n Rutland	Sterling	W.R.S.D	. Total
Enrollment***		1,813	455	431	636	822	1,500	5,657
Sp. Ed. Enrollment**	308	292	61	86	117	130	157	1,151
Teachers	21	99	25	25	31	/41	106	348
Support Staff	34	52	10	7	13	12	36	164
Budget*		7,384,844	1,727,386	1,562,324	2,316,763	2,661,556	9,744,511	25,397,384
Sp. Ed. Budget	1,161,936	1,043,284	275,302	251,524	388,623	475,745	1,161,936	4,758,350
Av. Reg. Per Pupil Cost		4,073	3,796	3,625	3,643	3,238	6,496	4,490
Sp. Ed. Av. P.P.C.***	3,773	3,573	4,513	2,925	3,322	3,660	7,401	4,134
SPED Tuition Costs		360,440	95,100	101,900	151,850	195,100	562,275	1,466,665
# Tuition Students		44	11	11	18	21	32	137
Per Pupil Cost Tuition S	t.	8,192	8,645	9,264	8,436	9,290	17,571	10,706
Vocational Tuition costs		62,700	17,500	0	57,937	0	0	138,137
Vocational Students		11	3	0	11	0	0	25
Voc. Per Pup. Costs****	*	5,700	5,833	2,200	5,267	0	0	5,525
Grants								
P.L. 94-142	232,980							232,980
Chapter 1		23,372	3,723	3,794	3,372	11,942	12,555	58,758
Chapter II					2,004	5	14,349	16,353
Title II							9,423	9,423
Drug Alliance							20,996	20,996
Early Childhood	52,500						,	52,500
Carl Perkins							25,939	25,939
Total Grants State Aid	285,480	23,372	3,723	3,794	5,376	11,942	83,262	416,949
Chapter 70 Aid		1,072,112	259,017	164,419	805.380	322,777	1,021,065	3,644,770
Chapter 71 Reg. Sch.		0	0	0		0	1,653,989	
Transportation		131,761	21,765	38,781	51,591	85,563	518,615	848,076
Tuition State Ward		0	0	0	0		0	0
Total State Aid	0	1,203,873	280,782	203,200	856,971	408,340	3,193,669	4,492,846
No. of Buildings	1	5	1	1	2	3	1	14
Building Programs				1				1
Sch. Com. Membership		5	5	5	5	5	9	34
Sch. Com. Meetings Per	Mo.	2	1	1	1	1	2	8
Valuation of Towns		835,537,400	240,416,131	238,638,761	234,975,427	407,930,168		1,957,487,887

* Includes Special Education and Vocational Tuitions

** May Reflect a Duplication of Enrollments

*** This Figure Reflects a Duplicate Count in Some Cases**** Sterling and Princeton are Members of Monty Tech.

School Union #64/Wachusett Regional School District

Special Education Budget And Enrollment Overview 1991 — 1992 BUDGET YEAR

	Collab.	Holden	Paxton	Princeton	Rutland	Sterling	W.R.S.D.	Total
Enrollment	308	292	61	86	117	130	157	1,151
Budget	1,161,936	1,043,284	275,302	251,524	388,623	475,745	1,161,936	4,758,350
Av. Per Pupil Cost	3,773	3,573	4,513	2,925	3,322	3,660	7,401	4,134
SPED Tuition Costs	5	360,440	95,100	101,900	151,850	195,100	562,275	1,466,665
# Tuition Students Per Pupil Cost Tuiti	on St.	44 8,192	11 8,645	11 9,264	18 8,436	21 9,290	32 17,571	137 10,706
Sp. Ed. Teachers Support Staff	21 34	7 16	3 1	2 3	2 4	2 3	12 8	49 69
Grants**** P.L. 94-142	232,980							

Early Childhood 52,500

* Includes P.L. 94-142 Children and tuitioned in students from other towns

** Wachusett's budget includes elementary services but does not reflect this in the enrollment figures

*** This figure reflects a duplicate count in some cases

**** Included as part of collaborative budget

Wachusett Regional School District

FY92 E & D REPORT (Operating Fund)

I.	7/1/91 Balance	\$76,935
П.	Add. FY 92 Revenues 9,903,181	
Ш.	Less: FY 92 Expenditures 9,681,337	
	Net Excess	\$221,844
IV.	Net Balance Prior to Adjustments	298,779
V.	Less: Assessment Reduction(20,400)Less E&D Adjustment(36,720)	
	Unexpended Monies for Hlth. Ins. 806	(56,314)
VI.	6/30/92 E&D Balance	242,465

