### TOWN OF PAXTON MASSACHUSETTS

### **TOWN WARRANT**



### Report and Recommendations of the Finance Committee For Fiscal Year July 1, 2021 to June 30, 2022

Annual Town Meeting ~ June 21, 2021, 6:00pm Tivnan Field at Paxton Center School. In the case of inclement weather, we will move indoors to the Paxton Center School Cafetorium.

We strongly urge you to review the warrant and prepare any questions that you might have ahead of time in order to keep the meeting focused and productive. This will assist us in completing the meeting in a timely fashion.

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### REPORT OF THE FINANCE COMMITTEE

### To the Citizens of Paxton

Despite the pandemic, the town's fiscal process began normally beginning January 15<sup>th</sup> when department heads were asked to submit their budget requests to the Committee for review. At that point in time, the proposed town budget was in deficit. It was anticipated that the effect of the pandemic on the state's economy would negatively affect receipts obtained from the Commonwealth. Because the course of the pandemic could not be predicted, June 21<sup>st</sup> was selected for the Annual Town Meeting (ATM) at the bandstand. This would enable participants to be seated outdoors and there would be a reduced possibility of inclement weather affecting the ATM operation.

Initially the municipal operating budget had been increased 4.3% above that of FY2021. Major points of interest include the following: 1) Debt service decreased modestly by 1%, comprising 10% of the municipal budget. Certified free cash available increased significantly to \$619,198. Of this sum, \$100,000 resulted from the transfer of Overlay Surplus to free cash the previous year. It must be pointed out that again, Paxton utilizes 100% of its free cash every year. Town Employee Insurance and County Retirement continued to increase significantly (15.8% and 16.0%, respectively). 2) With respect to employee compensation, the Town began the program of yearly 2.5% step increases for a number of non-contractual department positions. A Cost-Of-Living-Adjustment (COLA) of 2% was awarded to non-contractual employees who had not received step increases. 3) The Regional Dispatch budget reflects a \$10,000 contract for maintaining the fiber-optic cable between Holden and Paxton. Operating expenditures for the Regional Dispatch located in Holden are, for this year, covered by a grant. We thank the Town of Holden for obtaining this source of funding. 4) The Emergency Management budget has been rolled into the Fire Budget.

As in previous years, expenditures for education are responsible for about 50% of the town's budget. 1) The Bay Path Regional Vocational Technical School assessment (minus debt) for FY22 increased 29% to cover transportation and minimum local contribution (MLC) for potentially 32 students. 2) The WRSD school committee initially approved a budget resulting in a Paxton assessment for FY22 of \$7,220,604, an increase of 5.7% (not including debt) from FY2021.

It became apparent early in the budget year that a number of towns were experiencing financial difficulties. Paxton was one of these. Reconsideration of the WRSD budget by their school committee resulted in a budget reduced to 2.4% above that of last year. As a result, Paxton's assessment was reduced by \$64,000. With a still existing deficit of approximately \$120,000, consideration of Paxton's budget continued from February through May with virtual Finance Committee meetings. The process was difficult because overall, the town works on a tight budget. Decreases were made in the budgets of the Police, Fire, Emergency Medical Service, Department of Public Works, Library, Recreation and a host of others. Working together, these managers and the rest of the staff facilitated attaining a balanced budget that is only 2.4% above that for FY2021. It is to be noted that even though the WRSD budget is increased 2.4% above FY2021, the assessment to Paxton increased 4.7% despite fewer students in attendance. Once again, it must be pointed out that our share of the regional transportation is \$436,224. This amount would become available to fund town services should the Commonwealth fund regional transportation at 100%. Efforts to make this happen should continue.

Respectfully submitted,

Richard Fenton, chair

### TOWN OF PAXTON COMMONWEALTH OF MASSACHUSETTS ANNUAL TOWN MEETING



### WORCESTER SS:

To either of the Constables of the Town of Paxton:

### **GREETINGS:**

In the name of the Commonwealth, you are hereby directed to notify and warn the inhabitants of said town, that, pursuant to Chapter 39, Section 9, of the Massachusetts General Laws, the Annual Town Meeting, usually scheduled for the first Monday in May, is hereby delayed until June 21, 2021, and that all inhabitants who are qualified to vote in Town affairs, should meet at the Bandstand on Tivnan Field at Paxton Center School, West Street, Paxton on Monday, June 21, 2021 at 6:00 p.m., then and there to act on the articles below. Should there be inclement weather, the meeting will be moved indoors to the Paxton Center School Cafetorium, 19 West Street, Paxton. Should a change in location be necessary information will be posted on the Town's website, the Paxton Neighbors Facebook page, Paxton Police Facebook page and the Fire Facebook page. Notice will also appear on the Town's cable channel 194 and the message board located in front of the Town Hall.

Article 1 – Water Department Receipts

To see if the Town will vote to raise and appropriate through Water Department receipts, water fees, or water charges, or transfer from available funds, a sum of money to operate the Water Enterprise, as follows:

Compensation	\$211,530
Expenses	\$762,310
Debt	<u>\$ 95,915</u>
Total	\$1,069,755

and that \$1,069,755 is raised as follows:

Department receipts

\$1,069,755

Or act in any way thereon.

Article submitted by the Water Commissioners.

Board of Selectmen recommends Finance Committee recommends approval.

Article 2 - Dump Truck for Department of Public Works
To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, or otherwise provide the sum of \$231,710, or any other sum to purchase a Freightliner M2 4x4 Dump Truck for the Department of Public Works and trade-in the existing 1997 International Dump Truck; or act in any way thereon.

