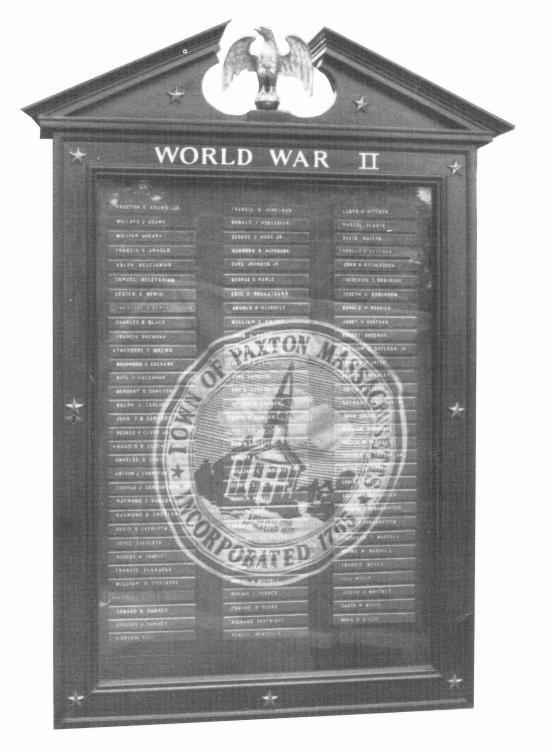
Town of Paxton



1994-1995 Annual Town Report

THE TOWN OF PAXTON WORLD WAR II HONOR ROLL

Proctor E. Adams, Jr. Willard J. Adams William Ahearn Francis K. Arnold **Ralph Belezarian** Samuel Belezarian Lester E. Bemis Theodore H. Bemis Charles B. Black Nils G. Brannlund Francis Brennan *Theodore C. Brown Richmond E. Calhane Rita J. Callahan Herbert O. Carlson Ralph L. Carlson John T.B. Carmody George V. Clapp, Jr. *Harold R. Clockedile Charles A. Craig Arthur J. Crompton, Jr. Thomas J. Cunningham, Jr. Raymond G. Dawson, Jr. Raymond B. Emerson David D. Everleth Joyce Everleth Robert W. Faucher Francis Flanagan William R. Fontaine *Herbert J. Gotha Gerard B. Harney I. Sylvia Hill Francis D. Himelman

Donald J. Hoogasian George C. Hunt, Jr. Sanborn B. Hutchins Carl Johnson, Jr. George G. Karle Eric A. Kellstrand Arnold H. Klingele William E. Knight John N. Knipe Samuel E. Knipe *Arthur D. Lamotte June Lamotte Roy C. Larson Arthur R. Lawler *John W. Lawler Harrold R. Leffingwell Odd N. Lilleheil Robert A. Lindquist William E. Lindquist George L. McGovern Hugh B. Morse John W. Morse *Norman Morse Richard C. Mullaney Gregor Nanigian Jacob Nanigian Muriel A. Nichols Miriam L. Parker Edward D. Parks **Richard Partridge** Pentti Pentilla Lloyd H. Pitcher Marcel Plante

David Raitto *Donald R. Reardon John R. Reardon John R. Richardson Frederick T. Robinson Joseph L. Robinson Donald M. Rossier Janet K. Sheehan Robert Sheehan William J. Sheehan, Jr. Edward J. Smith Lester V. Stanley **Edith Stevens** Raymond F. St. Martin John Suchocki William Suchocki Hollis W. Tannahill Sumner E. Taylor, Jr. **David Thompson** Louis J. Tullio Adam P. Urbanovitch Joseph J. Urbanovitch Peter P. Urbanovitch Frederick T. Warpula Waino W. Warpula Francis Wells Paul Wells Joseph A. Whitney David M. Wylie Hugh B. Wylie

"Our heros - may almighty God bless them and their families and all of you who honor them."

Retired Police Chief Robert Sheehan Guest Speaker Memorial Day 1995 Annual Reports Town Offices Town of Paxton



Year Ending June 30, 1995

In Memoriam

WARREN C. MACPHEE Council on Aging Dispatcher CHESTER L. JOHNSON Finance Committee Conservation Committee

With Thanks For Past Service

ARNOLD FAY Selectboard

JOHN JACOBS Municipal Light Board

RONALD JOHNSON Board of Health Cemetery Commission

KAY SEARS Planning Board Central MA. Regional Planning

EUGENE O'ROURKE Library Trustee

FREDERICK HUGHES WILLIAM LINDQUIST ROBERT LOVE FRANK NEIBER Service Aides

MARY BOGREN MICHAEL AHEARN Group Insurance

CHRISTINE DOZOIS SUZANNE HOGGE JOANNE LANGER Cultural Council RICHARD SEARS Central MA Regional Planning

WILLIAM FOLEY Communication Board Civil Defense Director

LISA HASSETT LUCY KASPARIAN TIMOTHY RENBERG Personnel Advisory Board

MARC TISCHART THOMAS DUCHARME Cable Advisory Board

SHERBURNE ROCKWELL, JR. Board of Appeals

HAROLD SMITH ROBERT SHEEHAN Part Time Police Officers

ADAM DOWD MICHAEL FANNING JAMES MCLEAN Firefighters

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Town Officers

May 1995 - May 1996

ELECTED OFFICIALS

Selectboard	
Ronald E. Johnson, Clerk	1998
Joseph W. MacKay, Vice Chairman	1997
Peter M. Schur, Chairman	1996
	.,,,,
Town Clerk	
June T. Herron	1997
Treasurer	
Doris E. Huard	1996
Town Collector	
Doris E. Huard	1996
Moderator	1007
Robert J. Hall	1996
Constables	
Robert P. Sheehan	1006
B. Peter Warren	1996
b. Feler warren	1996
Tree Warden	
Patrick V. Smith	1996
	1770
Wachusett Regional School District Committee	
Caroline C. Ely	1996
Melinda A. Johnson	1997
Municipal Light Board	
Michael J. Benoit	1998
Warren P. Bock, Chairman	1997
Ralph A. Kimball, Jr.	1996
Assessors	
Susan Corcoran	1996
Sherburne B. Rockwell, III	1998
James R. Stone, Jr., Chairman	1997
W-ton Doord	
Water Board	1000
Charles J. Glassbrenner, Chairman Manass F. Price	1998
	1997
Robert W. Thompson	1996
Local Water Resources Mgmt. Official Charles J. Glassbrenner	
Charles J. Glassolenner	
Board of Health	
Thomas B. Carroll, Chairman	1997
David Parent	1998
Scott Siemen	1996

Planning Board	
Christian S. Baehrecke	2000
Stephen P. Bik	1996
Barry Feldman	1998
Zarvin J. Kasparian	1997
Richard J. Pentland, Chairman	1999
Library Trustees	
Joan M. Bedard	1998
Clement J. Gainty	1997
Debra M. Henderson	1996
Ruth N. Hiller	1997
Charles L. Innis, Jr.	1998
Diane Kennen, Chairman	1996
Recreation Commission	
John Ahern	1997
Robert Dateo	2000
Dennis M. Melican	1998
Thomas J. Savage	1996
Christopher A. Stone, Chairman	1999
,,	
Cemetery Commission	
Ross E. Johnson	1998
Yvonne B. Karle, Chairman	1996
Richard H. Sears	1997
APPOINTED BY SELECTBOARD	
Executive Secretary & Procurement Officer Barbara A. Scholl	
P/T Town Services Coordinator & Disability Coordin Carol Goodrich	ator
Carol Goodinen	
Board of Appeals	
George Cagan, ALT	1997
Neil Collins	1997
Richard Dowd, Chairman	1998
Howard Gewandter, ALT	1998
Richard Grensavitch	1997
John Hurley	1998
Allen Rubin	1997
Kathleen Sears, ALT	1997
Care of Clock	
Alan M. Wentworth	
Animal Control Officer	

B. Peter Warren

Superintendent DPW Paul Palumbo

Veteran's Agent Timothy Hackett

Inspector of Wires

Warren P. Lederer Patrick Fanning, Asst.

Building Inspector

Raymond Kauppila Mark A. Richardson, Asst.

Worcester County Advisory Board Joseph MacKay

Local Superintendent of Insect Pest Control Patrick V. Smith

Board of Registrars of Voters

Ann Cunningham, Chairman	1996
Charlotte MacDougall	1997
Jean McIntyre	1998

Town Counsel

Peter J. Dawson, Esquire

Measurer of Wood, Bark, Field Drivers & Fence Viewers George Ahearn, Sr. Robert P. Sheehan

Town Accountant June T. Herron

1996

Hazardous Waste Coordinator Brian Murphy, Fire Chief

Civil Defense

Donald Cardinal, Director Paul Palumbo, Asst. Director

Fire Chief & Forest Fire Warden Brian Murphy

Firefighters

David Ahlin Matthew Bassick Michael Benoit, Liet. Michael Bernard Gregory Bernier Jason Clarke Brian Clockedile Patrick Collins Jay Conte, Asst. Chief Thomas Ducharme **Brian Faucher Richard Gaffney** Mark Girouard Todd Girouard Michael Goyette **Timothy Hackett** James Hansson Richard Jenkins, Deputy Chief Brian Killelea Jason Leonard **Robert Martin** Patrick Mullaney Brian Murphy, Chief James Olson **Timothy Pierce Charles Pingitore** Michael Putnam, Liet. Kevin Ouinn Gary Richards Patrick Robinson **Thomas Savage Raymond Savignac** Orville Sheldon, Liet. Keith Stamatakis Matthew Stone Joel Szczepanek Douglas Warren Peter Warren

First Responders Michael Benoit, EMT Jay Conte, EMT Thomas Ducharme Richard Gaffney Todd Girouard Richard Jenkins Brian Murphy Timothy Pierce, EMT Charles Pignatore Michael Putnam Kevin Quinn

Fire Inspector

Thomas J. Cunningham

Patrick Robinson

Raymond Savignac

Veteran's Graves Officer Chandler Wyman

Police Department Chief Michael Ahearn

Full Time Officers Eric Baldwin, Patrolman Robert DesRosiers, Sergeant

Kevin Drolet, Patrolman Michael Jennings, Patrolman William Lang, Patrolman Phillip Martin, Patrolman

Part Time Officers

David S. Ahlin Brian Boulette William P. Reilly Patrick V. Smith Mary Stone

Conservation Commission

Michael Ahearn, Associate	
Ingeborg Baehrecke	1998
Susan Barry, Associate	
Barbara Berka	1996
Robert Bertin	1996
Matthew Erskine, Associate	1996
Carol Harris	1997
Kathryn Kingsbury	1998
Gordon Snyder, Associate	1997
Janice Stewart	1996
Robert Stewart, Chairman	1997

Group Insurance Advisory Comm.

Gerald Bernier Robert DesRosiers Kimberly Faucher Doris E. Huard Paul Palumbo Janet Porter Barbara A. Scholl Harold Smith

Agts. for License Commission

Michael Ahearn Robert P. Sheehan

Central MA. Regional Planning Christian S. Baehrecke

Designer Selection Committee

Julia Conte Alvah Tracy

Personnel Advisory Board

Clement Gainty June Herron Martha A. Layte Joanne Moffett Robert Wilby

Communications Board

Robert DesRosiers Richard Bedard

	Donald Cardinal		
	Charles Glassbrenner		
	Brian Murphy		
	Paul Palumbo		
	Harold Smith, Chairman		
Cou	ncil on Aging		
	Dale Fair		1996
	Debra Grensavitch		1996
	Irene Jones		1998
	Kathryn Kingsbury		1996
	Jean McIntyre		1997
	Frances Ryan, Chairman		1996
	Barbara Whitney		1997
	J. Arden Woodall		1998
Hist	torical Commission Jason Fanning, Co-Chairman		1996
	Laurie Gardner, Co-Chairman		1997
	Joanne Langer		1998
	Donna MacLean		1996
	Denis Melican		1996
	Robert Pierce		1998
	Christine M. Reilly		1998
Cul	tural Council		
Cui	Martha Akstin		1997
	Louise Erskine		1997
	Sheila Estabrook		1997
	Carrie Grinstead		1997
	MaryJo Moynihan		1997
	Denise Sosnoff		1997
Cab	ole Advisory Board		
Cab	Daniel Chen		1997
	Ronald Johnson		1996
	Deborah Magnuson		1997
	Edward McTigue		1998
	Nicholas Powlovich		1998
	Thomas Savage, Chairman		1996
	Scott A. Wilson		1998
AM	C Scholarship Committee		
Z MIVE	Debra M. Henderson, Chairman		
	Melinda A. Johnson		

Joseph W. MacKay

Housing Partnership Committee

Virginia Kimball Paul Leroux John Lucey, Chairman Norman Peters Kathleen Sears Fr. John Thomas

Election Officers

Charlotte Thalin, Warden REP. Marie Cavanaugh, Inspector, REP. Cecilia Carroll, ALT, UN. Helen Faucher, Inspector, DEM. Estelle Gemme, Inspector, UN. June T. Herron, Clerk, UN. George Karle, Inspector, UN. Donna G. Herron, ALT, UN.

Safety Committee

Michael Ahearn Richard Morrow Brian Murphy Paul Palumbo Harold Smith

School Needs Study Committee

Nancy Atchue Deborah D. Delorey Melinda A. Johnson Karen L. Matt Catherine M. Meyer Jay Snell Fr. John Thomas

OFFICIALS APPOINTED BY MODERATOR

Finance Board

Elaine Bafaro	1996
Arthur Baldwin III	1997
Roger Brunelle	1997
Christian deMarcken	1998
David Jillette	1996
Evelyn Lawler	1996
John Lucey, Chairman	1998
Jay Snell, Vice Chairman	1998
Frederick Sosnoff	1997

APPOINTED BY BOARD OF HEALTH

Plumbing Inspector

Dennis Harney John P. Dolan, Assistant

Sanitary Inspector

Joseph Mikielian

Burial Agents

June T. Herron, Town Clerk

Animal Inspector

Jean Parent

Rubbish/Recycling Collection Browning Ferris Industries Inc. P.O. Box 345 Auburn, MA 01501

Recycling Study Committee

Michelle Benoit Diane Dillman George Friedman Robert Herron, Chairman Harold Slovin Nancy Stangle

TO ALL BOARDS, COMMITTEES AND OFFICERS:

All committees and Boards of the Town shall meet and organize thirty days after election or appointment and shall forthwith transmit in writing to the Town Clerk a report of their organization. Upon failure to so file a report within forty days, the Town Clerk shall deposit in writing a complaint thereof with Selectmen who shall forthwith demand immediate compliance with the provisions of the By-Law. (Annual Town Meeting 2/7/ 38)

Report of the Town Clerk VITAL STATISTICS July 1, 1994 — June 30, 1995

BIRTHS 1994

July

- 6 Paul James, son to Andrea B. Bankowski and Lee Allen Griffin, 16 Pleasant Street
- 16 Jacob Thomas, son to Lynn Angeline Cox and Mitchell Eric Ganz, 4 Berkshire Drive
- 17 Devin Craig, son to Lorraine Ann Phoenix and Craig William Cutting, 28 Grove Street
- 20 Robert Ervin III, son to Mary Beatrice Burke and Robert Ervin Paulsen Jr., 160 Richards Avenue
- 31 Sarah Zane, daughter to Kristen Jan Conte and Ross George Henderson, 2 Sherbrooke Drive
- 31 Nathan Ryan, son to Lynn Ann Holbrook and Steven Alan Burgess, 341 Marshall Street

September

- 22 Sebastian Drake, son to Rebecca Elizabeth Pierce and Stephen Leonard Latino Jr., 1028 Pleasant Street
- 27 Derek Stephen, son to Sheryl Ann Lambert and Stephen Dale Chapman, 120 West Street

November

22 Megan Elizabeth, daughter to Kathleen Marie Welsh and Glenn Robert Juchno, 11 Nanigian Road

24 Jason Michael, son to Kathleen Marie Oatley and Michael Rolf Putnam, 18 Briarcliff Lane

December

- 5 Tiffany Carol, daughter to Wai Ping Yau and Ricky ChiWah Lam, 5 Rollingridge Lane
- 31 Brandon Gary, son to Pamela Ann White and Gary Montgomery Richards, 10 Highland Street

1995

January

3 Nicole Paquette, daughter to Deborah Mary Paquette and John Martin McDonald, 549 Marshall Street 23 Abigail Marie, daughter to Elizabeth Anne Garvais and Joseph Henry Golec, 16 Lancelot Drive

February

5 Nicholas Angelo, son to Jane Marie Sabatalo and Stergios Karantzoulidis, 22 Lincoln Circle

March

3 Brendan Gerald, son to Kathleen Ann Ferguson and Paul Joseph Sullivan, 4 Woodland Drive

- 3 Samuel Thomas, son to Leslie Jane Pomeroy and Peter George Bogren, Jr., 5 Burtenmar Circle
- 20 Amelia Forbes, daughter to Carolyn Woodbury Davis and Matthew Forbes Erskine, 495 Richards Avenue

April

12 Colleen Rachel, daughter to Rebecca Mary-Claire Graham and Glenn Michael Sullivan, 60 Streeter Road

May

- Brian Ralph, son to Lorraine Pallotta and Kevin John Quinn, 7 Meadowbrook Drive
- 25 Channing Hunter-Washburn, son to Linda Jean Washburn and Matthew Putnam Stone, 340 Pleasant Street
- 28 Meghan Elizabeth, daughter to Ann Kristine Swanson and Sean Michael Marley, 18 Burtenmar Circle

June

- 1 Ethan Paul, son to Patricia Ann Marcello and Glenn Edward Miller, 1110 Pleasant Street
- 10 Brennen, son to Diane Lynn Patterson and Bruce Bradford Cheney, 286 Grove Street
- 16 Jeffrey David Jr., son to Jennifer Marie Blais and Jeffrey David Miller, 8 Meadowbrook Drive
- 17 Thomas Bryce, son to Donna Rae Calkins and John Ernest Sansoucy, 13 Woodland Drive