Wachusett Regional School District

FY92 FINANCIAL STATEMENT JUNE 30, 1992

Balance		
y 1, 1991 Opening Balance (E&D)		76,935
Deduction	(20, 400)	
and the second se	(20,400)	0.002.191
s: F192 Revenues Received		9,903,181
s: Expenditures	9,499,092	
Carryovers FY92	182,245	
Total		278,379
ustment to E&D		35,914
e 30, 1992 Closing Balance (E&D)		242,465
	 A 1, 1991 Opening Balance (E&D) Reduction FY92 Revenues Received Expenditures Carryovers FY92 Total 	Reduction(20,400)s:FY92 Revenues Receiveds:ExpendituresQarryovers FY92182,245TotalTotal

Wachusett Regional School District EXCESS AND DEFICIENCY SUMMARY JULY 1, 1991 — JUNE 30, 1992

RECEIPTS	FY91	FY92
Assessments from member towns	5,831,779	5,930,033
State Revenues	3,163,728	3,012,926
Other Revenues	265,760	172,500
Surplus Reduction	201,000	201,143
Carryover from previous year	226,669	245,094
Gross Receipts	9,688,936	9,561,696
EXPENSES		
Operating & Debt Service	9,690,838	9,499,092
E&D Reduction (Payment to towns)	0	0
Encumbrance & Carryover to next year	ar 245,094	182,245
Gross Expenses	9,935,932	9,681,337
Excess	-246,996	-119,641
Excess From Previous Year	296,236	76,935
Net Excess	49,240	-42,706

Wachusett Regional School District BALANCE SHEET FY 91 & 92

ASSETS GENERAL ACCOUNTS	6/30/91	6/30/92
Assets		
Cash (General Investments)	\$1,453,436.06	\$599,305.83
Loan Authorized	3,359.57	3,359.57
	1,456,795.63	602,665.40
Accounts Receivable — Commonwealth of Mass	0.00	0.00
Net Funded or Fixed Debt	1,300,000.00	1,020,000.00
TOTAL ASSETS	2,756,795.63	1,622,665.40

LIABILITIES AND RESERVES

Temporary Loan	916,860.00	0.00
Payroll Withholdings	60,484.91	-7,168.19
Tailings	8,797.45	8,797.45
Federal Grants	12,699.87	9,138.73
Revolving Funds	78,560.59	125,523.72
Encumbrance & Carryovers	260,793.52	182,245.51

RESERVED FOR APPROPRIATIONS

Loans Authorized and Unused	3,359.57	3,359.57
Insurance Settlement	6,463.73	6,463.73
Contingency Maintenance	21,636.63	21,636.63
Building Fund 1953 Project	10,204.31	10,204.31
Reserved for Petty Cash	0.00	0.00
Excess and Deficiency	76,935.05	242,463.94
Debt Accounts	1,300,000.00	1,020,000.00
	2,756,795.63	1,622,665.40

Wachusett Regional School District

FY92 MISCELLANEOUS RECEIPTS STATEMENT JUNE 30, 1992

	Anticipated	Received	Not Received
Group Insurance	222,000	111,719	110,281
Interest on Investments	110,000	51,684	58,316
Non-Residential Tuitions	0	6,500	(6,500)
Misc.	983	2,597	(1,614)
Total	332,983	172,500	160,483

WACHUSETT REGIONAL SCHOOL DISTRICT SOURCES OF FUNDS

	Revenues	Carryover	Revised	Received	Project	+/-
Assessments	5,930,033		5,930,033	5,930,033	•	0
Transportation Reimburse.	494,112		494,112	467,905		-26,207
Chapter 492	1,511,296		1,511,296	1,511,296		0
Chapter 70 School Aid	918,977		918,977	983,015		64,038
Other State Aid	14,482		14,482	50,710		36,228
Miscellaneous Receipts	332,983		332,983	172,500		-160,483
Surplus Reduction	201,143		201,143	201,143		0
Operating Total	9,403,026		9,403,026	9,316,602		-86,424
Construction Reimbursement	341,485		341,485	341,485		0
Oper. & Const. Total	9,744,511		9,744,511	9,658,087		-86,424
Carryover From FY91	0	245,094	245,094	245,094		0
Sources Total	9,744,511	0	9,989,605	9,903,181		-86,424