Article sponsored by the Department of Public Works.

Board of Selectmen recommends Finance Committee recommends approval. Capital Improvement Committee recommends approval. Article 3 - Pickup Truck for Water Department

To see if the Town will vote to authorize the Board of Selectmen in accordance with Chapter 44, Section 21C of the Massachusetts

General Laws to enter into a five year "lease to own" agreement for the purpose of acquiring a new 2021 Chevrolet 2500 4x4 Pickup Truck for the Water Department in the amount of \$51,066, with a first year lease payment of \$11,227.17, to be raised and appropriated as part of the Water Enterprise Funds; or act any way thereon.

Article sponsored by the Water Department.

Board of Selectmen recommends Finance Committee recommends approval. Capital Improvement Committee recommends approval.

<u>Article 4 – Water Tank Maintenance</u> To see if the Town will vote to appropriate from retained earnings of the Water Enterprise Fund the sum of \$107,189, or any other sum, to pay for the inspection, maintenance, repair or modification of the Asnebumskit Road Water Storage Tank in accordance with the third year of the existing contract with Suez Advanced Solutions; or act any way thereon.

Article submitted by the Water Commissioners.

Board of Selectmen recommends Finance Committee recommends approval.

<u>Article 5 – Appropriate funds to Road Improvement</u> To see if the Town will vote to raise and appropriate the sum of \$113,142 to the Road Improvement Capital Stabilization Fund, or act in any way thereon.

Article submitted by the Board of Selectmen.

Board of Selectmen recommends Finance Committee recommends approval.

<u>Article 6 – Use funds from the Road Improvement</u> To see if the Town will vote to raise and appropriate the sum of \$113,142 from the Road Improvement Capital Stabilization Fund for the purpose of resurfacing roads, or act in any way thereon.

Article submitted by the Board of Selectmen.

Board of Selectmen recommends Finance Committee recommends approval.

Article 7 – Chapter 90 To see if the Town will vote to accept any funds to be allocated by the Commonwealth under authorization of Chapter 90 of the Massachusetts General Laws, (pertaining to Highway Funds); to authorize the Board of Selectmen to enter into contracts for the construction, reconstruction, and improvement of Town roads; and to authorize the Town Treasurer to borrow in anticipation of receipt of said funds; said funds to be expended under the direction of the Director of Public Works; or act in any way thereon.

Article submitted by Board of Selectmen and Director of Public Works.

Board of Selectmen recommends Finance Committee recommends approval.

Article 8 – Revolving Accounts

To see if the Town will vote pursuant to M.G.L. c. 44 §53E½ to set the annual expenditure limits for fiscal year 2022 for all revolving funds established under the General Bylaws, as set forth below, or act in any way thereon:

Council on Aging \$25,000 Recreation \$120,000 Library \$20,000 Paxton Days \$5,000

Article submitted by the Board of Selectmen.

Board of Selectmen recommends Finance Committee recommends approval.

<u>Article 9 – Wachusett Greenways</u> To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1,000, or any other sum, to be used for the expenses for Wachusett Greenways, an eight-town collaborative, said funds to be administered and expended by Wachusett Greenways; or act in any way thereon.

Article submitted by Wachusett Greenways.

Board of Selectmen recommends Finance Committee recommends approval.

Article 10 - Gold Star Family - Property Tax Abatement Section 5, Clause 22H To see if the Town will vote to adopt the provisions of Chapter 59, Section 5, Clause 22H of the Massachusetts General Laws, to provide an exemption from taxes for the real property of the surviving parents or guardian of soldiers and sailors who suffered a fatal injury or who are missing in action with a presumptive finding of death as a result of active duty service as a member of the Armed Forces of the United States, or act in any way thereon.

Article submitted by the Veterans Agent.

Board of Selectmen recommends
Finance Committee recommends approval.

Article 11 - Town Budget To see if the Town will vote to raise and appropriate the sum of \$6,314,283 or any other sum, and to further appropriate, from the EMS Receipts Account, the sum of \$300,000 or any other sum, and to further appropriate from Free Cash the sum of \$619,198 or any other sum, for a total appropriation of \$7,233,481 or any other sum, to defray the necessary and usual expenses of the several departments of the Town for the fiscal year beginning on July 1, 2021, and especially for any and all of the items shown on the attached Budget; or act in any way thereon.

Article submitted by the Finance Committee

Board of Selectmen recommends approval.

Finance Committee will make a recommendation at Town Meeting.