MARRIAGES 1994

August

20	Benjamin Podolnick of New Jersey
	to Kristina Lea Krikorian of Paxton

September

24	Matthew Thomas Stephens of Paxton
	to Lisa K. Kieler of Paxton

October

8	Michael J. Benoit of Paxton
	to Michelle Lynn Gadaire of Spencer

22 Scott Michael Gilroy of Worcester to Jennifer Lynn Brierly of Paxton

November

Michael David Trudell of Paxton 5 to Traci A. Goodney of Paxton

December

17	Gary Vito Monfreda of Paxton
	to Michelle Karen Derrick of Paxton

Jean-Paul Steven Guerrero of California 28 to Sarah Ruth Myers of California

1995

March

Jeffrey David Miller of Paxton 18 to Jennifer Marie Blais of Paxton

May

26	Jonathan Scott Perkins of Worcester
	to Kamalini Roshnara Weeratne of Paxtor

June 24

Brian Charles Lee of Paxton to Susan Marjorie Ober of Paxton

DEATHS 1994

July 29	John F. Perry, 9 Bel Arbor Drive	79
August 3	John V. Blavackas, 31 Forestdale Road	74
27	Anthony George Cusick, 28 Camp Street	93
Septemb 9	er Richard A. Dupont, 39 Nanigian Road	57
19	Anna V. Jordan, 7 Nipmuc Road	96

October 27	Kenneth R. DeFeudis, 20 Nanigian Road	52
Novembe	r	
12	Bernard P. Alden, 5 Old Lantern Circle	68
22	David P. Mohamed, 1 Sherbrook Drive	53
Decembe	r	
25	Guinevere Pleasonton, 11 Whitney Drive	90
	1995	
January		
3	Hilma M. Scheckleton, 6 Crestwood Road	80
24	Anne O. Ludden, 311 Richards Avenue	79
February	,	
11	Magdalena Contreras Aviles, 112 Holden Road	76
March		
27	Mark R. Ungerer, 7 Shanandoah Drive	55
April		
28	Herbert S. Riddle, 18 Monticello Drive	87
30	John M. Plante, 9 Indian Hill Road	32
June 16	Walter R. Clark, Jr., 11 Holbrook Lane	50

DOG LICENSES ISSUED July 1, 1994 — June 30, 1995

Male/Female	145
Neutered/Spayed	367
Total	512
Kennel	2
Paid to Treasurer	\$2,978.00

HUNTING & FISHING LICENSES July 1, 1994 — June 30, 1995

Number of Licenses Issued	312
Paid to Div. of Fisheries & Wildlife	\$5,515.50
Respectfully submitted,	

June T. Herron Town Clerk

ANNUAL TOWN MEETING

Scheduled For May 1, 1995 Was Adjourned Until June 12, 1995 Due to Lack of a Quorum 3 Present

ANNUAL TOWN ELECTION Commonwealth of Massachusetts

Worcester ss:

To either of the Constables of the Town of Paxton

GREETINGS:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Town Elections to vote at

PAXTON CENTER SCHOOL WEST STREET

On Monday, the eighth day of May, 1995

from 10:00 A.M. to 8:00 P.M. for the following purposes:

To cast their votes in the Town Election for the candidates for the following Town Offices.

(3 years)	Ronald E. Johnson
(3 years)	Michael J. Benoit
(3 years)	Sherburne B. Rockwell III
(3 years)	Charles J. Glassbrenner
(3 years)	David G. Parent
(5 years)	Christian S. Baehrecke
(3 years)	Charles L. Innis Jr.
(3 years)	Joan M. Bedard
(5 years)	Robert G. Dateo
(3 years)	Ross E. Johnson
	(3 years) (3 years) (3 years) (3 years) (5 years) (3 years) (3 years) (5 years)

HEREIN FAIL NOT and make return of this warrant with your doings thereon at the time and place of said meeting.

GIVEN UNDER OUR HANDS THIS SIXTH DAY OF April 1995.

Arnold E. Fay, Chairman Peter M. Schur, Vice Chairman Joseph W. McKay, Clerk

Annual Town Election was held May 8, 1995. Polls opened at 10:00 A.M. and Closed at 8:00 P.M. 147 VOTES CAST.

TOWN WARRANT Commonwealth of Massachusetts

Worcester ss:

To either of the Constables of the Town of Paxton

GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of said Town, who are qualified to vote in Town affairs, to meet in the Cafetorium of Paxton Center School on Monday, the first day of May, 1995 at 7:30 P.M., then and there to act on the following articles:

Adjourned Annual Town Meeting was called to order at 7:40 P.M. on June 12, 1995 then and there to act on the following articles: Counters for the evening were Steven Sosnoff and Frank Neiber. Moderator declared a quorum present.

This meeting was recessed and the following SPECIAL TOWN MEETING WAS CALLED AT 7:45. SPECIAL TOWN MEETING DISSOLVED AT 7:55 P.M.

SPECIAL TOWN MEETING Town Warrant Commonwealth of Massachusetts

Worcester ss:

To either of the Constables of the Town of Paxton

GREETINGS:

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of said Town, who are qualified to vote in Town affairs, to meet in the Cafetorium of Paxton Center School on Monday, twelveth day of June, 1995 at 7:45 P.M. in the evening, then and there to act on the following article:

ARTICLE 1. To see if the Town will vote to repeal the existing Town Bylaw regarding the method of compensating the Town Collector (which allows the Town Collector to keep certain fees collected), and to raise and appropriate the sum of \$10,000. to payroll account #146-5102 for salaried compensation of the Town Collector: or act in any way thereon.

Article sponsored by: Town Collector

2/3 Needed YES 125 NO 34 MOTION PASSED to appropriate the sum of \$10,

MOTION PASSED to appropriate the sum of \$10,000. from available funds and increase payroll account #146-5102 for salaried compensation of the Town Collector.

AND YOU ARE DIRECTED TO SERVE THIS Warrant by posting attested copies thereof, one of which shall be at the Post Office, as required by By-Laws, fourteen days at least before day set for holding said meeting.

HEREOF FAIL NOT and make due return of the Warrant with your doing thereon at the time and place of meeting aforesaid.

Given under our hands this 26th day of May 1995.

Respectfully submitted,

BOARD OF SELECTMEN Peter M. Schur, Chairman Joseph W. McKay, Vice Chairman Ronald E. Johnson, Clerk

ANNUAL TOWN MEETING Reconvened at 7:55 P.M.

ARTICLE 1. To see what sums of money the Town will raise and appropriate from the Stabilization Fund, and other available funds, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning July 1, 1995, and especially for any and all of the items shown on the following Budget; or act in any way thereon.

Motions were made and seconded to amend the following line items in the above budget:

#11132 RESERVE FUND, \$12,800. of the \$50,000. to come from OVERLAY SURPLUS.

#11145-5102 TOWN COLLECTOR, increase \$10,000. Total budget amended to \$4,485.722.

MOTION CARRIED

ARTICLE 2. To see if the town of Paxton will vote to accept a gift of \$ in lieu of property taxes from the Worcester County Memorial Park; or act in any way thereon.

Article sponsored by: Board of Selectmen

Finance Committee recommends approval. It would be good if tax free entities that utilize town services contributed towards their cost.

UNANIMOUS VOTE TO TAKE NO ACTION

ARTICLE 3. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$125,000., or any other sum, to rehabilitate and resurface the Herbert F. Wentworth Pool facility; or act in any way thereon.

Article sponsored by: Recreation Commission

Finance Committee will make recommendation at Town Meeting. Complete information was not available at time of printing warrant.

Article amended to transfer from AVAILABLE FUNDS the sum of \$10,000. to make immediate temporary repairs to the Herbert F. Wentworth Pool. MOTION CARRIED

ARTICLE 4. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds, or borrow and appropriate the sum of \$50,000., or any other sum, to purchase and develop town athletic fields in accordance with the guidelines for grant funds available through the Commonwealth's Self-Help and Federal Land and Conservation Fund; or act in any way thereon.

Article sponsored by: Recreation Commission

Finance Committee will make its recommendation at Town Meeting. Complete information was not available at time of printing warrant.

Article was amended to raise and appropriate or transfer from available funds, or borrow and appropriate the sum of \$5,000. to study the feasibility of using certain property belonging to the Town of Paxton and located on Hill Street, for recreation and for town athletic fields. MOTION FAILED

ARTICLE 5. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$6,000., or any other sum, to purchase a voting system which includes ballot box, tabulator, programs, maintenance etc., or act in any way thereon.

Article sponsored by: Town Clerk

Finance Committee recommends disapproval at this time, would like to have lower cost options investigated.

2/3 Needed YES 122 NO 4 MOTION CARRIED to BORROW the sum of \$6,000. to purchase a voting system which includes ballot box, tabulator, programs, maintenance etc.

ARTICLE 6. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow

and appropriate the sum of \$5,000., or any other sum, to start a program of book and document conservation for Town records dating back to 1749; or act in any way thereon.

Article sponsored by: Town Clerk

Finance Committee recommends disapproval at this time, would like to see what other options are available.

MOTION CARRIED to use AVAILABLE FUNDS in the amount of \$5,000. to start a program of book and document conservation for Town records dating back to 1749.

ARTICLE 7. To see if the Town of Paxton will accept the provisions of M.G.L. 44, Section 53F 1/2 and authorize the establishment of an Enterprise Fund for receipts, revenues and funds derived from all activities of the Water Board effective beginning fiscal year 1996; or act in any way thereon.

Article sponsored by: Water Board

Finance Committee recommends disapproval, they feel this is not in best interest of our town. MOTION FAILED

ARTICLE 8. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$13,000., or any other sum, to purchase a radio transmitter, antennas, and receiver for the Asnebumskit Hill Water Standpipe; or act in any way thereon.

Article sponsored by: Water Board

Finance Committee recommends disapproval at this time. Would like the Water Board to investigate lower cost alternatives.

MOTION CARRIED to transfer from AVAILABLE FUNDS the sum of \$13,000. to purchase a radio transmitter, antennas, and receiver for the Asnebumskit Hill Water Standpipe.

ARTICLE 9. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$180,000., or any other sum, for the purpose of designing a water filtration facility to process Asnebumskit Pond water prior to distribution into the Town water system; or act in any way thereon.

Article sponsored by: Water Board

Finance Committee has been made aware that the Water Board has found a lower cost alternative. UNANIMOUS VOTE TO TAKE NO ACTION

ARTICLE 10. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$17,500., or any other sum, to purchase a new 3/4 ton service van for the Paxton Water Dept.; and

sell or trade in against the purchase price a 1984 van; or act in any way thereon.

Article sponsored by: Water Board

Finance Committee will make recommendation at Town Meeting.

2/3 Needed YES 102 NO 7 MOTION CARRIED to BORROW and appropriate the sum of \$17,500. to purchase a new 3/4 ton service van for the Paxton Water Dept.; and sell or trade in against the purchase price a 1984 van.

ARTICLE 11. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$23,000., or any other sum, to replace the shingles and storm windows on the left side of the Town Hall and to authorize the Selectmen to enter into all contracts and to perform all acts necessary to effectuate the same; or act in any way thereon.

Article sponsored by: Board of Selectmen

Finance Committee recommends disapproval of this article but supports Article 12.

MODERATOR TOOK UP ARTICLE 12 FIRST AND THEN IT WAS VOTED UNANIMOUS TO TAKE NO ACTION ON ARTICLE 11.

ARTICLE 12. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$66,800., or any other sum, to replace the shingles and storm windows on the left, right and back sides of the Town Hall and to authorize the Selectmen to enter into all contracts and to perform all acts necessary to effectuate the same; or act in any way thereon.

Article sponsored by: Board of Selectmen

Finance Committee recommends approval by borrowing. These repairs are needed and the costs are appropriate.

2/3 Needed UNANIMOUS VOTE to BORROW and appropriate the sum of \$66,800. to replace the shingles and storm windows on the left, right, and back sides of the Town Hall and to authorize the Selectmen to enter into all contracts and to perform all acts necessary to effectuate the same.

ARTICLE 13. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$26,000., or any other sum, to purchase and equip a new police cruiser; or act in any way thereon.

Article sponsored by: Police Chief

Finance Committee recommends approval. Two of the four cruisers have in excess of 100,000 miles.

Article amended to use AVAILABLE FUNDS in the amount of \$23,825. to purchase and equip a new police cruiser.

ARTICLE 14. To see if the Town of Paxton will vote to accept the provisions of M.G.L. Chapter 40, Section 8G authorizing agreements with other cities and towns to provide mutual aid programs for police departments; or act in any way thereon.

Article sponsored by: Police Chief

Finance Committee recommends approval. This article allows for agreements on Mutual Aid between Paxton and our neighboring towns.

UNANIMOUS VOTE TO TAKE NO ACTION

ARTICLE 15. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$5,000., or any other sum, for building maintenance expenditures of police station including but not limited to (new carpeting, replacement windows, drop ceiling/ partition, top coat paving); or act in any way thereon.

Article sponsored by: Police Chief

Finance Committee recommends disapproval. There are more pressing issues of security and liability matters that should be addressed in a future article.

Article amended and voted UNANIMOUS to use AVAIL-ABLE FUNDS in the amount of \$5,000. for security renovation work, and other general maintenance work at the Police Station.

ARTICLE 16. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$160,000., or any other sum, to replace the 1968 Rescue truck; or act in any way thereon.

Article sponsored by: Fire Chief

Finance Committee recommends approval by borrowing, with partial payback from Holden District Hospital Trust Fund monies for the life of this loan. See Article #21.

2/3 Needed YES 95 NO 1 MOTION CARRIED to BORROW the sum of \$160,000. to replace the 1968 Rescue truck.

ARTICLE 17. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$6,000., or any other sum, to replace the self-contained breathing apparatus for the Fire Department;

or act in any way thereon.

Article sponsored by: Fire Chief

Finance Committee recommends approval. This is an ongoing program to provide protective equipment to our Firefighters.

UNANIMOUS VOTE to use AVAILABLE FUNDS in the amount of \$6,000. to replace the self-contained breathing apparatus for the Fire Department.

ARTICLE 18. To see if the Town of Paxton will vote to appropriate the sum of \$ received from the Dog Fund to the Richards Memorial Library; or act in any way thereon.

Article sponsored by: Board of Selectmen

Finance Committee recommends approval.

UNANIMOUS VOTE TO TAKE NO ACTION

ARTICLE 19. To see if the Town of Paxton will vote to accept the provisions of M.G.L. Chapter 152, Section 69, allowing an employee to be paid the difference between the worker's compensation and the employee's full salary or wages until any overtime or vacation which the employee has to his credit has been used during the period during which the employee is totally incapacitated. The employee may also be paid the difference between the worker's compensation and the employee's full salary or wages until the employee's full salary or wages until the employee's sick leave allowance has been used unless otherwise provided in a collective bargaining agreement; or act in any way thereon.

Article sponsored by: Board of Selectmen

Finance Committee recommends approval. There is no additional cost to the Town and it provides an alternative use of benefits we already provide our employees.

UNANIMOUS VOTE to accept Article 19 as written.

ARTICLE 20. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$; or any other sum, to lease or purchase a new photocopier for the Town Hall; or act in any way thereon.

Article sponsored by: Board of Selectmen

Finance Committee will make a recommendation at Town Meeting. Complete information was not available at the time of printing the warrant.

UNANIMOUS VOTE to use AVAILABLE FUNDS in the amount of \$5,232. to purchase a new photocopier for the Town Hall.

ARTICLE 21. To see if the Town of Paxton will accept the provision of M.G.L. Chapter 44, Section 53F1/2 and authorize the establishment of an Enterprise Fund under the jurisdiction of the Board of Selectmen for receipts, revenues, and funds collected from the closing of the Holden Hospital effective beginning fiscal year 1996; or act in any way thereon.

Article sponsored by: Board of Selectmen

Finance Committee recommends approval with establishment of a Trust Fund instead of an Enterprise Fund with the initial purpose being to pay against the loan for the Rescue truck. See Article #16.

Article amended to establish a trust fund for all moneys received from the settlement of litigation in connection with the closing of Holden Hospital, said trust fund to be administered by the Board of Selectmen as the commissioners of trust funds for the Town, said trust fund to be for the purpose of paying the debt incurred by the Town in connection with the purchase of a rescue vehicle, provided that to the extent the trust fund is not used to pay said debt, the trust fund will be used for purposes consistent with the Holden Hospital Trust Fund, and to appropriate all moneys received from the Holden Hospital Trust Fund for said purposes.

UNANIMOUS VOTE to accept article as amended.

ARTICLE 22. To see if the Town of Paxton will vote to raise and appropriate or transfer from available funds or borrow and appropriate the sum of \$145,992; or any other sum, for the construction of Town roads, the improvement of Town roads, the purchase of road equipment, or as otherwise permitted under Chapter 85 of the Acts of 1994, as requested by the Board of Selectmen, to be reimbursed by the Commonwealth of Massachusetts under Chapter 85 of the Acts of 1994; or act in any way thereon.

Article sponsored by: Board of Selectmen

Finance Committee recommends approval by borrowing.

UNANIMOUS VOTE to BORROW the sum of \$145,992. for the construction of Town roads, the improvement of Town roads, the purchase of road equipment, or as otherwise permitted under Chapter 85 of the Acts of 1994, as requested by the Board of Selectmen, to be reimbursed by the Commonwealth of Massachusetts under Chapter 85 of the Acts of 1994.

ARTICLE 23. To see if the Town of Paxton will vote to increase the number of members of the Selectboard so that the selectboard shall consist of five (5) members, all elected "at large", of which two (2) shall be present members whose terms do not expire in 1995, and of which one (1) shall be elected at the annual election scheduled in May 1995 for a term of three years, and of which two (2) shall be elected at the annual elec-

tion scheduled in 1996 with the candidate receiving the highest amount of votes serving a term ending at the annual election in 1998 and the candidate receiving the second highest amount of votes serving a term ending at the annual election in 1998 and the candidate receiving the second highest amount of votes serving a term ending at the annual election in 1997.

Article sponsored by: Petition

Finance Committee recommends approval.

M.G.L. Chap.	41, Sec. 1 Sin	nple majority needed
YES 60	NO 60	MOTION FAILED

ARTICLE 24. To see if the Town of Paxton will authorize the establishment of a revolving fund pursuant to M.G.L. Chapter 44, Section 53E1/2 under the jurisdiction of the Board of Health/Recycling Committee to place revenue collected from the sale of compost bins which shall be expended to purchase additional compost bins, provided that the total amount that may be expended from said revolving fund on the ensuing fiscal year shall not exceed \$2,000.; or act in any way thereon.

Article sponsored by: Board of Health/Recycling Committee Finance Committee recommends approval and will request a yearly vote to reaffirm.

