## Town of Paxton Board of Selectmen

## **Regular Meeting Minutes**

Friday, September 24, 2010

Members Present: Fred Goodrich, Chair

Bill Trotta, Vice Chair Peter Bogren, Jr., Clerk

Charles Blanchard, Town Administrator

Attendees: John Malone

- The Chairman called the meeting to order at 7:00 pm.
- BOS discussed whether to accept the proposal of The Collins Group to recruit for the next Town Administrator or whether to form a committee.
- (PB) choosing to form a committee would allow the first round screening to be confidential, which should attract a bigger pool.
- (FG) felt that hiring The Collins Group would keep politics out of the selection and be more professional.
- (CB) stated that he did not see the benefit of using The Collins Group, a selection committee could advertise in the MMA, ICMA and Beacon, just the same as The Collins Group, and (CB) would be willing to help out on the background checks, if needed.
- (WT) stated that we need to get a consensus of what we want in a Town Administrator, an image of the Town, so as to be compatible with the Town.
- Motion (FG) seconded (PB) to form a Search Committee and not use the services of The Collins Group. Unanimous all in favor.
- (CB) Committee should be made up of a Board of Selectmen, Department Manager,
  Finance Committee member and two members of the public.
- (CB) will talk with the Department Managers for a candidate and Rich Fenton, Finance Committee chair. Letters of interest will be needed for candidates from the public to be considered.

Motion (FG) seconded (PB) to adjourn meeting at 8:25pm. Unanimous all in favor.

Respectfully submitted

Carol L. Riches. Administrative Assistant