APPLICATIONS OF FUNDS

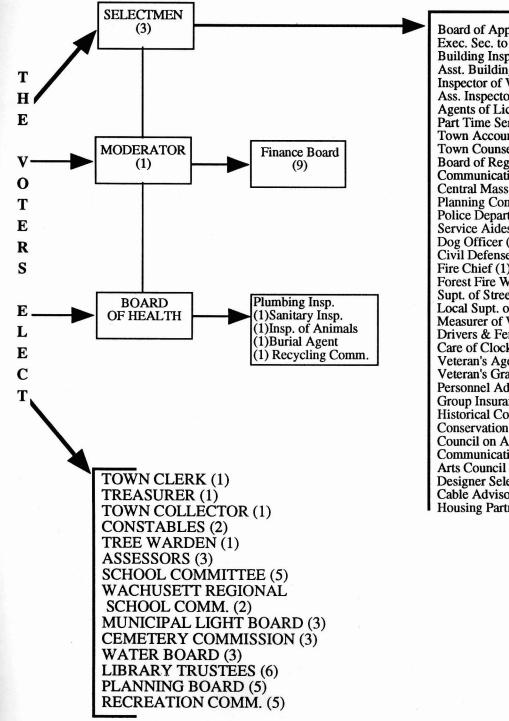
	Approp.	Carryover	Revised	Expended	Encumber.	Receipts	Balance
Sch. A: 1000 Administration	400,196	2,961	403,157	428,413	5,218	0	-30,474
Sch. A: 2000 Instruction	4,667,138	124,925	4,792,063	4,657,012	123,638	0	11,413
Sch. A: 3000 Other School Svcs	804,523	3,000	807,523	813,062	0	0	-5,539
Sch. A: 4000 Operation & Maint.	835,324	95,505	930,829	772,003	40,675	0	118,151
Sch. A: 5000 Fixed Charges	1,268,584	0	1,268,584	959,906	0	0	308,678
Sch. A: 7000 Acq. Fixed Assets	36,590	12,606	49,196	60,437	360	0	-11,601
Sch. A: 8000 Debt	371,162	0	371,162	371,162	0	0	-
Schedule A Total	8,383,517	238,997	8,622,514	8,061,995	169,891	0	390,628
Schedule B-Special Education	1,314,129	6,097	1,320,226	1,389,003	12,354	0	-81,131
Schedule-Graphic Arts	46,865	0	46,865	48,094	0	0	-1,229
Schedule A-E total	9,744,511	245,094	9,989,605	9,499,092	182,245	0	308,268

WACHUSETT REGIONAL SCHOOL DISTRICT 5 YEAR EXPENDITURE, REVENUE AND APPROPRIATION COMPARISON

	FY89	FY90	FY91	FY92	FY93
	Actual	Actual	Actual	Actual	Actual
REVENUES					
Revenues From State	3,115,788	3,002,771	3,163,779	2,938,867	3,138,867
Revenue From State (SBAB)	245,451	341,485	341,485	341,485	341,485
Local Revenue	206,690	232,630	265,760	332,983	582,192
Surplus		108,762	201,1000	201,143	0
Revenue Total	3,567,929	3,685,648	3,972,024	3,814,478	4,062,544
% Change from previous year	#REF!	3.3%	7.8%	-4.0%	6.5%
TOWNS' \$ SHARE OF ASSESSMENT					
Holden	2,608,320	2,653,817	2,554,902	2,666,143	2,638,142
Paxton	629,382	684,359	644,995	605,456	554,988
Princeton	468,533	549,147	516,696	524,808	546,588
Rutland	967,332	1,014,084	1,015,313	968,967	989,378
Sterling	930,902	1,028,910	1,099,873	1,164,659	1,270,773
Total	5,604,469	5,930,317	5,831,779	5,930,033	5,999,869
% Change from previous year	#REF!	5.8%	-1.7%	1.7%	1.2%

	FY89	FY90	FY91	FY92	FY93
	Actual	Actual	Actual	Actual	Actual
TOWNS' % SHARE OF ASSESSMENT					
Holden	46.54%	44.75%	43.81%	44.96%	43.97%
Paxton	11.23%	11.54%	11.06%	10.21%	9.25%
Princeton	8.36%	9.26%	8.86%	8,85%	9.11%
Rutland	17.26%	17.10%	17.41%	16.34%	16.49%
Sterling	16.61%	17.35%	18.86%	19.64%	21.18%
Total	100.00%	100.00%	100.00%	100.00%	100.00%
EXPENDITURES					
1000 Administration	325,856	463,528	424,670	394,896	574,535
2000 Instruction	4,393,859	4,602,675	4,723,541	4,667,138	4,753,180
3000 Other School Services	783,551	810,149	799,839	805,123	870,716
4000 Operation & Maintenance	778,356	792,726	823,616	838,619	951,955
5000 Fixed Charges	705,353	844,790	970,435	1,268,584	1,105,862
7000 Acquisition of Fixed Assets	81,138	85,053	94,335	37,995	96,957
Schedule A; Regular Day School Total	7,068,113	7,598,921	7,836,436	8,012,355	8,353,205
Schedule B: Special Education	1,337,475	1,331,194	1,343,743	1,314,129	1,330,777
Schedule E: Vocational Education	89,600	53,297	50,061	46,865	53,118
Operating Expenditures Total	8,495,188	8,983,412	9,230,240	9,373,349	9,737,100
Debt Retirement & Service	647,828	611,497	575,165	371,162	325,313
Expenditures Total	9,143,016	9,594,909	9,805,405	9,744,511	10,062,413
% Change from previous year	#REF!	4.9%	2.2%	-0.6%	3.3%