UNANIMOUS VOTE to establish a revolving account as per article written.

ARTICLE 25. To see if the Town of Paxton will vote to establish a floodplan district as required by the Department of Environmental Management, in order to allow the Town and affected inhabitants to participate in the National Flood Insurance Program.

Article sponsored by: Planning Board

Finance Committee recommends TAKE NO ACTION.

UNANIMOUS VOTE TO TAKE NO ACTION.

ARTICLE 26. To see if the Town of Paxton will vote to authorize the Assessors to take any sum of money from available funds to put in the Stabilization Fund; or act in any way thereon.

Article sponsored by: Board of Selectmen

Finance Committee will make recommendation at Town Meeting.

UNANIMOUS VOTE TO TAKE NO ACTION

ARTICLE 27. To see if the Town of Paxton will vote to

authorize the Assessors to take any sum of money from available funds to reduce the tax levy for the next fiscal year; or act in any way thereon.

Article sponsored by: Board of Selectmen

Finance Committee will make recommendation at Town Meeting.

UNANIMOUS VOTE to take the sum of \$40,027. from AVAILABLE FUNDS to reduce the tax levy for the next fiscal year.

AND YOU ARE DIRECTED TO SERVE THIS Warrant by posting attested copies thereof, one of which shall be at the Post Office, as required by By-Laws, seven days at least before day set for holding said meeting.

HEREOF FAIL NOT and make due return of the Warrant with your doing thereon at the time and place of meeting aforesaid.

Given under our hands this twenty-fourth day of April, 1995.

Meeting Adjourned 11:10 P.M.

Respectfully submitted,

Arnold E. Fay, Chairman Peter M. Schur, Vice Chairman Joseph W. McKay, Clerk

Robert J. Hall, Moderator

Report of the Board of Selectmen

Fiscal year 1994-95 was a year with changes and many accomplishments for the Town of Paxton. Effective July 1, 1994 the school district regionalized K-12. The police department expanded and consists of twenty-four hour coverage. Many goals were set at the beginning of the fiscal year and the majority of these goals were accomplished, but there are many issues and challenges the town must face and confront in the upcoming year.

In July, the Selectboard confirmed and ratified the terms and conditions of the Settlement between the Medical Center of Central Massachusetts, Inc., and the Town of Paxton. This came about under an agreement reached by the State Attorney General and the communities which served the Holden Hospital District.

Also in July, the Council on Aging received a van, through a state grant. This was only one of nine awarded in the Commonwealth, and we are very grateful for the hard work and effort the Council on Aging put into writing this grant. Congratulations on receiving this van for their organization and the Town of Paxton.

A special town meeting was held in September, which was requested, due to discussions that carried over from the annual town meeting. Issues that were brought before the special town meeting and voted on were: twenty-four hour coverage for the police department, seven days a week, and a full time head dispatcher. Both articles were approved and accepted overwhelmingly.

The front of the town hall received a new face life and the Town of Paxton is looking forward to having the other three sides renovated in the near future.

A memorial dedication on the Common, for Chief Robert J. Mortell was held on November 5, 1994.

The Selectboard also took the first steps in implementing a merit system for job evaluations for town employees. This was with the understanding it would be phased in over the years, with the recommendations from the Paxton Personnel Advisory Board, as well as the Massachusetts Municipal Association.

The Board of Health has been busy throughout the year on various projects from leaf and mulch operation during the fall months to dealing with the new regulations on septic and cesspool systems, better known as Title V. An appointment by the Selectboard, under the direction of the Board of Health named a dog officer for the town, taking it out of the hands of the police department.

In November 1994, the Selectboard appointed Michael Ahearn, Police Chief. He promised as his priorities; Public Safety, Community Policing, and the need to promote a working relationship and good will between Paxton and its citizens. Accomplishments made by the police department have been a \$600.00 State grant from the Executive Office of Public Safety to enhance and expand community policing programs in Paxton. A \$5,200 grant to fund the reimbursement to the towns for the purchase of body armor for all police officers. A \$4,400.00 grant from the Governor's Alliance Against Drugs and Executive Office of Public Safety to enhance the D.A.R.E. program at Paxton Center School. The recreation committee has run into major problems: Land availability for various sports programs, and the town's swimming pool. Due to the growing needs of Paxton's recreation programs, the town is seeking open space for recreation...more specifically soccer, baseball and football. The growth of the town, the increase in participation, and the financial concerns need to be addressed. The town's swimming pool has had its problems. The residents must decide, after figures are presented, as to seeking funding for fixing the pool or other alternatives, pending costs to the town.

A survey was sent out to all Paxton residents on the issue of a full service Post Office for the town. Congressman Blute's Office was informed of the survey, and was asked to assist in any possibilities for a full service post office. Due to the contracting out of the service it became a moot issue.

Paxton will be replacing their old pumper fire truck with delivery of a new truck December 1, 1995.

Voters approved a new fire/rescue truck, which will be funded by the trust fund monies from the Holden Hospital settlement. Enhanced 911 will be on line approximately November 1995.

The Town of Paxton donated our new town flag to the State House, in Boston. The town flag is hanging with other town flags of the Commonwealth in the Hall of Flags in the State House.

Paxton is going to be facing many significant issues this coming year, water, recreation, education, and roads just to mention a few concerns. Paxton should explore all avenues of resources, try to capitalize on areas of State and Federal grants. Voters must remember that the majority of Paxton's revenue comes from our property taxes and this is and will become a burden on all residents. We must work together as a community and hope that the citizens of Paxton will continue to take interest. Please participate in town government and help make Paxton the best place for all, because it's your town.

Respectfully submitted,

Peter M. Schur Joseph W. McKay Ronald E. Johnson

Report of the Finance Committee

The budget process for fiscal year 1995-96 was both a constructive and a challenging one. That is not to say that the process was without differences of opinion or hard, bottom line decisions.

The town found itself in a financial position to make some good progress in meeting many of the needs of our various departments. This progress should go a long way to helping them provide efficient and reliable service to our citizens. Steps were taken so that the various departments in Town Hall could communicate through their computers and eliminate costly expense of re-entering information that already resides in another department's computer. Funds were also provided to complete the restoration of the Town Hall itself. The water department will have more reliable and cost saving equipment to monitor the water levels at our two storage tanks. Your communication department had equipment upgraded to prepare for the Enhanced 911 service which should soon be available to the citizens of Paxton. The Police Department, Fire Department, First Responders and Highway Department were provided equipment that should make it easier for each to carry out its specific mission. We will even have new equipment at the voting polls to make the results available in a more timely manner. People will soon be able to register to vote when they renew or change their drivers license.

We live in a society that is experiencing constant change. Your department heads and committees are constantly trying to keep us abreast of the latest technology, so as to provide you with more reliable and more cost efficient delivery of services. Your Finance Committee will continue to work with the department heads and committees to bring about positive and cost efficient change.

Your Finance Committee,

Elaine O. Bafaro Arthur L. Baldwin III Roger J. Brunelle Esq. Christian W. de Marcken David F. Jillette Evelyn W. Lawler, Secretary John E. Lucey, Chairman Jay Snell, Vice Chairman Frederick Sosnoff

Report of the Planning Board

There has been an increase in the activity of the Planning Board due to increased activity in the real estate market in Paxton during the last fiscal year. A few preliminary subdivision plans were discussed, along with a few definitive plans. A number of extensions were given on previously approved subdivision plans. There continues to be a number of applications for approvalnot-required lots in Paxton.

The Planning Board meets on the second Tuesday of each month. Anyone wishing to be on the Agenda may contact Carol J. Goodrich between the hours of 12:00 p.m. and 4:00 p.m. at 753-2804.

Respectfully submitted,

The Paxton Planning Board Richard J. Pentland, Chairman Stephen P. Bik Barry Feldman Zarvin Kasparian Chris Baehrecke

Report of the Board of Assessors

As of January 1, 1994 for fiscal year 1995 the total valuation of Paxton's taxable property was \$227,617,840., a net decrease of \$16,247,529., 6.7%.

The FY 1995 Triennial Revaluation based on real estate sales for the prior three years reduced the valuation by \$18,427,300. Real estate abatements approved by the Board of Assessors amounted to \$398,800. Relisting and other adjustments decreased the valuation an additional \$2,336,430. New construction, additions, and alterations increased the valuation by \$4,915,001.

The following tables show comparative statistics for the last three years regarding the tax rate recap, exemptions and abatements granted on real estate and motor vehicle excise taxes and a breakdown of property classification.

> James R. Stone, Jr., Chairman Susan P. Corcoran Sherburne B. Rockwell, III

Assessors office is open 9 A.M. - 12 Noon, Monday through Thursday. The Board meets the first Thursday of each month at 7:30 P.M.

Report of the Zoning Board of Appeals

The Zoning Board of Appeals continue to hold hearings when needed. Applications for special permits, and variances may be obtained at the Town Hall. The Board and the Town wish to thank retired member Sherburne B. Rockwell, Jr. for his many years of dedicated service.

Mr. Rockwell's seat has been filled by Howard Gewandter who will serve as an alternate.

Respectfully submitted,

Chairman Richard J. Dowd Neil Collins Allen Rubin Richard Grensavitch John F. Hurley Alternates George Cagan Howard Gewandter Kay Sears

TABLE 1TAX RATE RECAPITULATION SUMMARY

	FY95	%Inc.	FY94	%Inc.	FY93
EXPENDITURES:					
Appropriations to be raised	\$4,414,417.00		\$4,552,171.04		\$4,079,753.00
Appropriations from Available Funds	\$72,900.00		\$184,035.95		\$16,324.50
Offset Items	\$5,287.00		\$6,469.00		\$51,333.00
Retirement	\$77,504.00		\$64,808.00		\$82,354.00
State Tax & Assessments	\$46,651.00		\$54,905.00		\$51,578.00
Tax Title	\$0.00		\$6,000.00		\$0.00
Overlay	\$40,943.58		\$34,486.71		\$34,350.32
Deficits Prior Years	\$208.38		\$0.00		\$4,979.05
Final Court Judgements	\$0.00		\$34,566.88		
Gross Amount to Be Raised	\$4,657,910.96	-5.7%	\$4,937,442.58	14.3%	\$4,320,671.87
ESTIMATED RECEIPTS:					
Local Aid and Agency Fund	\$344,169.00		\$726,947.00		\$606,099.00
Motor Vehicles Excise	\$269,000.00		\$275,000.00		\$270,000.00
Water Department	\$154,000.00		\$164,300.00		\$156,000.00
Other Local Receipts	\$133,000.00		\$121,300.00		\$130,100.00
Available Funds-Revenue Sharing	\$0.00		\$0.00		\$0.00
Available Funds-Free Cash	\$224,369.00		\$219,269.00		\$51,000.00
Available Funds-Other	\$0.00		\$71,066.95		\$16,324.50
Total Estimated Receipts	\$1,124,538.00	-28.7%	\$1,577,882.95	28.3%	\$1,229,523.50
Net Amount to be Raised	\$3,533,372.96	5.2%	\$3,359,559.63	8.7%	\$3,091,148.37
Tax Levy Limit	\$3,555,548.00	5.8%	\$3,361,028.00	3.9%	\$3,234,341.00
VALUATIONS:					
Real Estate	\$224,639,000.00		\$240,967,000.00		\$238,377,525.00
Personal Property	\$2,978,840.00		\$2,898,369.00		\$3,115,127.00
Total Taxable Property	\$227,617,840.00	-6.7%	\$243,865,369.00	1.0%	\$241,492,652.00
TAX RATES:					
Residential	\$15.60	12.6%	\$13.85	7.6%	\$12.87
Open Space	\$12.48		\$11.08		\$10.30
Commercial, Industrial & Personal Pro	sperty \$15.52		\$13.78		\$12.80

TABLE II

EXEMPTIONS, ABATEMENTS, MOTOR VEHICLE EXCISE

		FY95		FY94		FY93
	No.	Amount	No.	Amount	No.	Amount
EXEMPTIONS:						
Clause 18: Age, Infirmity, Poverty	0	\$0.00	0	\$0.00	2	\$1,000.00
Clause 17: Widows	5	\$875.00	5	\$875.00	4	\$700.00
Clause 22: Veterans	43	\$7,525.00	43	\$7,875.00	47	\$8,925.00
Clause 37: Blind	7	\$3,062.50	7	\$3,062.50	4	\$1,750.00
Clause 41: Elderly	18	\$9,000.00	21	\$10,500.00	20	\$10,000.00
Total	73	\$20,462.50	76	\$22,312.50	77	\$22,375.00
ABATEMENTS:						
Real Estate	30	\$7,377.24	20	\$12,353.95	8	\$1,584.06
Personal Property	5	\$283.52	2	\$28.64	1	\$192.00
Farm Animal Excise	0	\$0.00	0	\$0.00	0	\$0.00
Motor Vehicle Excise	275	\$16,389.73	247	\$11,445.28	168	\$10,645.96
Total	310	\$24,050.49	269	\$23,827.87	177	\$12,422.02
MOTOR VEHICLE EXCISE BI	LLS:					
Bills Processed	4029	\$355,726.24	3873	\$280,770.70	3863	\$283,548.58
Dollar Value Less Abatements		\$339,336.51		\$269,325.42		\$272,902.62

TABLE IIIPROPERTY CLASSIFICATION

	FY95	FY94	Increase/(Decrease)	%
Residential	\$212,224,900.00	\$227,133,900.00	(\$14,909,000.00)	-6.6%
Open Space	\$5,340,100.00	\$6,223,900.00	(\$883,800.00)	-14.2%
Commercial	\$5,431,800.00	\$5,846,500.00	(\$414,700.00)	-7.1%
Industrial	\$1,642,200.00	\$1,762,700.00	(120,500.00)	-6.8%
Personal Property	\$2,978,840.00	\$2,898,369.00	\$80,471.00	2.8%
Total Taxable Property	\$227,617,840.00	\$243,865,369.00	(\$16,247,529.00)	-6.7%
Exempt Property	\$26,634,800.00	\$27,308,900.00	(674,100.00)	-2.5%
Total Valuation	\$254,252,640.00	\$271,174,269.00	(\$16,921,629.00)	-6.2%

Report of the Communications Board

The Paxton Dispatch Center is open 24 hours a day in the event of an emergency or as a source of general information. Since this past January, it has been under the direction of a new, and now full-time, Chief Dispatcher. The Center is also staffed by one other full-time dispatcher, as well as, eight part-time.

The responsibilities of the dispatchers include answering telephone and radio calls for police, fire, medical, light, highway, water and animal control and then conveying the information obtained to the appropriate departments. Each dispatcher is required to record all activities that occur during their shift in a daily computerized log. They are also responsible for the use of the L.E.A.P.S. computer to obtain police officer requested information from the Registry of Motor Vehicles and/or State and Federal Law Enforcement Agencies.

With the activation of an enhanced "911" system, scheduled for late 1995, the Dispatch Center will be able to serve the community in a more effective manner.

I would like to take this opportunity to thank all the dispatchers for their hard work and dedication and the Communication Board Members for their continued support and guidance. It is greatly appreciated.

Dispatch Center activity for the past year is as follows:

Police	11,494
Fire/Medical	1,142
Dispatch-General Info	3,423
Highway/Water	564
Light	196
Animal Control	427
Total Calls for Service	17,246*

*Does not include calls made directly to individual departments.

Respectfully submitted,

Kimberly S. Faucher, Chief Dispatcher Communications Board Harold L. Smith, Chairman Charles J. Glassbrenner, Clerk Michael J. Ahearn, Police Chief Brian C. Murphy, Fire Chief Paul H. Palumbo, Public Works Supt. Donald G. Cardinal, Civil Defense Dir. Richard G. Bedard, Member at Large

Report of the Building Commissioner

As your building commissioner, I would like to take this opportunity to thank all persons concerned for the cooperation you have given me this past year. The following is a list of permits:

New Homes	20
Alterations & Renovations	16
Sheds	3
Garages	5
Decks	3
Barns	2
Wood stoves	10
Certificate of Inspections	18

Anyone wishing a Building Permit application or information may find them available at the Town hall between 9 A.M. and 4:00 P.M. The Building Commissioner's hours are Monday, Wednesday and Friday mornings from 9:00 A.M. to ?.

Respectfully submitted,

Raymond V. Kauppila Building Commissioner

Report of the Tree Warden

Major trimmings and removals were completed on the town common. These mature tree are being deep-root fed to extend their life and keep our common attractive.

Approximately 31 other trees were removed as well as their stumps. Also 28 other trees had dead limbs removed.

Twelve trees were planted in place of some of the removals.

Sincerely,

Patrick V. Smith

Report of the Historical Commission

Meetings: Open to the public, the second Thursday of the month, 7:30 P.M. at the White Building, Historical Commission Room.

The Paxton Historical Commission has had a very productive year completing projects as well as the successful restoration of newly acquired artifacts.

The following projects were completed which had been pending from prior years:

The weights and measures cabinet has been restored and is currently on display in the Historical Commission room. The Phineas Moore plaque has been identified and framed and is currently on a revolving display at various town locations. The inventory report of houses in town which date prior to 1850 has been completed and is ready for submittal to the Massachusetts Historical Commission. The old 'lock up' or 'tramp room' located in the lower level of the town hall has been completely restored.

Newly acquired historic artifacts include a 19th century map of Paxton, an 1838 record of benefactors for the founding of the town library and a copy of the 18th century notice of "fixed prices" for goods and services established by the town forefathers and selectmen. Other various documents from the 18th century have also been preserved.

Historic data and documents at different locations including the historical commission meeting room were reorganized, consolidated, and inventoried. A notice was published in the local news requesting assistance in the location or donation of display cases for various historic documents. Several responses resulted in the acquisition of three wood and glass display cases.

On going projects include:

The recording of the grave stone inscriptions at the Center Cemetery, the identification, preservation and cataloging of numerous historic artifacts currently located in the lower level of the library, and the designation of which documents will be displayed in the three recently acquired display cases.

In conjunction with the Holiday on the Common, the Historical Commission hosted an open house. The commission has also interacted with fellow town groups to voice opinions and concerns on several issues. The commission currently is operating on full board membership after enrolling two additional volunteers.