### **TOWN OPERATING BUDGET**

Note			FY 2021 APPROVED	FY 2022 REQUEST	FY 2022 RECOMMEND
5101         Salary         0         0         0           5400         Purchased Services         0         0         0           0100-1122         SELECTMEN           5101         Committee Salary         5,820         5,936         5,936           5103         Administrative Secretary         54,953         56,327         56,327           5200         Purchased Services         10,441         10,441         10,441           5400         Supplies         500         500         500           5700         Other Expenses         19,651         19,901         19,901           91,365         93,105         93,105           9100-1123         TOWN ADMINISTRATOR         1,500         1,500         1,500           5102         Salary         91,802         94,556         94,556           5103         Car Allowance         1,500         1,500         1,500           5200         Purchased Services         1,100         1,100         1,100           5400         Supplies         100         100         100           94,502         97,256         97,256           97,256         97,256           9100-1124		GENERAL GOVERNMENT	111110 1110	10000	
5400         Purchased Services         0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0100-1114	MODERATOR			
0100-1122         SELECTMEN           5101         Committee Salary         5,820         5,936         5,936           5103         Administrative Secretary         54,953         56,327         56,327           5200         Purchased Services         10,441         10,441         10,441           5400         Supplies         500         500         500           5700         Other Expenses         19,651         19,901         19,901           5700         Other Expenses         91,802         94,556         94,556           5102         Salary         91,802         94,556         94,556           5103         Car Allowance         1,500         1,500         1,500           5200         Purchased Services         1,100         1,100         1,100           5400         Supplies         100         100         100           5400         Supplies         40,513         19,769         97,256           0100-1124         MUNICIPAL ASSISTANT         40,513         19,769         19,769           5102         Salary         40,513         19,769         19,769           0100-1129         TOWN SERVICES COORDINATOR         100         100 <td>5101</td> <td>Salary</td> <td>0</td> <td>0</td> <td>0</td>	5101	Salary	0	0	0
0100-1122         SELECTMEN           5101         Committee Salary         5,820         5,936         5,936           5103         Administrative Secretary         54,953         56,327         56,327           5200         Purchased Services         10,441         10,441         10,441           5400         Supplies         500         500         500           5700         Other Expenses         19,651         19,901         19,901           5700         Other Expenses         91,802         94,556         94,556           5102         Salary         91,802         94,556         94,556           5103         Car Allowance         1,500         1,500         1,500           5200         Purchased Services         1,100         1,100         1,100           5400         Supplies         100         100         100           5400         Supplies         40,513         19,769         97,256           0100-1124         MUNICIPAL ASSISTANT         40,513         19,769         19,769           5102         Salary         40,513         19,769         19,769           0100-1129         TOWN SERVICES COORDINATOR         100         100 <td>5400</td> <td>Purchased Services</td> <td><u>0</u></td> <td><u>0</u></td> <td><u>0</u></td>	5400	Purchased Services	<u>0</u>	<u>0</u>	<u>0</u>
5101         Committee Salary         5,820         5,936         5,936           5103         Administrative Secretary         54,953         56,327         56,327           5200         Purchased Services         10,441         10,441         10,441           5400         Supplies         500         500         500           5700         Other Expenses         19,651         19,901         19,901           91,365         93,105         93,105           0100-1123         TOWN ADMINISTRATOR         ***              ***		•			<u>0</u>
5103       Administrative Secretary       54,953       56,327       56,327         5200       Purchased Services       10,441       10,441       10,441         5400       Supplies       500       500       500         5700       Other Expenses       19,651       19,901       19,901         91,365       93,105       93,105       93,105         0100-1123       TOWN ADMINISTRATOR       \$0       \$0       \$0         5102       Salary       91,802       94,556       94,556         5103       Car Allowance       1,500       1,500       1,500         5200       Purchased Services       1,100       1,100       1,100         5400       Supplies       100       100       100         5400       Supplies       100       100       100         94,502       97,256       97,256         0100-1124       MUNICIPAL ASSISTANT       40,513       19,769       19,769         500       100-1129       TOWN SERVICES COORDINATOR       19,769       19,769	0100-1122	SELECTMEN			
5200       Purchased Services       10,441       10,441       10,441         5400       Supplies       500       500       500         5700       Other Expenses       19,651       19,901       19,901         91,365       93,105       93,105         0100-1123       TOWN ADMINISTRATOR       31,802       94,556       94,556         5102       Salary       91,802       94,556       94,556         5103       Car Allowance       1,500       1,500       1,500         5200       Purchased Services       1,100       1,100       1,100         5400       Supplies       100       100       100         94,502       97,256       97,256         0100-1124       MUNICIPAL ASSISTANT       40,513       19,769       19,769         0100-1129       TOWN SERVICES COORDINATOR       40,513       19,769       19,769	5101	Committee Salary	5,820	5,936	•
5400       Supplies       500       500       500         5700       Other Expenses       19,651       19,901       19,901         91,365       93,105       93,105         0100-1123       TOWN ADMINISTRATOR       TOWN ADMINISTRATOR         5102       Salary       91,802       94,556       94,556         5103       Car Allowance       1,500       1,500       1,500         5200       Purchased Services       1,100       1,100       1,100         5400       Supplies       100       100       100         94,502       97,256       97,256         0100-1124       MUNICIPAL ASSISTANT       40,513       19,769       19,769         0100-1129       TOWN SERVICES COORDINATOR       40,513       19,769       19,769	5103	Administrative Secretary	54,953	56,327	56,327
5700         Other Expenses         19,651 / 91,365         19,901 / 91,305         19,901 / 93,105           0100-1123         TOWN ADMINISTRATOR         \$\frac{1}{91,365}\$         93,105         93,105           5102         Salary         91,802         94,556         94,556           5103         Car Allowance         1,500         1,500         1,500           5200         Purchased Services         1,100         1,100         1,100           5400         Supplies         100         100         100           94,502         97,256         97,256           0100-1124         MUNICIPAL ASSISTANT         40,513         19,769         19,769           0100-1129         TOWN SERVICES COORDINATOR         40,513         19,769         19,769	5200	Purchased Services	10,441	10,441	•
100-1123   TOWN ADMINISTRATOR   5102   Salary   91,802   94,556   94,556   5103   Car Allowance   1,500   1,500   1,500   5200   Purchased Services   1,100   1,100   1,100   1,100   5400   Supplies   100   10	5400	Supplies	500	500	500
0100-1123       TOWN ADMINISTRATOR         5102       Salary       91,802       94,556       94,556         5103       Car Allowance       1,500       1,500       1,500         5200       Purchased Services       1,100       1,100       1,100         5400       Supplies       100       100       100         94,502       97,256       97,256         0100-1124       MUNICIPAL ASSISTANT       40,513       19,769       19,769         5102       Salary       40,513       19,769       19,769         0100-1129       TOWN SERVICES COORDINATOR	5700	Other Expenses	<u>19,651</u>	<u> 19,901</u>	<u> 19,901</u>
5102       Salary       91,802       94,556       94,556         5103       Car Allowance       1,500       1,500       1,500         5200       Purchased Services       1,100       1,100       1,100         5400       Supplies       100       100       100         94,502       97,256       97,256         0100-1124       MUNICIPAL ASSISTANT       3       19,769       19,769         5102       Salary       40,513       19,769       19,769         0100-1129       TOWN SERVICES COORDINATOR       100       100       100       19,769			<u>91,365</u>	<u>93,105</u>	<u>93,105</u>
5103       Car Allowance       1,500       1,500       1,500         5200       Purchased Services       1,100       1,100       1,100         5400       Supplies       100       100       100         94,502       97,256       97,256         0100-1124       MUNICIPAL ASSISTANT       40,513       19,769       19,769         5102       Salary       40,513       19,769       19,769         0100-1129       TOWN SERVICES COORDINATOR       100       100       100	0100-1123	TOWN ADMINISTRATOR		•	
5200       Purchased Services       1,100       1,100       1,100         5400       Supplies       100       100       100         94,502       97,256       97,256       97,256         0100-1124       MUNICIPAL ASSISTANT       40,513       19,769       19,769         5102       Salary       40,513       19,769       19,769         0100-1129       TOWN SERVICES COORDINATOR       100       1,100       1,100       1,100       1,100       100	5102	Salary	91,802	94,556	94,556
5400       Supplies       100 94,502       100 97,256       100 97,256         0100-1124       MUNICIPAL ASSISTANT       3 19,769       19,769         5102       Salary       40,513 19,769       19,769         0100-1129       TOWN SERVICES COORDINATOR	5103	Car Allowance	1,500	1,500	1,500
94,502 97,256 97,256  0100-1124 MUNICIPAL ASSISTANT 5102 Salary 40,513 19,769 19,769 40,513 19,769 19,769  0100-1129 TOWN SERVICES COORDINATOR	5200	Purchased Services	1,100	1,100	1,100
0100-1124 MUNICIPAL ASSISTANT 5102 Salary 40,513 19,769 19,769 40,513 19,769 19,769 10100-1129 TOWN SERVICES COORDINATOR	5400	Supplies	<u>100</u>	<u>100</u>	<u>100</u>
5102       Salary       40,513       19,769       19,769         40,513       19,769       19,769         0100-1129       TOWN SERVICES COORDINATOR			<u>94,502</u>	<u>97,256</u>	<u>97,256</u>
5102       Salary       40,513       19,769       19,769         40,513       19,769       19,769         0100-1129       TOWN SERVICES COORDINATOR	0100-1124	MUNICIPAL ASSISTANT			
40,513         19,769         19,769           0100-1129         TOWN SERVICES COORDINATOR			40,513	19,769	19,769
			40,513	<u>19,769</u>	<u>19,769</u>
	0100-1129	TOWN SERVICES COORDINATOR			
5102 Salary 35.589 36,462 36,462	5102	Salary	35,589	36,462	36,462
5200 Purchased Services 2,040 2,040 2,040		•	· · · · · · · · · · · · · · · · · · ·		
5400 Supplies <u>603</u> <u>603</u> <u>603</u>			•	•	
<u>38,232</u> <u>39,105</u> <u>39,105</u>	· <del>- •</del>	••			