THE STRUCTURE OF PAXTON'S TOWN GOVERNMENT



Board of Appeals (5 mem. 2 alt.) Exec. Sec. to Selectmen (1) **Building Inspector (1)** Asst. Building Inspector (1) Inspector of Wires (1) Ass. Inspector of Wires (1) Agents of License Comm. (2) Part Time Service Coordinator (1) Town Accountant (1) Town Counsel (1) Board of Registrars (3) Communications Board (7) Central Mass. Regional Planning Comm. (2) Police Department Service Aides (2) Dog Officer (1) Civil Defense (3) Fire Chief (1) Forest Fire Warden (1) Supt. of Streets (1) Local Supt. of Insect Pest Control (1) Measurer of Wood & Park & Field Drivers & Fence Viewers (2) Care of Clock (1) Veteran's Agent (1) Veteran's Grave Officer (1) Personnel Advisory Board (3) Group Insurance Advisory Comm. (5) Historical Comm. (7) Conservation Comm. (7) Council on Aging (9) Communications Board (7) Arts Council (9) Designer Selection Committee (3) Cable Advisory Board (7) Housing Partnership Committee (6)

COMMUNITY INFORMATION

EMERGENCY	NUMBERS
Fire	756-140

Police

Medical

COMMUNICATIONS CENTER:791-6600Open 24 hours/day to provide

756-1400 791-9296 791-9296

information and assistance to the residents of Paxton.

TOWN HALL OFFICES, 697 Pleasant St. Mon Fri. 9 - 4	753 0803
Part Time Town Service Coordinator/Burial Agent — 12 - 4 P.M. — Kay Sears	755-2803
Contact Town Service Coordinator for	4
Board of Appeals — Richard J. Dowd	(Home) 755-3830
Board of Health — Ronald Johnson	
Meet 1st Tuesday evening of each month at 7:30 P.M.	
Buiding Inspector — Raymond Kauppila	(Office) 753-2803
Office hours — Monday, Wednesday and Friday morning	
Planning Board — Richard J. Pentland	
Planning Board Meetings 2nd Monday of each month	(1011)
Sanitary Inspector — Joseph Mikielian	(Home) 791-0093
Plumbing Inspector — Dennis Harney	
Wire Inspector — Warren Lederer	
Call between 7:30 - 9:00 A.M., 5 - 9 P.M.	,
Conservation — Robert L. Stewart	
Commission meets 2nd Thursday of each month	
Recreation — Robert Dateo	
Water Board — Charles J. Scholl	Concerned and the second
Water Board Meetings 2nd Monday of each month	
Town Accountant — June T. Herron	
Town Clerk — June T. Herron	
Town Collector/Treasurer — Doris Haurd	
Office Hours: Mon., Tues., Wed. & Fri. 9-4	
Thurs. 9-12, 7:30 P.M 9:00 P.M.	
Assessors — James R. Stone, Chairman	
Office Hours: Mon. thru Thurs. 9:00 A.M 12:00 P.M.	
Board meets 1st Thursday evening of each month at 7:30 P.M.	
Board of Selectmen - Secretary 9 A.m 4 P.M. Mon., Tues., Thurs. and Fri	
Boards meet 2nd & last Thurs. 7:30 P.M.	
Pamela J. Smith, Chairman	
Joseph W. McKay, Vice Chairman	
Arnold E. Fay, Clerk	
Historical Commission — Susan Holmes	
Tree Warden — Patrick Smith	
Dog Officer — Robert Mortell	
Electric Light Dept., 578 Pleasant St.	
Commissioners meet second Wednesday at 7:00 P.M.	
Highway & Water Dept., 107 Holden Road	
Council on Aging Senior Citizen Center	
Francis Ryan, Chairman	(Home) 752-8230
Board Meetings are held on 1st Tuesday of each month at 7:30 P.M.	
Veterans' Agent — Paul Valinski	(Home) 791-4791
Paxton Center School	
Wachusett Regional High School, 1401 Main St., Holden	
Paxton School Committee — David Clarke, Chairman	(Home) 757-5072
Meets 2nd Tues. evening Sept June at school at 7 P.M.	
Wachusett Regional Committee — Daniel Lucey	(Home) 757-2288
Meets 2nd & 4th Mondays 7:30 P.M. at Wachusett High School	
Library, Richards Ave	
Library Trustees meet 1st Tuesday of the month	

Library Hours	•		Winter	Summer
	Mon.		Closed	Closed
	Tues.		1 - 9	1 - 5, 7 - 9
	Wed.		9 - 12, 1 - 5	1 - 5
	Thurs.		1 - 9	1 - 5, 7 - 9
	Fri.		9 - 12, 1 - 5	1 - 5
	Sat.	3	1 - 5	Closed