> Laurie Gardner and Jason Fanning, Co-Chairs

Report of the Cultural Council

The Cultural Council was granted \$3,000 by the Mass. Cultural Council for 1994-95. An information meeting was held at Richards Memorial Library on September 29, 1994. The following applications were passed on October 27, 1994 and approved and funded by the state in April 1995:

Richards Memorial Library

Passes to Higgins Armory Worcester Art Museum New England Science Center Isabella Stewart Gardner Museum Boston Museum of Fine Arts Historic Deerfield Museum

Paxton Council on Aging Patty Carpenter, musical performance, May '95

Paxton P.T.O.

Puppets History of Flying

Paxton Center School

Boston Ballet, Dec '94 under Pass Program "The Nutcracker Suite" and plays: "The Lion, the Witch and the Wardrobe" "The Little Prince" "Treasure Island"

Friends of Moore State Park Folk Music concert scheduled for October '95

Montachusett Girl Scout Council Museum Exhibit of Badges

Two more meetings were held in April and May '95 to insure the continued Oral History of the Town.

Due to term limits of 6 years, Christine Dozois and Joanne Langer cannot serve in 1995-96. Sue Hogge chose not to continue in another 2 year term. The P.C.C. increased its board by one member. The following new members are: Mary Jo Moynihan, Carrie Grinstead and Sheila Estabrook.

Respectfully submitted,

Joanne B. Langer, Chairman Christine Dozois, Secretary Martha Akstin, Treasurer Suzanne Hogge Louise Erskine Denise Sosnoff

Report of the Conservation Commission

Monthly meetings held by the Paxton Conservation Commission have included numerous public hearings because of Title 5 changes requiring stricter regulations for property owners needing septic system repairs or dealing with new construction. Commission members have taken time to review the Wetlands Protection Act Regulations to familiarize themselves with continued changes.

The Commission supported the application of Stuart and Richard Morrow to have their Rockland Road farm become a part of the State's Agricultural Preservation Restriction Program.

Thanks to the Paxton Lions Club, informative articles pertaining to conservation issues were included in numerous publications of the PAXTONotes.

The Commission worked cooperatively with the Massachusetts Highway Department in protecting wetlands along Routes 122 and 31 during road resurfacing projects.

The Paxton Farm Golf Club owner outlined his proposal for a golf course scheduled to be open in 1997 on the former Ahearn Farm property.

Commission members include Inge Baehrecke, Barbara Berka, Robert Bertin, Carol Harris, Kathryn Kingsbury, Janice Stewart and Robert Stewart with Susan Barry and Matthew Erskine as associate members. Residents are encouraged to attend monthly meetings held the second Thursday of the month.

Respectfully submitted,

Robert L. Stewart, Chairman

Report of the Cemetery Commission

Interest income continues to be sufficient to cover all expenses incurred in the operation of Mooreland and Center Cemeteries.

Lots are available to all Town residents and former residents and may be purchased at the Town Hall from the Town Clerk or Town Services Coordinator, 753-2803, Monday through Friday 9 AM - 4 PM.

Fees as follows, please consider making a purchase.

2 grave lots — \$400. 4 grave lots — \$800. 3 grave lots — \$600. 6 grave lots — \$1200. (1 grave lot is available only by special permission)

OPENING GRAVES

Weekdays	 \$300.
Weekends	 \$350.
Holiday	 \$400.

CREMATION BURIALS

Weekdays	 \$200.
Weekends	 \$250.
Holiday	 \$300.

INFANT BURIALS

Weekdays	 \$100.
Weekends	 \$150.
Holiday	 \$150.

Respectfully submitted,

Yvonne B. Karle, Chairperson Richard H. Sears Ross E. Johnson Edward Duane, Historical Advisor

Report of the Municipal Light Commission

Conversion of the distribution system continues. Maple Street and Whitney Drive have been completed. Work continues on Grove Street, Holden Road, and Rollingridge Road.

We were able to reduce rates slightly in February of 1995 and rates are expected to remain stable through the end of the year.

The Light Commission continues to work and plan for future rate stability. Customer service and quality power supply at the lowest possible cost are our top priorities.

We extend our appreciation and thanks to John B. Jacobs who retired from the Light Commission in May 1995 after 12 years of service. John's knowledge and experience were a valuable asset to the department.

The Light Commission meets each month on the second Wednesday at 7:00 P.M. at the department offices at 578 Pleasant Street. Guests are always welcome.

In an effort to save space and printing costs, the footnotes and supplemental report of our auditors have been omitted from the town report. Copies are available at the Light Department office which is open from 9 A.M. to 4 P.M., weekdays.

Respectfully submitted,

Harold L. Smith, Manager

INDEPENDENT AUDITORS' REPORT

We have audited the accompanying financial statements of the Paxton Municipal Light Department of the Town of Paxton, State of Massachusetts, as of and for the year ended December 31, 1994 and 1993, as listed in the table of contents. These financial statements are the responsibility of the Town of Paxton, State of Massachusetts management.

We have conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the Department, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note A, the financial statements present only the Paxton Municipal Light Department and are not intended to present fairly the financial position of The Town of Paxton, State of Massachusetts, and the results of its operations and cash flows of its proprietary fund types and nonexpendable trust funds in conformity with generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly, in all material aspects, the financial position of the Paxton Municipal Light Department as of December 31, 1994 and 1993, and the results of its operations and its cash flows for the years then ended in conformity with generally accepted accounting principles.

Sincerely,

James F. Goulet & Associates, P.C. Certified Public Accountants

PAXTON MUNICIPAL LIGHT DEPARTMENT

Balance Sheets December 31, 1994 and 1993

ASSETS

1100		
	1994	1993
ELECTRIC UTILITY PLAN	T:	
Distribution plant at cost	\$2,369,055.	\$2,287,474.
General plant at cost	498,310.	495,589.
Total Electric Utility	2,867,365.	2,783,063.
Less: Accumulated Depreciation	on 1,850,375.	1,748,567.
Net Electric Utility Plant	1,016,990.	1,034,496.
FUNDS ON DEPOSIT WITH	TOWN TREA	ASURER:
Depreciation fund	220,813.	194,430.
CURRENT ASSETS:		
Operating cash	606,286.	387,763.
Consumers' meter deposits	27,600.	28,885.
Petty cash	200.	200.
Customer accounts receivable	77,265.	107,163.
Other accounts receivable	25,520.	4,856.
Materials and supplies	98,736.	93,931.
Prepayments	486,479.	496,208.
Total Current Assets	1,322,086.	1,119,006.
DEFERRED DEBITS:		
Other deferred debits	800.	5,600.
TOTAL ASSETS	\$2,560,689.	\$2,353,532.

PAXTON MUNICIPAL LIGHT DEPARTMENT

Balance Sheets December 31, 1994 and 1993

LIABILITIES AND EARNINGS	
REINVESTED IN PLANT	
1004	

	1994	1993		
EARNINGS REINVESTED IN PLANT	\$2,086,819.	\$1,880,907.		
CONTRIBUTION IN AID OF CONSTRUCTION	137,518.	137,518.		
CURRENT LIABILITIES:				
Accounts Payable	301,340.	297,373.		
Accrued Expenses	7,412.	8,849.		
Customer Deposits	27,600.	28,885.		
Total Current Liabilities	336,352.	335,107.		
TOTAL LIABILITIES AND EARNINGS				
REINVESTED IN PLANT	\$2,560,689.	\$2,353,532.		

PAXTON MUNICIPAL LIGHT DEPARTMENT

Statements of Income and Earnings Reinvested in Plant For the Years Ended December 31, 1994 and 1993

	1994	1993
OPERATING INCOME	\$1,952,098.	\$2,023,479.
OPERATING EXPENSES:		
Electric Operation and Mainte	enance	
Expenses		
(See Supporting Schedule)	1,806,930.	1,860,903.
Depreciation	111,322.	136,182
Total Operating Expenses	1,918,252.	1,997,085.
TOTAL OPERATING INCO	ME 33,846.	26,394.
OTHER INCOME:		
Investment Income	48,962.	36,272.
Miscellaneous Non-Operating	375.	1,082.
Total Other Income	49,337.	37,354.
OTHER EXPENSES:		
Loss on Retirement of Property	ty	
and Equipment	0	420.
Other Interest Expense	1,682.	1,640.
Total Other Expenses	1,682.	2,060.
NET INCOME	81,501.	61,688.
UNAPPROPRIATED EARN	INGS	
REINVESTED IN PLANT,		
Beginning of Year	1,880,907.	1,819,219.
Prior Period Adjustment (Note	E) 124,411.	0
UNAPPROPRIATED EARN	INGS	
REINVESTED IN PLANT,	***	#1 000 005
End of Year	\$2,086,819.	\$1,880,907.

PAXTON MUNICIPAL LIGHT DEPARTMENT

Statement of Cash Flows

For the Years Ended December 31, 1994 and 1993

	1994	1993
CASH FLOWS FROM OPE	RATING ACTIV	ITIES:
Net income	\$81,501.	\$61,688.
Adjustments to reconcile net in net cash provided by operating		
Depreciation	111,322.	136,182.
Changes in assets and liabil (Increase) Decrease in:	lities:	
Customer deposits	1,285.	708.

	1994	1993
Accounts receivable	29,898.	14,432.
Accounts receivable - other	(20,664.)	4,522.
Prepayments	9,729.	(292,285.)
Materials and supplies	(4,805.)	(1,332.)
Deferred debits	4,800.	4,800.
Increase (Decrease) in:		
Accounts payable	3,967.	127,215.
Customer deposits	(1,285.)	(708.)
Accrued Expenses	(1,437.)	3,417.
Contribution in aid of construct	ion 0	801.
Miscellaneous credits to surplus	s 124,411.	0
Other deferred credits	0	(5,919.)
Net Cash provided by		
operating activities	338,722.	53,521.
CASH FLOWS FROM INVESTING ACTIVITIES:		
Net additions to plant	(93,816.)	(92,678.)
NET INCREASE (DECREASE) AND CASH EQUIVALENTS	IN CASH 244,906.	(39,157.)
CASH AND CASH EQUIVALE BEGINNING OF THE YEAR	NTS, 582,193.	621,350.
CASH AND CASH EQUIVALE END OF YEAR	NTS, \$827,099.	\$582,193.

Report of the Fire Department

The number of emergency responses was up this year at 121. Non-emergency activities such as training, public service, maintenance, etc., were 52. The single largest response category, **STRUCTURE**, had 47 incidents (39%), twelve actual fires and 35 alarm activations. Anna Maria College was the highest cause of automatic alarms and I am working with their administration to aggressively deal with the malicious as well as system related false alarms. Some of the more significant incidents were a fireplace caused structure fire in January, two responses to the Center School in March for fires in light ballasts, a nine hour Mutual Aid assist at a Leicester Mill Complex fire and multiple auto accidents during a rapid freeze up on New Year's Eve. The majority of the twelve Mutual Aid responses were to the Worcester Airport for aircraft emergencies.

Extra training opportunities, beyond the monthly recurring training, included sending twelve driver/operators to a day long Emergency Vehicle Driving Course, presented for our members by the Safety Council at their training facility; using a building in Rutland for "live" burn exercises in conjunction with their fire department; and a recruit class which added five new members to fill vacancies.

Fire Prevention activities continue at a regular pace, in building plan approval, permit issuance and inspection, fire investigation and pre-fire planning.

More of our records and data are being computerized each year. This becomes more vital as the requests for this information from outside sources is increasing.

The replacement of Engine I has been ordered and delivery expected in late October. The Rescue Truck replacement approved at the Town Meeting is due early in 1996. The Paxton Fire Fighters Association devoted countless hours in the restoration and conversion of a 1988 Highway Department pickup into a small brush fire unit.

The role of the Fire Department continues to evolve, from fire fighter to emergency responder to hazard mitigator. We increasingly are called when someone perceives a hazard and believes that we can fix it. We are called upon to give authoritative advice on all types of hazards and problems including managing the critical incident stress of civilians and members.

With the continued devotion of the members, the continued cooperation of the other town departments and the support of the residents, the fire department will be prepared to deal with your requests and deliver quality service and care to the community.

Respectfully submitted,

Brian C. Murphy Chief of Department

Report of the Fire Department First Responders

The First Responder group of the Paxton Fire Department responded to 107 medical emergencies during fiscal year 1995. Even though it is a reduction in the number of responses from the previous year (129), this is still above the average of the last five years. This increase in responses led to a payroll deficit for the third year in a row.

During the past year our emphasis was on continual training for the members of the First Responder team, re-certifying in CPR, Semi-Automatic Defibrillator and First Responder First Aid. The members of the First Responder group during FY95 were as follows:

David Ahlin Michael Benoit, Lieut. Jay Conte, Lieut. Thomas Ducharme Richard Gaffney Todd Girouard Richard Jenkins, Deputy Chief Tim Pierce Chuck Pignatore Mike Putnam, Lieut. Brian Murphy, Chief Kevin Quinn Patrick Robinson Rusty Savignac

Respectfully submitted,

Brian C. Murphy, Fire Chief Michael J. Benoit, Lieutenant

Report of the Board of Health

The board's major areas of concern for the past year have been: Budgets, the Rabies epidemic, Title 5 changes and implementation of the new rules, and the replacement of the Town's trash and recycling contract.

Budget: Even with the growth in number of households serviced, recycling expanded to bi-weekly curbside collection, and Title 5 revisions the board has requested \$5,000 less than its 1995 fiscal year budget request. In fact the board's approved budget for fiscal year 1996 of 178,818 is only 15,000 higher than the 1993 budget which predates curbside recycling.

Rabies: This epidemic has peaked mainly because most of the affected raccoons have died.

Title 5: Most people are aware Title 5 has had significant changes and subsequent revisions. Prior to April 1st effective date for Title 5 changes. The BOH publicized these changes to alert those property owners that might be adversely effected to take appropriate action prior to that date. Since then Title 5 changes have themselves been revised. We have updates of all revisions at the town hall. No one should be intimidated, in some aspects the new Title 5 is easier to comply with than prior rules.

Paxton's trash contract and recycling contract: These were put out to bid in our continuing effort to increase services provided and materials recycled while controlling costs. We feel we were very successful, reducing the town's total budget in this area while improving services to bi-weekly curbside pick and expanding the items that can be recycled. Our recycling program has experienced continued growth. Our long term contract with BFI should allow this to continue while costs are controlled. Paxton's recycling program has been very successful thanks to the cooperation of all Paxton households. Changes in collection schedules and carriers can be confusing sometimes, but we feel BFI accomplished their job with a minimum of problems. If you do have any concerns or comments please drop a note to the board at the town hall or call with any problems that require immediate attention.

Respectfully submitted,

Thomas Carroll, Chairman

Report of the Recycling Committee

The Recycling Committee goals for FY95 were met as follows:

A Spring collection of paper, plastics, metals, bicycles, appliances, tires, paints and batteries was again held in Holden with an invitation extended to residents of Paxton, many of who turned out to take advantage of this great opportunity to clear out "difficult to dispose of" items.

A collection system for small, home-use rechargeable Ni-Cd batteries is in the set-up process. This is in addition to the button batteries currently being collected.

A grant of fifty compost bins from the State was received and from the sale of these fifty, a second order of fifty was purchased and distributed. A seminar on the assembly of the bins and literature and a video on their use was held at the Paxton Light Department building. Many thanks to the PLD for the use of their facility. The use of the composting bins goes hand in hand with the DPW program of chipping Christmas trees and the Board of Health program of accepting leaves for composting at the old Davis Hill Road dump site as important ways to recycle natural materials in a meaningful way.

The new trash and recycling contract signed by the Board of Health and BFI takes Paxton to a new level of efficiency with the recycling pickup of chipboard, corrugated cardboard and small-necked plastics in addition to the glass, cans and newspaper previously collected.

The Recycling Committee continues to work with the Board of Health to find ways to address the needs of Paxton residents in disposing and recycling trash and other unwanted items. Dispersing information to residents is most important and for this we would like to thank the Paxton Lions Club for the use of their newsletter "PaxtoNotes", Richard Hafey of the Telegram and Gazette and The Landmark of Holden. The Recycling Committee meets on the third Thursday of each month at 7:00 P.M. in the Town Hall. Anyone interested in or with concerns about recycling is welcome to attend.

Respectfully submitted,

Robert Herron, Chairman Diane Dillman Nancy Stangle Michelle Benoit George Friedman Harold Slovin

Report of the Public Works Department

State Chapter 85 monies allocated for replacement of road maintenance equipment have allowed us to purchase a new street sweeper replacing our present outdated 1974 Wayne Sweeper. We are also looking at replacing our 1952 tractor for roadside mowing. Chapter 90 money was used to resurface Laurel St. and Asnebumskit Rd. Also due to some additional State Funding, Rt. 31 from the Center of Town to Nanigian Rd. is also being resurfaced. The Town was able to keep all road grindings from Rt. 31, this enabled us to spread the grindings on all the gravel roads in Town, thus lowering our maintenance costs on upkeep of these roads.

The Department has upgraded its flow meter and chart recorders in the Pumping Station on Holden Rd. with a more efficient and reliable system. Also an upgrading of our telephone telemetry alarm system is in the process of being replaced with a radio transmitter and receivers to better monitor the water system. We are currently in the process of initiating a mandatory outside watering ban due to the drought conditions that exist.

We hope the dry conditions aren't replaced by a severe winter, we are still a man short for plowing operations.

As always, we thank the residents for their patience and co-operation throughout the year.

Respectfully submitted,

Paul H. Palumbo Public Works Supt.

Report of the Board of Registrars

The Board of Registrars held new voter registrations during the year as required by law.

New Totals	April 11, 1995	
Republican	463	
Democrat	556	
Libertarian	2	
Unenrolled	1,400	
Total	2,421	

Voting is held in the Cafeteria of the Paxton Center School which is handicapped accessible. Town Hall is also accessible for Voter Registration.

In order to exercise the voting franchise, anyone who needs help may call the Town Clerk at 799-7347 for an appointment, the Registrars will go to the home to facilitate voting.

> Board of Registrars Ann F. Cunningham, Chairman Charlotte MacDougall Jean M. McIntyre June T. Herron, Town Clerk

Our most important addition this year was our new children's librarian, Betsy Beth. In addition to storyhours at the library, Betsy was able to make weekly visits to the school, and to introduce the school classes to the library. Betsy and Sue Sonju ran a very popular series of American Girl workshops which culminated in a highly successful tea. They also ran a very popular Summer Reading Program that registered 214 children with 157 completing for a total of 3,854 books read.