		FY 2021 APPROVED	FY 2022 REQUEST	FY 2022 <u>RECOMMEND</u>
0100-1131	FINANCE COMMITTEE			
5102	Secretary	0	0	0
5200	Purchased Services	260	260	260
5400	Supplies	<u>15</u>	<u>15</u>	<u>15</u>
		<u>275</u>	<u>275</u>	<u>275</u>
0100-1132	RESERVE FUND		44.000	40.000
5700	Fund	<u>40,000</u>	<u>40,000</u>	<u>40,000</u>
0100-1135	TOWN ACCOUNTANT			
5102	Salary	29,458	30,100	30,100
5200	Purchased Services	1375	1375	1375
5400	Supplies	<u>400</u>	400	400 31 875
		<u>31,233</u>	<u>31,875</u>	<u>31,875</u>
0100-1141	ASSESSORS			5.051
5101	Committee Salary (3)	5,162	5,371	5,371
5102	Administrative Assessor	48,228	48,228	48,228
5200	Purchased Services	3,460	3,460 500	3,460 500
5400	Supplies	500	25,400	25,400
5700	Other Expenses	24,250	23,400 <u>0</u>	25,400 <u>0</u>
5800	Equipment	<u>0</u> <b>81,600</b>	<u>82,959</u>	$\frac{5}{82,959}$
0100-1145	TREASURER/COLLECTOR			
5101	Salary	63,654	64,927	64,927
5101	Assistant to Treasurer/Collector	0	0	0
5200	Purchased Services	14,500	14,800	14,800
5400	Supplies	1,125	1,125	<u>1,125</u>
3100		79,279	80,852	<u>80,852</u>
0100-1151	LEGAL SERVICES			
5200	Purchased Services	22,000	15,000	15,000
5201	Chapter 60 Sec. 50B	<u>8,000</u>	<u>8,000</u>	<u>8,000</u>
	•	30,000	<u>23,000</u>	<u>23,000</u>
0100-1152	PERSONAL ADVISORY BOARD			
5400	Supplies	<u>o</u>	<u>0</u>	<u>0</u>
0100-1155	MUNICIPAL INFORMATION SERVICE			
5101	Salary	25,000	25,000	25,000
5200	Purchased Services	47,432	45,432	45,432
5800	Equipment	<u>3,000</u>	0	<u>0</u>
		<u>75,432</u>	<u>70,432</u>	<u>70,432</u>

