



**TOWN OF PAXTON
DEPARTMENT OF PUBLIC WORKS**

107 Holden Road, Paxton, MA 01612
Tel: (508) 753-9077 Fax: (508) 797-0966

MECHANIC / HEAVY EQUIPMENT OPERATOR

The Town of Paxton is seeking applicants for the Mechanic/Heavy Equipment Operator in the Department of Public Works (DPW). Candidates must have experience in all phases of troubleshooting, diagnostics and general repairs of diesel heavy equipment and trucks. Candidates will be expected to perform work on DPW fleet as well as various other types of municipal vehicles and equipment. Candidate may work with crews to perform duties such as operating heavy equipment, truck driving and manual labor in the field. Candidates may be required to work evening and weekend hours and are required to participate in winter operations and be part of an on-call rotating list.

Knowledge

- Knowledge of the principles, procedures, methods and techniques involved in the repair and maintenance of gas- and diesel-powered motor vehicles and equipment;
- Must have a general knowledge and understanding of the repair of electrical and hydraulic systems;
- Thorough knowledge of safe repair practices is required; and
- Working knowledge of welding, body work and computer skills are a plus.

Ability

- Significant mechanical abilities are required to repair and maintain a variety of motorized equipment;
- Ability to troubleshoot electrical, mechanical, and hydraulic problems and determine appropriate, cost-effective solutions;
- Ability to operate light and heavy motorized equipment is a must;
- Ability to use standard and special mechanic's tools; and
- Ability to follow detailed written instructions and repair manuals.

Skill

- Skill in the use and care of tools employed in automotive repair;
- Skill in operating above-mentioned equipment; and
- Interpersonal skills to effectively interact with other town employees and a variety of outside repair and service vendors.

Minimum Qualifications

- High School Diploma or GED;
- At least 5 years of experience repairing and working with heavy and light diesel and gasoline powered vehicles and equipment; or

- Equivalent combination of education and experience.

Special Requirements

- Possession of a Class B Driver's License and Airbrake Endorsement; and
- Possession of a 2B Hydraulics License, or ability to obtain within six months of employment.

Certified diesel mechanics are preferred.

Details

This is a full-time 40 hour a week benefited position and part of a Collective Bargaining Unit. The hours for this position change throughout the year, summer hours are Memorial Day through Labor Day (Monday-Thursday 6am-3pm, Friday 6am-10am); regular hours are Monday- Friday 7am – 3pm. The hourly rate is \$23.30-\$32.25 per hour (rate is based on work experience and licenses). Applicant will be expected to work evening and weekend hours as required and will be part of the rotating on-call list. The Town of Paxton is an Equal Opportunity Employer.

For a complete job description, please see the Town's website at www.townofpaxton.net.

To Apply

Please complete an application and submit a letter of interest and resume to Travis Thibault, DPW Director, by email at tthibault@townofpaxton.net or by mail to: Paxton DPW, 107 Holden Road, Paxton, MA 01612.

Applications can be found at:

https://www.townofpaxton.net/sites/g/files/vyhlf4846/f/uploads/paxton_employment_application_fillable.pdf)

Posted 4/29/2024 Town Hall & Website LB