Also new this year is a computer link into the CW/MARS database which includes the larger public libraries of both Central and Western MA as well as many of the colleges and universities. With this link our horizons are expanded so that we are able to offer our patrons easier access to this vast database.

Funds from Paxton Arts Lottery provided passes to New England Science Center, Worcester Art Museum, Higgins Armory, Museum of Fine Arts, Isabella Stewart Gardner Museum, and new this year, Historic Deerfield. In addition, a contribution from the Friends along with patron donations was used to purchase a pass to the Boston Museum of Science. All of these passes are available to be checked out of the library and used for admission to these museums.

Again this year support from the Friends was invaluable. Their generosity provided funds for programs as well as many needed but unfunded items. Thank you, Friends!

Respectfully submitted,

Janet Porter Librarian

Report of the Police Department

Fiscal year 1995 was a very busy one for the Paxton Police Department.

In September of 1994, voters approved an override to increase Police coverage to twenty-four hours a day, seven days a week. As a result, two full time Police Officers were added to our Department. Currently, the Department is staffed with seven full time Police Officers (including the Chief) and five part time Police Officers.

Also, on December 4, 1994, I was sworn in as Chief of the Paxton Police Department. I would like to thank you, the members of this community, for your past and continued support of your Police Department.

Fiscal 1995 also brought continued efforts by this Department to the community policing approach within Paxton. This year alone, over twenty programs were conducted by Police

Report of the Richards Memorial Library

WINTER

Sunday Monday Tuesday			Wednesday Thursday Friday Saturday	9 - 12, 1 - 5 1 - 9 9 - 12, 1 - 5 1 - 5
SUMMER				
Sunday		Closed	Wednesday	 1 - 5
Monday		Closed	Thursday	 1 - 5, 7 - 9
Tuesday		1 -5, 7 - 9	Friday	 1 - 5
			Saturday	 Closed

Trustees meet the first Tuesday of the month at the library.

We had another record year with circulation increasing by 26% to 62,176. Thankfully, our computerized system enabled us to cope with such a tremendous increase.

Officers at the Police station and other locations in Paxton for groups of children on personal safety, bicycle safety, fingerprinting, dealing with strangers and the effects of drugs and alcohol. Police Officers also assisted with Eagle Scout projects and merit badges and coordinated efforts with the Worcester County Sheriff's Department and Paxton Center School to bring the "Prisoners' Against Alcohol and Drugs" program to students at Paxton Center School.

The DARE Program was once again implemented to grade 5 students at Paxton Center School. In August of 1994, Officer Phillip Martin was trained in the DARE Program curriculum and began implementation of his first DARE Program in the fall of 1994. The Police Department wrote grant proposals and received approximately \$4,400.00 in grant funding from the Executive Office of Public Safety and the Governor's Alliance Against Drugs to enhance the DARE Program at Paxton Center School. We will continue to seek grant funding, private donations and conduct fundraising events to insure the continuation of the DARE Program in our community.

The Police Department also applied for and received over \$6,000.00 in state Grant funds from the Executive Office of Public Safety to expand and enhance community policing programs in Paxton. Among the new programs implemented were the Community Policing Poster Contest and the Defensive Tactics/ Personal Safety Seminar. In addition, we applied for and received \$5,280.00 in grant funding to reimburse the Town for the purchase of body armor for all our Police Officers.

As always, your Police Department is willing to become involved with the citizens of this community. We welcome and encourage calls from the community we serve on any issues or concerns. We continue our "open door" policy; we are committed to this community and welcome the opportunity to get involved in any and all new and existing community activities and ideas. We plan to continue our involvement and work with C.A.R.E. (Children, Adults, Resources, Environment), the Lions Club, the Recreation Department, Paxton Center School, the Boy Scouts, the Girl Scouts and other community organizations. We will continue to expand and enhance our community policing efforts in the Town of Paxton in the future, and we will also continue to explore grant funding opportunities to assist in supplementing our budget.

The following statistics reflect the activities of the Paxton Police Department from July 1, 1994 through June 30, 1995:

PAXTON POLICE DEPARTMENT 1995 FISCAL YEAR REPORT

- 3 Accident (Hit & Run)
- 21 Accident (Personal Injury)
- 42 Accident (Motor Vehicle/Property Damage)
- 365 Alarms (Burglar/Holdup)
- 147 Arrests

- 5 Assaults/Assault & Battery
- 4 Breaking & Entering Attempt
- 1 Breaking & Entering (Motor Vehicle)
- 13 Breaking & Entering (Residence or Business)
- 854 Criminal Offenses Investigated
- 78 Criminal Offenses Prosecuted
- 244 Disabled Motor Vehicles Assisted
- 104 Disturbance Calls
- 49 Domestic Abuse Incidents
- 23 Drug/Narcotic Violations
- 106 Fire Calls Responded to (Including Alarms)
- 4,137 General Information Calls to Police (Citizens & Other Agencies)
- 427 House Checks
 - 32 Larcenies Investigated
 - 65 Lockouts Handled
 - 41 Lost or Found Property Incidents Handled
- 105 Medical Emergencies Responded To
- 4 Mental Health/Section 12
- 6 Missing Persons Reported (Including Runaways)
- 4 Motor Vehicles Abandoned
- 2,453 Motor Vehicle Citations Issued
 - 2 Motor Vehicle Recovered
 - 2 Motor Vehicle Theft
 - 6 Mutual Aid Assists (Non-Police Agencies)
 - 37 Mutual Aid Responses to Area Towns
 - 35 Open Door/Window
 - 3 Persons Placed In Protective Custody (Intoxication/Mental Illness)
 - 41 Property Lost/Found
 - 145 Public Service Calls
 - 14 Rubbish Dumping
 - 4 Runaway
 - 6 Sex Offenses
 - 1 Shoplifting
 - 113 Summons & Warrants Served/Processed
 - 611 Suspicious Persons, Motor Vehicles or Incidents Investigated
 - 38 Soliciting Complaints
 - 4 Suicide Attempts
 - 30 Telephone Complaints (Annoying, Threatening, Harassing)
 - 1 Threat Investigated
 - 129 Traffic Safety Complaints Handled
 - 11 Trespassing Incidents
 - 21 Vandalism/Malicious Mischief Incidents Investigations

\$56,899.50 - Generated and returned to the town of Paxton as a result of report requests, permits, citations and court prosecutions.

Respectfully submitted,

Michael J. Ahearn Chief of Police

Report of the Dog Officer

During fiscal year 94-95 over 308 various types of calls pertaining to dogs, and 119 various types of calls pertaining to other animals were handled.

I wish to take this opportunity to remind all residents that their dog should be restrained at all times. Any owner found in violation of dog by-laws may be punished by a fine for each offense.

All dogs and cats 6 months of age or older must be vaccinated against rabies. All dogs 6 months of age or older must be licensed by April 30 of each year.

Respectfully submitted,

B. Peter Warren, Jr., Dog Officer/A.C.O.

Report of the Recreation Commission

The most important issue facing us is the need to provide additional playing fields.

Several years ago we realized that our 8 acres of field space could not accommodate the growth in Paxton and the popularity of our sports programs. After receiving Town meeting approval we hired a landscape architect to work with us and the sports groups to find a solution.

After studying all the options, it was determined that the most practical and cost effective solution would be to ask permission from the Conservation Commission to use about 22% of the Smith land adjacent to the Town pool.

There were a number of reasons why we reached this conclusion. First of all, we felt that long range recreation interests had been considered when the property was purchased by the town in 1965. It is town property so obviously there is no acquisition cost. Centralizing our athletic fields is a definite maintenance advantage to the D.P.W. Its proximity to the school allows for use by the school. Because the school parking lot provides the access to the property, residential neighborhoods would not be affected by the car traffic.

The biggest advantage of the Smith Property would be its effects on family life in Paxton.

Having all our athletic fields clustered together in the center of town instead of separated away in the most remote areas would make it possible for families to be together as they share and encourage their children's growth in our sports programs.

We have been unable to make any progress because of the opposition by the Conservation Commission. We do have a lot of respect for the stand they have taken. They feel that they are being loyal to their mandate as we are to ours.

Because of growth in our sports programs our fields are deteriorating and competition for the limited space is causing friction between groups that should be best friends. Most importantly, Paxton children are being denied a chance to play sports.

We need to come together and solve this problem now.

Respectfully,

John Ahern Robert Dateo Thomas Savage Christopher Stone Dennis Melican

Report of the Plumbing Inspector

Plumbing permits are available at the Town Hall, Monday through Friday from 9:00 A.M. to 4:00 P.M. The fee for permits are \$50.00 per inspection. There were 10 plumbing permits and 2 gas permits issued for fiscal 1995. New and renovated property must be inspected by law for plumbing installations.

Respectfully submitted,

Dennis Harney Plumbing Inspector

Report of the Wiring Inspector

Permits issued to the Paxton Light Departmentfor temporary and permanent electricity:56New Homes Completed16Additions and Miscellaneous60Total Inspections and Reinspections152

For permit, please apply at the Town Hall where the fee schedule is available or, when not available at 190 West St.

Please be prepared to show an electrical license for us to copy and an insurance certificate.

The Wiring Inspector may be reached at his home, between the hours of 7:30 A.M. - 9:00 A.M. and 5:00 P.M. to 9:00 P.M. (754-6136)

To protect lives and/or property, all wiring whether it is done by the home owner or a licensed electrician, by law **must apply for a permit and inspections**.

Respectfully submitted,

Warren P. Lederer Wiring Inspector

Report of the Water Board

The board continued its search for new water supplies. In the spring Spencer's water board mentioned that it had extra water that it could sell to Paxton. The water comes from new wells that are coming on line.

Negotiations are now ongoing to obtain a written agreement between the two towns.

The board received a letter from the DEP ordering the town to start its filtration plant within 30 days. The board requested a one year delay in order to complete the negotiations with Spencer.

By purchasing filtered treated water from Spencer the town will not have to build a filtration plant.

The swimming pool had a very bad leak this summer of 75,000 gallons per day. This equals 20% of the average daily usage. Fortunately we survived this summer. This cannot occur next summer.

Report of the Council on Aging

The January 1, 1995 census includes 550 residents age 55 - 69 and 463 residents 70 and over for a total of 1,013.

We do referrals on all human services such as housing, elder home care, health clinics and educational speakers. Our Intergenerational Program is ongoing with the Paxton Center School. The expanded services, programs and activities at the Senior Center is possible due to the dedication of the many dependable and willing volunteers. An Adult Caregivers support group was started this year and meets every second and fourth Wednesday of the month at the Senior Center. It is open to the public.

The Paxton Senior Van is in service Monday through Friday. It provides medical transportation, local shopping and banking, special events in the area and lunch three times a week to the Senior Center. Mobility impaired residents of Paxton are provided medical transportation by the SCM Elderbus, Inc.

Council meetings are held on the first Tuesday of each month at 7:30 P.M. at the White Building - Senior Center. Senior Center office hours are Monday and Wednesday 8 A.M. - 1 P.M.; Tuesday and Thursday 8 A.M. - 3 P.M.

Respectfully submitted,

Francis W. Ryan Chairman, Council on Aging

Report of the Town Collector

Prior Years Motor Vehicle				
Outstanding July 1, 1994	\$3,726.06			
Committed	\$3,633.38			
Refunded	\$10.00			
Collected		\$4,047.55		
Abated		\$3,246.89		
Outstanding June 30, 1995		\$75.00		
	\$7 369 44	\$7 369 44		

1993 Motor Vehicle Excise Tax				
Outstanding July 1, 1994	\$4,304.82			
Committed	\$550.45			
Refunded	\$11.25			
Collected		\$2,267.95		
Abated		\$2,598.57		
Outstanding June 30, 1995		\$0.00		
	\$4,866.52	\$4,866.52		

1994 Motor Vehicle Excise Tax

Outstanding July 1, 1994	\$11,826.39	
Committed	\$66,703.68	
Refunded	\$3,543.07	
Collected		\$74,171.36
Abated		\$5,265.03
Outstanding June 30, 1995		\$2,636.75
	\$82,073.14	\$82,073.14

1995 Motor	Vehicle Excise T	ax	
Committed	\$285,230.18		
Refunded	\$2,119.62		
Collected		\$262,340.33	
Abated		\$6,816.27	
Outstanding June 30, 1995		\$18,193.20	
	\$287,349.80	\$287,349.80	
1995 Fisca	l In Lieu of Taxe	S	
Committed	\$7,264.83		
Collected		\$7,264.83	
	\$7,264.83	\$7,264.83	
1995 Fiscal F	arm Animal Exc	rise	
Committed	\$560.00		
Collected	4200.00	\$560.00	
	\$560.00	\$560.00	
1005 5			
	cal Light Liens		
Outstanding July 1, 1994 Committed	\$800.81		
Collected	\$3,096.60	¢2.006.60	
		\$3,096.60	
Outstanding June 30, 1995	\$2 907 41	\$800.81 \$3,897.41	
	\$3,897.41	\$3,097.41	
1995 Fisc	cal Water Liens		
Outstanding July 1, 1994	\$174.46		
Committed	\$1,427.66		
Collected		\$1,517.82	
Outstanding June 30, 1995		\$84.30	
	\$1,602.12	\$1,602.12	
1993 Fiscal Pe	ersonal Property	Tax	
Outstanding July 1, 1994	\$19.20	Iux	
Collected	4	\$19.20	
	\$19.20	\$19.20	8
		-	
	ersonal Property	Tax	
Outstanding July 1, 1994 Collected	\$922.08	\$022.09	
Conected	\$022.08	\$922.08 \$922.08	
	\$922.08	\$922.08	
1995 Fiscal Pe	ersonal Property	Tax	
Committed	\$46,231.63		
Refunded	\$79.10		
Collected		\$45,812.30	
Abated		\$283.52	
Outstanding June 30, 1995		\$214.91	
	\$46,310.73	\$46,310.73	
1993 Fisca	l Real Estate Tay	ĸ	
Outstanding July 1, 1994	\$1,148.39	. 	
Outstanding June 30, 1995		\$1,148.39	
	\$1,148.39	\$1,148.39	

1994 Fiscal Real Estate Tax

Outstanding July 1, 1994	\$65,407.76	
Collected		\$58,307.62
Abated		\$59.25
Tax Title		\$4,954.22
Outstanding June 30, 1995		\$2,086.67
	\$65,407.76	\$65,407.76

1995 Fisc	cal Real Estate Ta	ax
Committed	\$3,487,141.35	
Refunded	\$6,929.73	
Collected		\$3,379,288.85
Abated		\$27,839.74
Deferred		\$1,102.12
Tax Title		\$13,550.28
Outstanding June 30, 1995	5	\$72,290.09
	\$3,494,071.08	\$3,494,071.08

1995 Fisc	al Forest Products Tax	
Committed	\$24.32	
Collected		\$24.32
Outstanding June 30, 19	95	\$0.00
2	\$24.32	\$24.32

1995 Fiscal Miscellaneous Receipts

Interest Received on All Taxes	\$13,931.07
Interest Received From	
Collector's Account	\$3,690.34
Certificate of Municipal Liens Fees	\$2,875.00
Parking Fees	\$245.00
Collector's Fees	\$6,922.00
Return Check Fees	\$475.00
Motor Vehicle Flagging Fees	\$900.00
Water & Electric Lien Fees	\$900.00
Tax Title Revolving Fees	\$1,830.75
Motor Vehicle Release Fees	\$40.00
Withdrawal Penalty Tax Chapter 61A	\$3,201.85

Water Department Receipts

Readings	\$159,109.34
Installation and Repairs	\$607.98

OFFICE HOURS: MON - FRI 9 A.M. TO 12 P.M.