		FY 2021	FY 2022	FY 2022
		<u>APPROVED</u>	REQUEST	RECOMMEND
0100-1161	TOWN CLERK	10.500	42.700	42.700
5101	Salary	42,528	43,799	43,799
5102	Record Keeping/	90	90	90
5103	Assistant Clerk	0	0	0
5200	Purchase Services	1,335	1,335	1,335
5400	Supplies	1,600	1,600	1,600
5700	Other Expenses	<u>450</u>	<u>450</u>	<u>450</u>
		<u>46,003</u>	<u>47,274</u>	<u>47,274</u>
0100-1162	ELECTIONS		4	4 4 70
5103	Tellers	6,550	1,650	1,650
5200	Purchased Services	10,300	3,450	3,450
5400	Supplies	4,000	1,650	1,650
5800	Equipment	<u>0</u>	<u>0</u>	<u>0</u>
		<u>20,850</u>	<u>6,750</u>	<u>6,750</u>
0100-1163	REGISTRARS			
5102	Salary	1,700	1,700	1,700
5103	Clerk	250	250	250
5104	Census Taker	500	500	500
5200	Purchased Services	900	900	900
5400	Supplies	<u>850</u>	<u>850</u>	<u>850</u>
		<u>4,200</u>	<u>4,200</u>	<u>4,200</u>
0100-1171	CONSERVATION COMMISSION			
5102	Salary	5,484	5,594	5,594
5102	Clerk	676	690	690
5200	Purchased Services	1,210	1,210	1,210
5700	Conferences	<u>250</u>	<u>250</u>	<u>250</u>
3700	Completed	7,620	<del>7,744</del>	<del>7,744</del>
0100-1177	REGIONAL PLANNING			
5700	Assessment	<u>1,411</u>	1,446	1,446
2,00		<del></del>		•
0100-1178	MASTER PLAN IMPLEMENTATION COMMITT	EE		
5200	Purchased Services		<u>0</u>	<u>0</u>
	<b>2 W</b>	<u>0</u> <u><b>0</b></u>	<u></u>	<u>o</u>
		_	-	_
0100-1183	PAXTON HISTORICAL DISTRICT COMMISSION	N		
5200	Purchased Services	0	0	0
5400	Supplies	<u>200</u>	200	<u>200</u>
5-100	-app	200	200	200
		200		

		FY 2021	FY 2022	FY 2022
	The state of the s	<u>APPROVED</u>	REQUEST	RECOMMEND
0100-1910	TOWN EMPLOYEE INSURANCE	53,000	50,000	50,000
5206	Federal Medicare/Social Security	33,000	0	0
5207 5208	Employee Assistance Program Premiums Health Insurance	758,500	765,500	765,500
5208	Life Insurance	1,700	1,700	1,700
	Deduction for Premiums	10,000	10,000	10,000
	Doddonon for Fromania	823,200	827,200	<u>827,200</u>
0100-1911	WORCESTER RET. SYSTM. ASSESSMENT			
5200	Purchased Services	<u>553,607</u>	<u>642,115</u>	<u>642,115</u>
0100-1913	UNEMPLOYMENT	<u>15,000</u>	<u>o</u>	<u>o</u>
0100-1192	PUBLIC BUILDING PROPERTY			
5103	Custodian	0	0	0
5200	Purchased Services	21,600	15,600	15,600
5400	Supplies	<u>1,900</u>	<u>2,250</u>	<u>2,250</u>
		<u>23,500</u>	<u>17,850</u>	<u>17,850</u>
0100-1193	INSURANCE AND BONDS			
5200	Premiums	<u>129,500</u>	<u>149,900</u>	<u>149,900</u>
0100-1196	TOWN REPORTS			
5200	Purchased Services	<u>950</u>	<u>950</u>	<u>950</u>
0100-1199	TOWN CLOCK			
5200	Purchased Services	400	400	400
5400	Supplies	<u>0</u>	<u>0</u>	<u>0</u>
		<u>400</u>	<u>400</u>	<u>400</u>
0100-1930	CAPITAL DEPRECIATION FUND			_
5810	Capital Depreciation Fund	<u>0</u>	<u>0</u>	<u>0</u>
0100-1250	PUBLIC SAFETY BUILDING			
5200	Purchased Services	43,355	41,500	41,500
5400	Supplies	3,000	3,000	3,000
		<u>46,355</u>	44,500	<u>44,500</u>
TOTAL GE	ENERAL GOVERNMENT	<u>2,234,714</u>	<u>2,329,157</u>	<u>2,329,157</u>

