



Town of Paxton
Board of Selectmen
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Regular Meeting Minutes

Monday, June 26, 2017

Meeting Location: John Bauer Senior Center 17 West Street, Paxton, MA 01612

Members Present: Julia N. Pingitore, Chairman
John F. Malone, Vice Chairman
Peter Bogren, Jr., Clerk

Carol L. Riches, Town Administrator

Attendees: see Attendee List

The Chairman called the meeting to order at 7:00pm.

Appoint Edward Santiago as full time police officer

- Motion (JM) seconded (PB) to appoint Edward Santiago as a full time police officer to the Paxton Police Department. Unanimous, all in favor.

Appointments for FY18

- Motion (JM) seconded (PB) to approve the list of appointment for FY18 as presented. Unanimous, all in favor.
- List is available in the Board of Selectmen's Office.

End of year transfers

- Motion (JM) seconded (PB) to approve the following end of year transfers. Unanimous, all in favor. Unanimous, all in favor.

<u>Account transferred to</u>	<u>Account transferred from</u>	<u>Amount</u>
0100-1232-5103-0000	0100-1220-5103-0000	\$14,000.00
0100-1232-5400-0000	0100-1220-5103-0000	\$5,300.00
0100-1610-5400-0000	0100-1610-5103-0000	\$1,500.00
0100-1199-5200-0000	0100-1192-5200-0000	\$65.00
0100-1151-5200-0000	0100-1155-5200-0000	\$3,000.00
0100-1915-5815-0000	0100-1915-5816-0000	\$3,000.00
0100-1630-5400-0000	0100-1630-5200-0000	\$1,200.00
0100-1163-5200-0000	0100-1163-5400-0000	\$225.00
0100-1210-5103-0000	0100-1210-5200-0000	\$7,600.00

DPW bids

- Michael Putnam provided the following: After reviewing all the bids submitted, I recommend the following for Fiscal year 2018 :

Bituminous Concrete in Place to Mass Broken Stone
Full Depth Reclamation to Murray Paving
Sand, Stone, Gravel to Bond Construction

- **Motion (JM) seconded (PB) to approve the bids for road material as recommended by Michael Putnam. Unanimous, all in favor.**

Discuss warrant articles and budget

- **Article 1.**

Motion (JM) seconded (PB) to accept the article as written.

Motion (JM) seconded (PB) to accept as article #1 on the warrant.

Motion (JM) seconded (PB) to recommend approval.

- **Article 2.**

Motion (JM) seconded (PB) to accept the article as written.

Motion (JM) seconded (PB) to accept as article #1 on the warrant.

Motion (JM) seconded (PB) to recommend approval.

- **Article 3.**

Motion (JM) seconded (PB) to accept the article as written. Open for discussion.

(PB) We are struggling financially, so I don't support this article because the school just cut their budget and we told the senior citizens that we don't have any money but then we go and spend money on salary compensation survey.

(CR) The salary matrix is old and it is something that I utilize all the time and feel that it needs updating. This is the same company that did the last one in 2002. I did speak with the schools superintendent and he felt that it was a valid expense.

(JP) Is there perhaps a middle ground that we could go towards? Just review the positions that we have been seeing turnover in?

(CR) I think we really need to review all the positions. Some town employees will be retiring in the next few years and it would be good to have updated information to rehire those positions.

(PB) It's not just the school. We need to put money into Capital and Stabilization and we also told Jay we could not support him this year for a grant. It's just not the right time.

(JM) I do feel the salaries need to be looked at. More Departments are starting to unionize. I agree with Carol in that we need knowledge as to where our positions should be.

(JP) There is a motion on the table to accept article #3 as written.

Motion (JM) seconded (JP) to accept the article as written. JP approved, JM approved, PB disapproved.

Motion (JM) seconded (PB) to accept as article #3 on the warrant.

Motion (JM) seconded (JP) to recommend approval. JP approved, JM approved, PB disapproved.

- **Motion (JM) seconded (PB) to close the warrant for the Special Town Meeting. Unanimous, all in favor.**

Meeting Schedule

- July 10th set as a tentative meeting date.
- July 24th Special Town Meeting meet prior to if needed.
- August 14th as a tentative meeting date.

Meeting Minutes

- **Motion (JM) seconded (PB) to approve the Regular Meeting Minutes from June 12, 2017. Unanimous, all in favor.**

Town Administrators Update

- **Real Estate Taxes**

With the passing of the Annual Town Meeting article for quarterly tax billing residents are reminded that the first quarterly bill will be issued shortly and be due on August 1st. There will be two coupons with the bill in order to pay the next quarterly payment on November 1st.

The second mailing will be for the February 1st and May 1st quarters.

Payments can be paid through the Town's website for a convenience fee of \$0.50 a check or 2.95% of the total shopping cart when using a credit card.

- **The 250th Anniversary**
Commemorative program will be running on cable.

Miscellaneous

- **(JP)** There have been a number of bear sighting in town recently. There is some information on the Mass Wildlife website on what to do if you have bears in your area.
- **(JM)** Inquired as to whether or not the Town offices will be open the Monday prior to the July 4th holiday.
- **(CR)** Yes, we will be open our regular hours.

The next meeting is scheduled for Monday, July 10, 2017 at 7:00pm.

Adjourned Meeting at 7:43pm, Unanimous all in favor.

Documents from the Meeting filed in BOS office:

Meeting minutes

Agenda

Attendance list

FY18 Appointment list

Respectfully submitted,

Donna Graf-Parsons
Administrative Assistant