Respectfully submitted,

Doris E. Huard Town Collector

Report of the Town Treasurer

Operating Cash

Balance, July 1, 1994	1,542,389.62
Receipts for the Year	8,266,723.07
Payments for the Year	(8,026,354.72)
Balance June 30, 1995	1,782,757.97

Analysis of Operating Cash, June 30, 1995

Mass. Municipal Depository Trust	1,571,772.08
NOW Accounts	(48,888.47)
Certificate of Deposits	100,000.00
Money Market Accounts	159,874.36
Total	1,782,757.97
Interest and Dividend Income	
Town Operating	30 160 36

Town Operating	50,109.50
Electric Operating	25,666.02
Electric Depreciation	12,833.35
Cemetery	8,661.67
Library	6,810.73
Other	1,083.17
Total	85,224.30

Non-Operating Account Balances, June 30, 1995

	Non	
	Spendable	Spendable
Richards Memorial Library		4
Trust (Book Value)	47,927.13	0.00
V. Howland Library Trust	10,000.00	0.00
Other Library Trusts	19,178.87	0.00
Cemetery Trusts	163,218.44	0.00
Village Improvements	1,000.00	1,472.86
C.D. Boynton Poor Fund	1,000.00	8,352.09
C.D. Boynton Gen. Purpose	7,675.00	28,073,65
Stabilization	0.00	14,018.41
Income from WWII War Bonds	0.00	3,487.09
Conservation	0.00	23,616.23
Bigelow School Book Fund	1,000.00	0.00
AT&T Library Stock (Book Val	ue) 6,426.00	0.00
Hazel Gay Fund	393.15	0.00

Outstanding Debt - June 30, 1995

	Maturity	Principal	Interest	Total
School Roof Repair	2004	245,000.00	57,887.50	302,887.50
1990 Multi-Purpose	1996	27,000.00	985.50	27,985.50
1991 Multi-Purpose	1996	40,000.00	3,080.00	43,080.00
1994 Multi-Purpose	2000	309,554.00	40,090.00	349,644.00
Town Hall Land	1999	100,000.00	15,000.00	115,000.00
TOTALS		721,554.00	117,043.00	838,597.00

The above debt figures do not include \$250,300.00 which was voted for borrowing at the June 12, 1995 Annual Town Meeting or \$23,000.00 for Recreation Site Plan which was voted for borrowing at the December 20, 1993 Town Meeting

Tax Title Accounts

Balance July 1, 1994	69,986.01	
Committed 1995F	20,235.62	
Tax Possession		20,425.92
Collected		22,806.59
Outstanding June 30, 1995		46,989.12
	90,221.63	90,221.63

Respectfully submitted,

Doris E. Huard Town Treasurer

Report of the Town Accountant July 1, 1994 - June 30, 1995

RECEIPTS 95F

RECEIPTS 95F				
Taxes & Excises	3,860,213.66			
Driveway Bonds Held	7,500.00			
Water Department	161,235.14			
Revolving Accounts:				
Fisheries & Wildlife	5,486.50			
Collector's Demands	9,677.00			
Police Parking Tickets	245.00			
Police Private Duty	55,426.25			
Police Grants	6,065.06			
Police DARE Gifts/Grants	3,331.95			
Upper Blackstone District	1,572.06			
Recreation	47,641.93			
PCS Lunch Program	4,477.18			
Dog Licenses for County	2,978.00			
Composting Bins	1,905.00			
Historical Commission	136.50			
Cable TV	3,959.76			
State Aid	303,952.00			
Deputy Collector Fees	2,057.00			
Holden Dist. Hosp. Fund	13,356.00			
Employee Withholdings	126,745.80			
Special Revenue Funds:				
Conservation	1,667.50			
Elder Affairs Formula 94/95	2,410.00			
Project We Care Elderly	1,567.00			
Arts Lottery Grant	3,100.00			
Library State Aid	5,667.40			
Special Articles:				
Town Hall Shingles/Insulation	29,700.00			
Town Hall Windows	18,000.00			
Highway Truck	22,000.00			
Highway Truck	28,454.00			
Police Cruiser	21,400.00			
Fire Truck	190,000.00			
Local Receipts:				
General Government Fees	106,585.84			
Cemetery Opening Graves	7,625.00			
Collector's/Treasurer's Interest	33,904.70			
Tax Title Interest	5,160.00			
Tax Title Offset Charges	1,830.75			
Interest on MV Excise	2,717.61			
Interest on RE & PP	11,213.46			
Paxton Municipal Light Dept.	2,079,082.21			
Paxton Municipal Light Meter Deposits	2,975.00			
Paxton Municipal Light Interest	44,215.65			
Tax Anticipation Loans	1,000,000.00			
Offsets to Appropriations	13,929.59			

Trust Funds:	
	6 910 72
Library Investment Income	6,810.73
Cemetery Investment Income	8,661.67
Hazel Gay School Fund	30.00
E.D. Bigelow School Fund	53.17
Total Receipts	8,266,723.07
DISBURSEMENTS	
Taxes & Excise Refunds	12,692.77
Hwy Loans	101,094.50
Encumbered Funds	41,724.17
Worc. Cty. Retirement System	52,196.19
County Tax	5,752.99
Tax Title	6,620.90
Revolving Accounts:	0,020.90
Fisheries & Wildlife	5,486.50
Police Private Duty	54,364.38
Police DARE Gifts/Grants	7,019.12
Police Special Grants/Gifts Collector's Demands	1,666.44
	9,861.00
Upper Blackstone Waste District	1,858.41
Cable TV	4,827.92
Recreation	30,308.12
School Lunch	11,753.09
Dog Licenses for County	2,978.00
Special Revenue Funds:	465.00
Historical Commission	465.88
Library State Aid	3,950.29
Elder Affairs Formula 94/95	1,440.00
Elder - Project We Care	2,289.40
Arts Lottery	3,298.00
Composting Bins	1,628.00
Cons. Wetland Prot. Fund	137.38
Deputy Collector Fees	1,580.00
Driveway Bonds Refunded	2,500.00
Add. Mun. Stabilization Aid	9,571.00
Cemetery Perpetual Care	14,625.00
Employee Withholdings	126,745.80
Paxton Light Department	2,121,085.28
PEL Meter Deposits	3,900.00
Tax Anticipation Loans	1,000,000.00
Special Articles:	
Accountant Computer Software Art 23/92	45.00
Town Hall Windows Art 18/94	16,529.61
Hwy. Dump Truck Art 11/94	28,454.00
Mortell Hwy. Signage Art 24/94	249.95
Fire Truck Art 7/94	6,246.00
Police Cruiser Art 5/94	21,359.00
Hwy. Truck Art 10/94	22,000.00
Police Winter Coats Art 4/94	2,115.00

Town Hall Shingles/Insul. Art 19/94	28,238.00
Water Art 13/94	3,600.00
Fire Art 9/94	6,000.00
Trust Funds:	
Dog Fund for Library Use	2,085.00
V.E. Howland Int. for Lib. Opers.	116.50
Library Investment Income	7,043.15
Stabilization Fund	2,500.00
Cemetery Investment Income	8,872.68
Hazel Gay School Fund	30.00
Appropriations	4,227,450.30
Total Disbursements	8,026,354.72

APPROPRIATIONS 1995 Fiscal

Transfers/ReceiptsExpendedModerator215.00207.00Selectboard33,330.0033,330.00Town Svrs. Coordinator13,807.0012,140.63Finance Board1,145.001,115.00Town Accountant16,157.0015,644.28Assessors42,272.0042,233.29Town Treasurer23,758.0023,696.46Town Collector15,313.0015,303.09
Selectboard33,330.0033,330.00Town Svrs. Coordinator13,807.0012,140.63Finance Board1,145.001,115.00Town Accountant16,157.0015,644.28Assessors42,272.0042,233.29Town Treasurer23,758.0023,696.46Town Collector15,313.0015,303.09
Town Svrs. Coordinator13,807.0012,140.63Finance Board1,145.001,115.00Town Accountant16,157.0015,644.28Assessors42,272.0042,233.29Town Treasurer23,758.0023,696.46Town Collector15,313.0015,303.09
Finance Board1,145.001,115.00Town Accountant16,157.0015,644.28Assessors42,272.0042,233.29Town Treasurer23,758.0023,696.46Town Collector15,313.0015,303.09
Town Accountant16,157.0015,644.28Assessors42,272.0042,233.29Town Treasurer23,758.0023,696.46Town Collector15,313.0015,303.09
Assessors42,272.0042,233.29Town Treasurer23,758.0023,696.46Town Collector15,313.0015,303.09
Town Treasurer23,758.0023,696.46Town Collector15,313.0015,303.09
Town Collector 15,313.00 15,303.09
Legal 12,825.27 12,825.27
Personnel Board 100.00 100.00
Regional Planning Assessment 674.00 673.26
Town Clerk 7,807.00 7,713.05
Elections 3,394.00 3,075.99
Registrars 1,965.00 1,893.38
Conservation Committee 1,392.00 1,102.19
Planning Board 1,070.42 1,025.92
Zoning Board of Appeals 695.00 518.47
Public Prop. & Bldgs. 20,512.00 20,512.00
Insurance & Bonds 77,518.83 43,327.11
Town Reports & Warrants 3,100.00 2,915.60
Town Clock 348.00 211.96
Police Department 322,235.78 298,235.78
Fire Department 82,986.23 82,754.35
Ambulance Service Contract9,600.009,600.00
First Responders 13,855.16 13,832.05
Building Inspector 5,062.00 5,044.50
Plumbing Inspector 2,000.00 1,815.00
Electrical Inspector2,640.002,621.50
Civil Defense 100.00 35.00
Dog Officer 5,000.00 5,000.00
Forestry 900.00 860.00
Designor Selection 300.00 0
Tree Warden 3,700.00 3,700.00
Communications Center 90,895.36 84,457.91
Dept. of Public Works 367,191.40 342,478.61
Streetlighting 17,280.00 17,280.00

Refuse Collection	177,000.00	174,310.76
Water Department	63,798.15	63,798.15
Board of Health	2,260.00	2,028.33
Sanitary Inspector	6,710.00	6,710.00
Inspector of Animals	200.00	200.00
Wach. Comm. Health Car	e Assess.3,000.00	1,500.00
Council on Aging	13,301.00	13,301.00
Veteran's Services	700.00	200.00
Library	79,687.27	78,692.80
Recreation	45,936.65	45,936.65
Historical Commission	160.00	160.00
Celebrations	1,956.00	1,275.77
Debt Service Prin. & Int.	247,682.71	224,681.71
Employee Retirement &		
Health Insurance	153,275.68	128,042.76
Wach. Reg. School Dist.	2,453,870.00	2,453,770.00
Reserve Fund	45,000.00	
Totals	4,495,681.91	4,301,886.58
Appropriations	4,331,936.00	
Res. Fund Transfers	26,695.21	
Receipts	13,984.42	
PEL Payments	29,984.69	
Special Articles	93,081.59	
Totals	4,495,681.91	

Respectfully submitted,

1.

June T. Herron Town Accountant

Town of Paxton Balance Sheet June 30, 1995

General Special Revenue Capital Pr/s Trust Agency L/T Debt Totals ASSETS 330.412.52 2,113,170.49 2,113,170.49 2,113,170.49 Taxes Receivable RL, IEN, P 127,428.32 330.412.52 2,113,170.49 Allowance for Abate & Exemptions 335.49 20,904.95 3835.49 Dept Receivable Water 3,385.49 21,3024.09 123,024.09 PEL 123,024.09 19,527.50 721,554.00 721,554.00 Due for Comm of MA (Highway Loan) 19,527.50 721,554.00 721,554.00 721,554.00 Totals 2,057,950.82 105,996.71 28,450.50 374,488.76 721,554.00 73,238,549 Interfund Payable - Enc. Funds 95F 1,458.51 38,388.51 38,385.41 38,395.99 13,739.33 Interfund Payable - Enc. Funds 95F 1,458.51 721,554.00 721,554.00 721,554.00 PEL Reserve for Meter Deposits 2,675.000 721,554.00 721,554.00 721,554.00 FUND BALANCES 514,525.15 105,996.71 84,407.02 26,975.00		Gover	nmental Funds		Fid	uciary Accts	
ASSETS 330.412.52 2,113,170.49 Taxes Receivable RE, Liens, PP 127,428.32 127,428.32 127,428.32 Allowance for Abate & Exemptions 330.412.52 2,113,170.49 127,428.32 Taxes Receivable MX All Yrs 20,904.95 20,904.95 20,904.95 Dept Receivable Water 3,835.49 123,024.09 113,0204.09 Interfund Receivables 86,469.21 28,450.50 44,076.24 721,554.00 Due for Comm of MA (Highway Loan) 19,527.50 721,554.00 721,554.00 19,527.50 Totals 2,057,950.82 105,996.71 28,450.50 374,488.76 721,554.00 3,288,440.79 LIABILITTES 38,388.51 39,847.02 39,847.02 0 0 Payroll Deductions 0 0 13,739.33 13,739.33 13,739.33 Interfund Payables 154,895.51 26,750.00 721,554.00 721,554.00 26,750.00 Totals 514,525.15 105,996.71 360,470.35 360,470.35 260,97.15 FUND BALANCES 12,800.00				Capital		-	Totals
Cash & ST Investments 1,782,757.97 330,412.52 2,113,170.49 Taxes Receivable RE, Liens, PP 127,428.32 127,428.32 127,428.32 Allowance for Abate & Exemptions 20,904.95 20,904.95 Dept Receivable Water 3,835.49 20,904.95 PEL 123,024.09 123,024.09 Interfund Receivables 86,469.21 28,450.50 44,076.24 158,995.95 Totals 2,057,950.82 105,996.71 28,450.50 374,488.76 721,554.00 19,527.50 Totals 2,057,950.82 105,996.71 28,450.50 374,488.76 721,554.00 0 Payroll Deductions 0			-	Prjs	Agency	Debt	
Taxes Receivable RE, Liens, PP 127,428.32 127,428.32 Allowance for Abate & Exemptions 20,904.95 20,904.95 Taxes Receivable Water 3,835.49 20,904.95 Dept Receivable Water 3,835.49 123,024.09 Interfund Receivables 86,469.21 28,450.50 44,076.24 Ant to be Provided for L/T Debt 19,527.50 721,554.00 721,554.00 Due for Comm of MA (Highway Loan) 19,527.50 374,488.76 721,554.00 39,847.02 Marrants Payable - Enc. Funds 95F 1,458.51 38,388.51 39,847.02 0 Payroll Deductions 0 0 13,739.33 13,739.33 13,739.33 13,739.33 Interfund Payables 158,995.95 275,192.85 275,192.85 275,192.85 Bonds & Notes Payable 20,570.00 26,750.00 26,750.00 26,750.00 Totals 514,525.15 514,525.15 721,554.00 1,236,079.15 PEL Neserver for Meter Deposits 26,750.00 26,750.00 26,750.00 Totals 514,525.15 721,554.00 1,236,079.15 Peserver of TFe 28,450.50 2	ASSETS						
Allowance for Abate & Exemptions 20,904.95 Taxes Receivable MV All Yrs 20,904.95 Dept Receivable Water 3,835.49 PEL 123,024.09 Interfund Receivables 86,469.21 28,450.50 44,076.24 Ant to be Provided for L/T Debt 19,527.50 721,554.00 19,527.50 Totals 2,057,950.82 105,996.71 28,450.50 374,488.76 721,554.00 3,288,440.79 LIABILITIES Warrants Payable - Enc. Funds 95F 1,458.51 38,388.51 39,847.02 0 <t< td=""><td>Cash & S/T Investments</td><td>1,782,757.97</td><td></td><td></td><td>330,412.52</td><td></td><td>2,113,170.49</td></t<>	Cash & S/T Investments	1,782,757.97			330,412.52		2,113,170.49
Taxes Receivable MV All Yrs 20,004.95 20,004.95 Dept Receivable Water 3,835.49 3,835.49 PEL 123,024.09 123,024.09 Interfund Receivables 86,469.21 28,450.50 44,076.24 Due for Comm of MA (Highway Loan) 19,527.50 721,554.00 721,554.00 Totals 2,057,950.82 105,996.71 28,450.50 374,488.76 721,554.00 39,847.02 Warrants Payable - Enc. Funds 95F 1.458.51 38,388.51 9,847.02 0 0 Payroll Deductions 0 0 0 0 0 0 0 0 221,554.00 721,554	Taxes Receivable RE, Liens, PP	127,428.32					127,428.32
Dept Receivable Water 3,835.49 3,835.49 3,835.49 PEL 123,024.09 123,024.09 158,995.95 Amt to be Provided for LT Debt 19,527.50 28,450.50 44,076.24 158,995.95 Totals 2,057,950.82 105,996.71 28,450.50 374,488.76 721,554.00 19,527.50 Totals 2,057,950.82 105,996.71 28,450.50 374,488.76 721,554.00 3,288,440.79 Payroll Deductions 0 0 0 13,739.33 13,739.33 13,739.33 Interfund Payables 158,995.95 158,995.95 275,192.85 721,554.00 26,750.00 Deferred Revenues 275,192.85 374,488.76 721,554.00 26,750.00 PEL Reserve for Meter Deposits 26,750.00 721,554.00 721,554.00 26,750.00 PEL Reserve for Meter Deposits 26,750.00 721,554.00 721,554.00 26,750.00 Totals 514,525.15 105,996.71 360,470.35 360,470.35 26,950.71 Reserved Other Reserved Other 721,554.00	-						
PEL 123,024.09 123,024.09 123,024.09 Interfund Receivables 86,469.21 28,450.50 44,076.24 123,024.09 Amt to be provided for L/T Debt 19,527.50 721,554.00 721,554.00 721,554.00 Totals 2,057,950.82 105,996.71 28,450.50 374,488.76 721,554.00 3,288,440.79 LLABILITIES 38,388.51 38,388.51 39,847.02 0 0 Payroll Deductions 0 0 13,739.33 13,739.33 13,739.33 Interfund Payables 158,995.95 158,995.95 275,192.85 275,192.85 275,192.85 Bonds & Notes Payable 275,192.85 275,192.85 26,750.00 721,554.00 26,750.00 Temp Hwy Loan Due Bank 0 721,554.00 26,750.00 721,554.00 26,750.00 Temp Hwy Loan Due Bank 0 105,996.71 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35 360,470.35							
Interfund Receivables 86,469.21 28,450.50 44,076.24 158,995.95 Ant to be Provided for L/T Debt 19,527.50 721,554.00 19,527.50 721,554.00 19,527.50 721,554.00 19,527.50 721,554.00 19,527.50 721,554.00 19,527.50 721,554.00 19,527.50 721,554.00 19,527.50 721,554.00 32,88,440.79 721,554.00 32,88,440.79 721,554.00 32,88,440.79 721,554.00 32,88,440.79 721,554.00 32,88,440.79 721,554.00 32,88,440.79 721,554.00<	Dept Receivable Water						
Amit to be Provided for L/T Debt 19,527.50 721,554.00 721,554.00 Due for Comm of MA (Highway Loan) 19,527.50 721,554.00 19,527.50 Totals 2,057,950.82 105,996.71 28,450.50 374,488.76 721,554.00 3,288,440.79 LLABILITIES 38,388.51 38,388.51 39,847.02 0 0 Payroll Deductions 0		123,024.09					
Due for Comm of MA (Highway Loan) 19,527.50 19,527.50 Totals 2,057,950.82 105,996.71 28,450.50 374,488.76 721,554.00 3,288,440.79 LABILITIES Warrants Payable - Enc. Funds 95F 1,458.51 38,388.51 39,847.02 0 Payroll Deductions 0 0 0 0 0 0 0 Other Liabilities 13,739.33 13,739.33 13,739.33 13,739.33 13,739.33 13,895.95 275,192.85 360,85 Notes Payable 721,554.00 721,554.00 721,554.00 721,554.00 26,750.00 721,554.00 26,750.00 721,554.00 26,750.00 721,554.00 721,			86,469.21	28,450.50	44,076.24		
Totals 2,057,950.82 105,996.71 28,450.50 374,488.76 721,554.00 3,288,440.79 LIABILITIES Warrants Payable - Enc. Funds 95F 1,458.51 38,388.51 39,847.02 0 Payroll Deductions 0 0 0 0 0 0 Other Liabilities 13,739.33 113,739.33 113,739.33 113,739.33 113,739.33 Interfund Payables 158,995.95 26,750.00 721,554.00 721,554.00 721,554.00 721,554.00 26,750.00 721,554.00 26,750.00 26,750.00 0 <td></td> <td></td> <td></td> <td></td> <td></td> <td>721,554.00</td> <td></td>						721,554.00	
LIABILITIES Warrants Payable - Enc. Funds 95F 1,458.51 38,388.51 39,847.02 Payroll Deductions 0 Other Liabilities 13,739.33 Interfund Payables 158,995.95 Deferred Revenues 275,192.85 Bonds & Notes Payable 721,554.00 PEL Reserve for Meter Deposits 26,750.00 Temp Hwy Loan Due Bank 0 Totals 514,525.15 Reserved T/F 105,996.71 Reserved for Util. Oper Dep & Const. 777,751.75 Contin. Appr Designated for Future Yrs. 231,742.40 Undesignated F/F A stabilization 481,104.52 F/B Reserved for Free Cash Tax Rate 28,450.50 Reduction 96F 12,800.00 40,027.00 52,827.00 Reserve for Abate & Exemptions 0 Totals 1,543,425.67 105,996.71	Due for Comm of MA (Highway Loa	an)	19,527.50				19,527.50
Warrants Payable - Enc. Funds 95F 1,458.51 39,847.02 Payroll Deductions 0 0 Other Liabilities 13,739.33 13,739.33 Interfund Payables 158,995.95 158,995.95 Deferred Revenues 275,192.85 275,192.85 Bonds & Notes Payable 721,554.00 721,554.00 PEL Reserve for Meter Deposits 26,750.00 26,750.00 Temp Hwy Loan Due Bank 0 0 Totals 514,525.15 721,554.00 1,236,079.15 FUND BALANCES 721,554.00 1,236,079.15 Reserved T/F 860,470.35 360,470.35 360,470.35 Reserved for Util. Oper Dep & Const. 777,751.75 28,450.50 260,192.90 Undesignated F/B - Stabilization 481,104.52 28,450.50 14,018.41 495,122.93 F/B Reserved for Free Cash Tax Rate 70 28,450.50 0 0 Totals 1,543,425.67 105,996.71 28,450.50 0 0 Totals 1,543,425.67 105,996.71 28,450.50 260,192.90 0 Totals 1,543,425.67 105,996	Totals	2,057,950.82	105,996.71	28,450.50	374,488.76	721,554.00	3,288,440.79
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	Reserve for Abate & Exemptions	0					0
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	Totals	2,057,950.82	105,996.71	28,450.50	374,488.76	721,554.00	3,288,440.79