		FY 2021	FY 2022	FY 2022
		APPROVED	REQUEST	RECOMMEND
	PUBLIC SAFETY	111110 1110	100 40 20 2	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
0100-1210	POLICE DEPARTMENT			
5102	Salary - Chief	95,046	97,898	97,898
5103	Compensation	874,323	886,152	886,152
5200	Purchased Services	75,908	78,338	78,338
5400	Supplies	54,750	49,914	49,914
5700	dues	<u>1,650</u>	<u>1,650</u>	<u>1,650</u>
		<u>1,101,677</u>	<u>1,113,952</u>	<u>1,113,952</u>
	DECENTAL DISPLEMENT			
0100-1215	REGIONAL DISPATCH	0	10.000	10.000
5200	Compensation	<u>0</u>	<u>10,000</u>	<u>10,000</u>
0100-1220	FIRE DEPARTMENT			
5102	Salary - Chief	44,905	124,249	124,249
5103	Compensation	263,674	191,860	192,518
5200	Purchased Services	59,496	51,326	51,326
5800	Equipment	<u>46,500</u>	<u>46,500</u>	<u>46,500</u>
		<u>414,575</u>	<u>413,935</u>	<u>414,593</u>
0100 1000	DECENCY MEDICAL CEDVICES			
0100-1232	EMERGENCY MEDICAL SERVICES	566,553	618,771	618,771
5103 5200	Compensation Purchased Services	60,400	56,300	56,300
5400 5400	Supplies	40,850	30,550	30,550
5800	Equipment	40,830 <u>0</u>	0	<u>0</u>
3800	Equipment	<u>667,803</u>	705,62 <u>1</u>	<u>705,621</u>
0100-1241	BUILDING COMMISSIONER			
5102	Compensation	29,329	30,066	30,066
5103	Local Inspector	3,500	3,500	3,500
5200	Purchased Services	250	250	250
5400	Supplies	<u>0</u>	<u>0</u>	0
		<u>33,079</u>	<u>33,816</u>	<u>33,816</u>
0100-1243	PLUMBING INSPECTOR			
5102	Compensation	<u>4,000</u>	4,000	4,000
	•			
0100-1245	INSPECTOR OF WIRES			
5102	Compensation	5,464	5,573	5,573
5103	Assistant	400	400	400
5400	Supplies	<u>0</u>	<u>0</u>	<u>0</u>
		<u>5,864</u>	<u>5,973</u>	<u>5,973</u>

		FY 2021 APPROVED	FY 2022 REQUEST	FY 2022 <u>RECOMMEND</u>
0100-1291	EMERGENCY MANAGEMENT	<u> 111110 (111</u>		
5102	Compensation	7,107	0	0
5102	Assistant	3450	0	0
5200	Purchased Services	3,000	0	0
5400	Supplies	1000	<u>0</u>	<u>0</u>
5400	Supplies	14,557	<u>0</u>	<u>o</u>
0100-1292	ANIMAL CONTROL OFFICER			
5102	Compensation	8,515	8,685	8,685
5200	Purchased Services	1,878	2,618	2,618
5400	Supplies	175	<u>175</u>	<u>175</u>
3400	Supplies	10,568	<u>11,478</u>	11,478
0100-1295	TREE WARDEN	1,435	1,464	1,464
5101	Salary/Hire	0	0	0
5103	Hourly Paid Employees	6,699	15,699	15,699
5200	Purchased Services	50	50	50
5400	Supplies	1,000	<u>1,000</u>	<u>1,000</u>
5700	Trees	9,184	18,213	18,213
		<u> 2,104</u>	10,210	
TOTAL PU	BLIC SAFETY	<u>2,261,307</u>	<u>2,316,988</u>	<u>2,317,646</u>
	PUBLIC SERVICE			
0100-1421	HIGHWAY DEPARTMENT		#0.04#	70.047
5102	Superintendent	81,625	79,047	79,047
5103	Compensation	389,035	427,085	427,085
5200	Purchased Services	205,042	176,402	176,402
5400	Supplies	42,787	38,478	38,478
5700	Type 1 Blacktop	0	0	0
5800	Equipment	41,028	13,724	<u>13,724</u>
		<u>759,517</u>	<u>734,736</u>	<u>734,736</u>
0100-1423	SNOW & ICE			
5130	Overtime	52,633	52,633	52,633
5400	Salt & Sand	130,000	130,000	130,000
5800	Equipment	<u>6,050</u>	<u>6,050</u>	<u>6,050</u>
		<u>188,683</u>	<u>188,683</u>	<u>188,683</u>
0100-1424	STREET LIGHTS			
0100-1424 5200	STREET LIGHTS Electricity	<u>18,142</u>	17,722	<u>17,722</u>

		FY 2021	FY 2022	FY 2022
		<u>APPROVED</u>	REQUEST	RECOMMEND
0100 1440	SANITATION AND ENVIRONMENT			
0100-1443	WASTE COLLECTION	338,521	399,860	200.960
5200	Contract	338,521 338,521	399,860 399,860	<u>399,860</u> <b>399,860</b>
		338,321	377,800	377,800
0100-1491	CEMETERY COMMISSION			
5101	DPW Superintendent Salary	3,363	3,363	3,363
5102	Compensation	5,094	5,094	5,094
5200	Purchased Services	1650	1650	1650
5400	Supplies	2,500	2,500	2,500
5800	Equipment	<u>0</u>	<u>0</u>	<u>0</u>
		<u>12,607</u>	<u>12,607</u>	<u>12,607</u>
0100-1510	BOARD OF HEALTH			
5101	Committee Salary	417	425	425
5200	Purchased Services	3,500	3,500	3,500
5400	Supplies	<u>188</u>	<u>188</u>	<u>188</u>
		<u>4,105</u>	<u>4,113</u>	<u>4,113</u>
0100-1515	SANITATION ENGINEER			
5102	Compensation	12,634	12,887	12,887
	•			
0100-1519	INSPECTOR OF ANIMALS	•0.00	0101	<b>4404</b>
5102	Salary	<u>2060</u>	<u>2101</u>	<u>2101</u>
TOTAL SA	NITATION & ENVIRONMENT	369,927	431,568	431,568
	HUMAN SERVICES			
0100-1541	COUNCIL ON AGING			
5102	Director	26,768	27,438	27,438
5104	Outreach Coordinator	6,582	6,714	6,714
5103	Van Drivers	20,978	21,398	21,398
5200	Purchased Services	5,700	5,700	5,700
5400	Supplies	4,900	4,900	4,900
5700	Other expenses	<u>1,190</u>	1,190	<u>1,190</u>
		<u>66,118</u>	<u>67,340</u>	<u>67,340</u>
0100-1543	VETERAN'S AID			
5101	Compensation Agent	1,082	1,104	1,104
5200	Purchased Services	100	100	100
5700	Benefits	<u>9,300</u>	<u>9,300</u>	<u>9,300</u>
		<u>10,482</u>	<u>10,504</u>	<u>10,504</u>
TOTAL HU	MAN SERVICES	<u>76,600</u>	<u>77,844</u>	77,844

