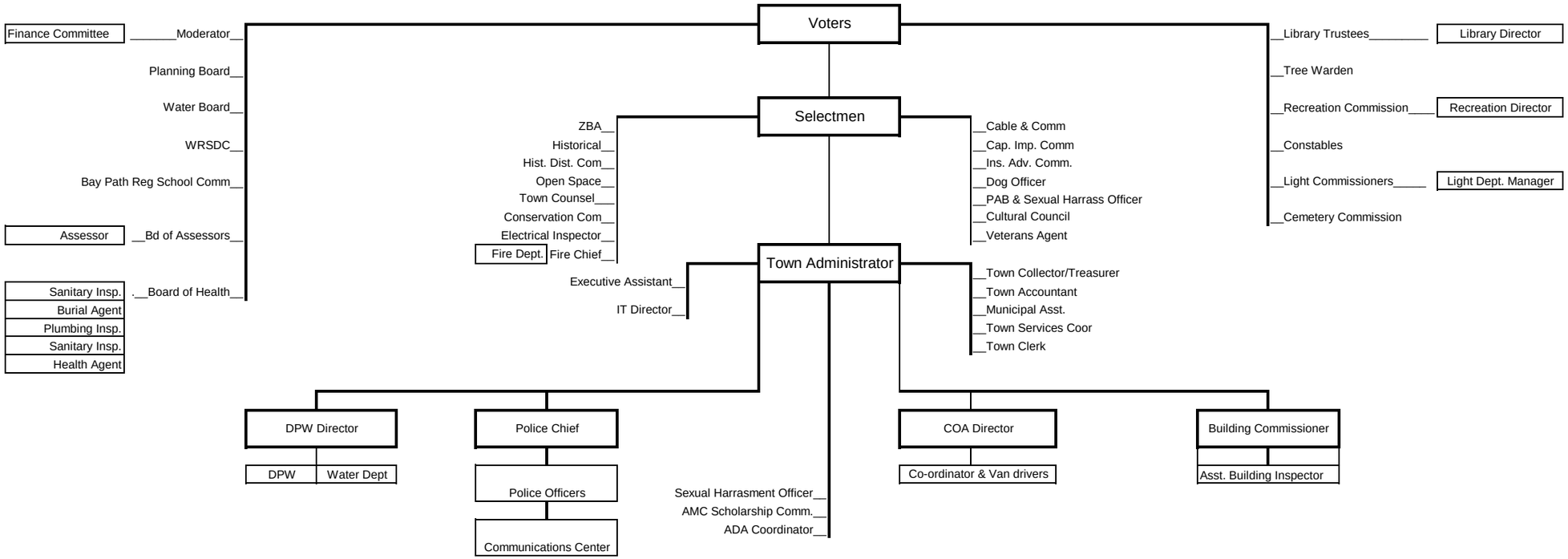ORGANIZATIONAL CHART FOR PAXTON