Paxton Payroll

POI	ICF	DEPA	PTA	IENT	
FUL	лсе	DEFA	KIN		

POLICE DEPAI	RTMENT
Michael Ahearn	\$40,484.46
David Ahlin	5,220.20
Eric Baldwin	28,002.11
Robert DesRosiers	33,117.07
Kevin Drolet	25,899.04
Mary Harney	27.56
Michael Jennings	22,335.83
William Lang	29,830.13
Phillip Martin	27,156.23
William P. Reilly	3,599.39
Robert Sheehan	5,787.56
Patrick Smith	7,175.56
Mary Stone	1,658.62
Rosemary Warren	7,845.87

TOWN HALL

Thomas Carroll	100.00
Susan Corcoran	9,758.00
Ann Cunningham	100.00
Francis Fanning	100.00
Arnold Fay	1,399.00
Charles Glassbrenner	225.00
Carol J. Goodrich	5,506.57
Timothy Hackett	792.90
Robert Hall	150.00
Dennis Harney	2,210.00
June Herron	24,885.81
Doris Huard	29,174.00
Ronald Johnson	100.00
Raymond Kauppila	4,632.50
Kathryn Kingsbury	572.00
Evelyn Lawler	940.00
Warren Lederer	2,390.00
Charlotte MacDougall	100.00
Joseph McKay	1,399.00
Joseph Mikielian	8,323.25
David Parent	100.00
Jean Parent	200.00
Sherb Rockwell, III	1,650.00
Joanne Savignac	5,114.11
Kathleen Sears	462.50
Barbara Scholl	15,487.00
Peter Schur	1,262.00
Joan Smith	1,534.32
Victoria Smith	724.87
James Stone, Jr.	10,433.00
Robert Thompson	150.00
Peter Warren	931.46
Scott Wilson	3,598.17

FIRE DEPARTM	IENT
Matthew Bassick	\$1,345.21
Michael Benoit	3,993.84
Michael Bernard	87.41
Gregory Bernier	742.63
Paul Cavanaugh	946.50
Jason Clark	1,286.26
Brian Clockedile	439.14
Patrick B. Collins	757.66
Jay Conte	3,442.51
Thomas Cunningham	3,253.83
Thomas Ducharme	1,124.26
Brian Faucher	285.72
Richard Gaffney	1,854.00
Mark Girouard	694.89
Micheal Goyette	916.24
Timothy Hackett	200.00
James Hansson	477.68
Brent Hiller	264.34
Richard Jenkins	4,914.92
Brian K. Killelea	933.86
Jason Leonard	255.49
Robert Martin	1,213.44
Patrick Mullaney	404.92
Brian Murphy	8,053.10
James Olson	881.00
Timothy Pierce	363.90
Charles Pingitore	1,647.19
Michael Putnam	3,494.94
Kevin Quinn	2,163.54
Patrick Robinson	700.72
Raymond Savignac	1,557.46
Orville Sheldon	1,661.56
Keith Stamatakis	351.72
Matthew Stone	756.98
Joel Szczepanek	960.29
Douglas Warren	158.58
Peter Warren	2,706.89
LIGHT DEPART	MENT
Gilbert Bernier	9.341.63
Warren Bock	200.00

Warren Bock	200.00
Arnold B. Childs	4,526.48
Diane Dillman	24,304,76
Yvette Dumas	21,985.60
Joanne Hopkins	7,281.17
John Jacobs	200.00
Richard Johnson	42,536.95
Ralph Kimball Jr.	200.00
Russell McQueston	572.03
Harold Smith	56,474.54
Joan Smith	1,368.44

Gordon Szczepanek	45,697.15
Joseph Thompson	8,089.78
RECREATION DEP	ARTMENT
Maureen Anderson	420.00
Helen Andrews	548.69
Faye Blanchard	490.85
Sonya Campbell	18.60
Jennifer Colon	30.00
Kristin Collins	600.00
Angela Cornacchioli	5,519.74
Sarah Dado	2,354.40
Ann Marie Dagle	1,533.00
Constance Deas	135.90
Charity Donges	285.75
Julie Faneuf	348.00
Joyce Gamarche	3,187.48
Timothy Gorman	15.00
Jennifer Gunderman	4,512.75
Rebecca Gunderman	147.00
Jessica Hart	44.44
Frank Henderson III	146.60
Amy Jackson	110.00
Jill Kashuk	239.25
Kevin Keefe	4,333.65
Scott Keefe	925.85
Carolyn Kennen	294.60
Michael Magneson	90.00
Joseph Markiewicz	803.77
Jean McIntyre	1,250.00
Tara McRae	225.00
Lynne Murray	526.60
Edward Pageau	90.00
Michael Pageau	240.00
Cara Philippo	276.00
Jodi Philippo	120.00
Meggen Rayla	2,584.30
Mark Roberge	498.00
Melissa Reed	692.37
Michael Reed	645.02
Kathy Spodick	4,109.25
Melissa Stine	634.94
Robert Stine	69.75

DEPARTMENT OF PUBLIC WORKS

Gregory Bernier	7,105.94
John Drolet	14,990.34
George Johnson	21,891.42
Samuel Knipe	29,615.39
Paul Palumbo	39,425.91
Rita Palumbo	3,140.76

Michael Putnam	16,820.86	Jennifer Bogdan	109.60	Brian Goyette	432.00
Gary Richards	25,546.74	Mary Bogdan	6,747.76	David Hebert	90.00
Peter Roberts	2,336.62	Charles Bolster Jr.	679.98	Priscilla Holman	90.00
Thomas Savage	5,092.47	Donald Brickman Jr.	9,941.75	Joyce Jodoin	46.73
Adam Urbanovitch	11,233.74	Aimee Carlson	1,276.34	Linda Jay Johnson	287.43
Doris Urbanovitch	902.50	Laura L. Creamer	400.53	Kara Joslyn	297.00
Louis Urbanovitch	11,211.95	Donmarie DesRosiers	2,643.33	Norma Kallio	20.00
Steven Urbanovitch	18,308.95	Larry Ellis	3,611.45	Joanne Langer	60.00
		Kimberly Faucher	13,092.62	Suzanne Leland-Ayler	120.00
LIBRA	RY	Todd Girouard	1,943.41	Crystal Letendre	195.25
Elizabeth Beth	17,180.08	Amy Gross	321.47	Katrina MacLachlan	353.97
Eli Huard	2,144.20	Thomas Hill	14,839.32	Linda Malone	26.35
Janet Porter	25,273.11	Lauren McMenemy	2,408.24	Eileen McCorkle	354.13
Kathleen Smith	4,327.17	John McMenemy	1,943.41	Maryann Morin	83.00
Susan Sonju	6,504.75	Matthew Saunders	242.42	Mabel Morrow	448.51
Emily Towle	2,419.34	Robert Thomas Jr.	7,149.43	Richard Morrow	408.32
				Debra Norton	418.26
COUNCIL ON	AGING	SCHOOL DEPAR	RTMENT	Lauren Parella	302.50
Edith Bishop	1,525.82	June Anderson	60.00	Mary Kate Reidy	265.75
Frank Neiber	544.06	Gina Baker	346.00	Jeffrey Richards	401.86
Doris Porter	9,551.94	Carol Barr	404.16	Michelle Ronayne	414.18
Maness Price Jr.	150.00	Gail Bennett	89.53	Sean Toomey	432.00
Richard Sears	499.72	Maryann Bragg	57.06	Sandra Wentworth	960.00
		Roberta DeRosiers	518.52		
COMMUNICATIO	ON CENTER	Hazel Downs	885.43		
Richard Appley	2,251.41	Janice Fanning	109.80		

Report of the Wachusett Regional School District Committee

The Wachusett Regional School District, comprised of the towns of Holden, Paxton, Princeton, Rutland and Sterling, completed its first regionalized Pre-K to 12 academic and budgetary year. The District served 5,987 students in 10 schools with a total mandatory net school spending of \$33.6 million dollars meeting the State Department of Education standard per pupil cost of \$5,500.

The first year of the regionalized district resulted in changes necessary to a sound professional approach to educating the children and managing a school district. Under the leadership of the Superintendent, Dr. Alfred D. Tutela, the organization of the region quickly took place. The central office was reorganized to streamline its daily operations; curriculum specialists were introduced to oversee meaningful articulation in the district's curricula and the School Committee began its main function of developing policies to guarantee that all goals and objectives were being met within prescribed parameters.

The program of instruction across the district emphasized an equal opportunity for all students as they naturally progressed in their educational plan. Lost programs were reinstated in all schools with special notice to the exploratory world language programs beginning in grade 6. A K-12 mathematics curriculum was approved by the School committee as the first articulated education program of the district. Other task forces of administrators, teachers, students and parents will soon provide other such similar curricula.

Student assessment of their progress became a priority for all educators in the district. Tests other than state requirements are becoming part of the continuing evaluation of all academic programs. Discussion of new graduation requirements began this past year and will take effect in September of 1996.

This past year has seen many benefits of the Education Reform Act of 1993 and the regionalization of the district. The Wachusett Regional School District is fortunate to have the leadership and vision of its Superintendent and the dedication of all administrators, teachers, aides and staff.

The Wachusett Regional School District Committee is dedicated in its new role to oversee a district curriculum that encompasses technology and "real world" experiences for all students and educators. The accomplishments of the past year are but a foundation for a more secure future of the education process of the district and a tribute to the community leaders and townspeople.

Respectfully submitted,

Norman J. Plourde, Chairman Wachusett Regional School Committee

Report of the Superintendent of Schools

The 1994-95 school year was the first year in which Kindergarten to grade 12 regionalization was fully implemented. The Wachusett Regional School Committee established goals, set direction and adopted policies to more efficiently and effectively organize the region and to provide services to the students. This has resulted in considerable expansion of educational opportunities for our students.

The year-end summary report developed for the Massachusetts Department of Education provides statistical data of the region's population (see Table 1). The School Committee served 523 Kindergarten students and 5,329 grades 1-12 students. Attendance for Kindergarten students averaged 96.1%, ranging from 95.0 to 98.3%. Attendance in grades 1-12 averaged 95.1%, ranging from 92.6 to 98.3%. A total of 33 K-12 students were retained in grade of which 20 were 12th grade students who had not earned sufficient credits to graduate; four students were excluded from school for unacceptable behaviors. There were 436 suspensions; 249 were in-school suspensions and 187 were outof-school suspensions. Nineteen students dropped out. Of the 311 graduates, 132 reported going on to public college, 142 to a private college, 32 to work, and 5 to other post-secondary and/ or military schools.

There was a restoration of K-8 programs in music, arts, and foreign language which had been previously reduced to meet the financial burdens of the communities. Guidance and nursing services were re-instituted or expanded in many K-8 schools. Fourteen leased portable classrooms were installed at various schools to accommodate the expanded needs caused by enrollment increases.

The Metropolitan Achievement Test - Seventh Edition (MAT-7), a nationally normed standardized test, was implemented to gain baseline data on how our students performed in comparison to other students in the country. Tables 2, 3 and 4 show the performance of grades 2 through 8 students in reading, math and language. While the average percentile across the country is 50, students within the Wachusett Regional School District achieved averaged percentile levels of 70 and above.

MAT-7 was selected for use within the Wachusett Regional School District by staff, teachers and administrators because it was the most appropriate test available for the needs of the district. Students in grades 2-8 were assessed during May 1995. Approximately 99% of students enrolled in grades 2-8 participated in the MAT-7 assessment making it the most extensive assessment of student skills ever to be conducted within the region. The areas assessed reflected the "Tools of Learning" which include reading vocabulary and comprehension; mathematics concepts and problem solving; and language skills for rewriting, composing and editing. Optional assessments of work recognition skills (grade 2 only) and math procedures (computation) were conducted at school discretion.

Review of the district's MAT-7 results indicates that students within the Wachusett Region have attained exceptionally high levels of competence on the "Tools for Learning."

- The average scores for students in Wachusett Regional School District Schools, grades 2-8, predominantly fell within the High Average to Above Average range compared to the national reference group.
- WRSD individual student scores were most frequently within the Above Average range (i.e., 75-99 Percentile Rank). Scores within this range would indicate very advanced skill development in the areas assessed. Between 40 to 60 percent of WRSD individual student scores, depending on grade and subtest area, fell within the Above Average range when compared with the national reference group.
- Approximately 90% of WRSD students received percentile scores falling within the Average to Above Average range. Generally, MAT-7 results indicate that almost 90% of WRSD students display grade appropriate to very advanced skill development on the basic "Tools For Learning" when compared with the national sample of children at the same grade levels.
- In most areas and grades assessed, less than 10% of WRSD students earned scores within the Below Average range (i.e., 1-25 Percentile Rank score). Within the national reference group, 25% of students would be expected to receive scores on the MAT-7 within the Below Average range.

Pursuant to the direction of the School Committee, the district will continue the MAT-7 testing and will continue to keep you informed of district results.

The first K-12 curriculum was adopted by the School Committee in the area of Mathematics. The School Committee has directed an aggressive schedule to adopt curriculum in all areas of instruction to ensure continuity and consistency of curriculum throughout the district. The district plans to initiate an exploratory elementary instrument program for 4th and 5th grade students in order to expand opportunities for students and allow for the possibility of an orchestra at the High School level. Additionally, an exploratory extended-day Japanese Program for 8th graders is being introduced to determine if there is sufficient interest to expand our High School offerings and opportunities for students.

All schools will be addressing the state requirements for Time On Learning which ultimately will result in 900 elementary and 990 high school instructional hours. No longer will lunches, recess, opening and end-of-day activities and other noninstructional activities be counted as learning time. By September 1997, only instruction in the core curriculum areas will count.

District Curriculum Task Forces of teachers and administrators are establishing and preparing curriculum and instructional guides in all areas of instruction. The efforts of this dedicated personnel will result in a district-wide K-12 curriculum in all areas of instruction in the next three years.

The Region accelerated its pace in entering into the information age. An infrastructure, to be completed in November, has been created to allow real-time information action between and among schools, classrooms and the outside world. All schools will be provided with a networked computer system which will provide students and staff with the opportunity to interact and access all information on the system from the classroom. By Thanksgiving, all buildings will be networked so that communication can occur between and among all teachers and students. Additionally, all students and staff will have access to the Internet. Procedures are being instituted and systems installed to limit and control access to educationally appropriate materials.

Considerable changes were instituted in the areas of personnel and financial management and administrative organization to improve the quality and efficiency of services to the school and the community, on behalf of the Wachusett Regional School Committee. Security checks were instituted for all newly hired personnel, consistent with legislative authority. Employee Handbooks were prepared to ensure continuity and consistency of work rules and provisions. The Wachusett Regional School Committee has implemented a staffing control system to insure that any expansion of staff is implemented within budget appropriation authorization.

Regionalization merged seven separate and independent personnel organizations into one unitary school system. The School Committee is in the process of negotiating unified contracts with each of the seven collective bargaining representatives. A "Bridge" Agreement was negotiated with the Wachusett Regional Education Association, Inc. (Teachers' Union) to unify salaries over a 3-year period for all teaching staff. Also, negotiation of a new evaluation system has occurred which includes goal setting within the process.

Evaluation systems have been designed for implementation for all employees including the Superintendent. Consistent with contractually negotiated agreements, all principals and administrators were evaluated and will continue to be evaluated annually. All employees will be evaluated during the 1995-96 school year.

A Professional Development Program was instituted which will provide more than 60 programs for professional staff to improve their performance in response to the 1993 Education Reform Act and the needs of the region. The region secured a new and more updated financial management system to more effectively respond to the increased financial requirements. Schools will have on-line capability in developing budgets and purchasing as well as virtual access to fund status.

The reorganization of administration, approved by the School Committee, will provide clarity of roles and responsibilities for administrators and teachers. Administrators will be responsible for the oversight of the district and the implementation of the personnel evaluation system.

The Wachusett Regional School District received an approximate \$1 million increase from Proposition 2 1/2 and increased enrollment, along with \$5.3 million in regionalization incentive aid. The School Committee lived up to its commitment to direct most of those revenues to restore and enhance education.