		FY 2021	FY 2022	FY 2022
		<u>APPROVED</u>	REQUEST	RECOMMEND
	CULTURE AND RECREATION			
0100-1610	LIBRARY		50.056	50.07 <i>(</i>
5102	Library Director	56,655	58,076	58,076
5104	Children's Librarian	42,126	43,931	43,931
5103	Compensation	41,917	42,825	42,825
5200	Purchased Services	13,487	10,274	10,274
5400	Supplies	42,538	39,151	39,151
5800	Equipment	<u>0</u>	<u>0</u>	<u>0</u>
		<u>196,723</u>	<u>194,257</u>	<u>194,257</u>
0100-1630	RECREATION			
5102	Recreation Director	25,526	26,135	26,135
5103	Seasonal Employees	0	0	0
5104	Parks Director	0	0	0
5105	Administrative Assistant	2,447	2,546	2,546
5200	Purchased Services	5,000	0	0
5400	Supplies	<u>2,000</u>	<u>0</u>	<u>0</u>
•		<u>34,973</u>	<u>28,681</u>	<u> 28,681</u>
0100-1691	HISTORICAL COMMISSION			
5200	Purchased Services	350	400	400
5400	Supplies	0	0	0
5700	Other expenses	<u>50</u>	<u>0</u>	<u>0</u>
	•	<u>400</u>	<u>400</u>	<u>400</u>
TOTAL CU	LTURE & RECREATION	<u>232,096</u>	223,338	223,338
0100-1915	CENTRAL PURCHASING			
5812	Heating Oil	49,400	49,400	49,400
5813	Postage	7,000	7,000	7,000
5814	Telephones	15,500	15,500	15,500
5815	Electricity	72,890	72,890	72,890
5816	Diesel	42,000	42,000	42,000
TOTAL CE	INTRAL PURCHASING	<u>186,790</u>	<u>186,790</u>	<u>186,790</u>

		FY 2021	FY 2022	FY 2022
	DEBT SERVICE	APPROVED	REQUEST	RECOMMEND
0100-1710	DEBTS NOTES & BONDS			
5760	DPW Building Renovation (40,100)	2,200	2,200	2 200
3700	school windows replacement (114,500)	6,000	6,000	2,200
	DPW truck and Senior/PCS paving (Feb2021)	0,000	45,000	6,000
	PSC USDA Long Term Loan	50,000	50,000	45,000
		306,800		50,000
	PSC conventional Long Term Loan	67,000	306,800	306,800
	PCS State House Serial Loan (998767)	•	65,000	65,000
	PSC State House Serial Loan (998767)	10,000	10,000	10,000
	SCBA State House Serial Loan (998767)	23,000	0	0
	Title V Betterment Grant Repayment	7,698	0	0
	State House Notes	50,000	45,000	45,000
	DPW Backhoe (May 2018)	26,000	26,000	26,000
		<u>548,698</u>	<u>556,000</u>	<u>556,000</u>
0100-1715	INTEREST ON NOTES AND BONDS			
	DPW Building Renovation (40,100)	669	581	581
•	school windows replacement (114,500)	1,545	1,305	1,305
	DPW truck and Senior/PCS paving (Feb 2021)	0	5,672	5,672
	PSC USDA Long Term Loan	63,438	61,250	61,250
	PSC conventional Long Term Loan	105,031	92,759	92,759
	PCS State House Serial Loan (998767)	4,884	2,405	2,405
	PSC State House Serial Loan (998767)	740	370	370
	DPW truck and Senior/PCS paving (Feb2021)	851	0	0
	State House Note 366000	2,530	1,485	1,485
	DPW Backhoe (May 2018)	3,458	2,470	2,470
	, , ,	<u>183,146</u>	168,297	<u>168,297</u>
1752-5715	SHORT-TERM LOAN INTEREST			
	Short Term Interest	<u>o</u>	<u>1700</u>	<u>1700</u>
TOTAL DEE	BT SERVICE	731,844	<u>725,997</u>	725,997
SUBTOTAL	(TOWN OPERATING BUDGET ONLY)	7,059,620	7,232,823	7,233,481

<u>Article 12 - WRSD Budget</u> To see if the Town will vote to raise and appropriate the sum of \$7,156,440 to pay its assessed share of the Wachusett Regional School District Budget for the fiscal year beginning on July 1, 2021; or act in any way thereon.

Article submitted by the School Committee Board of Selectmen recommends Finance Committee recommends

r mance (	Lonnintee recommends	FY 2021 <u>APPROVED</u>	FY 2022 REQUEST	FY 2022 RECOMMEND
1	300 WACHUSETT REG. SCHOOL DISTRICT			
5300 5320 5310 5315	Minimum Local Contribution Regional Agreement Spending Assessment Long-Term Debt Repayment Assessment Transportation	4,600,004 1,577,286 215,283 443,770	4,694,011 1,801,230 217,745 436,224	4,694,011 1,801,230 217,745 436,224
TOTAL V	Oil Remediation Debt Assessment WACHUSETT REG. SCHOOL DISTRICT	7,558 <b>6,843,901</b>	7,230 7,156,440	7,230 7,156,440

Article 13 - Bay Path Budget To see if the Town will vote to raise and appropriate the sum of \$321,509 to pay its assessed share of the Bay Path Regional Technical School Budget for the fiscal year beginning on July 1, 2021; or act in any way thereon.

Article submitted by the School Committee. Board of Selectmen recommends Finance Committee recommends

		FY 2021 APPROVED	FY 2022 REQUEST	FY 2022 RECOMMEND
	1310 BAY PATH REGIONAL VOC. TECHNICAL SCHOOL			
5300	Bay Path Debt	61,213	63,815	63,815
	Bay Path Assessment	194,497	257,694	257,694
		<b>255,710</b>	<u>321,509</u>	<u>321,509</u>
SUBTOTAL (SCHOOL BUDGETS ONLY)		7,099,611	7,477,949	<u>7,477,949</u>
GRAND TOTAL (TOWN OPERATING & SCHOOL BUDGET)		<u>14,159,231</u>	14,710,772	<u>14,711,430</u>

AND YOU ARE DIRECTED TO SERVE THIS WARRANT by posting attested copies thereof, one of which shall be at the Post Office, as required by By-laws, seven days at least before the day set for holding said meeting.

HEREOF FAIL NOT and make due return of the Warrant with your doing thereon at the time and place of meeting aforesaid.

Given under our hands this 24th day of May 2021. Respectfully submitted,

A True Copy Attest
Constable
B. Peter Warren Jr

B Fet Mars 6/2/21 2/48 PM

### **BUDGET SUMMARY**

	Approved FY21	Recommend FY22	Change	% of Budget
General Government	\$2,234,714	\$2,329,157	\$94,443	15.83%
Public Safety	\$2,261,307	\$2,317,646	\$56,339	15.75%
Public Services	\$966,342	\$941,141	(\$25,201)	6.40%
Sanitation & Environment	\$369,927	\$431,568	\$61,641	2.93%
Human Services	\$76,600	\$77,844	\$1,244	0.53%
Culture & Recreation	\$232,096	\$223,338	(\$8,758)	1.52%
Central Purchasing	\$186,790	\$186,790	\$0	1.27%
Debt Service	\$731,844	\$725,997	(\$5,847)	4.93%
Schools	\$7,099,611	<u>\$7,477,949</u>	\$378,338	50.83%
	\$14,159,231	<u>\$14,711,430</u>	<u>\$552,199</u>	<u>100.00%</u>
Estimated Receipts				
Prior Yr Tax Levy Lmt + 2.5% + new con	\$10,935,361			
Local Revenue	\$1,297,010			
Free Cash	\$619,198			
State Aid	\$722,095			
Ambulance Fund	\$300,000			
WRSD Debt Exclusion	\$217,745			
Baypath exclusion	\$63,815			
Public Safety Debt Exclusion	\$510,809			
Public Safety Debt Exclusion	\$10,370			
PCS roof/windows	\$67,405			
Ambulance/Truck exc (fy18)	\$46,485			
Backhoe exclusion	\$28,470			
Title V fund	\$0			
Overlay	-\$50,000			
Overlay Surplus	\$0			
Library Offset	-\$10,081			
State Charges (governor)	-\$46,127			
Snow & Ice Deficit	\$0			
Road Account	\$113,142			
Total	<u>\$14,825,697</u>			
1132-5700 RESERVE FUND TRANSFERS				
The list below shows how the Fund was used through May 1, 2020				
Beginning Balance:		\$40,000		
Bond Anticipation Note (BAN)	\$1,900.00			
Tree Warden	\$750.00			
Tree Warden	\$3,950.00			
Tree Warden	\$2,800.00			
Tree	\$1,960.00			
Final Balance:		<u>\$28,640</u>		

### **VOLUNTEER TO SERVE YOUR TOWN**

Good government starts with you? Volunteers are the lifeblood of small towns. They bring talent, energy and vision to our many Boards and Commissions which deliver services to our citizens. If you are interested in serving your community in any capacity, please fill out this form and return it to the Town Administrator, Town of Paxton, 697 Pleasant Street, Paxton MA 01612. Thank you for your interest!

Carol Riches, Town Administrator							
Name: Address:		Home Phone Cell Phone:	2:				
E-mail: 			······				
	rested in the following areas (check as many Planning, Zoning and Development Cultural Council & Festivities Youth Groups Public Works & Transportation Finance & Administration Parks & Recreation Cable Access		Conservation & Open Space Senior Citizens Veteran Services Public Safety Library Historic Celebration Committee				
Other: Amount of Present Bu Business ex	time available:siness Affiliation and Work:sperience:sperience:special training:special training:						
Date Appoi	inted	Term Expired					

Feel free to attach anything that will help us carefully consider how to match your experience and interests with the needs of the Town. Thank you for thinking of serving your town.

# YOUR TAX DOLLARS ARE VOTED ON AT TOWN MEETING

## YOUR ATTENDANCE WILL IMPACT ALL OUR TAXES