The School Committee appropriated \$34,573,928 for the 1994-95 school year which was expended as follows:

General Administration	\$960,894
Instructional Services	
Supervision	104,709
Principals *	2,041,328
Teachers ** 18	3,929,970
Professional Development	89,689
Textbooks and Instructional Equipment	234,822
Instructional Hardware and Software	,456,000
Educational Media	275,803
Guidance	639,626
Psychological Services	406,837
Attendance	26,369
Health	247,235
Pupil Transportation 1	,943,625
Athletics	238,085
Other Student Body Activities	35,700
Operations and Maintenance 2	2,456,863
Employee Benefits and Insurance 2	2,590,620
Rental Lease ***	131,455
Payment to other Districts ****	639,144
School Choice	258,877
Special Education Tuition to Non-Public Schools	866,277
Total \$34	1,573,928

- * Includes Assistant Principal and Clerical Costs.
- ** Includes Department Heads and teachers assigned to perform administrative duties
- *** Includes rental, leaves and other fixed charges
- **** Includes special education and vocational tuition to Massachusetts schools

Contributions made by the member towns for the 1994-95 school year were as follows:

	Minimum	Transportation	L .
Town Name	Local	& Other	Total
	Contribution	Expenditures	
Holden	\$9,485,883	837,791	10,323,674
Paxton	2,313,856	202,078	2,515,934
Princeton	2,203,907	189,161	2,393,068
Rutland	2,824,417	302,344	3,126,761
Sterling	3,916,485	376,642	4,293,127
Total	20,744,548	1,908,016	\$22,652,564

The remainder of the district's operating funds were received from the Massachusetts Department of Education.

School Council Advisory Committees of parents, teachers, a community representative, students (grades 7 & 8) and administration are functioning in all schools. A Superintendent's Parents Advisory Council has been established consisting of parent representatives from each of the school councils. Additionally, a Superintendent's Student Advisory Council has been created with High School representatives to periodically identify and address appropriate issues.

The School Councils, in cooperation with Principals of the respective schools, are preparing a 3-year School Improvement Plan for each school, which will be updated each year and presented to the School Committee.

An articulation program for middle school students is being developed to create a familiarity between and among students of the various towns prior to their entrance into high school. A Student Advisory Council is also being organized to help gain student perspective on the needs of the District and to facilitate articulation between and among schools.

Police Departments in the region have met on a continuous basis to coordinate related activities with school administration, and our Police Chiefs have substantially increased their support of commitment to our schools. The DARE Program (Drug Awareness Resistance Education) at each elementary school has been expanded to the High School. Additionally, police are serving as a support to the High School's Driver Education Program, offering practical application and safety training to our students.

The district is committed to keeping the community and its elected representatives informed. A reporting system was instituted to keep towns informed as to the nature of requests for budget appropriation and the purpose of these requested funds. It is hoped that open communications will create a support system to benefit our children and the community. An informal meeting forum was initiated with representatives of the Board of Selectmen of the district towns with hopes to explore issues that include opportunities to keep the community informed of regional issues, to maintain an awareness of town issues, and to work in a collaborative manner.

As we move into the 1995-96 school year, our primary concern will be to address the facility issues of both expansion, made necessary by the increase in enrollment which has been growing by approximately 200 students per year, and the need to repair neglected buildings. The School Committee has addressed some critical problems but substantial deficiencies remain. Facilities are being reviewed by a consultant, and a report has been issued which is available for public review.

As we plan for the future for our growing region, we need to ensure that provision is made for adequate facilities for the students of the 21st century. Due to lack of funds in the 1980's and early 1990's "bricks" were allowed to decay in order to have money available for "books". The result has been an accumulated deferred maintenance problem which exceeds a cost of in excess of \$15 million. The School Committee has this under advisement and will soon come forward to address this critical problem with your help.

We thank you for your support of regionalization and the School Committee's efforts to enhance and expand opportunities for our children. I look forward to working with you on the value of your investment, the children of the Wachusett Region.

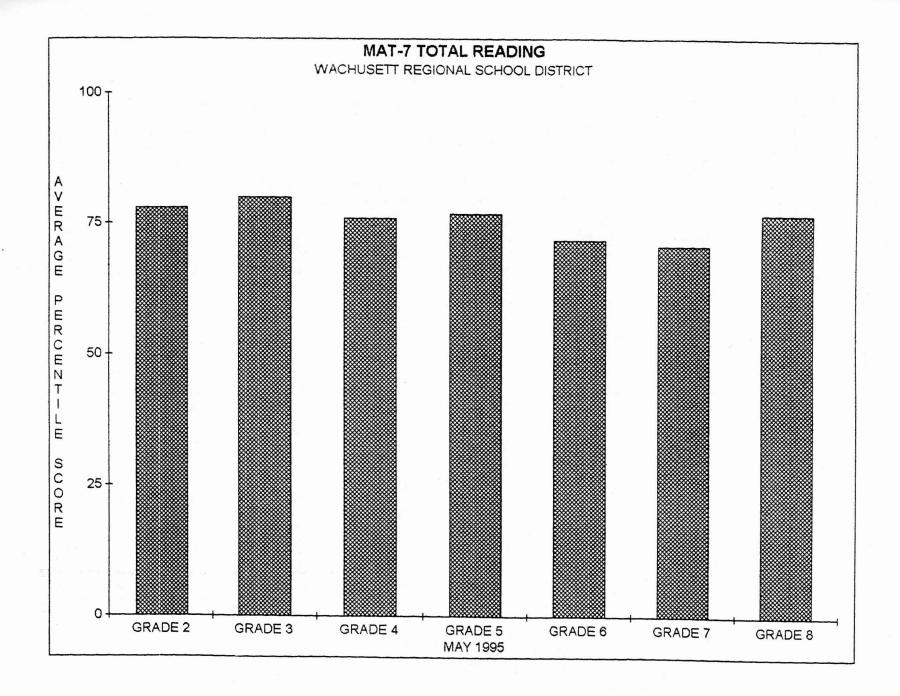
I would also like to add an expression of appreciation from my wife, Debbie, and me for making my return to Massachusetts so welcome. The beauty and character of the region is truly reflected in its citizenry.

Respectfully submitted,

Alfred D. Tutela, Ph.D. Superintendent of Schools

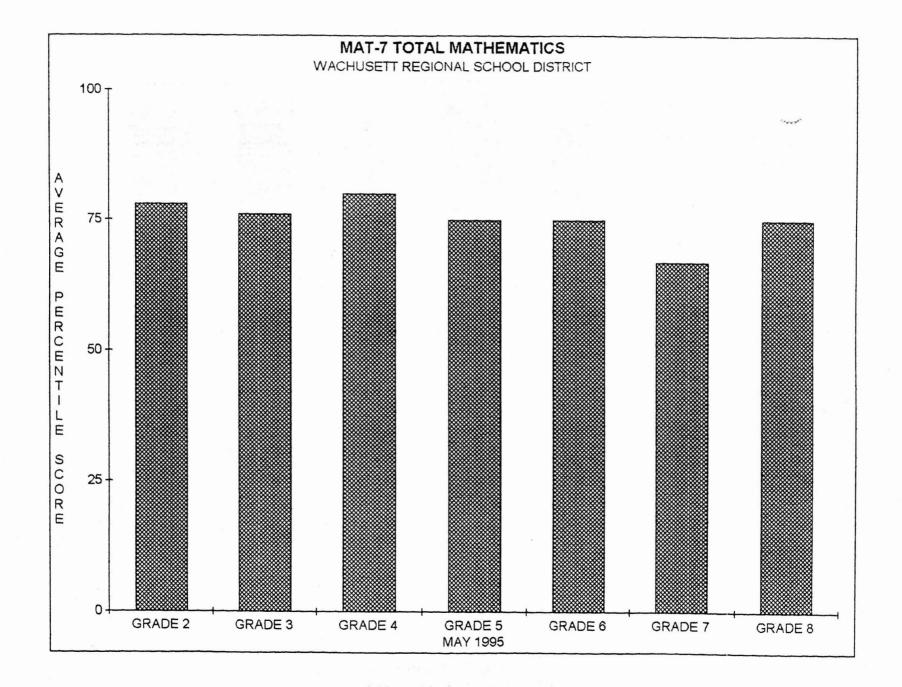
	1	994-1	995 D	.O.E.	Year En	a School	Indicato	r Repor	t Sum	mary	<u>.</u>	
	Dawson	Chaffins	Jefferson	Rice	Mountview	Paxton Center	Thomas Prince	Naquag	Chockset	Houghton	Wachusett RHS	Region
	(K-5)	(K-5)	(K-5)	(K-5)	(6-8)	(K-8)	(K-8)	(K-8)	(K-2)	(3-8)	(9-12)	(K-12)
Kindergarten Average Present	81.6	34.5	43.2	44.42	n/a	57.9	44.2	101.9	95.27	n/a	n/a	503
Kindergarten Ave. Membership	83		45	46.39	n/a	60.9		107.3	99.62		n/a	523.51
Kindergarten % Attendance	98.3%	95.8%	96.0%	95.8%	n/a	95.1%	97.6%	95.0%	95.6%	n/a	n/a	96.1%
1-12 Average Present	466.1	221.59	199.4	234.84	540.2	405.9	387	591.5	183.86	526.31	1313.7	5070.4
1-12 Ave. Membership	474	229	207.9	244.31	566.4	424.2	403		192.38	546.75		5329.64
1-12 % Attendance	98.3%	96.8%	95.9%	96.1%	95.4%	95.7%	96.0%	94.9%	95.6%	96.3%	92.6%	95.1%
Students Retained in Grade	None	None	None	PK-3: 6	None	1st: 2	None	1st: 1	K: 2	None	Credit System	PK-3: 11
								7th: 2			12th: 20	7th: 2
												12th: 20
												TOTAL: 33
Students Excluded From School	None	None	None	None	None	None	None	8th: 1	None	None	10th: 3	
												10th: 3
					•							TOTAL: 4
Students Suspended In-School	None	None	None	None	6th-8th: 25	PK-3: 5	None	PK-3: 1	None	6th-8th: 5	9th-12th: 157	PK-3: 6
		1				4th-5th: 14		6th-8th: 5				4th-5th: 14
			i.		-	6th-8th: 30						6th-8th: 72
4												9th-12th: 157
			-		1. A. A.							TOTAL: 24
Student's Suspended	PK-3: 1	PK-3: 1	None	None	6th-8th: 46	4th-5th: 1	4th-5th: 1	PK-3: 1	None	4th-5th: 3	9th-12th: 82	PK-3: 3
Out-Of-School						6th-8th: 5	6th-8th: 5	4th-5th: 6		6th-8th: 11	······································	4th-5th: 11
								6th-8th: 24				6th-8th: 9
												9th-12th: 82
				6.8								TOTAL: 18
School Dropouts	None	None	e None	None	None	None	None	None	None	None	9th: 1	
											10th: 2	10th: 2
											11th: 3	11th: 3
											12th: 13	12th: 13
												TOTAL: 1
Plans of High School Graduates	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Public College: 132	
Class of 1995							.				Private College: 142	
ļ											Other Post-Secondary: 4	
	ļ										Military: 1	
											Work: 32	
	1						L		i			

TABLE 1



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TABLE 2



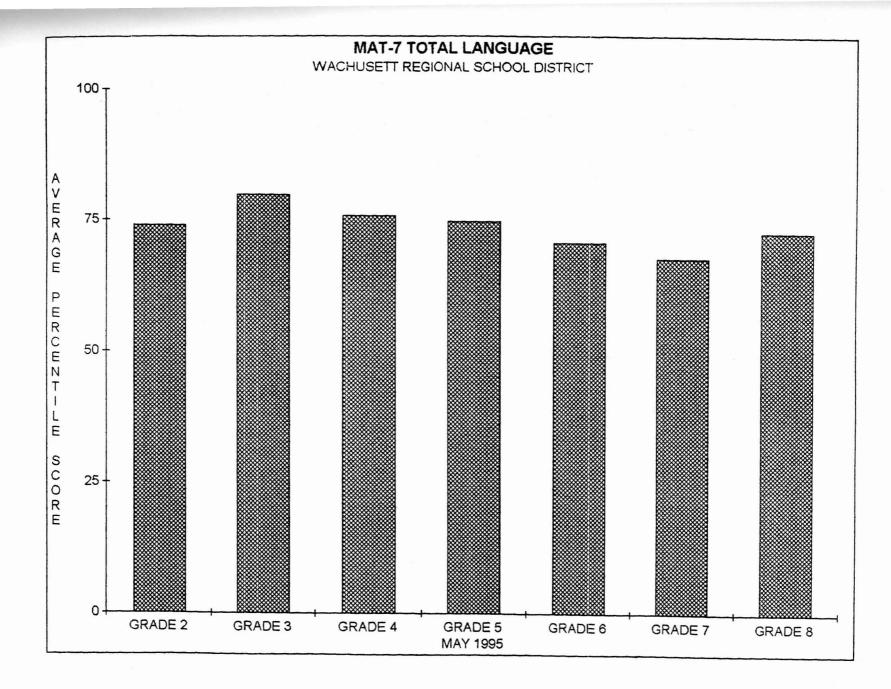
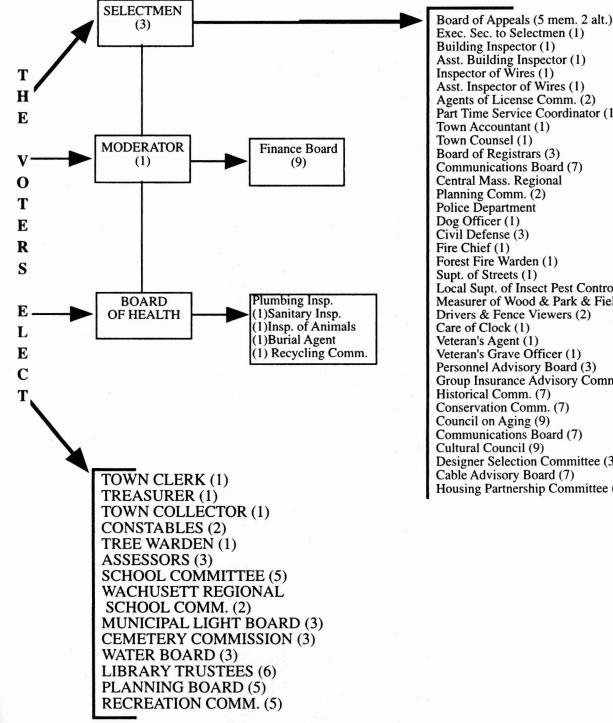


TABLE 4

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THE STRUCTURE OF **PAXTON'S TOWN GOVERNMENT**



Building Inspector (1) Asst. Building Inspector (1) Inspector of Wires (1) Asst. Inspector of Wires (1) Agents of License Comm. (2) Part Time Service Coordinator (1) Town Accountant (1) Board of Registrars (3) Communications Board (7) Central Mass. Regional Forest Fire Warden (1) Local Supt. of Insect Pest Control (1) Measurer of Wood & Park & Field Drivers & Fence Viewers (2) Veteran's Grave Officer (1) Personnel Advisory Board (3) Group Insurance Advisory Comm. (5) Historical Comm. (7) Conservation Comm. (7) Council on Aging (9) Communications Board (7) Designer Selection Committee (3) Cable Advisory Board (7) Housing Partnership Committee (6)

COMMUNITY INFORMATION

791-6600

EMERGENCY NUMBERS		
Fire	756-1400	
Police	791-9296	
Medical	791-9296	

COMMUNICATIONS CENTER: Open 24 hours/day to provide information and assistance to the residents of Paxton.

TOWN HALL OFFICES, 697 Pleasant St. Mon Fri. 9 - 4	
Part Time Town Service Coordinator — 12 - 4 p.m. — Carol Goodrich	
Contact Town Service Coordinator for	
Board of Appeals — Richard J. Dowd	
Board of Health — Tom Carroll	(Home) 799-9713
Meet 1st Tuesday evening of each month at 7:30 p.m.	
Building Inspector — Raymond Kauppila	(Office) 753-2803
Office hours - Monday, Wednesday and Friday mornings	
Planning Board — Richard J. Pentland	(Home) 754-5551
Planning Board Meetings 2nd Tuesday of each month	
Sanitary Inspector — Joseph Mikielian	(Home) 791-0093
Plumbing Inspector — Dennis Harney	(Home) 799-0392
Wire Inspector — Warren Lederer	
Call between 7:30 - 9:00 a.m, 5 - 9 p.m.	
Conservation — Robert Stewart	
Commission meets 2nd Thursday of each month	
Recreation — Christopher Stone	
Meets last Tuesday of each month	
Water Board — Charles Glassbrenner	(Home) 754-3636
Water Board Meetings 2nd Monday of each month	
Town Accountant — June T. Herron	(Office) 799-7347
Town Clerk — June T. Herron	(Office) 799-7347
Town Collector/Treasurer — Doris Huard	(Office) 799-7347
Office Hours: Mon. through Fri. 9 a.m4 p.m	
Assessors — James R. Stone, Chairman	
Office Hours: Mon. thru Thurs. 9 a.m 12 p.m.	
Board meets 1st Thursday evening of each month at 7:30 p.m.	
Board of Selectmen - Secretary Barbara Scholl, 9 a.m 4 p.m Mon., Tues., Thurs. and Fri.	(Office) 754-7638
Board meets 2nd & last Thurs. 7:30 p.m.	
Peter M. Schur, Chairman	(Home) 757-6603
Joseph W. McKay, Vice Chairman	
Ronald E. Johnson, Clerk	
Historical Commission — Jason Fanning	
Laurie Gardner	
Tree Warden — Patrick Smith	
	(Dispatch) 791-6600
Electric Light Dept., 578 Pleasant St.	756-9508
Commissioners meet second Wednesday at 7:00 p.m.	
Highway & Water Dept., 107 Holden Road	
Council on Aging Senior Citizen Center	
Francis Ryan, Chairman	
Board Meetings are held on 1st Tuesday of each month at 7:30 p.m.	and a management of a subscription
Veterans' Agent — Timothy Hackett	(Home) 755-1477
Paxton Center School	
Wachusett Regional High School, 1401 Main St., Holden	
Wachusett Regional Committee — Caroline Ely	
Melinda Johnson	
Meets 2nd & 4th Mondays 7:00 p.m. at Wachusett High School	
Library, Richards Ave.	
Library Trustees meet 1st Tuesday of the month	

Library Hours	Winter	Summer
Mon.	Closed	Closed
Tues.	1 - 9	1 - 5, 7 - 9
Wed.	9 - 12, 1 - 5	1 - 5
Thurs.	1 - 9	1 - 5, 7 - 9
Fri.	9 - 12, 1 - 5	1 - 5
Sat.	1 - 5	Closed